



AGENDA
General Administration & Personnel Committee
Regular Meeting
Village Hall
1900 Hassell Road, Hoffman Estates, IL 60169

September 8, 2025

Council Chambers

**Immediately following
Planning, Building & Zoning
Committee**

-
1. **CALL TO ORDER/ROLL CALL**
 2. **APPROVAL OF MINUTES**
 - A. General Administration & Personnel Committee 08-04-2025
 3. **PUBLIC COMMENT**
 4. **OLD BUSINESS**
 5. **NEW BUSINESS**
 - A. Approval of an Ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates (auction items).
 6. **REPORTS**
 - A. Cable TV Monthly Report
 - B. Human Resources Management Monthly Report
 - C. Legislative Operations & Outreach Monthly Report-**Deferred**
 7. **PRESIDENT'S REPORT**
 8. **ITEMS IN REVIEW**
 9. **OTHER**
 10. **ADJOURNMENT**

Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at www.hoffmanestates.org and/or in person in the Village Clerk's office. The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

August 4, 2025

1. ROLL CALL

Members in Attendance:

**Patrick Kinnane, Chair
Gary Stanton, Vice-Chair
Karen Arnet, Trustee
Anna Newell, Trustee
Gary Pilafas, Trustee
Mayor William D. McLeod (via electronic
attendance)**

Member Absent:

Karen Mills, Trustee

**Management Team Members
in Attendance:**

**Eric Palm, Village Manager
Arthur Janura, Corporation Counsel
Dan O'Malley, Deputy Village Manager
Jon Pape, Assistant Village Manager
Patrick Seger, Director of HRM
Pete Gugliotta, Dir. Dev. Services
Kasia Cawley, Police Chief
Alan Wax, Fire Chief
Monica Saavedra, Director of HHS
Joe Nebel, Public Works Director
Rachel Musiala, Director of Finance
Darek Raszka, Director of IS
Michael Walker, Community Planner
Sanyo Kapur, Director of Building & Code Enf.
Patty Richter, Village Clerk
Missy Brito, Communications Manager
Ric Signorella, Cable TV Coordinator**

The General Administration & Personnel Committee meeting was called to order at 7:19 p.m.

Motion by Trustee Pilafas, seconded by Trustee Stanton, to allow Mayor McLeod to attend via electronic attendance. Voice vote taken. All Ayes. Motion carried.

2. APPROVAL OF MINUTES

Motion by Trustee Pilafas, seconded by Trustee Arnet, to approve the General Administration & Personnel Committee meeting minutes of July 7, 2025. Voice vote taken. All ayes. Motion carried.

3. PUBLIC COMMENT

4. OLD BUSINESS

5. NEW BUSINESS

6. REPORTS (INFORMATION ONLY)

A. Cable TV Monthly Report

The Cable TV Monthly Report was received and filed.

B. Human Resources Management Monthly Report

The Human Resources Management Monthly Report was received and filed.

C. Legislative Operations and Outreach Monthly Report

The Legislative Operations and Outreach Monthly Report was received and filed.

7. PRESIDENT'S REPORT

8. OTHER

9. ITEMS IN REVIEW

10. ADJOURNMENT

Motion by Trustee Pilafas, seconded by Trustee Arnet, to adjourn the meeting at 7:21 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date



AGENDA ITEM REPORT

General Administration & Personnel Committee
September 8, 2025
ITEM 5A

REQUEST: Approval of an Ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates (auction items).

FROM: Jon Pape, Assistant Village Manager

ITEM TYPE: Ordinance - Committee

REQUEST SUMMARY

Prior to disposing of any property deemed “no longer necessary or useful to, or for the best interests of the Village” to retain, the Village is required by state statute (65 ILCS 5/11-76-4) to declare this property as surplus. This auction includes vehicles and equipment that are no longer useful for Village operations and cannot be repurposed. In order to reduce waste and maximize revenue, surplus property will be sold via online public auction. Any surplus items not sold at public auction can then be properly disposed of or recycled.

FINANCIAL IMPACT

The sale of Village surplus items is expected to generate marginal revenues from the online auction.

RECOMMENDATION

Approval of an Ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates (auction items) per the attached Exhibit A.

ATTACHMENTS

1. Auction-9-8-2025

VILLAGE OF HOFFMAN ESTATES

**AN ORDINANCE AUTHORIZING THE SALE
OF PERSONAL PROPERTY OWNED BY
THE VILLAGE OF HOFFMAN ESTATES**

WHEREAS, in the opinion of a simple majority of the corporate authorities of the Village of Hoffman Estates, it is no longer necessary or useful to, or for the best interests of the Village of Hoffman Estates to retain ownership of the personal property hereinafter described; and

WHEREAS, it has been determined by the President and Board of Trustees of the Village of Hoffman Estates to sell said personal property at a public auction to be held on an internet auction website (e.g., www.publicsurplus.com or www.obenaufauctions.com).

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Hoffman Estates, Cook County, Illinois, as follows:

Section 1: That pursuant to 65 ILCS 5/11-76-4 of the Illinois Revised Statutes, the President and Board of Trustees of the Village of Hoffman Estates find that the described personal property attached as Exhibit A now owned by the Village of Hoffman Estates, is no longer necessary or useful to the Village of Hoffman Estates and that the best interests of the Village of Hoffman Estates will be served by its sale.

Section 2: That pursuant to 65 ILCS 5/11-76-4, the Village Manager is hereby authorized and directed to sell the aforementioned property now owned by the Village of Hoffman Estates at a public auction to be held on an internet auction website, to the highest bidder of said personal property.

Section 3: That no bid which is less than the minimum price set forth in the list of property to be sold shall be accepted.

Section 4: That the Village Manager is hereby authorized and directed to enter into an agreement for the sale of said personal property.

Section 5: That upon payment of the full auction price, the Village Manager is hereby authorized and directed to convey and transfer title to the aforesaid personal property to the successful bidder.

Section 6: That if said personal property is not sold at such auction, then the Village Manager is authorized to sell without bid or properly dispose of or recycle any such property.

Section 7: That the Village Clerk is hereby authorized to publish this ordinance in pamphlet form.

Section 8: That this ordinance shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2025

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Trustee Gary G. Stanton	_____	_____	_____	_____
Trustee Karen Arnet	_____	_____	_____	_____
Trustee Patrick Kinnane	_____	_____	_____	_____
President William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2025

Village President

ATTEST:

Village Clerk

Published in pamphlet form this _____ day of _____, 2025.

EXHIBIT “A”

Title	Description	Qty
Monitor	Dell E2216HV no stand	1
Monitor	Viewsonic VG2438sm no stand	1
Monitor	Dell p1913sf	1
Monitor	Dell p190sb	1
Phone	Cisco 7937 (lot of 3)	1
Desktop	Hp prodesk 400 G3 MT	1
Switch	Cisco WS-C3750G-24PS	2
Server	Dell PowerEdge R440	1
NAS	Dell PS6610	1
Switch	Cisco Catalyst 9200L 48 port POE (lot of 4)	1
Monitor	Dell; Model P1913Sf	1
Monitor	Dell; Model P190SB	1
Monitor	Viewsonic; Model VS15064; No stand	1
Phone	Cisco Model 7841 (lot of 14)	1
Phone	Cisco Model 8832 (lot of 2)	1
Phone	Commscope; Model VHLP2-18-cr4c (lot of 4)	1
Phone	Commscope; Model VHLP3-18-CR4B (lot of 2)	1
Phone	Cambium Networks; Model PTP 820S-F-18-L-ESS (lot of 6)	1
Phone	Cambium Networks; Model PTP 820S-F-18W-L-ESS (lot of 14)	1
Switch	HP 1920-48G (JG928A); Switch (lot of 2)	1
Web Filter	Barracuda Model BYF410a; Web Filter	1
Router	Cisco; Model CISCO2901/K9; Router (lot of 4)	1
Firewall	Fortinet; Model FG-70D; Firewall	1
NAS	Netgear; Model RN2120v2; NAS	1
Switch	Cisco; Model SF100-16; Switch	1
Switch	Cisco; Model SG300-10PP; Switch (lot of 5)	1
Switch	Cisco; Model SG300-28MP; Switch (lot of 2)	1
Switch	Cisco; Model SG300-28SFP; Switch	1
NAS	QNAP;Model TS-832XU-RP: NAS	1
Switch	Cisco; Model WS-C2960X-24TS; Switch	1
Switch	Cisco; Model WS-C2960CX-8TC; Switch	1
Switch	Cisco; Model WS-C3550-24	1
Switch	Cisco; Model WS-C3560-8PC (lot of 2)	1
Switch	Cisco; Model WS-C3560G-24TS	1
Switch	Cisco; Model WS-C3650-48TD (lot of 2)	1
Switch	Cisco; Model WS-C3750X-24P (lot of 2)	1
Load Balancer	FatPipe; Load Balancer	1
Desktop	OptiPlex; Model 3020; No hard drive	1
Laptop	Latitude; Model 5490; No hard drive (lot of 2)	1
Desktop	ProDesk; Model 400 G3 SFF; No hard drive	1
Desktop	ProDesk; Model 400 G4; No hard drive	1
Desktop	ProDesk; Model 600 G4; No hard drive (lot of 17)	1
Laptop	Toughbook; Model CF-54; No hard drive (lot of 7)	1
Laptop	Latitude; Model D620; No hard drive	1
Laptop	Latitude; Model E7450; No hard drive	1
Laptop	Precision; Model T5810; No hard drive	1
Vapor Max Nike shoes Woman's Size 9.5	New, never used	1
Highland Tactical carrying pack Green in color	New, never used	1
Red womans Toby Burch flip Flops, Size 9	New, never used	1
Holmes Air Purifier, Model HAP116Z	Used in box	1

Wahl Groomsman Rechargeable grooming kit	New in box	1
Pro 4 Tactical Flashlight & Case	New	1
Apple Airtag Leather Key ring Model MN08ZM/A	New in box	1
Skate board, Blind	Used	1
Armatron pro sport Black in color mens watch with case, Diesel	new in box	1
Movado Bold Men's Watch silver colored watchband and face	New in box	1
Stuhrling Original Men's Watch Green genuin leather watch band UGSL	Used	1
Stuhrling Original Men's Watch Brown genuin leather watch band GTL	Used	1
Luxx 645 LED Pro - grow light (6 Bar Design)	New	1
Luxx 645 LED Pro - grow light (6 Bar Design)	New	1
Luxx 645 LED Pro - grow light (6 Bar Design)	New	1
Luxx 645 LED Pro - grow light (6 Bar Design)	New	1
Luxx 645 LED Pro - grow light (6 Bar Design)	New	1
Luxx 645 LED Pro - grow light (6 Bar Design)	New	1
Luxx 645 LED Pro - grow light (6 Bar Design)	New	1
Luxx 645 LED Pro - grow light (6 Bar Design)	New	1
Luxx 645 LED Pro - grow light (6 Bar Design)	New	1
Luxx 645 LED Pro - grow light (6 Bar Design)	New	1
Luxx 645 LED Pro - grow light (6 Bar Design)	New	1
Luxx 645 LED Pro - grow light (6 Bar Design)	New	1
Luxx 645 LED Pro - grow light (6 Bar Design)	New	1
Scynce Raging Kale - grow light system	New	1
Scynce Raging Kale - grow light system	New	1
Scynce Raging Kale - grow light system	New	1
Scynce Raging Kale - grow light system	New	1
Scynce Raging Kale - grow light system	New	1
Scynce Raging Kale - grow light system	New	1
Scynce Raging Kale - grow light system	New	1
Scynce Raging Kale - grow light system	New	1
Scynce Raging Kale - grow light system	New	1
Scynce Raging Kale - grow light system	New	1

2006 International 7400 dump truck with snow & ice equipment	VIN-1HTWDAARX6J302600	1
2013 Ford Explorer	VIN-1FM5K8AR7DGB30006	1
2020 Ford Explorer	VIN-1FM5K8AWXLGC99926	1
2000 Chevy C3500 Transport	VIN-1GBJC34R1YF520646	1
2015 Ford Focus	VIN-1FADP3E25FL342758	1
2013 Ford 150	VIN-1FMCU0F76DUC48253	1
2013 Ford 150	VIN-1FTEX1EM4DKD66007	1
1992 DMT Generator	VIN-92203001	1
2013 Ford Explorer	VIN-1FM5K8AR7DGB30006	1
2015 Ford Explorer	VIN-1FM5K8AR8FGC40873	1
Ranger Tire Changer		1
6 Rotary Portable Lifts		1

VILLAGE OF HOFFMAN ESTATES SEPTEMBER 2025 CATV MONTHLY REPORT

To: Eric Palm
From: Ric Signorella
Date: September 1, 2025

Citizen Segments

This month the Citizen covers Marriott Northwest Ribbon Cutting, National Night Out, Shenanigans on The Green, Mariano's Grand Re-Opening, Swearing In Officer and the Public Works Annual Recycling Event.

Citizen Segments and Programs in development:

Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV
HHS Dept. Activities Videos
HEPD / HEFD Swearing In's
DRONE Video Update on Construction Progression: COMPASS & FS 21 & VH Parking Lot In Hoffman's
First Responders Academy for Teens
HEPD: Recruiting Video
HEFD: RIT (Rapid Intervention Team) Training Simulations
HEFD: Cook County Forest Preserve Burn Down House Training
2025 Citizens Fire Academy
Summer Sounds on the Green
Shenanigans on the Green
HEFD: Teen Academy for Citizen with Special Needs
HEFD: Multi jurisdiction Training w/Cook County Forest Preserve
September 11th Remembrance Ceremony
Dementia Friendly Panel Discussion @ Sch Twp. Library
Fire Station Open House
Hispanic Heritage Day
Arts Commission Zine Fest
HHS: Fire & Ice Science Show
Special Olympics Truck Convoy
Platzkonzert Germanfest
Mayor McLeod's 45th Celebration Anniversary
Dairy Queen 25th Anniversary Celebration w/ Mayor McLeod
Economic Development" C-Suite Event Testimonial Video
Tree Lighting

Swearing-In Ceremony of Mayor McLeod, Trustee Mills, Trustee Arnet, Trustee Kinnane and Clerk Richter

Now airing.

Shenanigans on the Green

Now airing.

HEFD: Camp I Am Me at Camp Duncan / Bon Appetit' Food Drink Festival

Now airing.

Mariano's Grand Re-Opening / Summer Sounds on the Green

Now airing.

Complaints/Inquiries

There were two new inquires with a temp cable line needing to be buried and a Comcast Outage.
There are no outstanding inquiries.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

August 2025

Staffing Activity

New Starts: 2 - Administrative Intern
Police Officer

Separations: 16 - Police Officer
Civil Engineering Intern (3)
Seasonal Code Inspector
Pre-Doctoral Intern (2)
Public Works Seasonal (9)

Transfers: 0

Retirees: 0

Promotions: 2 - ASO I to ASO II
Maintenance III to Maintenance III Crew Leader

Reclassifications: 0

Change in Status: 0

Staffing:	Full Time Employees	350 budgeted	342 current
	Part Time Employees	36 budgeted	26 current
	Temporary Employees	0 budgeted	0 current
	Seasonal Employees	22 budgeted	0 current
	Paid Interns	9 budgeted	2 current

Month & Year-to-Date Activity:

0 Seasonals with	11 for year
2 Promotion with	9 for year
16 Separation with	30 for year
0 Retirements with	8 for year
0 Transfer with	2 for year

1900 Hassell Road, Hoffman Estates, Illinois 60169 • Phone: 847-781-2690 • Fax: 847-781-2699

Web: www.hoffmanestates.org • E-Mail: applyhrm@hoffmanestates.org

Hoffman Estates is an Equal Opportunity Employer

Recruitment Activity

Maintenance I – Water (internal)

The position was posted internally for Public Works union members. One internal application received. The candidate was interviewed by the PW hiring team. Start date will be determined after a replacement has been trained.

Maintenance I – T-Ops

The position was posted internally for Public Works union members. Two internal applications received. Candidate interviews were held on May 5th. One internal applicant withdrew his application. The 2nd internal applicant was offered the position. He accepted and started on May 12th. The position was then posted externally. Six candidates were chosen for interview. Candidate interviews were held the week of July 21st. An offer was made to one candidate. He accepted and successfully completed pre-employment screening. He is expected to start on September 8th.

Fire Marshal

The position was posted on the Village website, social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, MGT, and The Blueline. Four candidates interviewed in August. An offer was made to one external candidate. He accepted and successfully completed the pre-employment process. He is expected to start in early September.

Spatial Technology Specialist

The position was posted on the Village website, social media and broadcast email. The position was also posted on websites for LinkedIn, MGT, and IGISA. Applications were reviewed and four candidates were pre-screened with a video call. One candidate was brought in for interview after the video call. An offer was made to this candidate. He accepted and is completing the pre-employment screening process.

Maintenance I – FAST (internal)

The position was posted internally for Public Works union members. Two internal applications were received. An offer was made to one candidate. He accepted and is expected to transfer to FAST in early September.

ASO II – Property Evidence (internal)

The position was posted internally. One internal application was received. The employee was interviewed and offered the position. She accepted and was promoted on August 11th.

Community Service Officer (2)

The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIN. Applications are being reviewed by the hiring team as they are received.

Code Enforcement Officer

The position was posted on the Village website, social media and broadcast email. The position was also posted on SBOC, NWBOCA, LinkedIn and MGT. Candidate applications will be reviewed after the 09/14 deadline.

Labor/Management Relations

Contract Status: **Police** (Metropolitan Alliance of Police - MAP Chapter 96)
Contract (Jan. 1, 2022 - December 31, 2024). A contract was agreed to at the mediation/arbitration session in August.

Fire (International Association of Firefighters - Local 2061)
Contract (January 1, 2024 – December 31, 2026).

Public Works (International Brotherhood of Teamsters, Local 700)
Contract (Jan. 1, 2024 – Dec. 31, 2025).

Police Sergeants (Metropolitan Alliance of Police – MAP-97)
Contract (Jan. 1, 2023 – December 31, 2025).

Grievances: One grievance from MAP 96 is at Step 5.

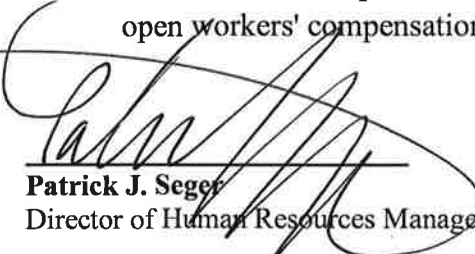
Personnel/Benefits/Employee Services

- As staff liaison to the Celtic Fest Commission, the Assistant Director of HRM attended the monthly meeting and Director of HRM attended the Shenanigans on the Green event.
- As staff liaison to the Cultural Awareness Commission meeting, the Director of HRM and the Assistant Director of HRM attended the monthly meeting.
- The Director of HRM participated in Management Team meetings.
- HRM staff participated in the ERP Project meetings including UKG/Andrews, BS&A and NeoGov.
- The Director of HRM participated in a tabletop exercise for a tornado event.
- The Director of HRM and the Assistant Director of HRM participated in a mediation/arbitration session with MAP 96.

- HRM staff participated in an ADA meeting.
- The Director of HRM and the Assistant Director of HRM participated in the department budget meetings.
- The Assistant Director of HRM attended the Communications Committee meeting.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Continued working with claims and loss control staff of the Village's workers' compensation carrier/third party claims administrator.
- Conducted meetings with staff related to high exposure workers' compensation claims.
- Coordinated the administration of several litigated liability claims being handled by the Village's third party claims administrator.
- Monitored safety related to the Village Hall parking lot project.
- Investigated and reported several worker's compensation claims to the Village's third-party claims administrator.
- Added vehicles to the Village's vehicle insurance schedule. Removed sild vehicles from the Village's vehicle schedule.
- Provided written updates to appropriate management staff related to the status of several open workers' compensation claims.



Patrick J. Seger
Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT MONTHLY STAFFING REPORT AUGUST 2025

RECRUITMENTS

POSITION TITLE: Maintenance I – Water (internal)
DEPARTMENT: Public Works
DATE POSTED: 02/28/2025
AD DEADLINE: 03/07/2025
APPLICATIONS REC'D: 1 application received
STATUS: The position was posted internally for Public Works union members. One internal application received. The candidate was interviewed by the PW hiring team and offered the position. Start date will be determined after a replacement has been trained.

POSITION TITLE: Maintenance I – T-Ops
DEPARTMENT: Public Works
DATE POSTED: 04/23/2025
AD DEADLINE: 06/06/2025
APPLICATIONS REC'D: 24 external applications received
STATUS: Six candidates were chosen for interview. Candidate interviews were held the week of July 21st. An offer was made to one candidate. He accepted and successfully completed pre-employment screening. He is expected to start on September 8th.

POSITION TITLE: Maintenance I – FAST (internal)
DEPARTMENT: Public Works
DATE POSTED: 07/03/2025
AD DEADLINE: 07/11/2025
APPLICATIONS REC'D: 2 applications received
STATUS: The position was posted internally for Public Works union members. Two internal applications were received. An offer was made to one candidate. He accepted and is expected to transfer to FAST in early September.

POSITION TITLE: Fire Marshal
DEPARTMENT: Fire
DATE POSTED: 06/27/2025
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 12 applications received to date
STATUS: The position was posted on the Village website, social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, MGT, and The Blueline. Four candidates interviewed in August. An offer was made to one external candidate. He accepted and successfully completed the pre-employment process. He is expected to start in early September.

POSITION TITLE: Spatial Technology Specialist
DEPARTMENT: General Government
DATE POSTED: 07/17/2025
AD DEADLINE: 08/18/2025
APPLICATIONS REC'D: 18 applications received to date
STATUS: The position was posted on the Village website, social media and broadcast email. The position was also posted on websites for LinkedIn, MGT, and IGISA. Applications were reviewed and four candidates were pre-screened with a video call. One candidate was brought in for interview after the video call. An offer was made to this candidate. He accepted and is completing the pre-employment screening process.

POSITION TITLE: Community Service Officer (2)
DEPARTMENT: Police
DATE POSTED: 08/25/2025
AD DEADLINE: Until filled
APPLICATIONS REC'D: 41 received to date
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications are being reviewed by the hiring team as they are received.

POSITION TITLE: Code Enforcement Manager
DEPARTMENT: Development Services
DATE POSTED: 08/29/2025
AD DEADLINE: 09/14/2025
APPLICATIONS REC'D: 0 applications received to date
STATUS: The position was posted on the Village website, social media and broadcast email. The position was also posted on SBOC, NWBOCA, LinkedIn and MGT. Candidate applications will be reviewed after the deadline.

NEW STARTS

POSITION TITLE: ASO II – Property Evidence (internal)
DEPARTMENT: Police
DATE POSTED: 07/11/2025
AD DEADLINE: 07/18/2025
APPLICATIONS REC'D: 1 application received
STATUS: The position was posted internally. One internal application was received. The employee was interviewed and offered the position. She accepted and was promoted on August 11th.

POSITION TITLE: Police Officer
DEPARTMENT: Police
DATE POSTED: N/A
AD DEADLINE: N/A
APPLICATIONS REC'D: N/A
STATUS: One new Police Officer started on August 25th.

SUMMARY OF EMPLOYMENT ACTIVITY AUGUST 2025

	<u>Total Number</u>	<u>Position</u>
New Starts	2	Administrative Intern Police Officer
Separations	16	Police Officer Civil Engineering Intern (3) Seasonal Code Inspector Pre-Doctoral Intern (2) Public Works Seasonal (9)
Promotions	2	ASO I to ASO II Maint. III to Maint. III Crew Leader
Reclassifications	0	
Downgrades	0	
Retirements	0	
Change in Status	1	PT HHS Clinician to FT HHS Clinician

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
Starts	6	Predoctoral Intern (2) Maintenance I T-Ops (2) Fire Marshal Spatial Tech Specialist
Separations	0	
Promotions	0	
Transfers	2	Maint. I T-Ops to Maint. I FAST Maint. I PM FAST to Maint I Water
Reclassifications	0	
Change in Status		
Retirements	0	
New Positions	0	

2025 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	350	342
PART TIME EMPLOYEES	36	26
TEMPORARY EMPLOYEES	0	0
SEASONAL EMPLOYEES	22	0
INTERNS (PAID)	9	2
TOTAL	417	370

Total Vacancies:

Full Time

Budgeted – Posted

**Fire Marshal
Maintenance I FAST
Maintenance I T-Ops
CSO (2)**

Budgeted – Not Posted

**Revenue Collections Manager
Senior Business Systems Analyst
Firefighter/Paramedic (2)**

Part Time**Budgeted – Posted****Budgeted – Not Posted****PW Admin Staff Asst****Clinic Nurse (3)****PT Cable TV Asst (2)****Event Coordinator****Legal Admin Staff Asst****Water Customer Service Representative****RECRUITMENT ACTIVITY**

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	48	265
Part Time – Response to Recruitments	0	8
Seasonal Applicants	0	34
TOTAL	48	307

**HUMAN RESOURCES MANAGEMENT
EMPLOYMENT ACTIVITY
AUGUST 2025**

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Tiffany Cuevas	08/19/2025	Administrative Intern	NA
Joshua Bilodeau	08/25/2025	Police Officer	Matt Jones

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Kevon Dorris	08/07/2025	Police Officer	Resigned
Connor Bending	08/15/2025	Public Works Seasonal	End of Season
Josh Bilodeau	08/15/2025	Public Works Seasonal	End of Season
Rishi Boghra	08/01/2025	Public Works Seasonal	End of Season
Aidyn Gajdos	08/07/2025	Public Works Seasonal	End of Season
Dali Lasken	08/08/2025	Public Works Seasonal	End of Season
Ethan Marcelo	08/22/2025	Public Works Seasonal	End of Season
Nathan Meister	08/08/2025	Public Works Seasonal	End of Season
Daniel Melhuish	08/04/2025	Public Works Seasonal	End of Season
Ernest Mueller	08/07/2025	Civil Engineering Intern	Return to School
Palak Patel	08/15/2025	Pre-Doctoral Intern	End of Internship
Parth Patel	08/07/2025	Civil Engineering Intern	Return to School
Leon Rong	08/13/2025	Code Seasonal	Return to School
Darius Rudd	08/15/2025	Pre-Doctoral Intern	End of Internship
Jordan Wegehaupt	08/06/2025	Public Works Seasonal	End of Season
Rohan Zala	08/14/2025	Civil Engineering Intern	Return to School

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Alescia Kretschmer	08/18/2025	ASO I	ASO II Property Evid.
Robert Melhuish	08/17/2025	Maint. III	Maint. III Crew Leader

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

CHANGE IN STATUS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

RECLASSIFICATION

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
Amanda Graf	08/12/2025	Unpaid Practicum Student	End of Internship
Natalie Komoll	08/12/2025	Unpaid Practicum Student	End of Internship
Amy LaBlonde	08/12/2025	Unpaid Practicum Student	End of Internship
Sarah Shin	08/12/2025	Unpaid Practicum Student	End of Internship
Isabel Silverston	08/12/2025	Unpaid Practicum Student	End of Internship

ADDITIONAL MONTHLY REPORT INFORMATION AUGUST 2025

# Anniversaries	<u>2</u>
# Interviews conducted during month	<u>7</u>
# Orientations conducted during month	<u>2</u>

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
97 804	Forestry	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
97 8	Public Works	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
97 01	Village of Hoffman Estates	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
	Totals for 1997 Claims:	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
00 102	Planning	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00 1	Community Development	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00 206	Customer Service	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00 2	Finance	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00 250	PPO Payments	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00 25	PPO Payments	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00 300	Administration	1	1.8%	0	1	0	0%	0	1	193.50	193.50		193.50	0.1%
00 301	Fire Suppression	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64		95,074.64	30.7%
00 303	Emergency Medical Service	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43		16,116.43	5.2%
00 3	Fire	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57		111,384.57	36.0%
00 400	Manager's Office	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45		4,452.45	1.4%
00 401	Cable TV	1	1.8%	1	0	0	0%	0	1	260.40	260.40		260.40	0.1%
00 402	Boards & Commissions	1	1.8%	1	0	0	0%	0	1	413.43	413.43		413.43	0.1%
00 4	General Government	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28		5,126.28	1.7%
00 600	Administration	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00 6	Human Resources Manag	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00 700	Patrol	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36		28,187.36	9.1%
00 704	Traffic	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40		1,159.40	0.4%
00 7	Police	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76		29,346.76	9.5%
00 801	Water & Sewer	4	7.1%	2	2	0	0%	0	4	733.76	2,935.02		2,935.02	0.9%
00 802	Building & Grounds	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10		1,411.10	0.5%
00 804	Forestry	5	8.9%	5	0	0	0%	0	5	565.72	2,828.60		2,828.60	0.9%
00 805	Clerical	1	1.8%	1	0	0	0%	0	1	452.50	452.50		452.50	0.1%
00 8	Public Works	11	19.6%	8	3	0	0%	0	11	693.38	7,627.22		7,627.22	2.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 08/31/2025

Page 2
09/01/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
00 9	Information Systems (Sub-Loc)	1	1.8%	1	0	0	0%	0	1	168.50	168.50		168.50	0.1%
00 01	Village of Hoffman Estates (Loc)	56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
	Totals for 2000 Claims:	56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
01 300	Administration (Dept)	2	3.1%	1	1	0	0%	0	2	538.72	1,077.44		1,077.44	0.1%
01 301	Fire Suppression (Dept)	8	12.3%	3	3	2	25%	0	8	35,023.68	280,189.41		280,189.41	23.7%
01 303	Emergency Medical Servic (Dept)	7	10.8%	2	1	4	57%	0	7	38,418.72	268,931.02		268,931.02	22.7%
01 304	ESDA (Dept)	1	1.5%	1	0	0	0%	0	1	425.39	425.39		425.39	0.0%
01 3	Fire (Sub-Loc)	18	27.7%	7	5	6	33%	0	18	30,590.18	550,623.26		550,623.26	46.5%
01 400	Manager's Office (Dept)	1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01 4	General Government (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01 505	Immunization (Dept)	1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01 5	Health & Human Services (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01 700	Patrol (Dept)	20	30.8%	11	2	7	35%	0	20	10,615.24	212,304.82		212,304.82	17.9%
01 702	Crime Prevention (Dept)	1	1.5%	1	0	0	0%	0	1	5,663.17	5,663.17		5,663.17	0.5%
01 704	Traffic (Dept)	3	4.6%	1	0	2	67%	0	3	2,887.00	8,660.99		8,660.99	0.7%
01 707	Records (Dept)	4	6.2%	1	0	3	75%	0	4	14,372.31	57,489.25		57,489.25	4.9%
01 7	Police (Sub-Loc)	28	43.1%	14	2	12	43%	0	28	10,147.08	284,118.23		284,118.23	24.0%
01 800	Streets (Dept)	5	7.7%	3	1	1	20%	0	5	48,719.89	243,599.47		243,599.47	20.6%
01 801	Water & Sewer (Dept)	4	6.2%	2	1	1	25%	0	4	24,096.40	96,385.58		96,385.58	8.1%
01 802	Building & Grounds (Dept)	3	4.6%	3	0	0	0%	0	3	422.63	1,267.88		1,267.88	0.1%
01 803	Equipment & Supply (Dept)	1	1.5%	1	0	0	0%	0	1	210.60	210.60		210.60	0.0%
01 804	Forestry (Dept)	3	4.6%	2	1	0	0%	0	3	1,150.17	3,450.50		3,450.50	0.3%
01 8	Public Works (Sub-Loc)	16	24.6%	11	3	2	13%	0	16	21,557.13	344,914.03		344,914.03	29.1%
01 9	Information Systems (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	301.50	301.50		301.50	0.0%
01 01	Village of Hoffman Estates (Loc)	65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
	Totals for 2001 Claims:	65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
02 102	Planning (Dept)	1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
02 301	Fire Suppression (Dept)	5	13.2%	1	2	2	40%	0	5	11,335.45	56,677.26		56,677.26	7.6%
02 303	Emergency Medical Servic (Dept)	8	21.1%	4	3	1	13%	0	8	7,441.19	59,529.50		59,529.50	8.0%
02 306	Technical Rescue (Dept)	1	2.6%	0	1	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02 3	Fire (Sub-Loc)	14	36.8%	5	6	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02 700	Patrol (Dept)	11	28.9%	5	0	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02 704	Traffic (Dept)	1	2.6%	0	0	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%
02 706	Communication (Dept)	1	2.6%	1	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02 7	Police (Sub-Loc)	13	34.2%	6	0	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02 800	Streets (Dept)	5	13.2%	4	1	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02 801	Water & Sewer (Dept)	2	5.3%	0	2	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02 803	Equipment & Supply (Dept)	1	2.6%	1	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02 804	Forestry (Dept)	2	5.3%	2	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02 8	Public Works (Sub-Loc)	10	26.3%	7	3	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02 01	Village of Hoffman Estates (Loc)	38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:		38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
03 301	Fire Suppression (Dept)	5	14.3%	2	1	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03 303	Emergency Medical Servic (Dept)	12	34.3%	9	1	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03 305	Underwater Rescue (Dept)	1	2.9%	1	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03 3	Fire (Sub-Loc)	18	51.4%	12	2	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03 700	Patrol (Dept)	7	20.0%	5	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03 701	Investigations (Dept)	1	2.9%	0	0	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03 704	Traffic (Dept)	3	8.6%	1	2	0	0%	0	3	88.33	265.00		265.00	0.1%
03 7	Police (Sub-Loc)	11	31.4%	6	3	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03 801	Water & Sewer (Dept)	3	8.6%	3	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03 802	Building & Grounds (Dept)	2	5.7%	2	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03 803	Equipment & Supply (Dept)	1	2.9%	1	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03 8	Public Works (Sub-Loc)	6	17.1%	6	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03 01	Village of Hoffman Estates (Loc)	35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
Totals for 2003 Claims:		35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75	408,757.75	408,757.75	100.0%
04 201	Water Billing (Dept)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04 2	Finance (Sub-Loc)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04 301	Fire Suppression (Dept)	10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.4%
04 303	Emergency Medical Servic (Dept)	11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04 3	Fire (Sub-Loc)	21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04 504	Health Screening (Dept)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04 5	Health & Human Services (Sub-Loc)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04 600	Administration (Dept)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04 6	Human Resources Manag (Sub-Loc)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04 700	Patrol (Dept)	16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04 703	Tactical (Dept)	2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04 7	Police (Sub-Loc)	18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04 800	Streets (Dept)	3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04 801	Water & Sewer (Dept)	1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04 803	Equipment & Supply (Dept)	1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04 804	Forestry (Dept)	1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04 8	Public Works (Sub-Loc)	6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04 01	Village of Hoffman Estates (Loc)	48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
Totals for 2004 Claims:		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05 301	Fire Suppression (Dept)	6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05 303	Emergency Medical Servic (Dept)	20	37.7%	12	5	3	15%	0	20	12,979.04	259,580.79		259,580.79	83.9%
05 3	Fire (Sub-Loc)	26	49.1%	16	7	3	12%	0	26	10,217.60	265,657.56		265,657.56	85.9%
05 504	Health Screening (Dept)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05 5	Health & Human Services (Sub-Loc)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05 700	Patrol (Dept)	7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.8%
05 701	Investigations (Dept)	1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05 704	Traffic (Dept)	1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
05 707	Records	1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05 7	Police	(Sub-Loc) 10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05 800	Streets	(Dept) 4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05 801	Water & Sewer	(Dept) 5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%
05 802	Building & Grounds	(Dept) 1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05 803	Equipment & Supply	(Dept) 2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05 804	Forestry	(Dept) 4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05 8	Public Works	(Sub-Loc) 16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05 01	Village of Hoffman Estates	(Loc) 53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
Totals for 2005 Claims:														
06 201	Water Billing	(Dept) 1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 2	Finance	(Sub-Loc) 1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 301	Fire Suppression	(Dept) 9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06 303	Emergency Medical Serv	(Dept) 14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06 3	Fire	(Sub-Loc) 23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06 700	Patrol	(Dept) 17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06 701	Investigations	(Dept) 1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06 703	Tactical	(Dept) 4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06 704	Traffic	(Dept) 2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06 707	Records	(Dept) 1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06 7	Police	(Sub-Loc) 25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06 800	Streets	(Dept) 1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06 801	Water & Sewer	(Dept) 2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06 802	Building & Grounds	(Dept) 1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06 804	Forestry	(Dept) 3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06 8	Public Works	(Sub-Loc) 7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06 01	Village of Hoffman Estates	(Loc) 56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:														
		56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2025

Page 6
09/01/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
07 301	Fire Suppression (Dept)	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23		385,248.23	50.9%
07 303	Emergency Medical Servic (Dept)	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.4%
07 3	Fire (Sub-Loc)	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24		403,761.24	53.3%
07 600	Administration (Dept)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07 6	Human Resources Manag (Sub-Loc)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07 700	Patrol (Dept)	10	20.8%	6	2	2	20%	0	10	17,411.53	174,115.28		174,115.28	23.0%
07 703	Tactical (Dept)	2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07 704	Traffic (Dept)	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.3%
07 7	Police (Sub-Loc)	16	33.3%	10	3	3	19%	0	16	12,020.92	192,334.78		192,334.78	25.4%
07 800	Streets (Dept)	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.3%
07 801	Water & Sewer (Dept)	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.6%
07 802	Building & Grounds (Dept)	1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07 803	Equipment & Supply (Dept)	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07 804	Forestry (Dept)	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08		127,315.08	16.8%
07 8	Public Works (Sub-Loc)	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38		160,760.38	21.2%
07 01	Village of Hoffman Estates (Loc)	48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
Totals for 2007 Claims:														
08 200	Accounting (Dept)	1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08 206	Customer Service (Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 2	Finance (Sub-Loc)	2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08 300	Administration (Dept)	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08 301	Fire Suppression (Dept)	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08 303	Emergency Medical Servic (Dept)	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34		229,768.34	44.8%
08 3	Fire (Sub-Loc)	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00		257,702.00	50.2%
08 400	Manager's Office (Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 4	General Government (Sub-Loc)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 700	Patrol (Dept)	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08 701	Investigations (Dept)	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2025

Page 7
09/01/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
08 703	Tactical	2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08 704	Traffic	1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08 705	Canine	1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08 7	Police	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08 800	Streets	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08 801	Water & Sewer	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%
08 804	Forestry	2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08 8	Public Works	12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08 01	Village of Hoffman Estates	64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:														
09 300	Administration	2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09 301	Fire Suppression	14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09 303	Emergency Medical Serv	20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09 3	Fire	36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09 600	Administration	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 6	Human Resources Manag	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 700	Patrol	8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09 704	Traffic	1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09 707	Records	1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09 7	Police	10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09 800	Streets	1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09 801	Water & Sewer	2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09 803	Equipment & Supply	1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09 804	Forestry	2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09 8	Public Works	6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09 01	Village of Hoffman Estates	53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
Totals for 2009 Claims:														
10 200	Accounting	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 08/31/2025

Page 8
09/01/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
10 2	Finance (Sub-Loc)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10 250	PPO Payments (Dept)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 25	PPO Payments (Sub-Loc)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 301	Fire Suppression (Dept)	8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.6%
10 303	Emergency Medical Serv (Dept)	8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.7%
10 3	Fire (Sub-Loc)	16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.3%
10 700	Patrol (Dept)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 7	Police (Sub-Loc)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 800	Streets (Dept)	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10 801	Water & Sewer (Dept)	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.2%
10 802	Building & Grounds (Dept)	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10 804	Forestry (Dept)	1	2.4%	0	1	0	0%	0	1	19,712.35	19,712.35		19,712.35	3.5%
10 8	Public Works (Sub-Loc)	8	19.0%	6	2	0	0%	0	8	3,515.01	28,120.06		28,120.06	4.9%
10 01	Village of Hoffman Estates (Loc)	42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
Totals for 2010 Claims:														
11 200	Accounting (Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 2	Finance (Sub-Loc)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 250	PPO Payments (Dept)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 25	PPO Payments (Sub-Loc)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 301	Fire Suppression (Dept)	4	12.9%	2	1	1	25%	0	4	63,247.39	252,989.56		252,989.56	34.7%
11 303	Emergency Medical Serv (Dept)	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.4%
11 3	Fire (Sub-Loc)	15	48.4%	11	1	3	20%	0	15	31,173.96	467,609.37		467,609.37	64.1%
11 700	Patrol (Dept)	10	32.3%	6	1	3	30%	0	10	23,145.83	231,458.29		231,458.29	31.7%
11 703	Tactical (Dept)	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11 7	Police (Sub-Loc)	11	35.5%	6	2	3	27%	0	11	21,627.82	237,905.97		237,905.97	32.6%
11 801	Water & Sewer (Dept)	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11 804	Forestry (Dept)	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11 805	Clerical (Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
11 8	Public Works	3	9.7%	2	1	0	0%	0	3	1,086.24	3,258.73		3,258.73	0.4%
11 01	Village of Hoffman Estates (Loc)	31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
Totals for 2011 Claims:		31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
12 101	Engineering/Transportatio	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 1	Community Development	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 250	PPO Payments	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 25	PPO Payments	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 301	Fire Suppression	12	27.9%	10	1	1	8%	0	12	2,365.84	28,390.13		28,390.13	8.3%
12 303	Emergency Medical Serv	8	18.6%	7	0	1	13%	0	8	21,935.16	175,481.26		175,481.26	51.2%
12 3	Fire	20	46.5%	17	1	2	10%	0	20	10,193.57	203,871.39		203,871.39	59.5%
12 700	Patrol	9	20.9%	6	1	2	22%	0	9	8,148.55	73,336.98		73,336.98	21.4%
12 701	Investigations	2	4.7%	1	1	0	0%	0	2	341.20	682.40		682.40	0.2%
12 704	Traffic	1	2.3%	1	0	0	0%	0	1	4,940.28	4,940.28		4,940.28	1.4%
12 7	Police	12	27.9%	8	2	2	17%	0	12	6,579.97	78,959.66		78,959.66	23.0%
12 800	Streets	3	7.0%	2	1	0	0%	0	3	296.81	890.43		890.43	0.3%
12 801	Water & Sewer	5	11.6%	4	1	0	0%	0	5	1,614.09	8,070.44		8,070.44	2.4%
12 804	Forestry	1	2.3%	1	0	0	0%	0	1	257.70	257.70		257.70	0.1%
12 8	Public Works	9	20.9%	7	2	0	0%	0	9	1,024.29	9,218.57		9,218.57	2.7%
12 01	Village of Hoffman Estates (Loc)	43	100.0%	34	5	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
Totals for 2012 Claims:		43	100.0%	34	5	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
13 102	Planning	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13 1	Community Development	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13 200	Accounting	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13 2	Finance	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13 301	Fire Suppression	8	20.5%	6	1	1	13%	0	8	4,307.66	34,461.25		34,461.25	7.4%
13 303	Emergency Medical Serv	6	15.4%	3	1	2	33%	0	6	35,673.45	214,040.72		214,040.72	45.9%
13 3	Fire	14	35.9%	9	2	3	21%	0	14	17,750.14	248,501.97		248,501.97	53.3%
13 700	Patrol	12	30.8%	4	2	6	50%	0	12	15,506.87	186,082.41		186,082.41	39.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
13 701	Investigations	(Dept) 1	2.6%	1	0	0	0	0	1	1,134.37	1,134.37		1,134.37	0.2%
13 7	Police	(Sub-Loc) 13	33.3%	5	2	6	46%	0	13	14,401.29	187,216.78		187,216.78	40.2%
13 801	Water & Sewer	(Dept) 9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.2%
13 804	Forestry	(Dept) 1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13 8	Public Works	(Sub-Loc) 10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.3%
13 01	Village of Hoffman Estates	(Loc) 39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
	Totals for 2013 Claims:	39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
14 100	Code Enforcement	(Dept) 1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14 102	Planning	(Dept) 1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%
14 1	Community Development	(Sub-Loc) 2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14 301	Fire Suppression	(Dept) 12	24.5%	9	0	3	25%	0	12	42,310.07	507,720.85		507,720.85	66.0%
14 303	Emergency Medical Serv	(Dept) 6	12.2%	3	1	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.0%
14 3	Fire	(Sub-Loc) 18	36.7%	12	1	5	28%	0	18	31,211.29	561,803.27		561,803.27	73.0%
14 401	Cable TV	(Dept) 1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 4	General Government	(Sub-Loc) 1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 600	Administration	(Dept) 1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 6	Human Resources Manag	(Sub-Loc) 1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 700	Patrol	(Dept) 16	32.7%	12	3	1	6%	0	16	12,041.83	192,669.28		192,669.28	25.0%
14 701	Investigations	(Dept) 1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14 704	Traffic	(Dept) 1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.1%
14 7	Police	(Sub-Loc) 18	36.7%	13	4	1	6%	0	18	10,779.50	194,031.06		194,031.06	25.2%
14 800	Streets	(Dept) 1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14 801	Water & Sewer	(Dept) 5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14 804	Forestry	(Dept) 3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.4%
14 8	Public Works	(Sub-Loc) 9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.3%
14 01	Village of Hoffman Estates	(Loc) 49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
	Totals for 2014 Claims:	49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
15 100	Code Enforcement	(Dept) 1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2025

Page 11
09/01/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
15 1	Community Development (Sub-Loc)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15 301	Fire Suppression (Dept)	9	31.0%	5	1	3	33%	0	9	29,860.63	268,745.66		268,745.66	64.7%
15 303	Emergency Medical Servic (Dept)	6	20.7%	4	0	2	33%	0	6	12,038.88	72,233.27		72,233.27	17.4%
15 3	Fire (Sub-Loc)	15	51.7%	9	1	5	33%	0	15	22,731.93	340,978.93		340,978.93	82.1%
15 505	Immunization (Dept)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15 5	Health & Human Services (Sub-Loc)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15 700	Patrol (Dept)	7	24.1%	6	0	1	14%	0	7	9,232.10	64,624.67		64,624.67	15.6%
15 701	Investigations (Dept)	1	3.4%	0	1	0	0%	0	1	913.00	913.00		913.00	0.2%
15 7	Police (Sub-Loc)	8	27.6%	6	1	1	13%	0	8	8,192.21	65,537.67		65,537.67	15.8%
15 800	Streets (Dept)	1	3.4%	1	0	0	0%	0	1	184.04	184.04		184.04	0.0%
15 801	Water & Sewer (Dept)	1	3.4%	1	0	0	0%	0	1	582.07	582.07		582.07	0.1%
15 802	Building & Grounds (Dept)	1	3.4%	1	0	0	0%	0	1	361.60	361.60		361.60	0.1%
15 804	Forestry (Dept)	1	3.4%	1	0	0	0%	0	1	6,160.47	6,160.47		6,160.47	1.5%
15 8	Public Works (Sub-Loc)	4	13.8%	4	0	0	0%	0	4	1,822.05	7,288.18		7,288.18	1.8%
15 01	Village of Hoffman Estates (Loc)	29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
	Totals for 2015 Claims:	29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
16 301	Fire Suppression (Dept)	3	8.1%	2	1	0	0%	0	3	466.15	1,398.44		1,398.44	0.2%
16 303	Emergency Medical Servic (Dept)	4	10.8%	2	0	2	50%	0	4	73,310.12	293,240.47		293,240.47	33.2%
16 3	Fire (Sub-Loc)	7	18.9%	4	1	2	29%	0	7	42,091.27	294,638.91		294,638.91	33.3%
16 700	Patrol (Dept)	16	43.2%	13	1	2	13%	0	16	33,242.87	531,885.85		531,885.85	60.1%
16 701	Investigations (Dept)	1	2.7%	1	0	0	0%	0	1	7,112.66	7,112.66		7,112.66	0.8%
16 703	Tactical (Dept)	1	2.7%	1	0	0	0%	0	1	140.43	140.43		140.43	0.0%
16 7	Police (Sub-Loc)	18	48.6%	15	1	2	11%	0	18	29,952.16	539,138.94		539,138.94	61.0%
16 800	Streets (Dept)	1	2.7%	1	0	0	0%	0	1	329.95	329.95		329.95	0.0%
16 801	Water & Sewer (Dept)	4	10.8%	3	1	0	0%	0	4	4,394.90	17,579.60		17,579.60	2.0%
16 803	Equipment & Supply (Dept)	3	8.1%	2	1	0	0%	0	3	7,918.56	23,755.68		23,755.68	2.7%
16 804	Forestry (Dept)	3	8.1%	3	0	0	0%	0	3	2,216.74	6,650.22		6,650.22	0.8%
16 8	Public Works (Sub-Loc)	11	29.7%	9	2	0	0%	0	11	4,392.31	48,315.45		48,315.45	5.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2025

Page 12
09/01/2025

Year	Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
16	9	Information Systems	1	2.7%	1	0	0	0%	0	1	2,371.46	2,371.46		2,371.46	0.3%
16	01	Village of Hoffman Estates	37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
		Totals for 2016 Claims:	37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
17	301	Fire Suppression	1	5.6%	0	0	1	100%	0	1	42,884.44	42,884.44		42,884.44	10.3%
17	303	Emergency Medical Serv	5	27.8%	3	0	2	40%	0	5	72,796.78	363,983.88		363,983.88	87.7%
17	3	Fire	6	33.3%	3	0	3	50%	0	6	67,811.39	406,868.32		406,868.32	98.1%
17	700	Patrol	5	27.8%	5	0	0	0%	0	5	757.36	3,786.80		3,786.80	0.9%
17	701	Investigations	1	5.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
17	703	Tactical	1	5.6%	1	0	0	0%	0	1	1,114.58	1,114.58		1,114.58	0.3%
17	7	Police	7	38.9%	7	0	0	0%	0	7	700.20	4,901.38		4,901.38	1.2%
17	800	Streets	1	5.6%	1	0	0	0%	0	1	2,186.65	2,186.65		2,186.65	0.5%
17	804	Forestry	4	22.2%	4	0	0	0%	0	4	246.90	987.59		987.59	0.2%
17	8	Public Works	5	27.8%	5	0	0	0%	0	5	634.85	3,174.24		3,174.24	0.8%
17	01	Village of Hoffman Estates	18	100.0%	15	0	3	17%	0	18	23,052.44	414,943.94		414,943.94	100.0%
		Totals for 2017 Claims:	18	100.0%	15	0	3	17%	0	18	23,052.44	414,943.94		414,943.94	100.0%
18	100	Code Enforcement	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18	1	Community Development	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18	301	Fire Suppression	8	23.5%	4	3	1	13%	0	8	6,056.13	48,449.03		48,449.03	13.8%
18	303	Emergency Medical Serv	5	14.7%	3	0	2	40%	1	4	25,041.95	79,704.63	45,505.12	125,209.75	35.7%
18	3	Fire	13	38.2%	7	3	3	23%	1	12	13,358.37	128,153.66	45,505.12	173,658.78	49.5%
18	700	Patrol	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	48.8%
18	7	Police	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	48.8%
18	800	Streets	2	5.9%	2	0	0	0%	0	2	375.71	751.41		751.41	0.2%
18	801	Water & Sewer	1	2.9%	1	0	0	0%	0	1	618.53	618.53		618.53	0.2%
18	802	Building & Grounds	1	2.9%	1	0	0	0%	0	1	1,855.66	1,855.66		1,855.66	0.5%
18	804	Forestry	1	2.9%	1	0	0	0%	0	1	1,179.47	1,179.47		1,179.47	0.3%
18	805	Clerical	1	2.9%	0	1	0	0%	0	1	727.84	727.84		727.84	0.2%
18	8	Public Works	6	17.6%	5	1	0	0%	0	6	855.49	5,132.91		5,132.91	1.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 08/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
18 01	Village of Hoffman Estates (Loc)	34	100.0%	23	6	5	15%	1	33	10,315.19	305,211.27	45,505.12	350,716.39	100.0%
	Totals for 2018 Claims:	34	100.0%	23	6	5	15%	1	33	10,315.19	305,211.27	45,505.12	350,716.39	100.0%
19 301	Fire Suppression (Dept)	12	42.9%	8	1	3	25%	2	10	41,731.86	461,737.28	39,045.02	500,782.30	55.1%
19 303	Emergency Medical Service (Dept)	4	14.3%	3	0	1	25%	0	4	36,460.47	145,841.87		145,841.87	16.0%
19 3	Fire (Sub-Loc)	16	57.1%	11	1	4	25%	2	14	40,414.01	607,579.15	39,045.02	646,624.17	71.1%
19 700	Patrol (Dept)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.9%
19 7	Police (Sub-Loc)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.9%
19 01	Village of Hoffman Estates (Loc)	28	100.0%	19	3	6	21%	2	26	32,466.49	870,016.59	39,045.02	909,061.61	100.0%
	Totals for 2019 Claims:	28	100.0%	19	3	6	21%	2	26	32,466.49	870,016.59	39,045.02	909,061.61	100.0%
20 100	Code Enforcement (Dept)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 1	Community Development (Sub-Loc)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 301	Fire Suppression (Dept)	11	39.3%	4	4	3	27%	1	10	17,778.29	155,131.44	40,429.78	195,561.22	58.1%
20 303	Emergency Medical Service (Dept)	3	10.7%	2	1	0	0%	0	3	11,668.95	35,006.86		35,006.86	10.4%
20 3	Fire (Sub-Loc)	14	50.0%	6	5	3	21%	1	13	16,469.15	190,138.30	40,429.78	230,568.08	68.5%
20 502	Employee Wellness (Dept)	1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 5	Health & Human Services (Sub-Loc)	1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 700	Patrol (Dept)	8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	14.9%
20 7	Police (Sub-Loc)	8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	14.9%
20 802	Building & Grounds (Dept)	2	7.1%	1	1	0	0%	0	2	1,380.38	2,760.75		2,760.75	0.8%
20 803	Equipment & Supply (Dept)	1	3.6%	0	0	1	100%	0	1	50,322.57	50,322.57		50,322.57	14.9%
20 8	Public Works (Sub-Loc)	3	10.7%	1	1	1	33%	0	3	17,694.44	53,083.32		53,083.32	15.8%
20 01	Village of Hoffman Estates (Loc)	28	100.0%	11	12	5	18%	1	27	12,025.62	296,287.66	40,429.78	336,717.44	100.0%
	Totals for 2020 Claims:	28	100.0%	11	12	5	18%	1	27	12,025.62	296,287.66	40,429.78	336,717.44	100.0%
21 301	Fire Suppression (Dept)	3	12.0%	1	1	1	33%	1	2	13,320.18	10,493.48	29,467.06	39,960.54	12.3%
21 303	Emergency Medical Service (Dept)	4	16.0%	2	1	1	25%	1	3	21,382.53	55,128.39	30,401.73	85,530.12	26.3%
21 3	Fire (Sub-Loc)	7	28.0%	3	2	2	29%	2	5	17,927.24	65,621.87	59,868.79	125,490.66	38.6%
21 700	Patrol (Dept)	10	40.0%	7	2	1	10%	0	10	2,772.24	27,722.39		27,722.39	8.5%
21 702	Crime Prevention (Dept)	1	4.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2025

Year	Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
21	7	Police	11	44.0%	8	2	1	9%	0	11	2,520.22	27,722.39		27,722.39	8.5%
21	800	Streets	2	8.0%	1	0	1	50%	1	1	7,738.09	6,624.63	8,851.54	15,476.17	4.8%
21	801	Water & Sewer	2	8.0%	1	0	1	50%	0	2	60,898.32	121,796.63		121,796.63	37.4%
21	803	Equipment & Supply	1	4.0%	0	0	1	100%	0	1	34,935.58	34,935.58		34,935.58	10.7%
21	8	Public Works	5	20.0%	2	0	3	60%	1	4	34,441.68	163,356.84	8,851.54	172,208.38	52.9%
21	9	Information Systems	2	8.0%	0	2	0	0%	0	2	0.00	0.00		0.00	0.0%
21	01	Village of Hoffman Estates	25	100.0%	13	6	6	24%	3	22	13,016.86	256,701.10	68,720.33	325,421.43	100.0%
Totals for 2021 Claims:			25	100.0%	13	6	6	24%	3	22	13,016.86	256,701.10	68,720.33	325,421.43	100.0%
250	Village of Hoffman Estates		920		601	157	162		7	913	14,994.09	13,600,864.29	193,700.25	13,794,564.54	

Open Medical: 0
 Open Comp: 0
 Open Legal: 7