



AGENDA
General Administration & Personnel Committee
Regular Meeting
Village Hall
1900 Hassell Road, Hoffman Estates, IL 60169

February 9, 2026

Council Chambers

**Immediately Following
Planning, Building & Zoning
Committee**

1. **CALL TO ORDER/ROLL CALL**
2. **APPROVAL OF MINUTES**
 - A. General Administration & Personnel Committee 01-12-2026
3. **PUBLIC COMMENT**
4. **OLD BUSINESS**
5. **NEW BUSINESS**
 - A. Approval of an Ordinance granting the Village Manager authority to allow use of Village rights of way by utilities and telecommunication providers.
6. **REPORTS**
 - A. Cable TV Monthly Report
 - B. Human Resources Management Monthly Report
 - C. Legislative Operations & Outreach Monthly Report
 1. Deferment Requested
7. **PRESIDENT'S REPORT**
8. **ITEMS IN REVIEW**
9. **OTHER**
10. **ADJOURNMENT**

Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at www.hoffmanestates.org and/or in person in the Village Clerk's office. The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

January 12, 2026

1. ROLL CALL

Members in Attendance:

**Patrick Kinnane, Chair
Gary Stanton, Vice-Chair
Karen Arnet, Trustee
Trustee Gary Pilafas
Karen Mills, Trustee
Anna Newell, Trustee
Mayor William D. McLeod**

**Management Team Members
in Attendance:**

**Eric Palm, Village Manager
Dan O'Malley, Deputy Village Manager
Jon Pape, Assistant Village Manager
Arthur Janura, Corporation Counsel
Jana Dickson, Asst. Corporation Counsel
Cathy Doczekalski, Asst. Director of HRM
Alan Wenderski, Director of Engineering
Phil Green, Trans. & Long Range Planner
Ric Signorella, CATV Coordinator**

The General Administration & Personnel Committee meeting was called to order at 7:00 p.m.

2. APPROVAL OF MINUTES

Motion by Trustee Arnet, seconded by Trustee Mills, to approve the General Administration & Personnel Committee meeting minutes of December 8, 2025. Voice vote taken. All ayes. Motion carried.

3. PUBLIC COMMENT

4. OLD BUSINESS

5. NEW BUSINESS

6. REPORTS (INFORMATION ONLY)

A. Cable TV Monthly Report

The Cable TV Monthly Report was received and filed.

B. Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was received and filed.

C. Legislative Operations and Outreach Monthly Report.

The Legislative Operations and Outreach Monthly Report was received and filed.

7. PRESIDENT'S REPORT

Mayor McLeod read a letter from a resident thanking staff for help with a variation on their property. They were very appreciative of all the code and planning help. Mayor McLeod noted his activities which included a Celtic Fest Committee meeting, NWMC Executive Board meeting, retirement for Terry White, 4th of July Committee meeting and the Belle Tire ribbon cutting.

8. OTHER**9. ITEMS IN REVIEW****10. ADJOURNMENT**

Motion by Trustee Arnet, seconded by Trustee Mills, to adjourn the meeting at 7:04 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date



AGENDA ITEM REPORT

General Administration & Personnel Committee
February 9, 2026
ITEM 5A

REQUEST: Approval of an Ordinance granting the Village Manager authority to allow use of Village rights of way by utilities and telecommunication providers.

FROM: Jon Pape, Assistant Village Manager

ITEM TYPE: Ordinance - Committee

REQUEST SUMMARY

Village staff has been contacted by numerous vendors interested in installing fiber internet service, also referred to as Fiber to the Home (FTTH), throughout the Village. These proposals include installing fiber infrastructure in the rights-of-way (ROW) throughout the Village, allowing for individual customers (both residential and commercial) to sign-up for service and be connected to main lines.

Village staff has worked with Corporation Counsel on this matter to develop a Master License Agreement (MLA) process to license these vendors to apply for permit to install infrastructure in the public ROW. The goal of the MLA is to provide the following:

- Coordination of ROW access and restoration standards
- Coordination with existing ROW users
- Provide a clear process for permit submittals and approvals
- Create service provisions to municipal owned facilities
- Recuperate reasonable costs associated with permitting this work
- Establish financial guarantees for the maintenance and removal of infrastructure

The proposed ordinance amends the powers and duties of the Village Manager with the Village Code and authorize the Village Manager to negotiate and enter into agreements for the use of Village ROW by vendors wishing to install fiber optic cable throughout the Village for the purpose of providing public utility internet service to residents and businesses, commonly referred to as Fiber to the Home (FTTH).

FINANCIAL IMPACT

N/A

RECOMMENDATION

Approval of an Ordinance granting the Village Manager authority to allow use of Village rights of way by utilities and telecommunication providers.

ATTACHMENTS

1. Village Manager Fiber Authority Ordinance

VILLAGE OF HOFFMAN ESTATES

**ORDINANCE GRANTING THE VILLAGE MANAGER AUTHORITY TO
ALLOW USE OF VILLAGE RIGHTS OF WAY BY UTILITIES AND
TELECOMMUNICATIONS PROVIDERS**

WHEREAS, the Village of Hoffman Estates is a home rule municipality in accordance with the Constitution of the State of Illinois of 1970; and

WHEREAS, the Village has the authority to adopt ordinances and to promulgate rules and regulations governing the use of public right-of-way and that protect the public health, safety, and welfare of its citizens; and

WHEREAS, the Village uses the public rights-of-way within its corporate limits to provide essential public services to its residents and businesses, including traffic control signals, water, sanitary sewer and storm sewer; and

WHEREAS, other utility service providers, including electricity, telephone, natural gas and cable television and video service providers have placed, or from time to time may request to place, certain utility facilities in the public rights-of-way within the Village; and

WHEREAS, legislatures and regulatory agencies at the State and federal levels have implemented changes in the regulatory framework to enhance competition in the providing of various utility services; and

WHEREAS, the combination of legislative and regulatory changes and the development of new technologies has led additional service providers to seek opportunities to provide services in the Village; and

WHEREAS, these regulatory and technological changes have resulted in demands for access to and use of the public rights-of-way in the Village as service providers, particularly in the video and communications services, attempt to provide new or additional services to compete with incumbent service providers; and

WHEREAS, unlike prior deregulations of utility services in which incumbent service providers have been required to make their transmission and/or distribution systems available to competitors, video and communications services seeking to compete with incumbent service providers are seeking to install their own facilities for delivering competing video and communications services; thereby increasing the number of service providers seeking access to and use of the public rights-of-way in the Village; and

WHEREAS, the public rights-of-way within the Village are a limited public resource held in trust by the Village for the benefit of its citizens and the Village has a custodial duty to ensure that the public rights-of-way are used, repaired and maintained in a manner that best serves the public interest; and

WHEREAS, the corporate authorities of the Village find and determine that it is necessary to and in the best interests of the Village to grant the Village Manager authority to enter into agreements with such service providers to further (i) prevent interference with the use of streets, sidewalks, alleys and other public ways and places by the Village and the general public, (ii) protect against visual and physical obstructions to vehicular and pedestrian traffic, (iii) prevent interference with the facilities and operations of the Village's utilities and of other utilities lawfully located in public rights-of-way or property, (iv) protect against environmental damage, including damage to trees, from the installation of utility facilities, (v) preserve the character of the neighborhoods in which facilities are installed, (vi) prevent visual blight, and (vii) assure the continued safe use and enjoyment of private properties adjacent to utility facilities locations.

NOW THEREFORE BE IT ORDAINED by the President and Board of Trustees of the Village of Hoffman Estates as follows:

Section 1: The facts and statements contained in the preambles to this Ordinance are found to be true and correct and are hereby adopted as part of this Ordinance.

Section 2: Section 4-7-4 of the Municipal Code of the Village of Hoffman Estates shall be amended with the addition of Section 4-7-4(n) which will read as follows:

Section 4-7-4 Powers and Duties

N. To negotiate and enter into agreements for the use of Village rights of way by vendors wishing to install fiber optic cable throughout the Village for the purpose of providing public utility internet service to residents and businesses, commonly referred to as Fiber to the Home (FTTH).

Section 3: The Village Clerk is hereby authorized to publish this Ordinance in pamphlet form.

Section 4: This Ordinance shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS ____ day of ____, 2026

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Trustee Gary G. Stanton	_____	_____	_____	_____
Trustee Karen Arnet	_____	_____	_____	_____
Trustee Patrick Kinnane	_____	_____	_____	_____
President William D. McLeod	_____	_____	_____	_____

APPROVED THIS ____ DAY OF ____, 2026

ATTEST:

Village Clerk

Village President

Published in pamphlet form this _____ day of _____, 2026.

VILLAGE OF HOFFMAN ESTATES FEBRUARY 2026 CATV MONTHLY REPORT

To: Eric Palm
From: Ric Signorella
Date: February 1, 2026

Citizen Segments

This month the Citizen covers Revive Treatment Center Ribbon Cutting, Belle Tire Ribbon Cutting and the 2026 Hope for Hoffman Golf Outing Promotional Video.

Citizen Segments and Programs in development:

Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV
HHS Dept. Activities Videos
HEPD / HEFD Swearing In's
DRONE Video Update on Construction Progression: COMPASS & FS22 & FS21 Demo
In Hoffman's
Economic Development" C-Suite Event Testimonial Video
Clearbrook Grand Opening / HE Community Day
Valentine's Day Cards Handouts to Senior Centers w/ Mayor Bill McLeod
2026 CRE Event
Economic Development: "Build Your Future" Grow Hoffman
State of the Village Address w/ Mayor Bill McLeod
HHS: Stress Reduction Outreach Event for Employees
Citizens Fire Academy
Dispensary of Hope Ascension St. Alexius

HHS: Fire & Ice Science Show / Twirling Twisters Baton Reception

Now airing.

HEFD: Fully Involved Fire Academy (FIFA) Graduation / HEFD: FIFA National Promotional Video

Now airing.

Children's Advocacy Center VIP Tour of New Renovations

Now airing.

HEPD Recruiting Video

Now airing.

Mayor McLeod 45 Years of Dedicated Public Service

Now airing.

Martin Luther King Jr. Breakfast Celebration

Now airing.

Dementia Friendly Panel Discussion @ Sch Twp. Library

Now airing.

Complaints/Inquiries

There were no new inquiries. There are no outstanding inquiries.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

January 2026

Staffing Activity

New Starts: 2 - Community Service Officer
Financial Assistant

Separations: 0

Transfers: 0

Retirements: 1 - Civil Engineer

Promotions: 1 - Lead Building Inspector to Chief Building Inspector

Reclassifications: 0

Change in Status: 0

Staffing:	Full Time Employees	352 budgeted	345 current
	Part Time Employees	28 budgeted	25 current
	Temporary Employees	0 budgeted	0 current
	Seasonal Employees	22 budgeted	2 current
	Paid Interns	8 budgeted	4 current

Month & Year-to-Date Activity:

0 Seasonals with	0 for year
1 Promotion with	1 for year
0 Separations with	0 for year
1 Retirement with	1 for year
0 Transfers with	0 for year

Recruitment Activity**Police Social Worker**

The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications will be reviewed by the hiring team as they are received.

Development Services Director

This executive recruitment is contracted through MGT.

Community Service Officer (3)

The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team, and twelve candidates were chosen for interview. Interviews were held September 23rd through September 29th. Offers were made to three candidates. Pre-employment screening is being completed. Two started in November and the third started on January 5th.

A new recruitment for Community Service Officer opened on January 30, 2026. The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications will be reviewed by the hiring team as they are received.

Accountant I

The position was posted on the Village website, social media and broadcast email. It was also posted with IGFOA and MGT. The interview team reviewed applications and chose six candidates for skills testing and interviews. Five candidates were interviewed. An offer was made and accepted. He has successfully completed background screening and is scheduled to start on February 9th.

Financial Assistant

The position was posted on the Village website, social media and broadcast email. It was also posted with MGT. The interview team reviewed applications and selected candidates for skills test and interview after the holidays. Six candidates were interviewed. An offer was made to one candidate. She accepted and successfully completed pre-employment screening. She started on January 26th.

Engineering Technician

The position was posted on the Village website, social media and broadcast email. It was also posted on APWA, MGT and LinkedIn. The interview team will review candidates as they are received.

Records Assistant

The position was posted on the Village website, social media and broadcast email. It was also posted externally with MGT.

The interview team selected six candidates for interview. One candidate has advanced to background screening. Awaiting results.

Summer Civil Engineering Intern (3)

The position was posted on the Village website, social media and broadcast email. One intern is returning from last summer. The interview team selected three candidates to interview for the remaining openings. Two have advanced to the background screening phase of the recruitment.

Labor/Management Relations

Contract Status: **Police** (Metropolitan Alliance of Police - MAP Chapter 96)
Contract (Jan. 1, 2025 - December 31, 2027).

Fire (International Association of Firefighters - Local 2061)
Contract (January 1, 2024 – December 31, 2026).

Public Works (International Brotherhood of Teamsters, Local 700)
Contract (Jan. 1, 2024 – Dec. 31, 2025). Negotiations for a successor agreement continued in January and a Tentative Agreement was reached.

Police Sergeants (Metropolitan Alliance of Police – MAP-97)
Contract (Jan. 1, 2023 – December 31, 2025). Negotiations for a successor agreement were completed in January and a Tentative Agreement was reached.

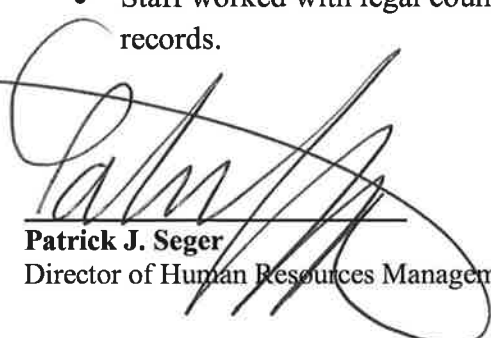
Personnel/Benefits/Employee Services

- As staff liaison to the Celtic Fest Commission, the Assistant Director of HRM attended the monthly meeting.
- As staff liaison to the Cultural Awareness Commission, the Assistant Director of HRM attended the monthly meeting and the Director and Assistant Director attended the MLK Breakfast event.
- The Director of HRM participated in Management Team meetings.
- HRM staff participated in the ERP Project meetings including UKG/Andrews, BS&A and NeoGov.

- The Director of HRM and Assistant Director of HRM participated in negotiations with the MAP 97 Sergeants union.
- HRM staff conducted training on the new NeoGov HRIS system for employees involved in the recruitment process.
- The Director of HRM and Assistant Director of HRM completed performance evaluation training for new supervisors.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Completed and distributed the OSHA 300A postings for all major Village departments.
- Completed a Loss Control review with the Illinois Public Risk Fund for workers compensation.
- Coordinated the administration of several litigated liability claims being handled by the Village's third-party claims administrator.
- Investigated and reported several worker's compensation claims to the Village's third-party claims administrator.
- Staff worked with legal counsel on response for a subpoena for workers compensation records.



Patrick J. Seger
Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT MONTHLY STAFFING REPORT JANUARY 2026

RECRUITMENTS

POSITION TITLE: Accountant I
DEPARTMENT: Finance
DATE POSTED: 11/12/2025
AD DEADLINE: 11/25/2025
APPLICATIONS REC'D: 28 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted with IGFOA and MGT. The interview team reviewed applications and chose six candidates for skills testing and interviews. Five candidates were interviewed. An offer was made and accepted. He has successfully completed background screening and is scheduled to start on February 9th.

POSITION TITLE: Records Assistant
DEPARTMENT: Police
DATE POSTED: 12/23/2025
AD DEADLINE: 01/09/2026
APPLICATIONS REC'D: 50 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted externally with MGT. The interview team selected six candidates for interview. One candidate has advanced to background screening. Awaiting results.

POSITION TITLE: Summer Civil Engineering Intern (3)
DEPARTMENT: Development Services
DATE POSTED: 12/30/2025
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 6 applications received to date
STATUS: The position was posted on the Village website, social media and broadcast email. One intern is returning from last summer. The interview team selected three candidates to interview for the remaining openings. Two have advanced to the background screening phase of the recruitment.

POSITION TITLE: Engineering Technican
DEPARTMENT: Development Services
DATE POSTED: 01/29/2026
AD DEADLINE: 02/22/2026
APPLICATIONS REC'D: 0 applications received to date
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on APWA, MGT and LinkedIn. The interview team will review candidates as they are received.

POSITION TITLE: Community Service Officer
DEPARTMENT: Police
DATE POSTED: 01/30/2026
AD DEADLINE: 02/15/2026
APPLICATIONS REC'D: 2 received to date
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications will be reviewed by the hiring team as they are received.

POSITION TITLE: Police Social Worker
DEPARTMENT: Police
DATE POSTED: 01/30/2026
AD DEADLINE: 02/20/2026
APPLICATIONS REC'D: 1 received to date
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications will be reviewed by the hiring team as they are received.

POSITION TITLE: Development Services Director
DEPARTMENT: Development Services
DATE POSTED: 02/03/2026
AD DEADLINE: 02/23/2026
APPLICATIONS REC'D:
STATUS: This executive recruitment is contracted through MGT.

NEW STARTS

POSITION TITLE: Community Service Officer (3)
DEPARTMENT: Police
DATE POSTED: 08/25/2025
AD DEADLINE: Until filled
APPLICATIONS REC'D: 79 received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team, and twelve candidates were chosen for interview. Interviews were held September 23rd through September 29th. Offers were made to three candidates. Pre-employment screening was successfully completed. Two started in November and the third started on January 5th.

POSITION TITLE: Financial Assistant
DEPARTMENT: Finance
DATE POSTED: 11/20/2025
AD DEADLINE: 12/11/2025
APPLICATIONS REC'D: 32 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted externally with MGT. The interview team reviewed applications and selected candidates for skills test and interview after the holidays. Six candidates were interviewed. An offer was made to one candidate. She accepted and successfully completed pre-employment screening. She started on January 26th.

SUMMARY OF EMPLOYMENT ACTIVITY JANUARY 2026

	<u>Total Number</u>	<u>Position</u>
New Starts	2	CSO Financial Assistant
Separations	0	0
Promotions	1	Chief Building Inspector
Reclassifications	0	
Downgrades	0	
Retirements	1	Civil Engineer
Change in Status	0	

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
Starts	2	Accountant I Records Assistant
Separations	0	
Promotions	0	
Transfers	0	
Reclassifications	0	
Change in Status	0	
Retirements	0	
New Positions	0	

2026 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	352	345
PART TIME EMPLOYEES	28	25
TEMPORARY EMPLOYEES	0	0
SEASONAL EMPLOYEES	22	2
INTERNS (PAID)	8	4
TOTAL	410	376

Total Vacancies:

Full Time

Budgeted – Posted

CSO

Records Staff Assistant

Accountant I

Police Social Worker

Engineering Technician

Development Services Director

Budgeted – Not Posted

Code Officer II

Part Time

Budgeted – Posted

Budgeted – Not Posted

Clinic Nurse (3)

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	34	429
Part Time – Response to Recruitments	0	33
Seasonal Applicants	5	49
TOTAL	39	511

**HUMAN RESOURCES MANAGEMENT
EMPLOYMENT ACTIVITY
JANUARY 2026**

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Gabriel Barraza	01/05/2026	Community Service Officer	Omar Velasquez
Cardenas, Jocelyn	01/26/2026	Financial Assistant	Aaron Haupt

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
White, Terry	01/09/2026	Civil Engineer	Retired

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Knuth, Tony	01/01/2026	Lead Building Inspector	Chief Building Inspector

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

CHANGE IN STATUS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

RECLASSIFICATION

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
N/A			

**ADDITIONAL MONTHLY REPORT INFORMATION
JANUARY 2026**

# Anniversaries	<u>10</u>
# Interviews conducted during month	<u>13</u>
# Orientations conducted during month	<u>2</u>

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 01/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
97 804	Forestry (Dept)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
97 8	Public Works (Sub-Loc)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
97 01	Village of Hoffman Estates (Loc)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
	Totals for 1997 Claims:	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
00 102	Planning (Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00 1	Community Development (Sub-Loc)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00 206	Customer Service (Dept)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00 2	Finance (Sub-Loc)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00 250	PPO Payments (Dept)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00 25	PPO Payments (Sub-Loc)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00 300	Administration (Dept)	1	1.8%	0	1	0	0%	0	1	193.50	193.50		193.50	0.1%
00 301	Fire Suppression (Dept)	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64		95,074.64	30.7%
00 303	Emergency Medical Service (Dept)	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43		16,116.43	5.2%
00 3	Fire (Sub-Loc)	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57		111,384.57	36.0%
00 400	Manager's Office (Dept)	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45		4,452.45	1.4%
00 401	Cable TV (Dept)	1	1.8%	1	0	0	0%	0	1	260.40	260.40		260.40	0.1%
00 402	Boards & Commissions (Dept)	1	1.8%	1	0	0	0%	0	1	413.43	413.43		413.43	0.1%
00 4	General Government (Sub-Loc)	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28		5,126.28	1.7%
00 600	Administration (Dept)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00 6	Human Resources Manag (Sub-Loc)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00 700	Patrol (Dept)	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36		28,187.36	9.1%
00 704	Traffic (Dept)	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40		1,159.40	0.4%
00 7	Police (Sub-Loc)	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76		29,346.76	9.5%
00 801	Water & Sewer (Dept)	4	7.1%	2	2	0	0%	0	4	733.76	2,935.02		2,935.02	0.9%
00 802	Building & Grounds (Dept)	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10		1,411.10	0.5%
00 804	Forestry (Dept)	5	8.9%	5	0	0	0%	0	5	565.72	2,828.60		2,828.60	0.9%
00 805	Clerical (Dept)	1	1.8%	1	0	0	0%	0	1	452.50	452.50		452.50	0.1%
00 8	Public Works (Sub-Loc)	11	19.6%	8	3	0	0%	0	11	693.38	7,627.22		7,627.22	2.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 01/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	% of Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
00 9	Information Systems (Sub-Loc)	1	1.8%	1	0	0	0	0%	0	1	168.50	168.50	168.50	0.1%
00 01	Village of Hoffman Estates (Loc)	56	100.0%	38	11	7	7	13%	0	56	5,531.35	309,755.39	309,755.39	100.0%
	Totals for 2000 Claims:	56	100.0%	38	11	7	7	13%	0	56	5,531.35	309,755.39	309,755.39	100.0%
01 300	Administration (Dept)	2	3.1%	1	1	0	0	0%	0	2	538.72	1,077.44	1,077.44	0.1%
01 301	Fire Suppression (Dept)	8	12.3%	3	3	2	2	25%	0	8	35,023.68	280,189.41	280,189.41	23.7%
01 303	Emergency Medical Serv (Dept)	7	10.8%	2	1	4	4	57%	0	7	38,418.72	268,931.02	268,931.02	22.7%
01 304	ESDA (Dept)	1	1.5%	1	0	0	0	0%	0	1	425.39	425.39	425.39	0.0%
01 3	Fire (Sub-Loc)	18	27.7%	7	5	6	6	33%	0	18	30,590.18	550,623.26	550,623.26	46.5%
01 400	Manager's Office (Dept)	1	1.5%	1	0	0	0	0%	0	1	4,374.81	4,374.81	4,374.81	0.4%
01 4	General Government (Sub-Loc)	1	1.5%	1	0	0	0	0%	0	1	4,374.81	4,374.81	4,374.81	0.4%
01 505	Immunization (Dept)	1	1.5%	1	0	0	0	0%	0	1	391.50	391.50	391.50	0.0%
01 5	Health & Human Services (Sub-Loc)	1	1.5%	1	0	0	0	0%	0	1	391.50	391.50	391.50	0.0%
01 700	Patrol (Dept)	20	30.8%	11	2	7	7	35%	0	20	10,615.24	212,304.82	212,304.82	17.9%
01 702	Crime Prevention (Dept)	1	1.5%	1	0	0	0	0%	0	1	5,663.17	5,663.17	5,663.17	0.5%
01 704	Traffic (Dept)	3	4.6%	1	0	2	2	67%	0	3	2,887.00	8,660.99	8,660.99	0.7%
01 707	Records (Dept)	4	6.2%	1	0	3	3	75%	0	4	14,372.31	57,489.25	57,489.25	4.9%
01 7	Police (Sub-Loc)	28	43.1%	14	2	12	12	43%	0	28	10,147.08	284,118.23	284,118.23	24.0%
01 800	Streets (Dept)	5	7.7%	3	1	1	1	20%	0	5	48,719.89	243,599.47	243,599.47	20.6%
01 801	Water & Sewer (Dept)	4	6.2%	2	1	1	1	25%	0	4	24,096.40	96,385.58	96,385.58	8.1%
01 802	Building & Grounds (Dept)	3	4.6%	3	0	0	0	0%	0	3	422.63	1,267.88	1,267.88	0.1%
01 803	Equipment & Supply (Dept)	1	1.5%	1	0	0	0	0%	0	1	210.60	210.60	210.60	0.0%
01 804	Forestry (Dept)	3	4.6%	2	1	0	0	0%	0	3	1,150.17	3,450.50	3,450.50	0.3%
01 8	Public Works (Sub-Loc)	16	24.6%	11	3	2	2	13%	0	16	21,557.13	344,914.03	344,914.03	29.1%
01 9	Information Systems (Sub-Loc)	1	1.5%	1	0	0	0	0%	0	1	301.50	301.50	301.50	0.0%
01 01	Village of Hoffman Estates (Loc)	65	100.0%	35	10	20	20	31%	0	65	18,226.51	1,184,723.33	1,184,723.33	100.0%
	Totals for 2001 Claims:	65	100.0%	35	10	20	20	31%	0	65	18,226.51	1,184,723.33	1,184,723.33	100.0%
02 102	Planning (Dept)	1	2.6%	0	1	0	0	0%	0	1	28,933.52	28,933.52	28,933.52	3.9%
02 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0	0%	0	1	28,933.52	28,933.52	28,933.52	3.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 01/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
02 301	Fire Suppression (Dept)	5	13.2%	1	2	2	40%	0	5	11,335.45	56,677.26		56,677.26	7.6%
02 303	Emergency Medical Servic (Dept)	8	21.1%	4	3	1	13%	0	8	7,441.19	59,529.50		59,529.50	8.0%
02 306	Technical Rescue (Dept)	1	2.6%	0	1	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02 3	Fire (Sub-Loc)	14	36.8%	5	6	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02 700	Patrol (Dept)	11	28.9%	5	0	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02 704	Traffic (Dept)	1	2.6%	0	0	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%
02 706	Communication (Dept)	1	2.6%	1	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02 7	Police (Sub-Loc)	13	34.2%	6	0	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02 800	Streets (Dept)	5	13.2%	4	1	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02 801	Water & Sewer (Dept)	2	5.3%	0	2	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02 803	Equipment & Supply (Dept)	1	2.6%	1	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02 804	Forestry (Dept)	2	5.3%	2	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02 8	Public Works (Sub-Loc)	10	26.3%	7	3	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02 01	Village of Hoffman Estates (Loc)	38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:		38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
03 301	Fire Suppression (Dept)	5	14.3%	2	1	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03 303	Emergency Medical Servic (Dept)	12	34.3%	9	1	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03 305	Underwater Rescue (Dept)	1	2.9%	1	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03 3	Fire (Sub-Loc)	18	51.4%	12	2	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03 700	Patrol (Dept)	7	20.0%	5	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03 701	Investigations (Dept)	1	2.9%	0	0	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03 704	Traffic (Dept)	3	8.6%	1	2	0	0%	0	3	88.33	265.00		265.00	0.1%
03 7	Police (Sub-Loc)	11	31.4%	6	3	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03 801	Water & Sewer (Dept)	3	8.6%	3	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03 802	Building & Grounds (Dept)	2	5.7%	2	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03 803	Equipment & Supply (Dept)	1	2.9%	1	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03 8	Public Works (Sub-Loc)	6	17.1%	6	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03 01	Village of Hoffman Estates (Loc)	35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 01/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
Totals for 2003 Claims:		35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75	408,757.75	408,757.75	100.0%
04 201	Water Billing	(Dept) 1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04 2	Finance	(Sub-Loc) 1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04 301	Fire Suppression	(Dept) 10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.4%
04 303	Emergency Medical Serv	(Dept) 11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04 3	Fire	(Sub-Loc) 21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04 504	Health Screening	(Dept) 1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04 5	Health & Human Services	(Sub-Loc) 1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04 600	Administration	(Dept) 1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04 6	Human Resources Manag	(Sub-Loc) 1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04 700	Patrol	(Dept) 16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04 703	Tactical	(Dept) 2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04 7	Police	(Sub-Loc) 18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04 800	Streets	(Dept) 3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04 801	Water & Sewer	(Dept) 1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04 803	Equipment & Supply	(Dept) 1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04 804	Forestry	(Dept) 1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04 8	Public Works	(Sub-Loc) 6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04 01	Village of Hoffman Estates	(Loc) 48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
Totals for 2004 Claims:		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05 301	Fire Suppression	(Dept) 6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05 303	Emergency Medical Serv	(Dept) 20	37.7%	12	5	3	15%	0	20	12,978.04	259,580.79		259,580.79	83.9%
05 3	Fire	(Sub-Loc) 26	49.1%	16	7	3	12%	0	26	10,217.60	265,657.56		265,657.56	85.9%
05 504	Health Screening	(Dept) 1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05 5	Health & Human Services	(Sub-Loc) 1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05 700	Patrol	(Dept) 7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.8%
05 701	Investigations	(Dept) 1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05 704	Traffic	(Dept) 1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 01/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Lgl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
05 707	Records	1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05 7	Police	(Sub-Loc) 10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05 800	Streets	(Dept) 4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05 801	Water & Sewer	(Dept) 5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%
05 802	Building & Grounds	(Dept) 1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05 803	Equipment & Supply	(Dept) 2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05 804	Forestry	(Dept) 4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05 8	Public Works	(Sub-Loc) 16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05 01	Village of Hoffman Estates	(Loc) 53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
Totals for 2005 Claims:														
06 201	Water Billing	(Dept) 1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 2	Finance	(Sub-Loc) 1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 301	Fire Suppression	(Dept) 9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06 303	Emergency Medical Serv	(Dept) 14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06 3	Fire	(Sub-Loc) 23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06 700	Patrol	(Dept) 17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06 701	Investigations	(Dept) 1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06 703	Tactical	(Dept) 4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06 704	Traffic	(Dept) 2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06 707	Records	(Dept) 1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06 7	Police	(Sub-Loc) 25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06 800	Streets	(Dept) 1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06 801	Water & Sewer	(Dept) 2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06 802	Building & Grounds	(Dept) 1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06 804	Forestry	(Dept) 3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06 8	Public Works	(Sub-Loc) 7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06 01	Village of Hoffman Estates	(Loc) 56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:														
Totals for 2005 Claims:														
Totals for 2006 Claims:														

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 01/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
07 301	Fire Suppression	(Dept) 9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23		385,248.23	50.9%
07 303	Emergency Medical Servic	(Dept) 7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.4%
07 3	Fire	(Sub-Loc) 16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24		403,761.24	53.3%
07 600	Administration	(Dept) 1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07 6	Human Resources Manag	(Sub-Loc) 1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07 700	Patrol	(Dept) 10	20.8%	6	2	2	20%	0	10	17,411.53	174,115.28		174,115.28	23.0%
07 703	Tactical	(Dept) 2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07 704	Traffic	(Dept) 4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.3%
07 7	Police	(Sub-Loc) 16	33.3%	10	3	3	19%	0	16	12,020.92	192,334.78		192,334.78	25.4%
07 800	Streets	(Dept) 3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.3%
07 801	Water & Sewer	(Dept) 4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.6%
07 802	Building & Grounds	(Dept) 1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07 803	Equipment & Supply	(Dept) 3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07 804	Forestry	(Dept) 4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08		127,315.08	16.8%
07 8	Public Works	(Sub-Loc) 15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38		160,760.38	21.2%
07 01	Village of Hoffman Estates	(Loc) 48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
Totals for 2007 Claims:														
08 200	Accounting	(Dept) 1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08 206	Customer Service	(Dept) 1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 2	Finance	(Sub-Loc) 2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08 300	Administration	(Dept) 1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08 301	Fire Suppression	(Dept) 14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08 303	Emergency Medical Servic	(Dept) 22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34		229,768.34	44.8%
08 3	Fire	(Sub-Loc) 37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00		257,702.00	50.2%
08 400	Manager's Office	(Dept) 1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 4	General Government	(Sub-Loc) 1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 700	Patrol	(Dept) 7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08 701	Investigations	(Dept) 1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 01/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
08 703	Tactical	(Dept) 2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08 704	Traffic	(Dept) 1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08 705	Canine	(Dept) 1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08 7	Police	(Sub-Loc) 12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08 800	Streets	(Dept) 5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08 801	Water & Sewer	(Dept) 5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%
08 804	Forestry	(Dept) 2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08 8	Public Works	(Sub-Loc) 12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08 01	Village of Hoffman Estates	(Loc) 64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:														
09 300	Administration	(Dept) 2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09 301	Fire Suppression	(Dept) 14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09 303	Emergency Medical Serv	(Dept) 20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09 3	Fire	(Sub-Loc) 36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09 600	Administration	(Dept) 1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 6	Human Resources Manag	(Sub-Loc) 1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 700	Patrol	(Dept) 8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09 704	Traffic	(Dept) 1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09 707	Records	(Dept) 1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09 7	Police	(Sub-Loc) 10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09 800	Streets	(Dept) 1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09 801	Water & Sewer	(Dept) 2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09 803	Equipment & Supply	(Dept) 1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09 804	Forestry	(Dept) 2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09 8	Public Works	(Sub-Loc) 6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09 01	Village of Hoffman Estates	(Loc) 53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
Totals for 2009 Claims:														
10 200	Accounting	(Dept) 2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 01/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
10 2	Finance (Sub-Loc)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10 250	PPO Payments (Dept)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 25	PPO Payments (Sub-Loc)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 301	Fire Suppression (Dept)	8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.6%
10 303	Emergency Medical Servic (Dept)	8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.7%
10 3	Fire (Sub-Loc)	16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.3%
10 700	Patrol (Dept)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 7	Police (Sub-Loc)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 800	Streets (Dept)	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10 801	Water & Sewer (Dept)	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.2%
10 802	Building & Grounds (Dept)	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10 804	Forestry (Dept)	1	2.4%	0	1	0	0%	0	1	19,712.35	19,712.35		19,712.35	3.5%
10 8	Public Works (Sub-Loc)	8	19.0%	6	2	0	0%	0	8	3,515.01	28,120.06		28,120.06	4.9%
10 01	Village of Hoffman Estates (Loc)	42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
Totals for 2010 Claims:														
11 200	Accounting (Dept)	42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
11 2	Finance (Sub-Loc)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 250	PPO Payments (Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 25	PPO Payments (Sub-Loc)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 301	Fire Suppression (Sub-Loc)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 303	Emergency Medical Servic (Dept)	4	12.9%	2	1	1	25%	0	4	63,247.39	252,989.56		252,989.56	34.7%
11 3	Fire (Dept)	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.4%
11 700	Patrol (Sub-Loc)	15	48.4%	11	1	3	20%	0	15	31,173.96	467,609.37		467,609.37	64.1%
11 703	Tactical (Dept)	10	32.3%	6	1	3	30%	0	10	23,145.83	231,458.29		231,458.29	31.7%
11 7	Police (Dept)	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11 801	Water & Sewer (Sub-Loc)	11	35.5%	6	2	3	27%	0	11	21,627.82	237,905.97		237,905.97	32.6%
11 804	Forestry (Dept)	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11 805	Clerical (Dept)	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
										0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 01/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
11 8	Public Works	3	9.7%	2	1	0	0%	0	3	1,086.24	3,258.73		3,258.73	0.4%
11 01	Village of Hoffman Estates	31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
Totals for 2011 Claims:														
12 101	Engineering/Transportatio	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 1	Community Development	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 250	PPO Payments	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 25	PPO Payments	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 301	Fire Suppression	12	27.9%	10	1	1	8%	0	12	2,365.84	28,390.13		28,390.13	8.3%
12 303	Emergency Medical Servic	8	18.6%	7	0	1	13%	0	8	21,935.16	175,481.26		175,481.26	51.2%
12 3	Fire	20	46.5%	17	1	2	10%	0	20	10,193.57	203,871.39		203,871.39	59.5%
12 700	Patrol	9	20.9%	6	1	2	22%	0	9	8,148.55	73,336.98		73,336.98	21.4%
12 701	Investigations	2	4.7%	1	1	0	0%	0	2	341.20	682.40		682.40	0.2%
12 704	Traffic	1	2.3%	1	0	0	0%	0	1	4,940.28	4,940.28		4,940.28	1.4%
12 7	Police	12	27.9%	8	2	2	17%	0	12	6,579.97	78,959.66		78,959.66	23.0%
12 800	Streets	3	7.0%	2	1	0	0%	0	3	296.81	890.43		890.43	0.3%
12 801	Water & Sewer	5	11.6%	4	1	0	0%	0	5	1,614.09	8,070.44		8,070.44	2.4%
12 804	Forestry	1	2.3%	1	0	0	0%	0	1	257.70	257.70		257.70	0.1%
12 8	Public Works	9	20.9%	7	2	0	0%	0	9	1,024.29	9,218.57		9,218.57	2.7%
12 01	Village of Hoffman Estates	43	100.0%	34	5	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
Totals for 2012 Claims:														
13 102	Planning	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13 1	Community Development	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13 200	Accounting	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13 2	Finance	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13 301	Fire Suppression	8	20.5%	6	1	1	13%	0	8	4,307.66	34,461.25		34,461.25	7.4%
13 303	Emergency Medical Servic	6	15.4%	3	1	2	33%	0	6	35,673.45	214,040.72		214,040.72	45.9%
13 3	Fire	14	35.9%	9	2	3	21%	0	14	17,750.14	248,501.97		248,501.97	53.3%
13 700	Patrol	12	30.8%	4	2	6	50%	0	12	15,506.87	186,082.41		186,082.41	39.9%

EMPLOYER'S CLAIM SERVICE, INC.
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From: 12/31/1996 Through: 01/31/2026

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Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
13 701	Investigations	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.2%
13 7	Police	13	33.3%	5	2	6	46%	0	13	14,401.29	187,216.78		187,216.78	40.2%
13 801	Water & Sewer	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.2%
13 804	Forestry	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13 8	Public Works	10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.3%
13 01	Village of Hoffman Estates	39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
	Totals for 2013 Claims:	39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
14 100	Code Enforcement	1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14 102	Planning	1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%
14 1	Community Development	2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14 301	Fire Suppression	12	24.5%	9	0	3	25%	0	12	42,310.07	507,720.85		507,720.85	66.0%
14 303	Emergency Medical Serv	6	12.2%	3	1	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.0%
14 3	Fire	18	36.7%	12	1	5	28%	0	18	31,211.29	561,803.27		561,803.27	73.0%
14 401	Cable TV	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 4	General Government	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 600	Administration	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 6	Human Resources Manag	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 700	Patrol	16	32.7%	12	3	1	6%	0	16	12,041.83	192,669.28		192,669.28	25.0%
14 701	Investigations	1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14 704	Traffic	1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.1%
14 7	Police	18	36.7%	13	4	1	6%	0	18	10,779.50	194,031.06		194,031.06	25.2%
14 800	Streets	1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14 801	Water & Sewer	5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14 804	Forestry	3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.4%
14 8	Public Works	9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.3%
14 01	Village of Hoffman Estates	49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
	Totals for 2014 Claims:	49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
15 100	Code Enforcement	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 01/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
15 1	Community Development (Sub-Loc)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15 301	Fire Suppression (Dept)	9	31.0%	5	1	3	33%	0	9	29,860.63	268,745.66		268,745.66	64.7%
15 303	Emergency Medical Servic (Dept)	6	20.7%	4	0	2	33%	0	6	12,038.88	72,233.27		72,233.27	17.4%
15 3	Fire (Sub-Loc)	15	51.7%	9	1	5	33%	0	15	22,731.93	340,978.93		340,978.93	82.1%
15 505	Immunization (Dept)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15 5	Health & Human Services (Sub-Loc)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15 700	Patrol (Dept)	7	24.1%	6	0	1	14%	0	7	9,232.10	64,624.67		64,624.67	15.6%
15 701	Investigations (Dept)	1	3.4%	0	1	0	0%	0	1	913.00	913.00		913.00	0.2%
15 7	Police (Sub-Loc)	8	27.6%	6	1	1	13%	0	8	8,192.21	65,537.67		65,537.67	15.8%
15 800	Streets (Dept)	1	3.4%	1	0	0	0%	0	1	184.04	184.04		184.04	0.0%
15 801	Water & Sewer (Dept)	1	3.4%	1	0	0	0%	0	1	582.07	582.07		582.07	0.1%
15 802	Building & Grounds (Dept)	1	3.4%	1	0	0	0%	0	1	361.60	361.60		361.60	0.1%
15 804	Forestry (Dept)	1	3.4%	1	0	0	0%	0	1	6,160.47	6,160.47		6,160.47	1.5%
15 8	Public Works (Sub-Loc)	4	13.8%	4	0	0	0%	0	4	1,822.05	7,288.18		7,288.18	1.8%
15 01	Village of Hoffman Estates (Loc)	29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
Totals for 2015 Claims:														
16 301	Fire Suppression (Dept)	3	8.1%	2	1	0	0%	0	3	466.15	1,398.44		1,398.44	0.2%
16 303	Emergency Medical Servic (Dept)	4	10.8%	2	0	2	50%	0	4	73,310.12	293,240.47		293,240.47	33.2%
16 3	Fire (Sub-Loc)	7	18.9%	4	1	2	29%	0	7	42,091.27	294,638.91		294,638.91	33.3%
16 700	Patrol (Dept)	16	43.2%	13	1	2	13%	0	16	33,242.87	531,885.85		531,885.85	60.1%
16 701	Investigations (Dept)	1	2.7%	1	0	0	0%	0	1	7,112.66	7,112.66		7,112.66	0.8%
16 703	Tactical (Dept)	1	2.7%	1	0	0	0%	0	1	140.43	140.43		140.43	0.0%
16 7	Police (Sub-Loc)	18	48.6%	15	1	2	11%	0	18	29,952.16	539,138.94		539,138.94	61.0%
16 800	Streets (Dept)	1	2.7%	1	0	0	0%	0	1	329.95	329.95		329.95	0.0%
16 801	Water & Sewer (Dept)	4	10.8%	3	1	0	0%	0	4	4,394.90	17,579.60		17,579.60	2.0%
16 803	Equipment & Supply (Dept)	3	8.1%	2	1	0	0%	0	3	7,918.56	23,755.68		23,755.68	2.7%
16 804	Forestry (Dept)	3	8.1%	3	0	0	0%	0	3	2,216.74	6,650.22		6,650.22	0.8%
16 8	Public Works (Sub-Loc)	11	29.7%	9	2	0	0%	0	11	4,392.31	48,315.45		48,315.45	5.5%

EMPLOYER'S CLAIM SERVICE, INC.
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 From: 12/31/1996 Through: 01/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Lgl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
16 9	Information Systems (Sub-Loc)	1	2.7%	1	0	0	0%	0	1	2,371.46	2,371.46		2,371.46	0.3%
16 01	Village of Hoffman Estates (Loc)	37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
	Totals for 2016 Claims:	37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
17 301	Fire Suppression (Dept)	1	5.6%	0	0	1	100%	0	1	42,884.44	42,884.44		42,884.44	10.3%
17 303	Emergency Medical Serv (Dept)	5	27.8%	3	0	2	40%	0	5	72,796.78	363,983.88		363,983.88	87.7%
17 3	Fire (Sub-Loc)	6	33.3%	3	0	3	50%	0	6	67,811.39	406,868.32		406,868.32	98.1%
17 700	Patrol (Dept)	5	27.8%	5	0	0	0%	0	5	757.36	3,786.80		3,786.80	0.9%
17 701	Investigations (Dept)	1	5.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
17 703	Tactical (Dept)	1	5.6%	1	0	0	0%	0	1	1,114.58	1,114.58		1,114.58	0.3%
17 7	Police (Sub-Loc)	7	38.9%	7	0	0	0%	0	7	700.20	4,901.38		4,901.38	1.2%
17 800	Streets (Dept)	1	5.6%	1	0	0	0%	0	1	2,186.65	2,186.65		2,186.65	0.5%
17 804	Forestry (Dept)	4	22.2%	4	0	0	0%	0	4	246.90	987.59		987.59	0.2%
17 8	Public Works (Sub-Loc)	5	27.8%	5	0	0	0%	0	5	634.85	3,174.24		3,174.24	0.8%
17 01	Village of Hoffman Estates (Loc)	18	100.0%	15	0	3	17%	0	18	23,052.44	414,943.94		414,943.94	100.0%
	Totals for 2017 Claims:	18	100.0%	15	0	3	17%	0	18	23,052.44	414,943.94		414,943.94	100.0%
18 100	Code Enforcement (Dept)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18 1	Community Development (Sub-Loc)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18 301	Fire Suppression (Dept)	8	23.5%	4	3	1	13%	0	8	6,056.13	48,449.03		48,449.03	13.7%
18 303	Emergency Medical Serv (Dept)	5	14.7%	3	0	2	40%	0	5	25,433.57	127,167.83		127,167.83	36.1%
18 3	Fire (Sub-Loc)	13	38.2%	7	3	3	23%	0	13	13,508.99	175,616.86		175,616.86	49.8%
18 700	Patrol (Dept)	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	48.6%
18 7	Police (Sub-Loc)	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	48.6%
18 800	Streets (Dept)	2	5.9%	2	0	0	0%	0	2	375.71	751.41		751.41	0.2%
18 801	Water & Sewer (Dept)	1	2.9%	1	0	0	0%	0	1	618.53	618.53		618.53	0.2%
18 802	Building & Grounds (Dept)	1	2.9%	1	0	0	0%	0	1	1,855.66	1,855.66		1,855.66	0.5%
18 804	Forestry (Dept)	1	2.9%	1	0	0	0%	0	1	1,179.47	1,179.47		1,179.47	0.3%
18 805	Clerical (Dept)	1	2.9%	0	1	0	0%	0	1	727.84	727.84		727.84	0.2%
18 8	Public Works (Sub-Loc)	6	17.6%	5	1	0	0%	0	6	855.49	5,132.91		5,132.91	1.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 01/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
18 01	Village of Hoffman Estates (Loc)	34	100.0%	23	6	5	15%	0	34	10,372.78	352,674.47		352,674.47	100.0%
	Totals for 2018 Claims:	34	100.0%	23	6	5	15%	0	34	10,372.78	352,674.47		352,674.47	100.0%
19 301	Fire Suppression (Dept)	12	42.9%	8	1	3	25%	2	10	41,731.86	462,017.28	38,765.02	500,782.30	55.1%
19 303	Emergency Medical Serv (Dept)	4	14.3%	3	0	1	25%	0	4	36,460.47	145,841.87		145,841.87	16.0%
19 3	Fire (Sub-Loc)	16	57.1%	11	1	4	25%	2	14	40,414.01	607,859.15	38,765.02	646,624.17	71.1%
19 700	Patrol (Dept)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.9%
19 7	Police (Sub-Loc)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.9%
19 01	Village of Hoffman Estates (Loc)	28	100.0%	19	3	6	21%	2	26	32,466.49	870,296.59	38,765.02	909,061.61	100.0%
	Totals for 2019 Claims:	28	100.0%	19	3	6	21%	2	26	32,466.49	870,296.59	38,765.02	909,061.61	100.0%
20 100	Code Enforcement (Dept)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 1	Community Development (Sub-Loc)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 301	Fire Suppression (Dept)	11	39.3%	4	4	3	27%	0	11	20,907.91	229,987.01		229,987.01	62.0%
20 303	Emergency Medical Serv (Dept)	3	10.7%	2	1	0	0%	0	3	11,668.95	35,006.86		35,006.86	9.4%
20 3	Fire (Sub-Loc)	14	50.0%	6	5	3	21%	0	14	18,928.13	264,993.87		264,993.87	71.4%
20 502	Employee Wellness (Dept)	1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 5	Health & Human Services (Sub-Loc)	1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 700	Patrol (Dept)	8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	13.6%
20 7	Police (Sub-Loc)	8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	13.6%
20 802	Building & Grounds (Dept)	2	7.1%	1	1	0	0%	0	2	1,380.38	2,760.75		2,760.75	0.7%
20 803	Equipment & Supply (Dept)	1	3.6%	0	0	1	100%	0	1	50,322.57	50,322.57		50,322.57	13.6%
20 8	Public Works (Sub-Loc)	3	10.7%	1	1	1	33%	0	3	17,694.44	53,083.32		53,083.32	14.3%
20 01	Village of Hoffman Estates (Loc)	28	100.0%	11	12	5	18%	0	28	13,255.12	371,143.23		371,143.23	100.0%
	Totals for 2020 Claims:	28	100.0%	11	12	5	18%	0	28	13,255.12	371,143.23		371,143.23	100.0%
21 301	Fire Suppression (Dept)	3	12.0%	1	1	1	33%	1	2	13,320.18	11,053.48	28,907.06	39,960.54	12.3%
21 303	Emergency Medical Serv (Dept)	4	16.0%	2	1	1	25%	1	3	21,382.53	55,128.39	30,401.73	85,530.12	26.3%
21 3	Fire (Sub-Loc)	7	28.0%	3	2	2	29%	2	5	17,927.24	66,181.87	59,308.79	125,490.66	38.6%
21 700	Patrol (Dept)	10	40.0%	7	2	1	10%	0	10	2,772.24	27,722.39		27,722.39	8.5%
21 702	Crime Prevention (Dept)	1	4.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 01/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
21 7	Police	11	44.0%	8	2	1	9%	0	11	2,520.22	27,722.39		27,722.39	8.5%
21 800	Streets	2	8.0%	1	0	1	50%	1	1	7,738.09	6,782.13	8,694.04	15,476.17	4.8%
21 801	Water & Sewer	2	8.0%	1	0	1	50%	0	2	60,898.32	121,796.63		121,796.63	37.4%
21 803	Equipment & Supply	1	4.0%	0	0	1	100%	0	1	34,935.58	34,935.58		34,935.58	10.7%
21 8	Public Works	5	20.0%	2	0	3	60%	1	4	34,441.68	163,514.34	8,694.04	172,208.38	52.9%
21 9	Information Systems	2	8.0%	0	2	0	0%	0	2	0.00	0.00		0.00	0.0%
21 01	Village of Hoffman Estates	25	100.0%	13	6	6	24%	3	22	13,016.86	257,418.60	68,002.83	325,421.43	100.0%
Totals for 2021 Claims:		25	100.0%	13	6	6	24%	3	22	13,016.86	257,418.60	68,002.83	325,421.43	100.0%
250	Village of Hoffman Estates	920		601	157	162		5	915	15,033.64	13,724,180.56	106,767.85	13,830,948.41	

Open Medical: 0
 Open Comp: 0
 Open Legal: 5

Report Totals:

Open Claims	Closed Claims	Total Claims	Total Occurrences	Total Paid	Outstanding Reserves	Third Party Recovery	Total Incurred	Total Reimbursement	Net Incurred
25	91	116	110	\$1,331,001.18	\$1,063,786.02	\$0.00	\$2,394,787.20	\$1,180,779.65	\$1,214,007.55

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2022							
	FIREFIGHTERS & DRIVERS - Count = 11	\$56,480.09	\$48,001.69	\$0.00	\$55,494.87	\$48,986.91	\$104,481.78
	MUNICIPAL EMPLOYEES, NOC - Count = 6	\$2,897.96	\$0.00	\$0.00	\$2,897.96	\$0.00	\$2,897.96
	POLICE OFFICERS AND DRIVERS - Count = 10	\$8,151.17	\$0.00	\$0.00	\$8,151.17	\$0.00	\$8,151.17
	WATERWORKS OPERATION & DRIVERS - Count = 1	\$1,536.97	\$0.00	\$0.00	\$1,536.97	\$0.00	\$1,536.97
2022 - Count = 28		\$69,066.19	\$48,001.69	\$0.00	\$68,080.97	\$48,986.91	\$117,067.88

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2023							
	CLERICAL OFFICE						
	EMPLOYEES NOC - Count = 1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	FIREFIGHTERS & DRIVERS - Count = 13	\$687,152.48	\$330,205.51	\$0.00	\$629,725.13	\$387,632.86	\$1,017,357.99
	MUNICIPAL EMPLOYEES, NOC - Count = 2	\$881.46	\$0.00	\$0.00	\$881.46	\$0.00	\$881.46
	PHYSICIAN & CLERICAL - Count = 1	\$20.00	\$0.00	\$0.00	\$20.00	\$0.00	\$20.00
	POLICE OFFICERS AND DRIVERS - Count = 11	\$99,420.91	\$1,495.96	\$0.00	\$103,206.96	(\$2,290.09)	\$100,916.87
	STREET OR ROAD CONSTRUCTION - Count = 1	\$2,413.52	\$0.00	\$0.00	\$2,413.52	\$0.00	\$2,413.52
	WATERWORKS						
	OPERATION & DRIVERS - Count = 4	\$2,261.78	\$0.00	\$0.00	\$2,261.78	\$0.00	\$2,261.78
2023 - Count = 33		\$792,150.15	\$331,701.47	\$0.00	\$738,508.85	\$385,342.77	\$1,123,851.62

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2024							
	FIREFIGHTERS & DRIVERS - Count = 11	\$266,839.50	\$207,273.91	\$0.00	\$246,540.67	\$227,572.74	\$474,113.41
	MUNICIPAL EMPLOYEES, NOC - Count = 6	\$7,018.73	\$0.00	\$0.00	\$6,913.90	\$104.83	\$7,018.73
	POLICE OFFICERS AND DRIVERS - Count = 5	\$24,342.93	\$0.00	\$0.00	\$24,342.93	\$0.00	\$24,342.93
	WATERWORKS OPERATION & DRIVERS - Count = 3	\$56,258.19	\$77,575.65	\$0.00	\$52,449.24	\$81,384.60	\$133,833.84
2024 - Count = 25		\$354,459.35	\$284,849.56	\$0.00	\$330,246.74	\$309,062.17	\$639,308.91

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2025							
	FIRE PREVENTION - Count = 1	\$403.06	\$0.00	\$0.00	\$45.00	\$358.06	\$403.06
	FIREFIGHTERS & DRIVERS - Count = 10	\$32,644.79	\$137,079.08	\$0.00	\$18,531.84	\$151,192.03	\$169,723.87
	MUNICIPAL EMPLOYEES, NOC - Count = 4	\$4,178.67	\$0.00	\$0.00	\$1,879.34	\$2,299.33	\$4,178.67
	POLICE OFFICERS AND DRIVERS - Count = 13	\$77,756.09	\$254,632.10	\$0.00	\$23,486.91	\$308,901.28	\$332,388.19
2025 - Count = 28		\$114,982.61	\$391,711.18	\$0.00	\$43,943.09	\$462,750.70	\$506,693.79

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2026							
	FIREFIGHTERS & DRIVERS - Count = 1	\$342.88	\$3,697.12	\$0.00	\$0.00	\$4,040.00	\$4,040.00
	MUNICIPAL EMPLOYEES, NOC - Count = 1	\$0.00	\$3,825.00	\$0.00	\$0.00	\$3,825.00	\$3,825.00
2026 - Count = 2		\$342.88	\$7,522.12	\$0.00	\$0.00	\$7,865.00	\$7,865.00