



AGENDA
General Administration & Personnel Committee
Regular Meeting
Village Hall
1900 Hassell Road, Hoffman Estates, IL 60169

November 10, 2025

Council Chambers

**Immediately Following
Planning, Building & Zoning
Committee**

1. **CALL TO ORDER/ROLL CALL**
2. **APPROVAL OF MINUTES**
 - A. General Administration & Personnel Committee 10-13-2025
3. **PUBLIC COMMENT**
4. **OLD BUSINESS**
5. **NEW BUSINESS**
 - A. Approval of a Resolution Adopting an Intergovernmental Agreement with the O'Hare Noise Compatibility Commission (ONCC)
6. **REPORTS**
 - A. Cable TV Monthly Report
 - B. Human Resources Management Monthly Report
 - C. Legislative Operations & Outreach Monthly Report—Deferral Requested
7. **PRESIDENT'S REPORT**
8. **ITEMS IN REVIEW**
9. **OTHER**
10. **ADJOURNMENT**

Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at www.hoffmanestates.org and/or in person in the Village Clerk's office. The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

October 13, 2025

1. ROLL CALL

Members in Attendance:

**Patrick Kinnane, Chair
Gary Stanton, Vice-Chair
Karen Arnet, Trustee
Trustee Gary Pilafas
Karen Mills, Trustee
Anna Newell, Trustee
Mayor William D. McLeod**

**Management Team Members
in Attendance:**

**Eric Palm, Village Manager
Jana Dickson, Asst. Corporation Counsel
Jon Pape, Assistant Village Manager
Dan O'Malley, Deputy Village Manager
Patrick Seger, Director of HRM
Jenny Horn, Dir Transportation and Eng.
Phil Green, Trans. / Long-Range Planner
Kasia Cawley, Police Chief
Amy Senior, Production Assistant**

The General Administration & Personnel Committee meeting was called to order at 7:00 p.m.

2. APPROVAL OF MINUTES

Motion by Trustee Arnet, seconded by Trustee Stanton, to approve the General Administration & Personnel Committee meeting minutes of September 8, 2025. Voice vote taken. All ayes. Motion carried.

3. PUBLIC COMMENT

4. OLD BUSINESS

5. NEW BUSINESS

6. REPORTS (INFORMATION ONLY)

A. Cable TV Monthly Report

The Cable TV Monthly Report was received and filed.

B. Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was received and filed.

C. Legislative Operations and Outreach Monthly Report

The Legislative Operations and Outreach Monthly Report was received and filed.

7. PRESIDENT’S REPORT – Mayor provided an update on his activities for the week of October 6th including meetings with the Northwest Municipal Conference, Shenanigans on the Green, WINGS Gala, Fully Involved Fire Academy Graduation, and two ribbon cutting events (Regis and Convergent).

8. OTHER

9. ITEMS IN REVIEW

10. ADJOURNMENT

Motion by Trustee Arnet, seconded by Trustee Stanton, to adjourn the meeting at 7:04 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Jennifer Djordjevic, Director of Operations &
Outreach, Office of the Mayor & Board

Date



AGENDA ITEM REPORT
General Administration & Personnel Committee
November 10, 2025
ITEM 5A

REQUEST: Approval of a Resolution Adopting an Intergovernmental Agreement with the O'Hare Noise Compatibility Commission (ONCC)

FROM: Eric Palm, Village Manager

ITEM TYPE: Resolution - Committee

REQUEST SUMMARY

Staff is seeking approval of a Resolution adopting an Intergovernmental Agreement with the O'Hare Noise Compatibility Commission. The O'Hare Noise Compatibility Commission (ONCC) was established pursuant to an Intergovernmental Agreement between the City of Chicago and member communities in 1996. The focus of the ONCC is to provide a common forum for interested parties to have a voice on noise issues impacting the region related to O'Hare. The Intergovernmental Agreement has been extended a number of times, with the most recent extension approved in 2021, which will expire on December 31, 2025. The Village has been a member of the ONCC since its inception in 1996. Village staff attends Commission meetings as schedules permit and monitors ongoing activities of the Commission. The City of Chicago approved the attached resolution, approving an Intergovernmental Agreement Relating to the O'Hare Noise Compatibility Commission. The ONCC is seeking member communities to approve this resolution which will extend the IGA until December 31, 2030.

FINANCIAL IMPACT

There is no cost to the Village to be a member of the ONCC.

RECOMMENDATION

Approval of a resolution adopting an Intergovernmental Agreement with the O'Hare Noise Compatibility Commission.

ATTACHMENTS

1. Resolution - ONCC 10-27-25

**A RESOLUTION APPROVING AN INTERGOVERNMENTAL AGREEMENT
RELATING TO THE O'HARE NOISE COMPATIBILITY COMMISSION (ONCC)**

WHEREAS, the Village of Hoffman Estates is a home rule municipality pursuant to Article VII, Section 6 of the 1970 Illinois Constitution (the "Illinois Constitution"), and, as such, may exercise any power and perform any function related to its government and affairs; and

WHEREAS, the City of Chicago owns and operates an airport known as Chicago O'Hare International Airport (the "Airport"); and

WHEREAS, pursuant to authority granted by (a) an ordinance adopted by this City Council on July 10, 1996, and published in the *Journal of the Proceedings of the City Council of the City of Chicago, Illinois* (the "Journal") of such date at pages 24918-24932, as repealed and amended by an ordinance adopted on October 30, 1996, and published in the Journal of such date at pages 31189-31198, as further amended by an ordinance adopted on June 8, 2005, and published in the Journal of such date at pages 49854-49856, as further amended by Ordinance Number 02010-3886 adopted on September 8, 2010, and published in the Journal of such date at pages 99104-99116, as further amended by Ordinance Number 02010-6949 adopted on January 13, 2011, and published in the Journal of such date at pages 110759-110772, as further amended by Ordinance Number 02014-5870 adopted on September 10, 2014, and published in the Journal of such date at pages 87841-87853, as further amended by Ordinance Number 02015-7370 adopted on November 18, 2015, and published in the Journal of such date at pages 13604-13617; (b) Section 10 of Article VII of the Illinois Constitution; and (c) the Intergovernmental Cooperation Act (5 ILCS 220/1 *et seq.*), the City entered into an intergovernmental agreement relating to the O'Hare Noise Compatibility Commission (the "Agreement") by and among the City and various municipalities, Cook County, DuPage County, and public school districts (as defined in the Intergovernmental Agreement, "Participants"); and

WHEREAS, the O'Hare Noise Compatibility Commission (the "O'Hare Commission") was established pursuant to the Agreement and provides a common forum for interested parties to have a voice in the aircraft noise issues related to the Airport; and

WHEREAS, by its terms, the Intergovernmental Agreement became effective in November of 1996 and the term was extended from December 31, 2025 to December 31, 2030; and

WHEREAS, ONCC has indicated a desire to approve the extension of the Intergovernmental Agreement; and

WHEREAS, the Village of Hoffman Estates is currently a member of the O'Hare Noise Compatibility Commission; and

WHEREAS, The City of Chicago approved the extension of the Intergovernmental Agreement which is attached to this Resolution as "EXHIBIT A".

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Hoffman Estates, Cook County, Illinois, as follows:

Section 1: That the recitals set forth herein above are incorporated herein by reference as the factual basis for this transaction.

Section 2: That the Village President is hereby authorized to execute, and the Village Clerk of the Village of Hoffman Estates attest the approval of the attached Intergovernmental Agreement relating to the O’Hare Noise Compatibility Commission.

Section 3: That this Resolution shall be in full force and effect from and after its passage and approval according to law.

RESOLVED THIS _____ day of _____, 2025

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Trustee Gary G. Stanton	_____	_____	_____	_____
Trustee Karen Arnet	_____	_____	_____	_____
Trustee Patrick Kinnane	_____	_____	_____	_____
President William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2025

Village President

ATTEST:

Village Clerk

Published in pamphlet form this _____ day of _____, 2025.

VILLAGE OF HOFFMAN ESTATES NOVEMBER 2025 CATV MONTLY REPORT

To: Eric Palm
From: Ric Signorella
Date: November 1, 2025

Citizen Segments

This month the Citizen covers Citizens PW Academy Graduation, Thomas Jefferson Flag Raising Ceremony / Mayor McLeod Proclamation, SHARE Grand Re-Opening, Convergint Ribbon Cutting, Rookies Ribbon Cutting, Regus Ribbon Cutting and the Fire Station Open House.

Citizen Segments and Programs in development:

Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV
HHS Dept. Activities Videos
HEPD / HEFD Swearing In's
DRONE Video Update on Construction Progression: COMPASS & FS 21 & VH Parking Lot
In Hoffman's
HEFD: RIT (Rapid Intervention Team) Training Simulations
HEFD: CFA Fully Involved Academy
Dementia Friendly Panel Discussion @ Sch Twp. Library
Economic Development" C-Suite Event Testimonial Video - 10/28
HEFD Roof Drills Training - New 22 Buildings
Tree Lighting
PW Open House
Belle Tire Ribbon Cutting
Zine Fest
Veteran's Day Ceremony @ the Police Dept.
Windy City Bulls Home Opener - Elected Officials Halftime Court Introductions
Mustafa Coffee House Ribbon Cutting
SoxOutlet Work Wear Ribbon Cutting
Shop with a Cop
POW/MIA Chair of Honor Dedication
SOX Outlet Workout Gear Ribbon Cutting

HHS: Fire & Ice Science Show / Twirling Twisters Baton Reception

Now airing.

Dementia Friendly Training Video / Fully Involved Fire Academy Graduation

Now airing.

Bon Appetit' Food Drink Festival

Now airing.

Mariano's Grand Re-Opening / Hoffman Concerts

Now airing.

Mayor McLeod 45 Years of Dedicated Public Service / Fully Involved Citizen's Fire Academy Graduation

Now airing.

Convergint Ribbon Cutting Long Version w/ Keynote Speakers

Now airing.

Complaints/Inquiries

There was new inquiry with a cable line on the ground in resident's backyard. There are no outstanding

inquiries.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

October 2025

Staffing Activity

New Starts: 2 - Maintenance I – Traffic Operations
Spatial Technology Specialist

Separations: 3 - Water Customer Service Rep
Engineering Intern
Maintenance I Facilities PM Shift

Transfers: 0

Retirements: 1 - Accountant I

Promotions: 0

Reclassifications: 0

Change in Status: 0

Staffing:	Full Time Employees	350 budgeted	341 current
	Part Time Employees	36 budgeted	25 current
	Temporary Employees	0 budgeted	0 current
	Seasonal Employees	22 budgeted	0 current
	Paid Interns	9 budgeted	4 current

Month & Year-to-Date Activity:

0 Seasonals with	11 for year
0 Promotion with	9 for year
3 Separations with	35 for year
1 Retirement with	10 for year
0 Transfers with	4 for year

Recruitment Activity

Maintenance I – Facilities PM Shift (internal)

The position was posted internally for Public Works union members. There were no internal applicants. An applicant from a recent recruitment is being contacted to schedule an interview. If needed, the position will be posted externally.

Maintenance I – T-Ops

The position was posted internally for Public Works union members. No internal applications received. An applicant was selected from the previous recruitment. An offer was made and accepted. The applicant successfully completed pre-employment screening. He started on October 6th.

Water Billing Customer Service Rep (Part-time)

The position was posted on the Village website, social media and broadcast email. The interview team is reviewing applications and drafting the interview questions. Interviews will take place in November.

Spatial Technology Specialist

The position was posted on the Village website, social media and broadcast email. The position was also posted on websites for LinkedIn, MGT, and IGISA. Applications were reviewed and four candidates were pre-screened with a video call. One candidate was brought in for interview after the video call. An offer was made to this candidate. He accepted and successfully completed the pre-employment screening process. He started on October 13th.

Community Service Officer (3)

The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIN. Applications were reviewed by the hiring team, and twelve candidates were chosen for interview. Interviews were held September 23rd through September 29th. Offers were made to three candidates. Pre-employment screening is being completed. It is expected that they will begin in November.

Code Enforcement Manager

The position was posted on the Village website, social media and broadcast email. The position was also posted on SBOC, NWBOCA, LinkedIn and MGT. Candidate applications were reviewed after the deadline. Five candidates were chosen to interview in October. Awaiting decision from the hiring team.

Payroll Coordinator

The internal recruitment was posted through Village broadcast email. Employees were notified of the upcoming retirement of the

current Payroll Coordinator. Employees were asked to submit a letter of interest if they would like to pursue this career opportunity. Two employees responded. They were interviewed by the Finance Director and Accounting Manager in mid-October. An offer was made to one candidate, he accepted and will begin training in November.

Labor/Management Relations

Contract Status:

Police (Metropolitan Alliance of Police - MAP Chapter 96)
Contract (Jan. 1, 2025 - December 31, 2027).

Fire (International Association of Firefighters - Local 2061)
Contract (January 1, 2024 – December 31, 2026).

Public Works (International Brotherhood of Teamsters, Local 700)
Contract (Jan. 1, 2024 – Dec. 31, 2025). Negotiations for a successor agreement began.

Police Sergeants (Metropolitan Alliance of Police – MAP-97)
Contract (Jan. 1, 2023 – December 31, 2025).

Grievances:

One grievance from MAP 96 is at Step 5.
One grievance from IAFF is at Step 4.

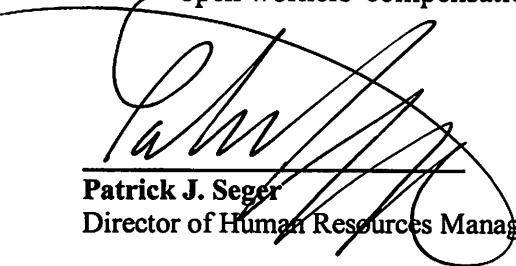
Personnel/Benefits/Employee Services

- As staff liaison to the Celtic Fest Commission, the Director of HRM attended the monthly meeting.
- As staff liaison to the Cultural Awareness Commission meeting, the Director of HRM and the Assistant Director of HRM attended the monthly meeting and the Hispanic Heritage Fiesta event.
- The Director of HRM participated in Management Team meetings.
- HRM staff participated in the ERP Project meetings including UKG/Andrews, BS&A and NeoGov.
- HRM staff assisted with the annual Safety Lunch.
- HRM staff conducted three days of wellness screenings for over 140 employees.
- The Director of HRM, as a member of the board, attended the Police and Fire Pension board meetings.

- The Director of HRM and Assistant Director of HRM attended the Illinois Public Employer Labor Relations Association annual conference.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Continued working with claims and loss control staff of the Village's workers' compensation carrier/third party claims administrator.
- Conducted the annual Safety Lunch. This year it was held at the Now Arena. There was record attendance.
- Conducted meetings with staff related to high exposure workers' compensation claims.
- Participated in an ADA Committee informational review meeting.
- Coordinated the administration of several litigated liability claims being handled by the Village's third-party claims administrator.
- Monitored safety related to the Village Hall parking lot project.
- Participated in a Loss Control meeting with the Village's worker's compensation carrier. Loss trends were reviewed and strategies discussed to reduce both frequency and severity of future worker's compensation claims.
- Investigated and reported several worker's compensation claims to the Village's third-party claims administrator.
- Attended a Suburban Insurance Liability Pool (SLIP) board meeting. 2026 renewal was discussed.
- Added vehicles to the Village's vehicle insurance schedule. Removed sild vehicles from the Village's vehicle schedule.
- Provided written updates to appropriate management staff related to the status of several open workers' compensation claims.



Patrick J. Seger
Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT MONTHLY STAFFING REPORT OCTOBER 2025

RECRUITMENTS

POSITION TITLE: Community Service Officer (3)
DEPARTMENT: Police
DATE POSTED: 08/25/2025
AD DEADLINE: Until filled
APPLICATIONS REC'D: 79 received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team, and twelve candidates were chosen for interview. Interviews were held September 23rd through September 29th. Offers were made to three candidates. Pre-employment screening is being completed. It is expected that they will begin in November.

POSITION TITLE: Code Enforcement Manager
DEPARTMENT: Development Services
DATE POSTED: 08/29/2025
AD DEADLINE: 09/14/2025
APPLICATIONS REC'D: 16 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. The position was also posted on SBOC, NWBOCA, LinkedIn and MGT. Candidate applications were reviewed after the deadline. Five candidates were chosen to interview in October. Awaiting decision from the hiring team.

POSITION TITLE: Payroll Coordinator
DEPARTMENT: Finance
DATE POSTED: 08/29/2025
AD DEADLINE: 09/14/2025
APPLICATIONS REC'D: 2 applications received
STATUS: The internal recruitment was posted through Village broadcast email. Employees were notified of the upcoming retirement of the current Payroll Coordinator. Employees were asked to submit a letter of interest if they would like to pursue this career opportunity. Two employees responded. They were interviewed by the Finance Director and Accounting Manager in mid-October. An offer was made to one candidate, he accepted and will begin training in November.

POSITION TITLE: Water Billing Customer Service Rep (Part-time)
DEPARTMENT: Finance
DATE POSTED: 10/10/2025
AD DEADLINE: 10/26/2025
APPLICATIONS REC'D: 25 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. The interview team is reviewing applications and drafting the interview questions. Interviews will take place in November.

POSITION TITLE: Maintenance I – Facilities PM Shift (internal)
DEPARTMENT: Public Works
DATE POSTED: 10/27/2025
AD DEADLINE: 10/31/2025
APPLICATIONS REC'D: 0 applications received
STATUS: The position was posted internally for Public Works union members. There were no internal applicants. An applicant from a recent recruitment is being contacted to schedule an interview. If needed, the position will be posted externally.

NEW STARTS

POSITION TITLE: Spatial Technology Specialist
DEPARTMENT: General Government
DATE POSTED: 07/17/2025
AD DEADLINE: 08/18/2025
APPLICATIONS REC'D: 18 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. The position was also posted on websites for LinkedIn, MGT, and IGISA. Applications were reviewed and four candidates were pre-screened with a video call. One candidate was brought in for interview after the video call. An offer was made to this candidate. He accepted and successfully completed the pre-employment screening process. He started on October 13th.

POSITION TITLE: Maintenance I – T-Ops
DEPARTMENT: Public Works
DATE POSTED: 04/23/2025
AD DEADLINE: 06/06/2025
APPLICATIONS REC'D: 24 external applications received
STATUS: An applicant was selected from the previous recruitment. An offer was made and accepted. The applicant successfully completed pre-employment screening. He started on October 6th.

SUMMARY OF EMPLOYMENT ACTIVITY OCTOBER 2025

	<u>Total Number</u>	<u>Position</u>
New Starts	2	Maintenance I T-Ops Spatial Technology Specialist
Separations	3	Water Customer Service Rep Engineering Intern Maintenance I Facilities PM Shift
Promotions	0	
Reclassifications	0	
Downgrades	0	
Retirements	1	Accountant I
Change in Status	0	

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
Starts	5	Maintenance I Facilities PM Shift Community Service Officer (3) Payroll Coordinator
Separations	0	
Promotions	0	
Transfers	0	
Reclassifications	0	
Change in Status	0	
Retirements	1	Police Commander
New Positions	0	

2025 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	350	341
PART TIME EMPLOYEES	36	25
TEMPORARY EMPLOYEES	0	0
SEASONAL EMPLOYEES	22	0
INTERNS (PAID)	9	4
TOTAL	417	370

Total Vacancies:**Full Time****Budgeted – Posted**

CSO (3)
 Payroll Coordinator
 Code Enforcement Manager
 Maintenance I Facilities PM Shift

Budgeted – Not Posted

Revenue Collections Manager
 Senior Business Systems Analyst
 Firefighter/Paramedic (2)
 Records Staff Assistant
 Accountant I

Part Time**Budgeted – Posted**

Water Customer Service Rep

Budgeted – Not Posted

PW Admin Staff Asst
 Clinic Nurse (3)
 PT Cable TV Asst (2)
 Event Coordinator
 Legal Admin Staff Asst
 Water Customer Service Rep

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	0	320
Part Time – Response to Recruitments	25	33
Seasonal Applicants	0	34
TOTAL	25	387

**HUMAN RESOURCES MANAGEMENT
 EMPLOYMENT ACTIVITY
 OCTOBER 2025**

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Danny Melhuish	10/06/2025	Maint. I – Traffic Ops	Max Altan
Henry Pelesh	10/13/2025	Spatial Tech. Specialist	N/A

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Cynthia Dianovsky	10/10/2025	Water CSR	Resigned
Parth Patel	10/17/2025	Engineering Intern	Resigned
Sam Abruscato	10/30/2025	Maint. I Facilities PM Shift	Resigned
Debi Gilles	10/31/2025	Accountant I	Retired

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

CHANGE IN STATUS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

RECLASSIFICATION

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
Andjela Dimitrijevic	10/22/2025	Unpaid Nursing Intern	Beginning of Internship
Katerina Rizzotti	10/22/2025	Unpaid Nursing Intern	Beginning of Internship

**ADDITIONAL MONTHLY REPORT INFORMATION
OCTOBER 2025**

# Anniversaries	<u>4</u>
# Interviews conducted during month	<u>7</u>
# Orientations conducted during month	<u>2</u>

Report Totals:

Open Claims	Closed Claims	Total Claims	Total Occurrences	Total Paid	Outstanding Reserves	Third Party Recovery	Total Incurred	Total Reimbursement	Net Incurred
25	83	108	102	\$1,245,752.15	\$990,027.59	\$0.00	\$2,235,779.74	\$1,180,779.65	\$1,055,000.09

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2022							
	FIREFIGHTERS & DRIVERS - Count = 11	\$55,959.88	\$48,521.90	\$0.00	\$55,494.87	\$48,986.91	\$104,481.78
	MUNICIPAL EMPLOYEES, NOC - Count = 6	\$2,897.96	\$0.00	\$0.00	\$2,897.96	\$0.00	\$2,897.96
	POLICE OFFICERS AND DRIVERS - Count = 10	\$8,151.17	\$0.00	\$0.00	\$8,151.17	\$0.00	\$8,151.17
	WATERWORKS OPERATION & DRIVERS - Count = 1	\$1,536.97	\$0.00	\$0.00	\$1,536.97	\$0.00	\$1,536.97
2022 - Count = 28		\$68,545.98	\$48,521.90	\$0.00	\$68,080.97	\$48,986.91	\$117,067.88

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2023							
	CLERICAL OFFICE EMPLOYEES NOC - Count = 1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	FIREFIGHTERS & DRIVERS - Count = 13	\$687,152.48	\$330,205.51	\$0.00	\$629,725.13	\$387,632.86	\$1,017,357.99
	MUNICIPAL EMPLOYEES, NOC - Count = 2	\$881.46	\$0.00	\$0.00	\$881.46	\$0.00	\$881.46
	PHYSICIAN & CLERICAL - Count = 1	\$20.00	\$0.00	\$0.00	\$20.00	\$0.00	\$20.00
	POLICE OFFICERS AND DRIVERS - Count = 11	\$99,106.87	\$4,800.59	\$0.00	\$103,206.96	\$700.50	\$103,907.46
	STREET OR ROAD CONSTRUCTION - Count = 1	\$2,413.52	\$0.00	\$0.00	\$2,413.52	\$0.00	\$2,413.52
	WATERWORKS OPERATION & DRIVERS - Count = 4	\$2,261.78	\$0.00	\$0.00	\$2,261.78	\$0.00	\$2,261.78
2023 - Count = 33		\$791,836.11	\$335,006.10	\$0.00	\$738,508.85	\$388,333.36	\$1,126,842.21

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2024							
	FIREFIGHTERS & DRIVERS - Count = 11	\$246,933.18	\$210,974.23	\$0.00	\$246,540.67	\$211,366.74	\$457,907.41
	MUNICIPAL EMPLOYEES, NOC - Count = 6	\$6,913.90	\$2,787.85	\$0.00	\$6,913.90	\$2,787.85	\$9,701.75
	POLICE OFFICERS AND DRIVERS - Count = 5	\$24,342.93	\$0.00	\$0.00	\$24,342.93	\$0.00	\$24,342.93
	WATERWORKS OPERATION & DRIVERS - Count = 3	\$54,349.41	\$79,484.43	\$0.00	\$52,449.24	\$81,384.60	\$133,833.84
2024 - Count = 25		\$332,539.42	\$293,246.51	\$0.00	\$330,246.74	\$295,539.19	\$625,785.93

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2025							
	FIRE PREVENTION - Count = 1	\$243.00	\$13,806.20	\$0.00	\$45.00	\$14,004.20	\$14,049.20
	FIREFIGHTERS & DRIVERS - Count = 6	\$18,551.84	\$3,225.00	\$0.00	\$18,531.84	\$3,245.00	\$21,776.84
	MUNICIPAL EMPLOYEES, NOC - Count = 4	\$2,112.65	\$2,012.96	\$0.00	\$1,879.34	\$2,246.27	\$4,125.61
	POLICE OFFICERS AND DRIVERS - Count = 11	\$31,923.15	\$294,208.92	\$0.00	\$23,486.91	\$302,645.16	\$326,132.07
2025 - Count = 22		\$52,830.64	\$313,253.08	\$0.00	\$43,943.09	\$322,140.63	\$366,083.72

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/2006 Through: 10/31/2025

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
07	301	Fire Suppression	(Dept)	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23		385,248.23	50.9%
07	303	Emergency Medical Service	(Dept)	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.4%
07	3	Fire	(Sub-Loc)	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24		403,761.24	53.3%
07	600	Administration	(Dept)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07	6	Human Resources Manage	(Sub-Loc)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07	700	Patrol	(Dept)	10	20.8%	6	2	2	20%	0	10	17,411.53	174,115.28		174,115.28	23.0%
07	703	Tactical	(Dept)	2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07	704	Traffic	(Dept)	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.3%
07	7	Police	(Sub-Loc)	16	33.3%	10	3	3	19%	0	16	12,020.92	192,334.78		192,334.78	25.4%
07	800	Streets	(Dept)	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.3%
07	801	Water & Sewer	(Dept)	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.6%
07	802	Building & Grounds	(Dept)	1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07	803	Equipment & Supply	(Dept)	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07	804	Forestry	(Dept)	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08		127,315.08	16.8%
07	8	Public Works	(Sub-Loc)	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38		160,760.38	21.2%
07	01	Village of Hoffman Estates	(Loc)	48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
Totals for 2007 Claims:				48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
08	200	Accounting	(Dept)	1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08	206	Customer Service	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	2	Finance	(Sub-Loc)	2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08	300	Administration	(Dept)	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08	301	Fire Suppression	(Dept)	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08	303	Emergency Medical Service	(Dept)	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34		229,768.34	44.8%
08	3	Fire	(Sub-Loc)	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00		257,702.00	50.2%
08	400	Manager's Office	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	4	General Government	(Sub-Loc)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	700	Patrol	(Dept)	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08	701	Investigations	(Dept)	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%
08	703	Tactical	(Dept)	2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/2006 Through: 10/31/2025

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
08	704	Traffic	(Dept)	1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08	705	Canine	(Dept)	1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08	7	Police	(Sub-Loc)	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08	800	Streets	(Dept)	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08	801	Water & Sewer	(Dept)	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%
08	804	Forestry	(Dept)	2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08	8	Public Works	(Sub-Loc)	12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08	01	Village of Hoffman Estates	(Loc)	64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
		Totals for 2008 Claims:		64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09	300	Administration	(Dept)	2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09	301	Fire Suppression	(Dept)	14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09	303	Emergency Medical Service	(Dept)	20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09	3	Fire	(Sub-Loc)	36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09	600	Administration	(Dept)	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09	6	Human Resources Manage	(Sub-Loc)	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09	700	Patrol	(Dept)	8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09	704	Traffic	(Dept)	1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09	707	Records	(Dept)	1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09	7	Police	(Sub-Loc)	10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09	800	Streets	(Dept)	1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09	801	Water & Sewer	(Dept)	2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09	803	Equipment & Supply	(Dept)	1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09	804	Forestry	(Dept)	2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09	8	Public Works	(Sub-Loc)	6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09	01	Village of Hoffman Estates	(Loc)	53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
		Totals for 2009 Claims:		53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
10	200	Accounting	(Dept)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10	2	Finance	(Sub-Loc)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10	250	PPO Payments	(Dept)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/2006 Through: 10/31/2025

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
10	25	PPO Payments	(Sub-Loc)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10	301	Fire Suppression	(Dept)	8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.6%
10	303	Emergency Medical Service	(Dept)	8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.7%
10	3	Fire	(Sub-Loc)	16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.3%
10	700	Patrol	(Dept)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10	7	Police	(Sub-Loc)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10	800	Streets	(Dept)	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10	801	Water & Sewer	(Dept)	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.2%
10	802	Building & Grounds	(Dept)	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10	804	Forestry	(Dept)	1	2.4%	0	1	0	0%	0	1	19,712.35	19,712.35		19,712.35	3.5%
10	8	Public Works	(Sub-Loc)	8	19.0%	6	2	0	0%	0	8	3,515.01	28,120.06		28,120.06	4.9%
10	01	Village of Hoffman Estates	(Loc)	42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
Totals for 2010 Claims:				42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
11	200	Accounting	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	2	Finance	(Sub-Loc)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	250	PPO Payments	(Dept)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	25	PPO Payments	(Sub-Loc)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	301	Fire Suppression	(Dept)	4	12.9%	2	1	1	25%	0	4	63,247.39	252,989.56		252,989.56	34.7%
11	303	Emergency Medical Service	(Dept)	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.4%
11	3	Fire	(Sub-Loc)	15	48.4%	11	1	3	20%	0	15	31,173.96	467,609.37		467,609.37	64.1%
11	700	Patrol	(Dept)	10	32.3%	6	1	3	30%	0	10	23,145.83	231,458.29		231,458.29	31.7%
11	703	Tactical	(Dept)	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11	7	Police	(Sub-Loc)	11	35.5%	6	2	3	27%	0	11	21,627.82	237,905.97		237,905.97	32.6%
11	801	Water & Sewer	(Dept)	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11	804	Forestry	(Dept)	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11	805	Clerical	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	8	Public Works	(Sub-Loc)	3	9.7%	2	1	0	0%	0	3	1,086.24	3,258.73		3,258.73	0.4%
11	01	Village of Hoffman Estates	(Loc)	31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
Totals for 2011 Claims:				31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/2006 Through: 10/31/2025

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
12	101	Engineering/Transportation	(Dept)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12	1	Community Development	(Sub-Loc)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12	250	PPO Payments	(Dept)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12	25	PPO Payments	(Sub-Loc)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12	301	Fire Suppression	(Dept)	12	27.9%	10	1	1	8%	0	12	2,365.84	28,390.13		28,390.13	8.3%
12	303	Emergency Medical Service	(Dept)	8	18.6%	7	0	1	13%	0	8	21,935.16	175,481.26		175,481.26	51.2%
12	3	Fire	(Sub-Loc)	20	46.5%	17	1	2	10%	0	20	10,193.57	203,871.39		203,871.39	59.5%
12	700	Patrol	(Dept)	9	20.9%	6	1	2	22%	0	9	8,148.55	73,336.98		73,336.98	21.4%
12	701	Investigations	(Dept)	2	4.7%	1	1	0	0%	0	2	341.20	682.40		682.40	0.2%
12	704	Traffic	(Dept)	1	2.3%	1	0	0	0%	0	1	4,940.28	4,940.28		4,940.28	1.4%
12	7	Police	(Sub-Loc)	12	27.9%	8	2	2	17%	0	12	6,579.97	78,959.66		78,959.66	23.0%
12	800	Streets	(Dept)	3	7.0%	2	1	0	0%	0	3	296.81	890.43		890.43	0.3%
12	801	Water & Sewer	(Dept)	5	11.6%	4	1	0	0%	0	5	1,614.09	8,070.44		8,070.44	2.4%
12	804	Forestry	(Dept)	1	2.3%	1	0	0	0%	0	1	257.70	257.70		257.70	0.1%
12	8	Public Works	(Sub-Loc)	9	20.9%	7	2	0	0%	0	9	1,024.29	9,218.57		9,218.57	2.7%
12	01	Village of Hoffman Estates	(Loc)	43	100.0%	34	5	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
		Totals for 2012 Claims:		43	100.0%	34	5	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
13	102	Planning	(Dept)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	1	Community Development	(Sub-Loc)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	200	Accounting	(Dept)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	2	Finance	(Sub-Loc)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	301	Fire Suppression	(Dept)	8	20.5%	6	1	1	13%	0	8	4,307.66	34,461.25		34,461.25	7.4%
13	303	Emergency Medical Service	(Dept)	6	15.4%	3	1	2	33%	0	6	35,673.45	214,040.72		214,040.72	45.9%
13	3	Fire	(Sub-Loc)	14	35.9%	9	2	3	21%	0	14	17,750.14	248,501.97		248,501.97	53.3%
13	700	Patrol	(Dept)	12	30.8%	4	2	6	50%	0	12	15,506.87	186,082.41		186,082.41	39.9%
13	701	Investigations	(Dept)	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.2%
13	7	Police	(Sub-Loc)	13	33.3%	5	2	6	46%	0	13	14,401.29	187,216.78		187,216.78	40.2%
13	801	Water & Sewer	(Dept)	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.2%
13	804	Forestry	(Dept)	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/2006 Through: 10/31/2025

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
13	8	Public Works	(Sub-Loc)	10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.3%
13	01	Village of Hoffman Estates	(Loc)	39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
		Totals for 2013 Claims:		39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
14	100	Code Enforcement	(Dept)	1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14	102	Planning	(Dept)	1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%
14	1	Community Development	(Sub-Loc)	2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14	301	Fire Suppression	(Dept)	12	24.5%	9	0	3	25%	0	12	42,310.07	507,720.85		507,720.85	66.0%
14	303	Emergency Medical Service	(Dept)	6	12.2%	3	1	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.0%
14	3	Fire	(Sub-Loc)	18	36.7%	12	1	5	28%	0	18	31,211.29	561,803.27		561,803.27	73.0%
14	401	Cable TV	(Dept)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	4	General Government	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	600	Administration	(Dept)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14	6	Human Resources Manage	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14	700	Patrol	(Dept)	16	32.7%	12	3	1	6%	0	16	12,041.83	192,669.28		192,669.28	25.0%
14	701	Investigations	(Dept)	1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14	704	Traffic	(Dept)	1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.1%
14	7	Police	(Sub-Loc)	18	36.7%	13	4	1	6%	0	18	10,779.50	194,031.06		194,031.06	25.2%
14	800	Streets	(Dept)	1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14	801	Water & Sewer	(Dept)	5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14	804	Forestry	(Dept)	3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.4%
14	8	Public Works	(Sub-Loc)	9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.3%
14	01	Village of Hoffman Estates	(Loc)	49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
		Totals for 2014 Claims:		49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
15	100	Code Enforcement	(Dept)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15	1	Community Development	(Sub-Loc)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15	301	Fire Suppression	(Dept)	9	31.0%	5	1	3	33%	0	9	29,860.63	268,745.66		268,745.66	64.7%
15	303	Emergency Medical Service	(Dept)	6	20.7%	4	0	2	33%	0	6	12,038.88	72,233.27		72,233.27	17.4%
15	3	Fire	(Sub-Loc)	15	51.7%	9	1	5	33%	0	15	22,731.93	340,978.93		340,978.93	82.1%
15	505	Immunization	(Dept)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/2006 Through: 10/31/2025

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
15	5	Health & Human Services	(Sub-Loc)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15	700	Patrol	(Dept)	7	24.1%	6	0	1	14%	0	7	9,232.10	64,624.67		64,624.67	15.6%
15	701	Investigations	(Dept)	1	3.4%	0	1	0	0%	0	1	913.00	913.00		913.00	0.2%
15	7	Police	(Sub-Loc)	8	27.6%	6	1	1	13%	0	8	8,192.21	65,537.67		65,537.67	15.8%
15	800	Streets	(Dept)	1	3.4%	1	0	0	0%	0	1	184.04	184.04		184.04	0.0%
15	801	Water & Sewer	(Dept)	1	3.4%	1	0	0	0%	0	1	582.07	582.07		582.07	0.1%
15	802	Building & Grounds	(Dept)	1	3.4%	1	0	0	0%	0	1	361.60	361.60		361.60	0.1%
15	804	Forestry	(Dept)	1	3.4%	1	0	0	0%	0	1	6,160.47	6,160.47		6,160.47	1.5%
15	8	Public Works	(Sub-Loc)	4	13.8%	4	0	0	0%	0	4	1,822.05	7,288.18		7,288.18	1.8%
15	01	Village of Hoffman Estates	(Loc)	29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
		Totals for 2015 Claims:		29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
16	301	Fire Suppression	(Dept)	3	8.1%	2	1	0	0%	0	3	466.15	1,398.44		1,398.44	0.2%
16	303	Emergency Medical Service	(Dept)	4	10.8%	2	0	2	50%	0	4	73,310.12	293,240.47		293,240.47	33.2%
16	3	Fire	(Sub-Loc)	7	18.9%	4	1	2	29%	0	7	42,091.27	294,638.91		294,638.91	33.3%
16	700	Patrol	(Dept)	16	43.2%	13	1	2	13%	0	16	33,242.87	531,885.85		531,885.85	60.1%
16	701	Investigations	(Dept)	1	2.7%	1	0	0	0%	0	1	7,112.66	7,112.66		7,112.66	0.8%
16	703	Tactical	(Dept)	1	2.7%	1	0	0	0%	0	1	140.43	140.43		140.43	0.0%
16	7	Police	(Sub-Loc)	18	48.6%	15	1	2	11%	0	18	29,952.16	539,138.94		539,138.94	61.0%
16	800	Streets	(Dept)	1	2.7%	1	0	0	0%	0	1	329.95	329.95		329.95	0.0%
16	801	Water & Sewer	(Dept)	4	10.8%	3	1	0	0%	0	4	4,394.90	17,579.60		17,579.60	2.0%
16	803	Equipment & Supply	(Dept)	3	8.1%	2	1	0	0%	0	3	7,918.56	23,755.68		23,755.68	2.7%
16	804	Forestry	(Dept)	3	8.1%	3	0	0	0%	0	3	2,216.74	6,650.22		6,650.22	0.8%
16	8	Public Works	(Sub-Loc)	11	29.7%	9	2	0	0%	0	11	4,392.31	48,315.45		48,315.45	5.5%
16	9	Information Systems	(Sub-Loc)	1	2.7%	1	0	0	0%	0	1	2,371.46	2,371.46		2,371.46	0.3%
16	01	Village of Hoffman Estates	(Loc)	37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
		Totals for 2016 Claims:		37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
17	301	Fire Suppression	(Dept)	1	5.6%	0	0	1	100%	0	1	42,884.44	42,884.44		42,884.44	10.3%
17	303	Emergency Medical Service	(Dept)	5	27.8%	3	0	2	40%	0	5	72,796.78	363,983.88		363,983.88	87.7%
17	3	Fire	(Sub-Loc)	6	33.3%	3	0	3	50%	0	6	67,811.39	406,868.32		406,868.32	98.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/2006 Through: 10/31/2025

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
17	700	Patrol	(Dept)	5	27.8%	5	0	0	0%	0	5	757.36	3,786.80		3,786.80	0.9%
17	701	Investigations	(Dept)	1	5.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
17	703	Tactical	(Dept)	1	5.6%	1	0	0	0%	0	1	1,114.58	1,114.58		1,114.58	0.3%
17	7	Police	(Sub-Loc)	7	38.9%	7	0	0	0%	0	7	700.20	4,901.38		4,901.38	1.2%
17	800	Streets	(Dept)	1	5.6%	1	0	0	0%	0	1	2,186.65	2,186.65		2,186.65	0.5%
17	804	Forestry	(Dept)	4	22.2%	4	0	0	0%	0	4	246.90	987.59		987.59	0.2%
17	8	Public Works	(Sub-Loc)	5	27.8%	5	0	0	0%	0	5	634.85	3,174.24		3,174.24	0.8%
17	01	Village of Hoffman Estates	(Loc)	18	100.0%	15	0	3	17%	0	18	23,052.44	414,943.94		414,943.94	100.0%
		Totals for 2017 Claims:		18	100.0%	15	0	3	17%	0	18	23,052.44	414,943.94		414,943.94	100.0%
18	100	Code Enforcement	(Dept)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18	1	Community Development	(Sub-Loc)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18	301	Fire Suppression	(Dept)	8	23.5%	4	3	1	13%	0	8	6,056.13	48,449.03		48,449.03	13.7%
18	303	Emergency Medical Service	(Dept)	5	14.7%	3	0	2	40%	1	4	25,421.95	126,033.81	1,075.94	127,109.75	36.0%
18	3	Fire	(Sub-Loc)	13	38.2%	7	3	3	23%	1	12	13,504.52	174,482.84	1,075.94	175,558.78	49.8%
18	700	Patrol	(Dept)	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	48.6%
18	7	Police	(Sub-Loc)	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	48.6%
18	800	Streets	(Dept)	2	5.9%	2	0	0	0%	0	2	375.71	751.41		751.41	0.2%
18	801	Water & Sewer	(Dept)	1	2.9%	1	0	0	0%	0	1	618.53	618.53		618.53	0.2%
18	802	Building & Grounds	(Dept)	1	2.9%	1	0	0	0%	0	1	1,855.66	1,855.66		1,855.66	0.5%
18	804	Forestry	(Dept)	1	2.9%	1	0	0	0%	0	1	1,179.47	1,179.47		1,179.47	0.3%
18	805	Clerical	(Dept)	1	2.9%	0	1	0	0%	0	1	727.84	727.84		727.84	0.2%
18	8	Public Works	(Sub-Loc)	6	17.6%	5	1	0	0%	0	6	855.49	5,132.91		5,132.91	1.5%
18	01	Village of Hoffman Estates	(Loc)	34	100.0%	23	6	5	15%	1	33	10,371.07	351,540.45	1,075.94	352,616.39	100.0%
		Totals for 2018 Claims:		34	100.0%	23	6	5	15%	1	33	10,371.07	351,540.45	1,075.94	352,616.39	100.0%
19	301	Fire Suppression	(Dept)	12	42.9%	8	1	3	25%	2	10	41,731.86	461,737.28	39,045.02	500,782.30	55.1%
19	303	Emergency Medical Service	(Dept)	4	14.3%	3	0	1	25%	0	4	36,460.47	145,841.87		145,841.87	16.0%
19	3	Fire	(Sub-Loc)	16	57.1%	11	1	4	25%	2	14	40,414.01	607,579.15	39,045.02	646,624.17	71.1%
19	700	Patrol	(Dept)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.9%
19	7	Police	(Sub-Loc)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/2006 Through: 10/31/2025

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
19	01	Village of Hoffman Estates (Loc)		28	100.0%	19	3	6	21%	2	26	32,466.49	870,016.59	39,045.02	909,061.61	100.0%
		Totals for 2019 Claims:		28	100.0%	19	3	6	21%	2	26	32,466.49	870,016.59	39,045.02	909,061.61	100.0%
20	100	Code Enforcement (Dept)		2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20	1	Community Development (Sub-Loc)		2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20	301	Fire Suppression (Dept)		11	39.3%	4	4	3	27%	1	10	20,879.25	229,246.58	425.14	229,671.72	61.9%
20	303	Emergency Medical Service (Dept)		3	10.7%	2	1	0	0%	0	3	11,668.95	35,006.86		35,006.86	9.4%
20	3	Fire (Sub-Loc)		14	50.0%	6	5	3	21%	1	13	18,905.61	264,253.44	425.14	264,678.58	71.4%
20	502	Employee Wellness (Dept)		1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20	5	Health & Human Services (Sub-Loc)		1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20	700	Patrol (Dept)		8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	13.6%
20	7	Police (Sub-Loc)		8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	13.6%
20	802	Building & Grounds (Dept)		2	7.1%	1	1	0	0%	0	2	1,380.38	2,760.75		2,760.75	0.7%
20	803	Equipment & Supply (Dept)		1	3.6%	0	0	1	100%	0	1	50,322.57	50,322.57		50,322.57	13.6%
20	8	Public Works (Sub-Loc)		3	10.7%	1	1	1	33%	0	3	17,694.44	53,083.32		53,083.32	14.3%
20	01	Village of Hoffman Estates (Loc)		28	100.0%	11	12	5	18%	1	27	13,243.86	370,402.80	425.14	370,827.94	100.0%
		Totals for 2020 Claims:		28	100.0%	11	12	5	18%	1	27	13,243.86	370,402.80	425.14	370,827.94	100.0%
21	301	Fire Suppression (Dept)		3	12.0%	1	1	1	33%	1	2	13,320.18	11,053.48	28,907.06	39,960.54	12.3%
21	303	Emergency Medical Service (Dept)		4	16.0%	2	1	1	25%	1	3	21,382.53	55,128.39	30,401.73	85,530.12	26.3%
21	3	Fire (Sub-Loc)		7	28.0%	3	2	2	29%	2	5	17,927.24	66,181.87	59,308.79	125,490.66	38.6%
21	700	Patrol (Dept)		10	40.0%	7	2	1	10%	0	10	2,772.24	27,722.39		27,722.39	8.5%
21	702	Crime Prevention (Dept)		1	4.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
21	7	Police (Sub-Loc)		11	44.0%	8	2	1	9%	0	11	2,520.22	27,722.39		27,722.39	8.5%
21	800	Streets (Dept)		2	8.0%	1	0	1	50%	1	1	7,738.09	6,712.13	8,764.04	15,476.17	4.8%
21	801	Water & Sewer (Dept)		2	8.0%	1	0	1	50%	0	2	60,898.32	121,796.63		121,796.63	37.4%
21	803	Equipment & Supply (Dept)		1	4.0%	0	0	1	100%	0	1	34,935.58	34,935.58		34,935.58	10.7%
21	8	Public Works (Sub-Loc)		5	20.0%	2	0	3	60%	1	4	34,441.68	163,444.34	8,764.04	172,208.38	52.9%
21	9	Information Systems (Sub-Loc)		2	8.0%	0	2	0	0%	0	2	0.00	0.00		0.00	0.0%
21	01	Village of Hoffman Estates (Loc)		25	100.0%	13	6	6	24%	3	22	13,016.86	257,348.60	68,072.83	325,421.43	100.0%
		Totals for 2021 Claims:		25	100.0%	13	6	6	24%	3	22	13,016.86	257,348.60	68,072.83	325,421.43	100.0%

250 VILLAGE OF HOFFMAN ESTATES

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/2006 Through: 10/31/2025

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Year	Code	Description	Claim Cnt	% of Total	Med Only	Comp	Lgl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
	250	Village of Hoffman Estates		568	380	94	94		7	561	15,004.25	8,413,794.04	108,618.93	8,522,412.97	
							Open Medical:		0						
							Open Comp:		0						
							Open Legal:		7						