



AGENDA
General Administration & Personnel Committee
Regular Meeting
Village Hall
1900 Hassell Road, Hoffman Estates, IL 60169

January 12, 2026	Council Chambers	7:00 PM
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1. **CALL TO ORDER/ROLL CALL**
2. **APPROVAL OF MINUTES**
 - A. General Administration & Personnel Committee 12-8-2025
3. **PUBLIC COMMENT**
4. **OLD BUSINESS**
5. **NEW BUSINESS**
6. **REPORTS**
 - A. Cable TV Monthly Report
 - B. Human Resources Management Monthly Report
 - C. Legislative Operations & Outreach Monthly Report
7. **PRESIDENT'S REPORT**
8. **ITEMS IN REVIEW**
9. **OTHER**
10. **ADJOURNMENT**

Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at www.hoffmanestates.org and/or in person in the Village Clerk's office. The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

December 8, 2025

1. ROLL CALL

Members in Attendance:

**Patrick Kinnane, Chair
Gary Stanton, Vice-Chair
Karen Arnet, Trustee
Karen Mills, Trustee
Anna Newell, Trustee
Mayor William D. McLeod**

Absent Members:

Gary Pilafas, Trustee

**Management Team Members
in Attendance:**

**Eric Palm, Village Manager
Jon Pape, Assistant Village Manager
Dan O'Malley, Deputy Village Manager
Arthur Janura, Corporation Counsel
Patrick Seger, Director of HRM
Alan Wenderski, Director of Engineering
Jennifer Horn, Director of Trans. & Eng.
Kevin Kramer, Dir. Of Economic Dev.
Kasia Cawley, Police Chief
Ric Signorella, Cable TV Coordinator
Amy Senior, Production Assistant**

The General Administration & Personnel Committee meeting was called to order at 7:00 p.m.

2. APPROVAL OF MINUTES

Motion by Trustee Stanton, seconded by Trustee Pilafas, to approve the General Administration & Personnel Committee meeting minutes of November 10, 2025. Voice vote taken. All ayes. Motion carried.

3. PUBLIC COMMENT

4. OLD BUSINESS

5. NEW BUSINESS

A. Approval of an ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates (auction items).

An item summary sheet from Jon Pape was presented to Committee.

Motion by Trustee Stanton, seconded by Trustee Arnet, to authorize the sale of personal property owned by the Village of Hoffman Estates (auction items). Voice vote taken. All ayes. Motion carried.

B. Approval of an ordinance increasing the membership of the Economic Development Commission of the Village of Hoffman Estates.

An item summary sheet from Hallie Karle was presented to Committee.

Trustee Stanton inquired how many are currently allowed. Mayor McLeod indicated the number would go from 9 members to 11 members.

Motion by Trustee Arnet, seconded by Mayor McLeod, to increase the membership of the Economic Development Commission of the Village of Hoffman Estates. Voice vote taken. All ayes. Motion carried.

C. Approval of an ordinance authorizing the Village Manager to execute agreements with Fidelity, Nationwide, Mission Square and NPPFA for 457 retirement plans

An item summary sheet from Patrick Seger was presented to Committee.

Motion by Trustee Arnet, seconded by Trustee Stanton, to authorize the Village Manager to execute agreements with Fidelity, Nationwide, Mission Square and NPPFA for 457 retirement plans. Voice vote taken. All ayes. Motion carried.

D. Discussion regarding the 2026 Village Board and Standing Meeting Schedule.

An item summary sheet from Eric Palm was presented to Committee.

Motion by Mayor McLeod, seconded by Trustee Arnet, to approve the 2026 Village Board and Standing Meeting Schedule as amended. Voice vote taken. All ayes. Motion carried.

6. REPORTS (INFORMATION ONLY)

A. Cable TV Monthly Report

The Cable TV Monthly Report was received and filed.

B. Human Resources Management Monthly Report

The Human Resources Management Monthly Report was received and filed.

C. Legislative Operations and Outreach Monthly Report

The Human Resources Management Monthly Report was received and filed.

7. PRESIDENT'S REPORT

Mayor McLeod reported on his activities from December 1st through December 8th. He wished Trustee Newell a Happy Birthday.

8. OTHER

9. ITEMS IN REVIEW

10. ADJOURNMENT

Motion by Trustee Stanton, seconded by Trustee Arnet, to adjourn the meeting at 7:07 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Jennifer Djordjevic, Dir. Of Operations/Outreach
Office of the Mayor and Board

Date

VILLAGE OF HOFFMAN ESTATES JANUARY 2026 CATV MONTHLY REPORT

To: Eric Palm
From: Ric Signorella
Date: January 1, 2026

Citizen Segments

This month the Citizen covers Community Pride Awards, CAC VIP Tour of New Renovations Utility Commission Awards Presentation and HEFD Training: Bus Cutting & Extrication Training, HEFD Training: Cutting Open Roof Simulations.

Citizen Segments and Programs in development:

Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV
HHS Dept. Activities Videos
HEPD / HEFD Swearing In's
DRONE Video Update on Construction Progression: COMPASS & FS22 & FS21 Demo
In Hoffman's
Economic Development" C-Suite Event Testimonial Video
Belle Tire Ribbon Cutting
2026 Hope for Hoffman Promotional Video
Clearbrook Grand Opening / HE Community Day
Valentine's Day Cards Handout Senior Centers
Martin Luther King Jr. Breakfast
State of the Village Address w/ Mayor Bill McLeod
Revive Treatment Center Ribbon Cutting
HE Parks Kids Art Showcase

HEFD Training: Bus Cutting & Extrication / HEFD Training: Cutting Open Roof Simulations
Now airing.

HHS: Fire & Ice Science Show / Twirling Twisters Baton Reception
Now airing.

HEFD: Fully Involved Fire Academy (FIFA) Graduation / HEFD: FIFA National Promotional Video
Now airing.

Children's Advocacy Center VIP Tour of New Renovations
Now airing.

HEPD Recruiting Video
Now airing.

Mayor McLeod 45 Years of Dedicated Public Service
Now airing.

HEFD: Sexual Harassment Training (Internal Use) / HEPD: Medical Insurance Training (Internal Use)
Now airing.

Dementia Friendly Panel Discussion @ Sch Twp. Library
Now airing.

Complaints/Inquiries
There were no new inquiries. There are no outstanding inquiries.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

December 2025

Staffing Activity

New Starts: 7 - Police Officer
Firefighter (2)
PW Winter Seasonal (2)
Maintenance I Facilities PM Shift
PT Water Customer Service Rep

Separations: 1 - Community Service Officer
Transfers: 0
Retirements: 1 - Risk Manager
Promotions: 2 - Police Officer to Police Sergeant
Police Sergeant to Police Commander
Reclassifications: 2 - Administrative Staff Assistant to Administrative Assistant (2)
Change in Status: 0

Staffing:	Full Time Employees	350 budgeted	344 current
	Part Time Employees	36 budgeted	26 current
	Temporary Employees	0 budgeted	0 current
	Seasonal Employees	22 budgeted	2 current
	Paid Interns	9 budgeted	4 current

Month & Year-to-Date Activity:

2 Seasonals with	13 for year
2 Promotion with	14 for year
1 Separations with	36 for year
1 Retirement with	12 for year
0 Transfers with	4 for year

Recruitment Activity

Maintenance I – Facilities PM Shift (internal)

The position was posted internally for Public Works union members. There were no internal applicants. An applicant from a recent recruitment was contacted to interview. He was offered the position after a successful interview. He accepted and completed the pre-employment process. He started on December 15th.

Water Billing Customer Service Rep (Part-time)

The position was posted on the Village website, social media and broadcast email. The interview team reviewed applications and chose five candidates for skills testing and interview. Interviews took place in mid-November. An offer was made to one candidate. She accepted and successfully completed the pre-employment screening. She started on December 30th.

Community Service Officer (3)

The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIN. Applications were reviewed by the hiring team, and twelve candidates were chosen for interview. Interviews were held September 23rd through September 29th. Offers were made to three candidates. Pre-employment screening is being completed. Two started in November and the third starts in early January.

Accountant I

The position was posted on the Village website, social media and broadcast email. It was also posted with IGFOA and MGT. The interview team reviewed applications and chose six candidates for skills testing and interviews. Five candidates were interviewed and the interview team put forward a selected candidate.

Financial Assistant

The position was posted on the Village website, social media and broadcast email. It was also posted with MGT. The interview team reviewed applications and selected candidates for skills test and interviews in January.

PW Winter Seasonal (3)

The position was posted on the Village website, social media and broadcast email. Three candidates were selected for interview on December 1st. Offers were made to all three. They accepted completed pre-employment screening. Two started December 15th and 18th. The third withdrew from the recruitment.

Records Assistant

The position was posted on the Village website, social media and broadcast email. It was also posted externally with MGT. The interview team will review applications after the deadline.

Summer Civil Engineering Intern (3)

The position was posted on the Village website, social media and broadcast email. It was also posted externally with MGT. The interview team will review applications as they are received.

Labor/Management Relations

Contract Status:

Police (Metropolitan Alliance of Police - MAP Chapter 96)
Contract (Jan. 1, 2025 - December 31, 2027).

Fire (International Association of Firefighters - Local 2061)
Contract (January 1, 2024 – December 31, 2026).

Public Works (International Brotherhood of Teamsters, Local 700)
Contract (Jan. 1, 2024 – Dec. 31, 2025). Negotiations for a successor agreement continued in December.

Police Sergeants (Metropolitan Alliance of Police – MAP-97)
Contract (Jan. 1, 2023 – December 31, 2025).

Personnel/Benefits/Employee Services

- As staff liaison to the Cultural Awareness Commission meeting, the Director of HRM and the Assistant Director of HRM attended the monthly meeting.
- The Director of HRM participated in Management Team meetings.
- HRM staff participated in the ERP Project meetings including UKG/Andrews, BS&A and NeoGov.
- The Director of HRM participated in the IPBC Board of Directors meeting.
- The Director of HRM and Assistant Director of HRM participated in negotiations with the Teamsters Local 700 union.
- HRM staff attended the Illinois Public Employer Labor Relations Association employment law update meeting.

- The Director of HRM and Assistant Director of HRM conducted performance evaluations training for new supervisors.
- The Director of HRM and Assistant Director of HRM presented insurance information to the Police union employees.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Conducted meetings with staff related to high exposure workers' compensation claims.
- Bound all insurance coverages for 2026 as per the Village Board approval.
- Participated in an ADA Committee informational review meeting.
- Coordinated the administration of several litigated liability claims being handled by the Village's third-party claims administrator.
- Investigated and reported several worker's compensation claims to the Village's third-party claims administrator.
- Provided written updates to appropriate management staff related to the status of several open workers' compensation claims.
- Attempted to provide a road map for future Risk Management operations due to the Risk Manager retiring as of 12/31/25.



Cathy Doczekalski

Assistant Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT

MONTHLY STAFFING REPORT

DECEMBER 2025

RECRUITMENTS

POSITION TITLE: Community Service Officer (3)
DEPARTMENT: Police
DATE POSTED: 08/25/2025
AD DEADLINE: Until filled
APPLICATIONS REC'D: 79 received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on The BlueLine, MGT and LinkedIn. Applications were reviewed by the hiring team, and twelve candidates were chosen for interview. Interviews were held September 23rd through September 29th. Offers were made to three candidates. Pre-employment screening was successfully completed. Two started in November and the third starts in early January.

POSITION TITLE: Accountant I
DEPARTMENT: Finance
DATE POSTED: 11/12/2025
AD DEADLINE: 11/25/2025
APPLICATIONS REC'D: 28 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted with IGFOA and MGT. The interview team reviewed applications and chose six candidates for skills testing and interviews. Five candidates were interviewed and the interview team put forward a selected candidate.

POSITION TITLE: Financial Assistant
DEPARTMENT: Finance
DATE POSTED: 11/20/2025
AD DEADLINE: 12/11/2025
APPLICATIONS REC'D: 32 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted externally with MGT. The interview team reviewed applications and selected candidates for skills test and interview after the holidays.

POSITION TITLE: Records Assistant
DEPARTMENT: Police
DATE POSTED: 12/23/2025
AD DEADLINE: 01/09/2026
APPLICATIONS REC'D: 15 applications received to date

STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted externally with MGT. The interview team will review applications after the deadline.

POSITION TITLE: Summer Civil Engineering Intern (3)
DEPARTMENT: Police
DATE POSTED: 12/30/2025
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 2 applications received to date
STATUS: The position was posted on the Village website, social media and broadcast email. The interview team will review applications as they are received.

NEW STARTS

POSITION TITLE: Water Billing Customer Service Rep (Part-time)
DEPARTMENT: Finance
DATE POSTED: 10/10/2025
AD DEADLINE: 10/26/2025
APPLICATIONS REC'D: 25 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. The interview team reviewed applications and chose five candidates for skills testing and interview. Interviews took place in mid-November. An offer was made to one candidate. She accepted and successfully completed pre-employment screening. She started on December 30th.

POSITION TITLE: Maintenance I – Facilities PM Shift (internal)
DEPARTMENT: Public Works
DATE POSTED: 10/27/2025
AD DEADLINE: 10/31/2025
APPLICATIONS REC'D: 1 application received
STATUS: The position was posted internally for Public Works union members. There were no internal applicants. An applicant from a recent recruitment was contacted to interview. He was offered the position after a successful interview. He accepted and completed the pre-employment process. He started on December 15th.

POSITION TITLE: PW Winter Seasonal (3)
DEPARTMENT: Public Works
DATE POSTED: 11/13/2025
AD DEADLINE: Until filled
APPLICATIONS REC'D: 8 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. Three candidates were selected for interview on December 1st. Offers were made to all three. They accepted completed pre-employment screening. Two started December 15th and 18th. The third withdrew from the recruitment.

POSITION TITLE: Police Officer
DEPARTMENT: Police
DATE POSTED: NA
AD DEADLINE: NA
APPLICATIONS REC'D: NA
STATUS: One Police Officer started on 12/15/2025

POSITION TITLE: Firefighter
DEPARTMENT: Fire
DATE POSTED: NA
AD DEADLINE: NA
APPLICATIONS REC'D: NA
STATUS: Two Firefighters started on 12/17/2025

SUMMARY OF EMPLOYMENT ACTIVITY DECEMBER 2025

	<u>Total Number</u>	<u>Position</u>
New Starts	7	Police Officer Firefighter (2) PW Winter Seasonal (2) Maintenance I Facilities PT Water CSR
Separations	1	CSO
Promotions	2	Police Officer to Sergeant Police Sergeant to Commander
Reclassifications	2	Admin Staff Asst to Admin Asst (2)
Downgrades	0	
Retirements	1	Risk Manager
Change in Status	0	

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
Starts	1	Community Service Officer
Separations	0	
Promotions	1	Lead Inspector to Chief Building Insp.
Transfers	0	
Reclassifications	0	
Change in Status	0	
Retirements	1	Civil Engineer
New Positions	0	

2025 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	350	344
PART TIME EMPLOYEES	36	26
TEMPORARY EMPLOYEES	0	0
SEASONAL EMPLOYEES	22	2
INTERNS (PAID)	9	4
TOTAL	417	376

Total Vacancies:

Full Time

Budgeted – Posted

CSO

Records Staff Assistant

Accountant I

Financial Assistant

Budgeted – Not Posted

Revenue Collections Manager

Senior Business Systems Analyst

Firefighter/Paramedic (2)

Development Services Director

Code Officer II

Part Time

Budgeted – Posted

Budgeted – Not Posted

PW Admin Staff Asst

Clinic Nurse (3)

PT Cable TV Asst (2)

Event Coordinator

Legal Admin Staff Asst

Water Customer Service Rep

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	33	395
Part Time – Response to Recruitments	0	33
Seasonal Applicants	2	44
TOTAL	35	472

HUMAN RESOURCES MANAGEMENT EMPLOYMENT ACTIVITY DECEMBER 2025

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Jeff Bulwicki	12/15/2025	Maint. I Facilities PM Shift	Sam Abruscato
Sharmaine Harris	12/15/2025	Police Officer	Luis Zavala
Mario Vasquez	12/15/2025	PW Seasonal	NA
Emma Mack	12/17/2025	Firefighter Paramedic	Dan Kurzawinski
Douglas Miller	12/17/2025	Firefighter	Anthony Buckel
Luke Brod	12/18/2025	PW Seasonal	NA
Haylie Sales	12/30/2025	Water Customer Serv. Rep	Cyndi Dianovsky

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Noah Mazza	12/17/2025	Community Service Officer	Resigned
Ken Koop	12/31/2025	Risk Manager	Retired

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Luis Zavala	12/01/2025	Police Officer	Police Sergeant
Mark Wondolkowski	12/01/2025	Police Sergeant	Police Commander

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

CHANGE IN STATUS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

RECLASSIFICATION

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Linda DePaepe	12/05/2025	Admin Staff Assistant	Admin Assistant
Melissa Michael	12/05/2025	Admin Staff Assistant	Admin Assistant

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
Kaitlyn Mimp	12/02/2025	Unpaid Social Work Intern	End of Internship
Andjela Dimitrijevic	12/03/2025	Unpaid Nursing Intern	End of Internship
Katerina Rizzotti	12/03/2025	Unpaid Nursing Intern	End of Internship

**ADDITIONAL MONTHLY REPORT INFORMATION
DECEMBER 2025**

# Anniversaries	<u>5</u>
# Interviews conducted during month	<u>8</u>
# Orientations conducted during month	<u>7</u>

Report Totals:

Open Claims	Closed Claims	Total Claims	Total Occurrences	Total Paid	Outstanding Reserves	Third Party Recovery	Total Incurred	Total Reimbursement	Net Incurred
27	87	114	108	\$1,287,074.49	\$975,323.57	\$0.00	\$2,262,398.06	\$1,180,779.65	\$1,081,618.41

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2022							
	FIREFIGHTERS & DRIVERS - Count = 11	\$56,138.73	\$48,343.05	\$0.00	\$55,494.87	\$48,986.91	\$104,481.78
	MUNICIPAL EMPLOYEES, NOC - Count = 6	\$2,897.96	\$0.00	\$0.00	\$2,897.96	\$0.00	\$2,897.96
	POLICE OFFICERS AND DRIVERS - Count = 10	\$8,151.17	\$0.00	\$0.00	\$8,151.17	\$0.00	\$8,151.17
	WATERWORKS OPERATION & DRIVERS - Count = 1	\$1,536.97	\$0.00	\$0.00	\$1,536.97	\$0.00	\$1,536.97
2022 - Count = 28		\$68,724.83	\$48,343.05	\$0.00	\$68,080.97	\$48,986.91	\$117,067.88

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2023							
	CLERICAL OFFICE						
	EMPLOYEES NOC - Count = 1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	FIREFIGHTERS & DRIVERS - Count = 13	\$687,152.48	\$330,205.51	\$0.00	\$629,725.13	\$387,632.86	\$1,017,357.99
	MUNICIPAL EMPLOYEES, NOC - Count = 2	\$881.46	\$0.00	\$0.00	\$881.46	\$0.00	\$881.46
	PHYSICIAN & CLERICAL - Count = 1	\$20.00	\$0.00	\$0.00	\$20.00	\$0.00	\$20.00
	POLICE OFFICERS AND DRIVERS - Count = 11	\$99,420.91	\$1,495.96	\$0.00	\$103,206.96	(\$2,290.09)	\$100,916.87
	STREET OR ROAD CONSTRUCTION - Count = 1	\$2,413.52	\$0.00	\$0.00	\$2,413.52	\$0.00	\$2,413.52
	WATERWORKS						
	OPERATION & DRIVERS - Count = 4	\$2,261.78	\$0.00	\$0.00	\$2,261.78	\$0.00	\$2,261.78
2023 - Count = 33		\$792,150.15	\$331,701.47	\$0.00	\$738,508.85	\$385,342.77	\$1,123,851.62

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2024							
	FIREFIGHTERS & DRIVERS - Count = 11	\$253,739.45	\$220,373.96	\$0.00	\$246,540.67	\$227,572.74	\$474,113.41
	MUNICIPAL EMPLOYEES, NOC - Count = 6	\$7,018.73	\$0.00	\$0.00	\$6,913.90	\$104.83	\$7,018.73
	POLICE OFFICERS AND DRIVERS - Count = 5	\$24,342.93	\$0.00	\$0.00	\$24,342.93	\$0.00	\$24,342.93
	WATERWORKS OPERATION & DRIVERS - Count = 3	\$55,121.89	\$78,711.95	\$0.00	\$52,449.24	\$81,384.60	\$133,833.84
2024 - Count = 25		\$340,223.00	\$299,085.91	\$0.00	\$330,246.74	\$309,062.17	\$639,308.91

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2025							
	FIRE PREVENTION - Count = 1	\$403.06	\$0.00	\$0.00	\$45.00	\$358.06	\$403.06
	FIREFIGHTERS & DRIVERS - Count = 10	\$22,266.66	\$31,974.18	\$0.00	\$18,531.84	\$35,709.00	\$54,240.84
	MUNICIPAL EMPLOYEES, NOC - Count = 4	\$2,306.85	\$0.00	\$0.00	\$1,879.34	\$427.51	\$2,306.85
	POLICE OFFICERS AND DRIVERS - Count = 13	\$60,999.94	\$264,218.96	\$0.00	\$23,486.91	\$301,731.99	\$325,218.90
2025 - Count = 28		\$85,976.51	\$296,193.14	\$0.00	\$43,943.09	\$338,226.56	\$382,169.65

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/2006 Through: 10/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
07 301	Fire Suppression (Dept)	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23		385,248.23	50.9%
07 303	Emergency Medical Service (Dept)	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.4%
07 3	Fire (Sub-Loc)	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24		403,761.24	53.3%
07 600	Administration (Dept)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07 6	Human Resources Manage (Sub-Loc)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07 700	Patrol (Dept)	10	20.8%	6	2	2	20%	0	10	17,411.53	174,115.28		174,115.28	23.0%
07 703	Tactical (Dept)	2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07 704	Traffic (Dept)	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.3%
07 7	Police (Sub-Loc)	16	33.3%	10	3	3	19%	0	16	12,020.92	192,334.78		192,334.78	25.4%
07 800	Streets (Dept)	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.3%
07 801	Water & Sewer (Dept)	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.6%
07 802	Building & Grounds (Dept)	1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07 803	Equipment & Supply (Dept)	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07 804	Forestry (Dept)	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08		127,315.08	16.8%
07 8	Public Works (Sub-Loc)	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38		160,760.38	21.2%
07 01	Village of Hoffman Estates (Loc)	48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
Totals for 2007 Claims:														
08 200	Accounting (Dept)	1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08 206	Customer Service (Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 2	Finance (Sub-Loc)	2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08 300	Administration (Dept)	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08 301	Fire Suppression (Dept)	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08 303	Emergency Medical Service (Dept)	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34		229,768.34	44.8%
08 3	Fire (Sub-Loc)	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00		257,702.00	50.2%
08 400	Manager's Office (Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 4	General Government (Sub-Loc)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 700	Patrol (Dept)	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08 701	Investigations (Dept)	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%
08 703	Tactical (Dept)	2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/2006 Through: 10/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
08 704	Traffic	1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08 705	Canine	1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08 7	Police	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08 800	Streets	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08 801	Water & Sewer	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%
08 804	Forestry	2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08 8	Public Works	12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08 01	Village of Hoffman Estates	64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:		64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09 300	Administration	2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09 301	Fire Suppression	14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09 303	Emergency Medical Service	20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09 3	Fire	36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09 600	Administration	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 6	Human Resources Management	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 700	Patrol	8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09 704	Traffic	1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09 707	Records	1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09 7	Police	10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09 800	Streets	1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09 801	Water & Sewer	2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09 803	Equipment & Supply	1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09 804	Forestry	2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09 8	Public Works	6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09 01	Village of Hoffman Estates	53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
Totals for 2009 Claims:		53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
10 200	Accounting	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10 2	Finance	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10 250	PPO Payments	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/2006 Through: 10/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
10 25	PPO Payments	1	2.4%	1	0	0	0	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 301	Fire Suppression	8	19.0%	3	5	0	0	0	8	3,252.66	26,021.31		26,021.31	4.6%
10 303	Emergency Medical Service	8	19.0%	4	1	3	3	0	8	22,624.71	180,997.64		180,997.64	31.7%
10 3	Fire	16	38.1%	7	6	3	3	0	16	12,938.68	207,018.95		207,018.95	36.3%
10 700	Patrol	15	35.7%	7	4	4	4	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 7	Police	15	35.7%	7	4	4	4	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 800	Streets	3	7.1%	2	1	0	0	0	3	251.71	755.12		755.12	0.1%
10 801	Water & Sewer	3	7.1%	3	0	0	0	0	3	2,370.53	7,111.59		7,111.59	1.2%
10 802	Building & Grounds	1	2.4%	1	0	0	0	0	1	541.00	541.00		541.00	0.1%
10 804	Forestry	1	2.4%	0	1	0	0	0	1	19,712.35	19,712.35		19,712.35	3.5%
10 8	Public Works	8	19.0%	6	2	0	0	0	8	3,515.01	28,120.06		28,120.06	4.9%
10 01	Village of Hoffman Estates	42	100.0%	21	13	8	8	0	42	13,575.53	570,172.31		570,172.31	100.0%
Totals for 2010 Claims:														
11 200	Accounting	42	100.0%	21	13	8	8	0	42	13,575.53	570,172.31		570,172.31	100.0%
11 2	Finance	1	3.2%	0	1	0	0	0	1	0.00	0.00		0.00	0.0%
11 250	PPO Payments	1	3.2%	0	1	0	0	0	1	0.00	0.00		0.00	0.0%
11 25	PPO Payments	1	3.2%	1	0	0	0	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 301	Fire Suppression	1	3.2%	1	0	0	0	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 303	Emergency Medical Service	4	12.9%	2	1	1	1	0	4	63,247.39	252,989.56		252,989.56	34.7%
11 3	Fire	11	35.5%	9	0	2	2	0	11	19,510.89	214,619.81		214,619.81	29.4%
11 700	Patrol	15	48.4%	11	1	3	3	0	15	31,173.96	467,609.37		467,609.37	64.1%
11 703	Tactical	10	32.3%	6	1	3	3	0	10	23,145.83	231,458.29		231,458.29	31.7%
11 7	Police	1	3.2%	0	1	0	0	0	1	6,447.68	6,447.68		6,447.68	0.9%
11 801	Water & Sewer	11	35.5%	6	2	3	3	0	11	21,627.82	237,905.97		237,905.97	32.6%
11 804	Forestry	1	3.2%	1	0	0	0	0	1	489.57	489.57		489.57	0.1%
11 805	Clerical	1	3.2%	0	1	0	0	0	1	2,769.16	2,769.16		2,769.16	0.4%
11 8	Public Works	3	9.7%	2	1	0	0	0	3	1,086.24	3,258.73		3,258.73	0.4%
11 01	Village of Hoffman Estates	31	100.0%	20	5	6	6	0	31	23,523.59	729,231.23		729,231.23	100.0%
Totals for 2011 Claims:														
11 200	Accounting	31	100.0%	20	5	6	6	0	31	23,523.59	729,231.23		729,231.23	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/2006 Through: 10/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
12 101	Engineering/Transportation (Dept)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 1	Community Development (Sub-Loc)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 250	PPO Payments (Dept)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 25	PPO Payments (Sub-Loc)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 301	Fire Suppression (Dept)	12	27.9%	10	1	1	8%	0	12	2,365.84	28,390.13		28,390.13	8.3%
12 303	Emergency Medical Service (Dept)	8	18.6%	7	0	1	13%	0	8	21,935.16	175,481.26		175,481.26	51.2%
12 3	Fire (Sub-Loc)	20	46.5%	17	1	2	10%	0	20	10,193.57	203,871.39		203,871.39	59.5%
12 700	Patrol (Dept)	9	20.9%	6	1	2	22%	0	9	8,148.55	73,336.98		73,336.98	21.4%
12 701	Investigations (Dept)	2	4.7%	1	1	0	0%	0	2	341.20	682.40		682.40	0.2%
12 704	Traffic (Dept)	1	2.3%	1	0	0	0%	0	1	4,940.28	4,940.28		4,940.28	1.4%
12 7	Police (Sub-Loc)	12	27.9%	8	2	2	17%	0	12	6,579.97	78,959.66		78,959.66	23.0%
12 800	Streets (Dept)	3	7.0%	2	1	0	0%	0	3	296.81	890.43		890.43	0.3%
12 801	Water & Sewer (Dept)	5	11.6%	4	1	0	0%	0	5	1,614.09	8,070.44		8,070.44	2.4%
12 804	Forestry (Dept)	1	2.3%	1	0	0	0%	0	1	257.70	257.70		257.70	0.1%
12 8	Public Works (Sub-Loc)	9	20.9%	7	2	0	0%	0	9	1,024.29	9,218.57		9,218.57	2.7%
12 01	Village of Hoffman Estates (Loc)	43	100.0%	34	5	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
Totals for 2012 Claims: 43 100.0% 34 5 4 9% 0 43 7,970.28 342,721.98 100.0%														
13 102	Planning (Dept)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13 200	Accounting (Dept)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13 2	Finance (Sub-Loc)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13 301	Fire Suppression (Dept)	8	20.5%	6	1	1	13%	0	8	4,307.66	34,461.25		34,461.25	7.4%
13 303	Emergency Medical Service (Dept)	6	15.4%	3	1	2	33%	0	6	35,673.45	214,040.72		214,040.72	45.9%
13 3	Fire (Sub-Loc)	14	35.9%	9	2	3	21%	0	14	17,750.14	248,501.97		248,501.97	53.3%
13 700	Patrol (Dept)	12	30.8%	4	2	6	50%	0	12	15,506.87	186,082.41		186,082.41	39.9%
13 701	Investigations (Dept)	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.2%
13 7	Police (Sub-Loc)	13	33.3%	5	2	6	46%	0	13	14,401.29	187,216.78		187,216.78	40.2%
13 801	Water & Sewer (Dept)	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.2%
13 804	Forestry (Dept)	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/2006 Through: 10/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
13 8	Public Works	(Sub-Loc) 10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.3%
13 01	Village of Hoffman Estates	(Loc) 39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
Totals for 2013 Claims:		39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
14 100	Code Enforcement	(Dept) 1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14 102	Planning	(Dept) 1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%
14 1	Community Development	(Sub-Loc) 2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14 301	Fire Suppression	(Dept) 12	24.5%	9	0	3	25%	0	12	42,310.07	507,720.85		507,720.85	66.0%
14 303	Emergency Medical Service	(Dept) 6	12.2%	3	1	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.0%
14 3	Fire	(Sub-Loc) 18	36.7%	12	1	5	28%	0	18	31,211.29	561,803.27		561,803.27	73.0%
14 401	Cable TV	(Dept) 1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 4	General Government	(Sub-Loc) 1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 600	Administration	(Dept) 1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 6	Human Resources Manage	(Sub-Loc) 1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 700	Patrol	(Dept) 16	32.7%	12	3	1	6%	0	16	12,041.83	192,669.28		192,669.28	25.0%
14 701	Investigations	(Dept) 1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14 704	Traffic	(Dept) 1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.1%
14 7	Police	(Sub-Loc) 18	36.7%	13	4	1	6%	0	18	10,779.50	194,031.06		194,031.06	25.2%
14 800	Streets	(Dept) 1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14 801	Water & Sewer	(Dept) 5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14 804	Forestry	(Dept) 3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.4%
14 8	Public Works	(Sub-Loc) 9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.3%
14 01	Village of Hoffman Estates	(Loc) 49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
Totals for 2014 Claims:		49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
15 100	Code Enforcement	(Dept) 1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15 1	Community Development	(Sub-Loc) 1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15 301	Fire Suppression	(Dept) 9	31.0%	5	1	3	33%	0	9	29,860.63	268,745.66		268,745.66	64.7%
15 303	Emergency Medical Service	(Dept) 6	20.7%	4	0	2	33%	0	6	12,038.88	72,233.27		72,233.27	17.4%
15 3	Fire	(Sub-Loc) 15	51.7%	9	1	5	33%	0	15	22,731.93	340,978.93		340,978.93	82.1%
15 505	Immunization	(Dept) 1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/2006 Through: 10/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
15 5	Health & Human Services	(Sub-Loc) 1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15 700	Patrol	(Dept) 7	24.1%	6	0	1	14%	0	7	9,232.10	64,624.67		64,624.67	15.6%
15 701	Investigations	(Dept) 1	3.4%	0	1	0	0%	0	1	913.00	913.00		913.00	0.2%
15 7	Police	(Sub-Loc) 8	27.6%	6	1	1	13%	0	8	8,192.21	65,537.67		65,537.67	15.8%
15 800	Streets	(Dept) 1	3.4%	1	0	0	0%	0	1	184.04	184.04		184.04	0.0%
15 801	Water & Sewer	(Dept) 1	3.4%	1	0	0	0%	0	1	582.07	582.07		582.07	0.1%
15 802	Building & Grounds	(Dept) 1	3.4%	1	0	0	0%	0	1	361.60	361.60		361.60	0.1%
15 804	Forestry	(Dept) 1	3.4%	1	0	0	0%	0	1	6,160.47	6,160.47		6,160.47	1.5%
15 8	Public Works	(Sub-Loc) 4	13.8%	4	0	0	0%	0	4	1,822.05	7,288.18		7,288.18	1.8%
15 01	Village of Hoffman Estates	(Loc) 29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
Totals for 2015 Claims:														
16 301	Fire Suppression	(Dept) 3	8.1%	2	1	0	0%	0	3	466.15	1,398.44		1,398.44	0.2%
16 303	Emergency Medical Service	(Dept) 4	10.8%	2	0	2	50%	0	4	73,310.12	293,240.47		293,240.47	33.2%
16 3	Fire	(Sub-Loc) 7	18.9%	4	1	2	29%	0	7	42,091.27	294,638.91		294,638.91	33.3%
16 700	Patrol	(Dept) 16	43.2%	13	1	2	13%	0	16	33,242.87	531,885.85		531,885.85	60.1%
16 701	Investigations	(Dept) 1	2.7%	1	0	0	0%	0	1	7,112.66	7,112.66		7,112.66	0.8%
16 703	Tactical	(Dept) 1	2.7%	1	0	0	0%	0	1	140.43	140.43		140.43	0.0%
16 7	Police	(Sub-Loc) 18	48.6%	15	1	2	11%	0	18	29,952.16	539,138.94		539,138.94	61.0%
16 800	Streets	(Dept) 1	2.7%	1	0	0	0%	0	1	329.95	329.95		329.95	0.0%
16 801	Water & Sewer	(Dept) 4	10.8%	3	1	0	0%	0	4	4,394.90	17,579.60		17,579.60	2.0%
16 803	Equipment & Supply	(Dept) 3	8.1%	2	1	0	0%	0	3	7,918.56	23,755.68		23,755.68	2.7%
16 804	Forestry	(Dept) 3	8.1%	3	0	0	0%	0	3	2,216.74	6,650.22		6,650.22	0.8%
16 8	Public Works	(Sub-Loc) 11	29.7%	9	2	0	0%	0	11	4,392.31	48,315.45		48,315.45	5.5%
16 9	Information Systems	(Sub-Loc) 1	2.7%	1	0	0	0%	0	1	2,371.46	2,371.46		2,371.46	0.3%
16 01	Village of Hoffman Estates	(Loc) 37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
Totals for 2016 Claims:														
17 301	Fire Suppression	(Dept) 1	5.6%	0	0	1	100%	0	1	42,884.44	42,884.44		42,884.44	10.3%
17 303	Emergency Medical Service	(Dept) 5	27.8%	3	0	2	40%	0	5	72,796.78	363,983.88		363,983.88	87.7%
17 3	Fire	(Sub-Loc) 6	33.3%	3	0	3	50%	0	6	67,811.39	406,868.32		406,868.32	98.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/2006 Through: 10/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
17 700	Patrol	(Dept) 5	27.8%	5	0	0	0%	0	5	757.36	3,786.80		3,786.80	0.9%
17 701	Investigations	(Dept) 1	5.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
17 703	Tactical	(Dept) 1	5.6%	1	0	0	0%	0	1	1,114.58	1,114.58		1,114.58	0.3%
17 7	Police	(Sub-Loc) 7	38.9%	7	0	0	0%	0	7	700.20	4,901.38		4,901.38	1.2%
17 800	Streets	(Dept) 1	5.6%	1	0	0	0%	0	1	2,186.65	2,186.65		2,186.65	0.5%
17 804	Forestry	(Dept) 4	22.2%	4	0	0	0%	0	4	246.90	987.59		987.59	0.2%
17 8	Public Works	(Sub-Loc) 5	27.8%	5	0	0	0%	0	5	634.85	3,174.24		3,174.24	0.8%
17 01	Village of Hoffman Estates	(Loc) 18	100.0%	15	0	3	17%	0	18	23,052.44	414,943.94		414,943.94	100.0%
Totals for 2017 Claims:		18	100.0%	15	0	3	17%	0	18	23,052.44	414,943.94		414,943.94	100.0%
18 100	Code Enforcement	(Dept) 1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18 1	Community Development	(Sub-Loc) 1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18 301	Fire Suppression	(Dept) 8	23.5%	4	3	1	13%	0	8	6,056.13	48,449.03		48,449.03	13.7%
18 303	Emergency Medical Service	(Dept) 5	14.7%	3	0	2	40%	1	4	25,421.95	126,033.81	1,075.94	127,109.75	36.0%
18 3	Fire	(Sub-Loc) 13	38.2%	7	3	3	23%	1	12	13,504.52	174,482.84	1,075.94	175,558.78	49.8%
18 700	Patrol	(Dept) 14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	48.6%
18 7	Police	(Sub-Loc) 14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	48.6%
18 800	Streets	(Dept) 2	5.9%	2	0	0	0%	0	2	375.71	751.41		751.41	0.2%
18 801	Water & Sewer	(Dept) 1	2.9%	1	0	0	0%	0	1	618.53	618.53		618.53	0.2%
18 802	Building & Grounds	(Dept) 1	2.9%	1	0	0	0%	0	1	1,855.66	1,855.66		1,855.66	0.5%
18 804	Forestry	(Dept) 1	2.9%	1	0	0	0%	0	1	1,179.47	1,179.47		1,179.47	0.3%
18 805	Clerical	(Dept) 1	2.9%	0	1	0	0%	0	1	727.84	727.84		727.84	0.2%
18 8	Public Works	(Sub-Loc) 6	17.6%	5	1	0	0%	0	6	855.49	5,132.91		5,132.91	1.5%
18 01	Village of Hoffman Estates	(Loc) 34	100.0%	23	6	5	15%	1	33	10,371.07	351,540.45	1,075.94	352,616.39	100.0%
Totals for 2018 Claims:		34	100.0%	23	6	5	15%	1	33	10,371.07	351,540.45	1,075.94	352,616.39	100.0%
19 301	Fire Suppression	(Dept) 12	42.9%	8	1	3	25%	2	10	41,731.86	461,737.28	39,045.02	500,782.30	55.1%
19 303	Emergency Medical Service	(Dept) 4	14.3%	3	0	1	25%	0	4	36,460.47	145,841.87		145,841.87	16.0%
19 3	Fire	(Sub-Loc) 16	57.1%	11	1	4	25%	2	14	40,414.01	607,579.15	39,045.02	646,624.17	71.1%
19 700	Patrol	(Dept) 12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.9%
19 7	Police	(Sub-Loc) 12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/2006 Through: 10/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
19 01	Village of Hoffman Estates (Loc)	28	100.0%	19	3	6	21%	2	26	32,466.49	870,016.59	39,045.02	909,061.61	100.0%
	Totals for 2019 Claims:	28	100.0%	19	3	6	21%	2	26	32,466.49	870,016.59	39,045.02	909,061.61	100.0%
20 100	Code Enforcement (Dept)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 1	Community Development (Sub-Loc)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 301	Fire Suppression (Dept)	11	39.3%	4	4	3	27%	1	10	20,879.25	229,246.58	425.14	229,671.72	61.9%
20 303	Emergency Medical Service (Dept)	3	10.7%	2	1	0	0%	0	3	11,668.95	35,006.86		35,006.86	9.4%
20 3	Fire (Sub-Loc)	14	50.0%	6	5	3	21%	1	13	18,905.61	264,253.44	425.14	264,678.58	71.4%
20 502	Employee Wellness (Dept)	1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 5	Health & Human Services (Sub-Loc)	1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 700	Patrol (Dept)	8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	13.6%
20 7	Police (Sub-Loc)	8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	13.6%
20 802	Building & Grounds (Dept)	2	7.1%	1	1	0	0%	0	2	1,380.38	2,760.75		2,760.75	0.7%
20 803	Equipment & Supply (Dept)	1	3.6%	0	0	1	100%	0	1	50,322.57	50,322.57		50,322.57	13.6%
20 8	Public Works (Sub-Loc)	3	10.7%	1	1	1	33%	0	3	17,694.44	53,083.32		53,083.32	14.3%
20 01	Village of Hoffman Estates (Loc)	28	100.0%	11	12	5	18%	1	27	13,243.86	370,402.80	425.14	370,827.94	100.0%
	Totals for 2020 Claims:	28	100.0%	11	12	5	18%	1	27	13,243.86	370,402.80	425.14	370,827.94	100.0%
21 301	Fire Suppression (Dept)	3	12.0%	1	1	1	33%	1	2	13,320.18	11,053.48	28,907.06	39,960.54	12.3%
21 303	Emergency Medical Service (Dept)	4	16.0%	2	1	1	25%	1	3	21,382.53	55,128.39	30,401.73	85,530.12	26.3%
21 3	Fire (Sub-Loc)	7	28.0%	3	2	2	29%	2	5	17,927.24	66,181.87	59,308.79	125,490.66	38.6%
21 700	Patrol (Dept)	10	40.0%	7	2	1	10%	0	10	2,772.24	27,722.39		27,722.39	8.5%
21 702	Crime Prevention (Dept)	1	4.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
21 7	Police (Sub-Loc)	11	44.0%	8	2	1	9%	0	11	2,520.22	27,722.39		27,722.39	8.5%
21 800	Streets (Dept)	2	8.0%	1	0	1	50%	1	1	7,738.09	6,712.13	8,764.04	15,476.17	4.8%
21 801	Water & Sewer (Dept)	2	8.0%	1	0	1	50%	0	2	60,898.32	121,796.63		121,796.63	37.4%
21 803	Equipment & Supply (Dept)	1	4.0%	0	0	1	100%	0	1	34,935.58	34,935.58		34,935.58	10.7%
21 8	Public Works (Sub-Loc)	5	20.0%	2	0	3	60%	1	4	34,441.68	163,444.34	8,764.04	172,208.38	52.9%
21 9	Information Systems (Sub-Loc)	2	8.0%	0	2	0	0%	0	2	0.00	0.00		0.00	0.0%
21 01	Village of Hoffman Estates (Loc)	25	100.0%	13	6	6	24%	3	22	13,016.86	257,348.60	68,072.83	325,421.43	100.0%
	Totals for 2021 Claims:	25	100.0%	13	6	6	24%	3	22	13,016.86	257,348.60	68,072.83	325,421.43	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/2006 Through: 10/31/2025

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
250	Village of Hoffman Estates	568	380	94	94	94	7	561		15,004.25	8,413,794.04	108,618.93	8,522,412.97	

Open Medical: 0
Open Comp: 0
Open Legal: 7

VILLAGE OF HOFFMAN ESTATES

Memo

TO: GAP Committee
FROM: Jennifer Djordjevic, Director of Operations/Outreach – Office of the Mayor and Board
RE: *Operations/Outreach Highlights*
PERIOD: December 2026

School Support – continued to support John Muir with donations of winter clothing and holiday gift items for families. Mayor, Village Clerk and I made several trips

Hope Fore Hoffman Golf Outing – planning has begun for the 3rd Annual golf outing. Working with Mayor and Committee to secure major sponsorships. Goal for the event is \$80,000 gross.

Wine Wednesday – successful WW held at Bar Down Sports Grill in December.

Administrative – attended meetings as needed, scheduled Mayor for travel and several local events.

Jennifer Djordjevic
Dir. Of Operations and Outreach / Office of the Mayor and Board