



AGENDA
General Administration & Personnel Committee
Regular Meeting
Village Hall
1900 Hassell Road, Hoffman Estates, IL 60169

September 9, 2024

Council Chambers

7:00 PM

1. **CALL TO ORDER/ROLL CALL**
2. **APPROVAL OF MINUTES**
 - A. General Administration & Personnel Committee 08-05-2024
3. **PUBLIC COMMENT**
4. **OLD BUSINESS**
5. **NEW BUSINESS**
6. **REPORTS**
 - A. Cable TV Monthly Report
 - B. Human Resources Management Monthly Report
 - C. Legislative Operations & Outreach Monthly Report
7. **PRESIDENT'S REPORT**
8. **ITEMS IN REVIEW**
9. **OTHER**
10. **ADJOURNMENT**

Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at www.hoffmanestates.org and/or in person in the Village Clerk's office. The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

August 5, 2024

I. Roll Call

Members in Attendance:

**Patrick Kinnane, Chair
Gary Stanton, Vice-Chair
Karen Arnet, Trustee
Karen Mills, Trustee
Anna Newell, Trustee
Gary Pilafas, Trustee
Mayor William D. McLeod**

**Management Team Members
in Attendance:**

**Eric Palm, Village Manager
Dan O'Malley, Deputy Village Manager
Arthur Janura, Corporation Counsel
Jon Pape, Assistant Village Manager
Rachel Musiala, Finance Director
Alan Wax, Fire Chief
Kathryn Cawley, Police Chief
Peter Gugliotta, Director of Dev. Services
Patrick Seger, Director of HRM
Monica Saavedra, Director of HHS
Darek Raszka, Director of IS
Joe Nebel, Director of Public Works
Patty Richter, Village Clerk
Jennifer Horn, Dir. Planning and Trans.
Michael Walker, Community Planner
Missy Brito, Communications Director
Ric Signorella, Multimedia Production Mgr.**

The General Administration & Personnel Committee meeting was called to order at 7:23 p.m.

II. Approval of Minutes

Motion by Trustee Arnet, seconded by Trustee Stanton, to approve the General Administration & Personnel Committee meeting minutes of July 1, 2024. Voice vote taken. All ayes. Motion carried.

III. Public Comment

NEW BUSINESS

REPORTS (INFORMATION ONLY)

1. Cable TV Monthly Report

The Cable TV Monthly Report was received and filed.

2. Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was received and filed.

3. Legislative Operations and Outreach Monthly Report.

The Legislative Operations and Outreach Monthly Report was received and filed.

IV. President’s Report

V. Other

VI. Items in Review

VII. Adjournment

Motion by Trustee Mills, seconded by Trustee Stanton, to adjourn the meeting at 7:25 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date

VILLAGE OF HOFFMAN ESTATES SEPTEMBER CATV MONTHLY REPORT

To: Eric Palm
From: Ric Signorella
Date: September 1, 2024

Citizen Segments

This month the Citizen covers: Frannie Dan 500 Proclamation, HEPD National Night Out, HEPD Swearing-In, Shenanigans on the Green, Public Service Selfie Day and the America 250 City Pledge Video w/Mayor Bill McLeod

Citizen Segments and Programs in development:

Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV
HHS Dept. Activities Videos
HEPD / HEFD Swearing In's
"In Hoffman" Monthly Show: Communications Dept.
First Responder Teen Academy Graduation
Engineering Division: Storm Sewer Lining
GIS Promotional Awareness & Instructional Video for Residents
Engineering Division: Street Revitalization & Reconstruction
CFA Promotional Video
First Responders Academy for Teens
PW Citizen Academy
Shenanigans on the Green Concerts
Plazkonzert - German Fest
WITTS Workout Promotional Video
Summers Sounds on the Green
HEFD LIVE Fire Training
Trustee Michael Gaeta Bench Dedication
Hoffman Estates 65th Birthday Celebration w/ Historian Pat Barch
HEPD Citizens Police Academy
PW Annual Recycling Event
HEFD Open Houses
Community Pride Awards
PW Fleet Snow Plow Videos for PW Academy Viewing
PW Facilities UPS Backup Training Video (Internal Use)
911 Remembrance Ceremony

MAE WEST: Actress Portrayal for the August Senior Commission Entertainment

Now airing.

CUB Presentation on Solar Power & Youth Commission: Spin Pop Boom Science Show

Now airing.

COMPASS Kickoff Press Conference & Central Road Project Check Presentation

Now airing.

SUMMER SOUNDS on the Green

Now airing.

Complaints/Inquiries

There was new inquiry where a cable line was running along backyard fence and pedestals were leaning.
There are no outstanding inquiries.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

August 2024

Staffing Activity

New Starts: 4 - Police Officer
Financial Assistant
Sr. Transportation Engineer
Building Official

Separations: 19 - Maintenance I
Predoctoral Interns (2)
PW Seasonal (8)
Civil Engineering Intern (4)
Seasonal Code Inspector
Administrative Intern
Police Officer
ASO I

Transfers: 0

Retirees: 0

Promotions: 1 - PW Supervisor to Streets Superintendent

Reclassifications: 0

Change in Status: 0

Staffing:	Full Time Employees	338 budgeted	338 current
	Part Time Employees	74 budgeted	70 current
	Temporary Employees	0 budgeted	2 current
	Seasonal Employees	21 budgeted	1 current
	Paid Interns	6 budgeted	0 current

Month & Year-to-Date Activity:

0 Seasonals with	27 for year
1 Promotions with	28 for year
19 Separations with	57 for year
0 Retirements with	16 for year
0 Transfer with	4 for year

Recruitment Activity**Streets Superintendent**

The position was posted internally and externally on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR and APWA. Six candidates were chosen for interview. Interviews were held July 31st through August 5th. An offer was made to one candidate. He accepted and started on August 26th.

Bilingual Therapist

The position was revised from Postdoctoral Fellow to Therapist Clinician by the HHS hiring team. It was reposted on the Village website, social media and broadcast email. It was also posted on LinkedIn, INDEED and GovHR. The Health and Human Services Department also posted with area psychology programs. Applications will be reviewed by the interview team as they are received.

Financial Assistant

The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, and GOVHR. Applications were reviewed by the interview team and six candidates were chosen for skills testing and interview. Skills testing was held the last week of June and interviews were held the 2nd and 3rd weeks of July. An offer was made to one candidate. He accepted and successfully completed pre-employment screening. He started on August 7th.

Maintenance I Streets (2)

The position was posted internally. No internal applications were received. The position was posted on the Village website, social media and broadcast email. It was also posted on GovHR and LinkedIn. Applications were reviewed by the interview team and ten candidates were chosen for interview. Interviews were scheduled for the end of August. Awaiting a hiring decision.

Civil Engineer I

The position was reposted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR and APWA. Applications are being reviewed by the interview team as they are received.

Traffic Engineer

The position was reposted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR, ILCMA, ITE and IL-ITE. Applications were reviewed by the interview team. This recruitment was closed when a candidate was hired for Senior Transportation Engineer.

Senior Transportation Engineer

The position was posted on the Village website, social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR, ILCMA, ITE and IL-ITE. Applications were reviewed by the interview team. One candidate was interviewed and offered the position. She accepted and successfully completed pre-employment screening. She started on August 26th.

GIS Specialist

The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR, ILGISA and ILCMA. Applications were reviewed by the interview team. Prescreening remote calls were held in mid August with 14 candidates. Seven candidates advanced to interviews held August 23rd to August 30th. Awaiting decision.

Engineering Technician

The position was reposted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR and APWA. Applications are being reviewed by the interview team as they are received.

GIS Specialist

The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR, ILCMA, and GMIS. Applications are being reviewed by the interview team as they are received.

IT Specialist

The previous recruitment candidate pool was reopened due to the upcoming departure of one of our IT Specialists. An offer was made to a candidate who interviewed in May. He accepted the offer and is completing pre-employment screening.

Building Official

The position was reposted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR, ILCMA, NWBOCA, IACE, and SBOC. Applications were reviewed by the interview team. Three

candidates was interviewed at the end of July. An offered was made to one candidate. He accepted and successfully completed pre-employment screening. He started on August 28th.

Labor/Management Relations

Contract Status:	<p>Police (Metropolitan Alliance of Police - MAP Chapter 96) Contract (Jan. 1, 2022 - December 31, 2024).</p> <p>Fire (International Association of Firefighters - Local 2061) Contract (January 1, 2024 – December 31, 2026).</p> <p>Public Works (International Brotherhood of Teamsters, Local 700) Contract (Jan. 1, 2024 – Dec. 31, 2025).</p> <p>Police Sergeants (Metropolitan Alliance of Police – MAP-97) Contract (Jan. 1, 2023 – December 31, 2025).</p>
Grievances:	<p>One grievance from IAFF is scheduled for arbitration on October 17, 2024.</p> <p>One grievance from MAP 96 is at Step 5.</p>

Personnel/Benefits/Employee Services

- As staff liaison to the Celtic Fest Commission, the Director of HRM attended the monthly meeting and the Shenanigans on the Green event.
- As staff liaison to the Cultural Awareness Commission, the Director of HRM and Assistant Director of HRM attended the monthly meeting.
- The Director of HRM participated in Management Team meetings.
- The Assistant Director of HRM attended the Communications Committee meeting.
- HRM staff participated in the ERP Selection Committee and Steering Committee meetings.
- HRM Staff worked on finalizing the transition from CivicHR to Criterion.
- HRM staff participated in the budget preparation meetings.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Continue working with claims and loss control staff of the Village's workers' compensation carrier/third party claims administrator.
- Attended a lockdown hot wash. Policy changes were made to facilitate communication.
- Conducted meetings with staff related to high exposure workers' compensation claims.
- Corresponded with the Village's cyber carrier regarding a past claim.
- Attended and presented at a management team budget meeting.
- Updated a claims summary document for review by management.
- Coordinated the administration of several litigated liability claims being handled by the Village's property and casualty third party claims administrator.
- Provided written updates to appropriate management staff related to the status of several open workers' compensation claims.

**Cathy Doczekalski**

Assistant Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT MONTHLY STAFFING REPORT AUGUST 2024

RECRUITMENTS

POSITION TITLE: Bilingual Therapist
DEPARTMENT: Health & Human Services
DATE POSTED: 08/13/2024
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 0 applications received to date
STATUS: The position was revised from Postdoctoral Fellow to Therapist Clinician by the HHS hiring team. It was reposted on the Village website, social media and broadcast email. It was also posted on LinkedIN, INDEED and GovHR. The Health and Human Services Department also posted with area psychology programs. Applications will be reviewed by the interview team as they are received.

POSITION TITLE: Maintenance I Streets (2)
DEPARTMENT: Public Works
DATE POSTED: 06/28/2024
AD DEADLINE: 07/19/2024
APPLICATIONS REC'D: 96 applications received to date
STATUS: The position was posted internally. No internal applications were received. The position was posted on the Village website, social media and broadcast email. It was also posted on GovHR and LinkedIN. Applications were reviewed by the interview team and ten candidates were chosen for interview. Interviews were scheduled for the end of August. Awaiting a hiring decision.

POSITION TITLE: Traffic Engineer
DEPARTMENT: Development Services
DATE POSTED: 07/18/2024
AD DEADLINE: 08/16/2024
APPLICATIONS REC'D: 5 received
STATUS: The position was reposted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR, ILCMA, ITE and IL-ITE. Applications were reviewed by the interview team. This recruitment was closed when a candidate was hired for Senior Transportation Engineer.

POSITION TITLE: Civil Engineer I
DEPARTMENT: Development Services
DATE POSTED: 08/23/2024
AD DEADLINE: 09/20/2024
APPLICATIONS REC'D: 0 received to date

STATUS: The position was reposted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR and APWA. Applications are being reviewed by the interview team as they are received.

POSITION TITLE: Engineering Technician

DEPARTMENT: Development Services

DATE POSTED: 08/23/2024

AD DEADLINE: 09/20/2024

APPLICATIONS REC'D: 0 received to date

STATUS: The position was reposted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR and APWA. Applications are being reviewed by the interview team as they are received.

POSITION TITLE: Business Systems Analyst

DEPARTMENT: Information Technology

DATE POSTED: 08/23/2024

AD DEADLINE: 09/16/2024

APPLICATIONS REC'D: 1 received to date

STATUS: The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR, ILCMA, and GMIS. Applications are being reviewed by the interview team as they are received.

POSITION TITLE: GIS Specialist

DEPARTMENT: General Government

DATE POSTED: 07/12/2024

AD DEADLINE: 08/09/2024

APPLICATIONS REC'D: 46 received to date

STATUS: The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR, ILGISA and ILCMA. Applications were reviewed by the interview team. Prescreening remote calls were held in mid August with 14 candidates. Seven candidates advanced to interviews held August 23rd to August 30th. Awaiting decision.

POSITION TITLE: IT Specialist

DEPARTMENT: Information Technology

DATE POSTED: NA

AD DEADLINE: NA

APPLICATIONS REC'D: NA

STATUS: The previous recruitment candidate pool was reopened due to the upcoming departure of one of our IT Specialists. An offer was made to a candidate who interviewed in May. He accepted the offer and is completing pre-employment screening.

NEW STARTS

POSITION TITLE: Financial Assistant
DEPARTMENT: Finance
DATE POSTED: 05/23/2024
AD DEADLINE: 06/16/2024
APPLICATIONS REC'D: 39 received
STATUS: The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, and GOVHR. Applications were reviewed by the interview team and six candidates were chosen for skills testing and interview. Skills testing was held the last week of June and interviews were held the 2nd and 3rd weeks of July. An offer was made to one candidate. He accepted and successfully completed pre-employment screening. He started on August 7th.

POSITION TITLE: Senior Transportation Engineer
DEPARTMENT: Development Services
DATE POSTED: 07/24/2024
AD DEADLINE: 08/23/2024
APPLICATIONS REC'D: 2 received
STATUS: The position was posted on the Village website, social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR, ILCMA, ITE and IL-ITE. Applications were reviewed by the interview team. One candidate was interviewed and offered the position. She accepted and successfully completed pre-employment screening. She started on August 26th.

POSITION TITLE: Building Official
DEPARTMENT: Development Services
DATE POSTED: 06/21/2024
AD DEADLINE: 07/15/2024
APPLICATIONS REC'D: 11 received
STATUS: The position was reposted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR, ILCMA, NWBOCA, IACE, and SBOC. Applications were reviewed by the interview team. Three candidates was interviewed at the end of July. An offered was made to one candidate. He accepted and successfully completed pre-employment screening. He started on August 28th.

POSITION TITLE: Streets Superintendent
DEPARTMENT: Public Works
DATE POSTED: 06/25/2024
AD DEADLINE: 07/15/2024
APPLICATIONS REC'D: 21 received
STATUS: The position was posted internally and externally on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR and APWA. Six candidates were chosen for interview. Interviews were held July 31st through August 5th. An offer was made to one candidate. He accepted and started on August 26th.

POSITION TITLE: Police Officer
DEPARTMENT: Police
DATE POSTED: NA
AD DEADLINE: NA
APPLICATIONS REC'D: NA
STATUS: One new Police Officer started on August 19th.

SUMMARY OF EMPLOYMENT ACTIVITY AUGUST 2024

	<u>Total Number</u>	<u>Position</u>
New Starts	4	Police Officer Financial Assistant Sr. Transportation Engineer Building Official
Separations	19	Maintenance I Predoctoral Intern (2) PW Seasonal (8) Civil Engineering Intern (4) Seasonal Code Inspector Administrative Intern Police Officer ASO
Promotions	1	PW Supervisor to Streets Superintendent
Reclassifications	0	
Downgrades	0	
Transfers	0	
Retirements	0	
Change of Status	0	

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
New Starts	7	GIS Specialist Maintenance I (3) Pre-Doctoral Interns (2) IT Specialist I

Separations	3	PW Seasonal IT Specialist I GIS Manager
Promotions	0	
Transfers	0	
Reclassifications	0	
Change in Status	0	
Retirements	0	
New Positions	0	
Eliminated Positions	0	

2024 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	338	338
PART TIME EMPLOYEES	74	70
TEMPORARY EMPLOYEES	0	2
SEASONAL EMPLOYEES	21	1
INTERNS (PAID)	6	0
TOTAL	439	411

Total Vacancies:

Full Time

Budgeted – Posted

Bilingual Therapist
Civil Engineer
Engineering Technician
Maintenance I Streets (3)
GIS Specialist
Business Systems Analyst

Budgeted – Not Posted

ASO I

Part Time

Budgeted – Posted

Budgeted – Not Posted

Weekend ASO
PW Admin Staff Asst

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	12	776
Part Time – Response to Recruitments	0	24
Seasonal Applicants	0	32

**HUMAN RESOURCES MANAGEMENT
EMPLOYMENT ACTIVITY
AUGUST 2024**

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Aaron Haupt	08/07/2024	Financial Asst	Julietta Hensgen
Zachary Woodbury	08/19/2024	Police Officer	Mike Barber
Sonia Zala	08/26/2024	Sr Transportation Eng.	Joe Weesner
David Dodge	08/28/2024	Building Official	Sanyo Kapur

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
David Mack	08/15/2024	Maintenance I	Resigned
Nathan Frank	08/09/2024	Engineering Intern	End of Internship
Sofia Quintana	08/14/2024	Engineering Intern	End of Internship
Luke Oommen	08/13/2024	Engineering Intern	End of Internship
Rohan Zala	08/22/2024	Engineering Intern	End of Internship
Brooklyn Fuscone	08/09/2024	Administrative Intern	End of Internship
Sydney Grant	08/07/2024	Seasonal Code Inspector	Return to School
Josh Bilodeau	08/09/2024	PW Seasonal	Return to School
Tommy Redmond	08/02/2024	PW Seasonal	Return to School
Joey Conenna	08/01/2024	PW Seasonal	Return to School
Nathan Meister	08/16/2024	PW Seasonal	End of Season
Conner Bending	08/07/2024	PW Seasonal	Return to School
Jordan Wegehaupt	08/09/2024	PW Seasonal	Return to School
Charlie Smith	08/16/2024	PW Seasonal	Return to School
Peyton Andres	08/16/2024	Predoctoral Intern	End of Internship
Claire Furtado	08/16/2024	Predoctoral Intern	End of Internship
Dave Dahlberg	08/30/2024	ASO I	Resigned
Ray Higgins	08/29/2024	Police Officer	Resigned

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Kevin McGraw	08/26/2024	PW Supervisor	Streets Superintendent

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

CHANGE IN STATUS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

RECLASSIFICATION

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
Jasmoniqua Cleveland	08/13/2024	Practicum Student	End of Internship
Brandon Less	08/13/2024	Practicum Student	End of Internship
Erin Wallace	08/13/2024	Practicum Student	End of Internship
Sitara Puliyaanda	08/13/2024	Practicum Student	End of Internship
Nadine Kademoglou	08/13/2024	Practicum Student	End of Internship

**ADDITIONAL MONTHLY REPORT INFORMATION
AUGUST 2024**

# Anniversaries	<u>7</u>
# Interviews conducted during month	<u>21</u>
# Orientations conducted during month	<u>4</u>

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 07/31/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
97 804	Forestry (Dept)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04	207,805.04	207,805.04	100.0%
97 8	Public Works (Sub-Loc)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04	207,805.04	207,805.04	100.0%
97 01	Village of Hoffman Estates (Loc)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04	207,805.04	207,805.04	100.0%
Totals for 1997 Claims:														
00 102	Planning (Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
00 1	Community Development (Sub-Loc)	1	1.8%	1	0	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
00 206	Customer Service (Dept)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20	3,974.20	3,974.20	1.3%
00 2	Finance (Sub-Loc)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20	3,974.20	3,974.20	1.3%
00 250	PPO Payments (Dept)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86	152,127.86	152,127.86	49.1%
00 25	PPO Payments (Sub-Loc)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86	152,127.86	152,127.86	49.1%
00 300	Administration (Dept)	1	1.8%	0	1	0	0%	0	1	193.50	193.50	193.50	193.50	0.1%
00 301	Fire Suppression (Dept)	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64	95,074.64	95,074.64	30.7%
00 303	Emergency Medical Serv (Dept)	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43	16,116.43	16,116.43	5.2%
00 3	Fire (Sub-Loc)	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57	111,384.57	111,384.57	36.0%
00 400	Manager's Office (Dept)	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45	4,452.45	4,452.45	1.4%
00 401	Cable TV (Dept)	1	1.8%	1	0	0	0%	0	1	260.40	260.40	260.40	260.40	0.1%
00 402	Boards & Commissions (Dept)	1	1.8%	1	0	0	0%	0	1	413.43	413.43	413.43	413.43	0.1%
00 4	General Government (Sub-Loc)	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28	5,126.28	5,126.28	1.7%
00 600	Administration (Dept)	1	1.8%	0	1	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
00 6	Human Resources Manag (Sub-Loc)	1	1.8%	0	1	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
00 700	Patrol (Dept)	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36	28,187.36	28,187.36	9.1%
00 704	Traffic (Dept)	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40	1,159.40	1,159.40	0.4%
00 7	Police (Sub-Loc)	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76	29,346.76	29,346.76	9.5%
00 801	Water & Sewer (Dept)	4	7.1%	2	2	0	0%	0	4	733.76	2,935.02	2,935.02	2,935.02	0.9%
00 802	Building & Grounds (Dept)	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10	1,411.10	1,411.10	0.5%
00 804	Forestry (Dept)	5	8.9%	5	0	0	0%	0	5	565.72	2,828.60	2,828.60	2,828.60	0.9%
00 805	Clerical (Dept)	1	1.8%	1	0	0	0%	0	1	452.50	452.50	452.50	452.50	0.1%
00 8	Public Works (Sub-Loc)	11	19.6%	8	3	0	0%	0	11	693.38	7,627.22	7,627.22	7,627.22	2.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 07/31/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
00 9	Information Systems (Sub-Loc)	1	1.8%	1	0	0	0	0	1	168.50	168.50		168.50	0.1%
00 01	Village of Hoffman Estates (Loc)	56	100.0%	38	11	7	7	0	56	5,531.35	309,755.39		309,755.39	100.0%
Totals for 2000 Claims:		56	100.0%	38	11	7	7	0	56	5,531.35	309,755.39		309,755.39	100.0%
01 300	Administration (Dept)	2	3.1%	1	1	0	0	0	2	538.72	1,077.44		1,077.44	0.1%
01 301	Fire Suppression (Dept)	8	12.3%	3	3	2	2	0	8	35,023.68	280,189.41		280,189.41	23.7%
01 303	Emergency Medical Serv (Dept)	7	10.8%	2	1	4	4	0	7	38,418.72	268,931.02		268,931.02	22.7%
01 304	ESDA (Dept)	1	1.5%	1	0	0	0	0	1	425.39	425.39		425.39	0.0%
01 3	Fire (Sub-Loc)	18	27.7%	7	5	6	6	0	18	30,590.18	550,623.26		550,623.26	46.5%
01 400	Manager's Office (Dept)	1	1.5%	1	0	0	0	0	1	4,374.81	4,374.81		4,374.81	0.4%
01 4	General Government (Sub-Loc)	1	1.5%	1	0	0	0	0	1	4,374.81	4,374.81		4,374.81	0.4%
01 505	Immunization (Dept)	1	1.5%	1	0	0	0	0	1	391.50	391.50		391.50	0.0%
01 5	Health & Human Services (Sub-Loc)	1	1.5%	1	0	0	0	0	1	391.50	391.50		391.50	0.0%
01 700	Patrol (Dept)	20	30.8%	11	2	7	7	0	20	10,615.24	212,304.82		212,304.82	17.9%
01 702	Crime Prevention (Dept)	1	1.5%	1	0	0	0	0	1	5,663.17	5,663.17		5,663.17	0.5%
01 704	Traffic (Dept)	3	4.6%	1	0	2	2	0	3	2,887.00	8,660.99		8,660.99	0.7%
01 707	Records (Dept)	4	6.2%	1	0	3	3	0	4	14,372.31	57,489.25		57,489.25	4.9%
01 7	Police (Sub-Loc)	28	43.1%	14	2	12	12	0	28	10,147.08	284,118.23		284,118.23	24.0%
01 800	Streets (Dept)	5	7.7%	3	1	1	1	0	5	48,719.89	243,599.47		243,599.47	20.6%
01 801	Water & Sewer (Dept)	4	6.2%	2	1	1	1	0	4	24,096.40	96,385.58		96,385.58	8.1%
01 802	Building & Grounds (Dept)	3	4.6%	3	0	0	0	0	3	422.63	1,267.88		1,267.88	0.1%
01 803	Equipment & Supply (Dept)	1	1.5%	1	0	0	0	0	1	210.60	210.60		210.60	0.0%
01 804	Forestry (Dept)	3	4.6%	2	1	0	0	0	3	1,150.17	3,450.50		3,450.50	0.3%
01 8	Public Works (Sub-Loc)	16	24.6%	11	3	2	2	0	16	21,557.13	344,914.03		344,914.03	29.1%
01 9	Information Systems (Sub-Loc)	1	1.5%	1	0	0	0	0	1	301.50	301.50		301.50	0.0%
01 01	Village of Hoffman Estates (Loc)	65	100.0%	35	10	20	20	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
Totals for 2001 Claims:		65	100.0%	35	10	20	20	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
02 102	Planning (Dept)	1	2.6%	0	1	0	0	0	1	28,933.52	28,933.52		28,933.52	3.9%
02 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0	0	1	28,933.52	28,933.52		28,933.52	3.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 07/31/2024

Year Code	Description	Dept	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
02 301	Fire Suppression	(Dept)	5	13.2%	1	2	2	2	40%	0	5	11,335.45	56,677.26		56,677.26	7.6%
02 303	Emergency Medical Serv	(Dept)	8	21.1%	4	3	1	1	13%	0	8	7,441.19	59,529.50		59,529.50	8.0%
02 306	Technical Rescue	(Dept)	1	2.6%	0	1	0	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02 3	Fire	(Sub-Loc)	14	36.8%	5	6	3	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02 700	Patrol	(Dept)	11	28.9%	5	0	6	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02 704	Traffic	(Dept)	1	2.6%	0	0	1	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%
02 706	Communication	(Dept)	1	2.6%	1	0	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02 7	Police	(Sub-Loc)	13	34.2%	6	0	7	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02 800	Streets	(Dept)	5	13.2%	4	1	0	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02 801	Water & Sewer	(Dept)	2	5.3%	0	2	0	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02 803	Equipment & Supply	(Dept)	1	2.6%	1	0	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02 804	Forestry	(Dept)	2	5.3%	2	0	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02 8	Public Works	(Sub-Loc)	10	26.3%	7	3	0	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02 01	Village of Hoffman Estates	(Loc)	38	100.0%	18	10	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:			38	100.0%	18	10	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
03 301	Fire Suppression	(Dept)	5	14.3%	2	1	2	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03 303	Emergency Medical Serv	(Dept)	12	34.3%	9	1	2	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03 305	Underwater Rescue	(Dept)	1	2.9%	1	0	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03 3	Fire	(Sub-Loc)	18	51.4%	12	2	4	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03 700	Patrol	(Dept)	7	20.0%	5	1	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03 701	Investigations	(Dept)	1	2.9%	0	0	1	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03 704	Traffic	(Dept)	3	8.6%	1	2	0	0	0%	0	3	88.33	265.00		265.00	0.1%
03 7	Police	(Sub-Loc)	11	31.4%	6	3	2	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03 801	Water & Sewer	(Dept)	3	8.6%	3	0	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03 802	Building & Grounds	(Dept)	2	5.7%	2	0	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03 803	Equipment & Supply	(Dept)	1	2.9%	1	0	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03 8	Public Works	(Sub-Loc)	6	17.1%	6	0	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03 01	Village of Hoffman Estates	(Loc)	35	100.0%	24	5	6	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 07/31/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
Totals for 2003 Claims:		35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75	408,757.75	408,757.75	100.0%
04 201	Water Billing (Dept)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04 2	Finance (Sub-Loc)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04 301	Fire Suppression (Dept)	10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.4%
04 303	Emergency Medical Servic (Dept)	11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04 3	Fire (Sub-Loc)	21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04 504	Health Screening (Dept)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04 5	Health & Human Services (Sub-Loc)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04 600	Administration (Dept)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04 6	Human Resources Manag (Sub-Loc)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04 700	Patrol (Dept)	16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04 703	Tactical (Dept)	2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04 7	Police (Sub-Loc)	18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04 800	Streets (Dept)	3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04 801	Water & Sewer (Dept)	1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04 803	Equipment & Supply (Dept)	1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04 804	Forestry (Dept)	1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04 8	Public Works (Sub-Loc)	6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04 01	Village of Hoffman Estates (Loc)	48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
Totals for 2004 Claims:		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05 301	Fire Suppression (Dept)	6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05 303	Emergency Medical Servic (Dept)	20	37.7%	12	5	3	15%	0	20	12,979.04	259,580.79		259,580.79	83.9%
05 3	Fire (Sub-Loc)	26	49.1%	16	7	3	12%	0	26	10,217.60	265,657.56		265,657.56	85.9%
05 504	Health Screening (Dept)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05 5	Health & Human Services (Sub-Loc)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05 700	Patrol (Dept)	7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.8%
05 701	Investigations (Dept)	1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05 704	Traffic (Dept)	1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 07/31/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
05 707	Records	1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05 7	Police	10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05 800	Streets	4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05 801	Water & Sewer	5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%
05 802	Building & Grounds	1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05 803	Equipment & Supply	2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05 804	Forestry	4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05 8	Public Works	16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05 01	Village of Hoffman Estates	53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
Totals for 2005 Claims:		53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
06 201	Water Billing	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 2	Finance	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 301	Fire Suppression	9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06 303	Emergency Medical Serv	14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06 3	Fire	23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06 700	Patrol	17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06 701	Investigations	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06 703	Tactical	4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06 704	Traffic	2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06 707	Records	1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06 7	Police	25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06 800	Streets	1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06 801	Water & Sewer	2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06 802	Building & Grounds	1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06 804	Forestry	3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06 8	Public Works	7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06 01	Village of Hoffman Estates	56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:		56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 07/31/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
07 301	Fire Suppression (Dept)	9	18.8%	7	0	2	2	0	9	42,805.36	385,248.23		385,248.23	50.9%
07 303	Emergency Medical Serv (Dept)	7	14.6%	6	0	1	1	0	7	2,644.72	18,513.01		18,513.01	2.4%
07 3	Fire (Sub-Loc)	16	33.3%	13	0	3	3	0	16	25,235.08	403,761.24		403,761.24	53.3%
07 600	Administration (Dept)	1	2.1%	0	1	0	0	0	1	0.00	0.00		0.00	0.0%
07 6	Human Resources Manag (Sub-Loc)	1	2.1%	0	1	0	0	0	1	0.00	0.00		0.00	0.0%
07 700	Patrol (Dept)	10	20.8%	6	2	2	2	0	10	17,411.53	174,115.28		174,115.28	23.0%
07 703	Tactical (Dept)	2	4.2%	2	0	0	0	0	2	356.16	712.31		712.31	0.1%
07 704	Traffic (Dept)	4	8.3%	2	1	1	1	0	4	4,376.80	17,507.19		17,507.19	2.3%
07 7	Police (Sub-Loc)	16	33.3%	10	3	3	3	0	16	12,020.92	192,334.78		192,334.78	25.4%
07 800	Streets (Dept)	3	6.3%	2	0	1	1	0	3	8,294.56	24,883.69		24,883.69	3.3%
07 801	Water & Sewer (Dept)	4	8.3%	4	0	0	0	0	4	1,093.37	4,373.47		4,373.47	0.6%
07 802	Building & Grounds (Dept)	1	2.1%	1	0	0	0	0	1	743.84	743.84		743.84	0.1%
07 803	Equipment & Supply (Dept)	3	6.3%	3	0	0	0	0	3	1,148.10	3,444.30		3,444.30	0.5%
07 804	Forestry (Dept)	4	8.3%	3	0	1	1	0	4	31,828.77	127,315.08		127,315.08	16.8%
07 8	Public Works (Sub-Loc)	15	31.3%	13	0	2	2	0	15	10,717.36	160,760.38		160,760.38	21.2%
07 01	Village of Hoffman Estates (Loc)	48	100.0%	36	4	8	8	0	48	15,767.84	756,856.40		756,856.40	100.0%
Totals for 2007 Claims:														
08 200	Accounting (Dept)	1	1.6%	1	0	0	0	0	1	0.00	0.00		0.00	0.0%
08 206	Customer Service (Dept)	1	1.6%	0	1	0	0	0	1	0.00	0.00		0.00	0.0%
08 2	Finance (Sub-Loc)	2	3.1%	1	1	0	0	0	2	0.00	0.00		0.00	0.0%
08 300	Administration (Dept)	1	1.6%	1	0	0	0	0	1	3,466.28	3,466.28		3,466.28	0.7%
08 301	Fire Suppression (Dept)	14	21.9%	11	2	1	1	0	14	1,747.67	24,467.38		24,467.38	4.8%
08 303	Emergency Medical Serv (Dept)	22	34.4%	17	2	3	3	0	22	10,444.02	229,768.34		229,768.34	44.8%
08 3	Fire (Sub-Loc)	37	57.8%	29	4	4	4	0	37	6,964.92	257,702.00		257,702.00	50.2%
08 400	Manager's Office (Dept)	1	1.6%	0	1	0	0	0	1	0.00	0.00		0.00	0.0%
08 4	General Government (Sub-Loc)	1	1.6%	0	1	0	0	0	1	0.00	0.00		0.00	0.0%
08 700	Patrol (Dept)	7	10.9%	4	0	3	3	0	7	8,533.91	59,737.37		59,737.37	11.6%
08 701	Investigations (Dept)	1	1.6%	0	0	1	1	0	1	80,561.35	80,561.35		80,561.35	15.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 07/31/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
08 703	Tactical	2	3.1%	2	0	0	0	0	2	953.81	1,907.61		1,907.61	0.4%
08 704	Traffic	1	1.6%	0	1	0	0	0	1	8,049.19	8,049.19		8,049.19	1.6%
08 705	Canine	1	1.6%	1	0	0	0	0	1	5,940.13	5,940.13		5,940.13	1.2%
08 7	Police	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08 800	Streets	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08 801	Water & Sewer	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%
08 804	Forestry	2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08 8	Public Works	12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08 01	Village of Hoffman Estates	64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:		64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09 300	Administration	2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09 301	Fire Suppression	14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09 303	Emergency Medical Serv	20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09 3	Fire	36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09 600	Administration	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 6	Human Resources Manag	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 700	Patrol	8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09 704	Traffic	1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09 707	Records	1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09 7	Police	10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09 800	Streets	1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09 801	Water & Sewer	2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09 803	Equipment & Supply	1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09 804	Forestry	2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09 8	Public Works	6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09 01	Village of Hoffman Estates	53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
Totals for 2009 Claims:		53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
10 200	Accounting	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 07/31/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
10 2	Finance (Sub-Loc)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10 250	PPO Payments (Dept)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 25	PPO Payments (Sub-Loc)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 301	Fire Suppression (Dept)	8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.6%
10 303	Emergency Medical Serv (Dept)	8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.7%
10 3	Fire (Sub-Loc)	16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.3%
10 700	Patrol (Dept)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 7	Police (Sub-Loc)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 800	Streets (Dept)	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10 801	Water & Sewer (Dept)	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.2%
10 802	Building & Grounds (Dept)	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10 804	Forestry (Dept)	1	2.4%	0	1	0	0%	0	1	19,712.35	19,712.35		19,712.35	3.5%
10 8	Public Works (Sub-Loc)	8	19.0%	6	2	0	0%	0	8	3,515.01	28,120.06		28,120.06	4.9%
10 01	Village of Hoffman Estates (Loc)	42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
Totals for 2010 Claims:		42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
11 200	Accounting (Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 2	Finance (Sub-Loc)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 250	PPO Payments (Dept)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 25	PPO Payments (Sub-Loc)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 301	Fire Suppression (Dept)	4	12.9%	2	1	1	25%	0	4	63,247.39	252,989.56		252,989.56	34.7%
11 303	Emergency Medical Serv (Dept)	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.4%
11 3	Fire (Sub-Loc)	15	48.4%	11	1	3	20%	0	15	31,173.96	467,609.37		467,609.37	64.1%
11 700	Patrol (Dept)	10	32.3%	6	1	3	30%	0	10	23,145.83	231,458.29		231,458.29	31.7%
11 703	Tactical (Dept)	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11 7	Police (Sub-Loc)	11	35.5%	6	2	3	27%	0	11	21,627.82	237,905.97		237,905.97	32.6%
11 801	Water & Sewer (Dept)	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11 804	Forestry (Dept)	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11 805	Clerical (Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 07/31/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
11 8	Public Works (Sub-Loc)	3	9.7%	2	1	0	0	0	3	1,086.24	3,258.73		3,258.73	0.4%
11 01	Village of Hoffman Estates (Loc)	31	100.0%	20	5	6	6	0	31	23,523.59	729,231.23		729,231.23	100.0%
Totals for 2011 Claims:		31	100.0%	20	5	6	6	0	31	23,523.59	729,231.23		729,231.23	100.0%
12 101	Engineering/Transportatio (Dept)	1	2.3%	1	0	0	0	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 1	Community Development (Sub-Loc)	1	2.3%	1	0	0	0	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 250	PPO Payments (Dept)	1	2.3%	1	0	0	0	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 25	PPO Payments (Sub-Loc)	1	2.3%	1	0	0	0	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 301	Fire Suppression (Dept)	12	27.9%	10	1	1	1	0	12	2,365.84	28,390.13		28,390.13	8.3%
12 303	Emergency Medical Servic (Dept)	8	18.6%	7	0	1	1	0	8	21,935.16	175,481.26		175,481.26	51.2%
12 3	Fire (Sub-Loc)	20	46.5%	17	1	2	2	0	20	10,193.57	203,871.39		203,871.39	59.5%
12 700	Patrol (Dept)	9	20.9%	6	1	2	2	0	9	8,148.55	73,336.98		73,336.98	21.4%
12 701	Investigations (Dept)	2	4.7%	1	1	0	0	0	2	341.20	682.40		682.40	0.2%
12 704	Traffic (Dept)	1	2.3%	1	0	0	0	0	1	4,940.28	4,940.28		4,940.28	1.4%
12 7	Police (Sub-Loc)	12	27.9%	8	2	2	2	0	12	6,579.97	78,959.66		78,959.66	23.0%
12 800	Streets (Dept)	3	7.0%	2	1	0	0	0	3	296.81	890.43		890.43	0.3%
12 801	Water & Sewer (Dept)	5	11.6%	4	1	0	0	0	5	1,614.09	8,070.44		8,070.44	2.4%
12 804	Forestry (Dept)	1	2.3%	1	0	0	0	0	1	257.70	257.70		257.70	0.1%
12 8	Public Works (Sub-Loc)	9	20.9%	7	2	0	0	0	9	1,024.29	9,218.57		9,218.57	2.7%
12 01	Village of Hoffman Estates (Loc)	43	100.0%	34	5	4	4	0	43	7,970.28	342,721.98		342,721.98	100.0%
Totals for 2012 Claims:		43	100.0%	34	5	4	4	0	43	7,970.28	342,721.98		342,721.98	100.0%
13 102	Planning (Dept)	1	2.6%	0	1	0	0	0	1	481.33	481.33		481.33	0.1%
13 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0	0	1	481.33	481.33		481.33	0.1%
13 200	Accounting (Dept)	1	2.6%	1	0	0	0	0	1	342.41	342.41		342.41	0.1%
13 2	Finance (Sub-Loc)	1	2.6%	1	0	0	0	0	1	342.41	342.41		342.41	0.1%
13 301	Fire Suppression (Dept)	8	20.5%	6	1	1	1	0	8	4,307.66	34,461.25		34,461.25	7.4%
13 303	Emergency Medical Servic (Dept)	6	15.4%	3	1	2	2	0	6	35,673.45	214,040.72		214,040.72	45.9%
13 3	Fire (Sub-Loc)	14	35.9%	9	2	3	3	0	14	17,750.14	248,501.97		248,501.97	53.3%
13 700	Patrol (Dept)	12	30.8%	4	2	6	6	0	12	15,506.87	186,082.41		186,082.41	39.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 07/31/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
13 701	Investigations	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.2%
13 7	Police	13	33.3%	5	2	6	46%	0	13	14,401.29	187,216.78		187,216.78	40.2%
13 801	Water & Sewer	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.2%
13 804	Forestry	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13 8	Public Works	10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.3%
13 01	Village of Hoffman Estates	39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
Totals for 2013 Claims:		39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
14 100	Code Enforcement	1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14 102	Planning	1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%
14 1	Community Development	2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14 301	Fire Suppression	12	24.5%	9	0	3	25%	0	12	42,310.07	507,720.85		507,720.85	66.0%
14 303	Emergency Medical Serv	6	12.2%	3	1	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.0%
14 3	Fire	18	36.7%	12	1	5	28%	0	18	31,211.29	561,803.27		561,803.27	73.0%
14 401	Cable TV	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 4	General Government	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 600	Administration	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 6	Human Resources Manag	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 700	Patrol	16	32.7%	12	3	1	6%	0	16	12,041.83	192,669.28		192,669.28	25.0%
14 701	Investigations	1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14 704	Traffic	1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.1%
14 7	Police	18	36.7%	13	4	1	6%	0	18	10,779.50	194,031.06		194,031.06	25.2%
14 800	Streets	1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14 801	Water & Sewer	5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14 804	Forestry	3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.4%
14 8	Public Works	9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.3%
14 01	Village of Hoffman Estates	49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
Totals for 2014 Claims:		49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
15 100	Code Enforcement	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 07/31/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
15 1	Community Development (Sub-Loc)	1	3.4%	1	0	0	0	0	1	371.99	371.99		371.99	0.1%
15 301	Fire Suppression (Dept)	9	31.0%	5	1	3	3	0	9	29,860.63	268,745.66		268,745.66	64.7%
15 303	Emergency Medical Serv (Dept)	6	20.7%	4	0	2	2	0	6	12,038.88	72,233.27		72,233.27	17.4%
15 3	Fire (Sub-Loc)	15	51.7%	9	1	5	5	0	15	22,731.93	340,978.93		340,978.93	82.1%
15 505	Immunization (Dept)	1	3.4%	1	0	0	0	0	1	958.06	958.06		958.06	0.2%
15 5	Health & Human Services (Sub-Loc)	1	3.4%	1	0	0	0	0	1	958.06	958.06		958.06	0.2%
15 700	Patrol (Dept)	7	24.1%	6	0	1	1	0	7	9,232.10	64,624.67		64,624.67	15.6%
15 701	Investigations (Dept)	1	3.4%	0	1	0	0	0	1	913.00	913.00		913.00	0.2%
15 7	Police (Sub-Loc)	8	27.6%	6	1	1	1	0	8	8,192.21	65,537.67		65,537.67	15.8%
15 800	Streets (Dept)	1	3.4%	1	0	0	0	0	1	184.04	184.04		184.04	0.0%
15 801	Water & Sewer (Dept)	1	3.4%	1	0	0	0	0	1	582.07	582.07		582.07	0.1%
15 802	Building & Grounds (Dept)	1	3.4%	1	0	0	0	0	1	361.60	361.60		361.60	0.1%
15 804	Forestry (Dept)	1	3.4%	1	0	0	0	0	1	6,160.47	6,160.47		6,160.47	1.5%
15 8	Public Works (Sub-Loc)	4	13.8%	4	0	0	0	0	4	1,822.05	7,288.18		7,288.18	1.8%
15 01	Village of Hoffman Estates (Loc)	29	100.0%	21	2	6	6	0	29	14,314.99	415,134.83		415,134.83	100.0%
Totals for 2015 Claims:		29	100.0%	21	2	6	6	0	29	14,314.99	415,134.83		415,134.83	100.0%
16 301	Fire Suppression (Dept)	3	8.1%	2	1	0	0	0	3	466.15	1,398.44		1,398.44	0.2%
16 303	Emergency Medical Serv (Dept)	4	10.8%	2	0	2	2	0	4	73,310.12	293,240.47		293,240.47	33.2%
16 3	Fire (Sub-Loc)	7	18.9%	4	1	2	2	0	7	42,091.27	294,638.91		294,638.91	33.3%
16 700	Patrol (Dept)	16	43.2%	13	1	2	2	0	16	33,242.87	531,885.85		531,885.85	60.1%
16 701	Investigations (Dept)	1	2.7%	1	0	0	0	0	1	7,112.66	7,112.66		7,112.66	0.8%
16 703	Tactical (Dept)	1	2.7%	1	0	0	0	0	1	140.43	140.43		140.43	0.0%
16 7	Police (Sub-Loc)	18	48.6%	15	1	2	2	0	18	29,952.16	539,138.94		539,138.94	61.0%
16 800	Streets (Dept)	1	2.7%	1	0	0	0	0	1	329.95	329.95		329.95	0.0%
16 801	Water & Sewer (Dept)	4	10.8%	3	1	0	0	0	4	4,394.90	17,579.60		17,579.60	2.0%
16 803	Equipment & Supply (Dept)	3	8.1%	2	1	0	0	0	3	7,918.56	23,755.68		23,755.68	2.7%
16 804	Forestry (Dept)	3	8.1%	3	0	0	0	0	3	2,216.74	6,650.22		6,650.22	0.8%
16 8	Public Works (Sub-Loc)	11	29.7%	9	2	0	0	0	11	4,392.31	48,315.45		48,315.45	5.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 07/31/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
16 9	Information Systems (Sub-Loc)	1	2.7%	1	0	0	0%	0	1	2,371.46	2,371.46		2,371.46	0.3%
16 01	Village of Hoffman Estates (Loc)	37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
Totals for 2016 Claims:		37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
17 301	Fire Suppression (Dept)	1	5.6%	0	0	1	100%	1	0	133,457.99	41,333.94	92,124.05	133,457.99	27.6%
17 303	Emergency Medical Serv (Dept)	5	27.8%	3	0	2	40%	1	4	68,385.53	277,606.27	64,321.36	341,927.63	70.7%
17 3	Fire (Sub-Loc)	6	33.3%	3	0	3	50%	2	4	79,230.94	318,940.21	156,445.41	475,385.62	98.3%
17 700	Patrol (Dept)	5	27.8%	5	0	0	0%	0	5	757.36	3,786.80		3,786.80	0.8%
17 701	Investigations (Dept)	1	5.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
17 703	Tactical (Dept)	1	5.6%	1	0	0	0%	0	1	1,114.58	1,114.58		1,114.58	0.2%
17 7	Police (Sub-Loc)	7	38.9%	7	0	0	0%	0	7	700.20	4,901.38		4,901.38	1.0%
17 800	Streets (Dept)	1	5.6%	1	0	0	0%	0	1	2,186.65	2,186.65		2,186.65	0.5%
17 804	Forestry (Dept)	4	22.2%	4	0	0	0%	0	4	246.90	987.59		987.59	0.2%
17 8	Public Works (Sub-Loc)	5	27.8%	5	0	0	0%	0	5	634.85	3,174.24		3,174.24	0.7%
17 01	Village of Hoffman Estates (Loc)	18	100.0%	15	0	3	17%	2	16	26,858.96	327,015.83	156,445.41	483,461.24	100.0%
Totals for 2017 Claims:		18	100.0%	15	0	3	17%	2	16	26,858.96	327,015.83	156,445.41	483,461.24	100.0%
18 100	Code Enforcement (Dept)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18 1	Community Development (Sub-Loc)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18 301	Fire Suppression (Dept)	8	23.5%	4	3	1	13%	0	8	6,056.13	48,449.03		48,449.03	15.0%
18 303	Emergency Medical Serv (Dept)	5	14.7%	3	0	2	40%	1	4	19,384.64	77,482.13	19,441.06	96,923.19	30.1%
18 3	Fire (Sub-Loc)	13	38.2%	7	3	3	23%	1	12	11,182.48	125,931.16	19,441.06	145,372.22	45.1%
18 700	Patrol (Dept)	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	53.1%
18 7	Police (Sub-Loc)	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	53.1%
18 800	Streets (Dept)	2	5.9%	2	0	0	0%	0	2	375.71	751.41		751.41	0.2%
18 801	Water & Sewer (Dept)	1	2.9%	1	0	0	0%	0	1	618.53	618.53		618.53	0.2%
18 802	Building & Grounds (Dept)	1	2.9%	1	0	0	0%	0	1	1,855.66	1,855.66		1,855.66	0.6%
18 804	Forestry (Dept)	1	2.9%	1	0	0	0%	0	1	1,179.47	1,179.47		1,179.47	0.4%
18 805	Clerical (Dept)	1	2.9%	0	1	0	0%	0	1	727.84	727.84		727.84	0.2%
18 8	Public Works (Sub-Loc)	6	17.6%	5	1	0	0%	0	6	855.49	5,132.91		5,132.91	1.6%

**EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 07/31/2024**

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
18 01	Village of Hoffman Estates (Loc)	34	100.0%	23	6	5	5	1	33	9,483.23	302,988.77	19,441.06	322,429.83	100.0%
Totals for 2018 Claims:		34	100.0%	23	6	5	5	1	33	9,483.23	302,988.77	19,441.06	322,429.83	100.0%
19 301	Fire Suppression (Dept)	12	42.9%	8	1	3	3	2	10	41,544.36	459,613.33	38,918.97	498,532.30	54.7%
19 303	Emergency Medical Serv (Dept)	4	14.3%	3	0	1	1	1	3	37,772.33	65,637.99	85,451.33	151,089.32	16.6%
19 3	Fire (Sub-Loc)	16	57.1%	11	1	4	4	3	13	40,601.35	525,251.32	124,370.30	649,621.62	71.2%
19 700	Patrol (Dept)	12	42.9%	8	2	2	2	0	12	21,869.79	262,437.44	262,437.44	262,437.44	28.8%
19 7	Police (Sub-Loc)	12	42.9%	8	2	2	2	0	12	21,869.79	262,437.44	262,437.44	262,437.44	28.8%
19 01	Village of Hoffman Estates (Loc)	28	100.0%	19	3	6	6	3	25	32,573.54	787,688.76	124,370.30	912,059.06	100.0%
Totals for 2019 Claims:		28	100.0%	19	3	6	6	3	25	32,573.54	787,688.76	124,370.30	912,059.06	100.0%
20 100	Code Enforcement (Dept)	2	7.1%	1	1	0	0	0	2	156.72	313.44		313.44	0.1%
20 1	Community Development (Sub-Loc)	2	7.1%	1	1	0	0	0	2	156.72	313.44		313.44	0.1%
20 301	Fire Suppression (Dept)	11	39.3%	4	4	3	3	1	10	15,175.54	153,871.44	13,059.47	166,930.91	54.2%
20 303	Emergency Medical Serv (Dept)	3	10.7%	2	1	0	0	0	3	11,668.95	35,006.86		35,006.86	11.4%
20 3	Fire (Sub-Loc)	14	50.0%	6	5	3	3	1	13	14,424.13	188,878.30	13,059.47	201,937.77	65.5%
20 502	Employee Wellness (Dept)	1	3.6%	1	0	0	0	0	1	2,451.12	2,451.12		2,451.12	0.8%
20 5	Health & Human Services (Sub-Loc)	1	3.6%	1	0	0	0	0	1	2,451.12	2,451.12		2,451.12	0.8%
20 700	Patrol (Dept)	8	28.6%	2	5	1	1	0	8	6,287.69	50,301.48	50,301.48	50,301.48	16.3%
20 7	Police (Sub-Loc)	8	28.6%	2	5	1	1	0	8	6,287.69	50,301.48	50,301.48	50,301.48	16.3%
20 802	Building & Grounds (Dept)	2	7.1%	1	1	0	0	0	2	1,380.38	2,760.75		2,760.75	0.9%
20 803	Equipment & Supply (Dept)	1	3.6%	0	0	1	1	0	1	50,322.57	50,322.57		50,322.57	16.3%
20 8	Public Works (Sub-Loc)	3	10.7%	1	1	1	1	0	3	17,694.44	53,083.32		53,083.32	17.2%
20 01	Village of Hoffman Estates (Loc)	28	100.0%	11	12	5	5	1	27	11,003.11	295,027.66	13,059.47	308,087.13	100.0%
Totals for 2020 Claims:		28	100.0%	11	12	5	5	1	27	11,003.11	295,027.66	13,059.47	308,087.13	100.0%
21 301	Fire Suppression (Dept)	3	12.0%	1	1	1	1	1	2	5,671.11	7,958.48	9,054.84	17,013.32	5.9%
21 303	Emergency Medical Serv (Dept)	4	16.0%	2	1	1	1	1	3	17,299.11	55,005.89	14,190.54	69,196.43	24.2%
21 3	Fire (Sub-Loc)	7	28.0%	3	2	2	2	2	5	12,315.68	62,964.37	23,245.38	86,209.75	30.1%
21 700	Patrol (Dept)	10	40.0%	7	2	1	1	0	10	2,772.24	27,722.39		27,722.39	9.7%
21 702	Crime Prevention (Dept)	1	4.0%	1	0	0	0	0	1	0.00	0.00		0.00	0.0%

**EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 07/31/2024**

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
21 7	Police	11	44.0%	8	2	1	1	0	11	2,520.22	27,722.39		27,722.39	9.7%
21 800	Streets	2	8.0%	1	0	1	1	1	1	7,738.09	4,839.63	10,636.54	15,476.17	5.4%
21 801	Water & Sewer	2	8.0%	1	0	1	1	0	2	60,898.32	121,796.63		121,796.63	42.6%
21 803	Equipment & Supply	1	4.0%	0	0	1	1	0	1	34,935.58	34,935.58		34,935.58	12.2%
21 8	Public Works	5	20.0%	2	0	3	3	1	4	34,441.68	161,571.84	10,636.54	172,208.38	60.2%
21 9	Information Systems	2	8.0%	0	2	0	0	0	2	0.00	0.00		0.00	0.0%
21 01	Village of Hoffman Estates	25	100.0%	13	6	6	6	3	22	11,445.62	252,258.60	33,881.92	286,140.52	100.0%
Totals for 2021 Claims:		25	100.0%	13	6	6	6	3	22	11,445.62	252,258.60	33,881.92	286,140.52	100.0%
250	Village of Hoffman Estates	920		601	157	162		10	910	14,967.26	13,422,683.35	347,198.16	13,769,881.51	

Open Medical: 0
Open Comp: 0
Open Legal: 10

VILLAGE OF HOFFMAN ESTATES

Memo

TO: GAP Committee
FROM: Jennifer Djordjevic, Director of Operations/Outreach – Office of the Mayor and Board
RE: *Operations/Outreach Highlights*
PERIOD: August 2024

*Held recap meeting with members of the golf committing. Date for 2025 has been sent for July 23rd. Approximately \$31,000 net proceeds will be provided to HHS Self-Help Fund from the 2024 event.

August 3 – Pack the Bus Event attended by Mayor and Trustees (Schaumburg Target with D54)
August 5 – American250 Taping (Coordinated with Mayor and Cable TV Services to tape and share a short message on behalf of the US Conference of Mayors. Scheduled Board dinner.
August 6 – Celtic Fest Meeting (final meeting before event)
August 8 – Scheduled a dispensary discovery meeting (old Denny’s location)
August 10 – scheduled Lynn Richardson wake (Mayor attended) and attended the Celtic Fest at the Hideaway Brew Garden.
August 14 – attended Brookdale Open House with Mayor, Board and staff.
August 15 – Mayor attended and read proclamation for CAC’s Birthday Celebration.
August 16 – coordinated proclamations for Saran Singh Eagle Court of Honor and FIA celebrations.
August 18 – Beth Tikvah picnic was attended by Mayor and several trustees.
August 19th – Coordinated officer swearing-in, attended meetings and coordinated Trustee Stanton’s birthday dinner.
August 21 – assisted with Senior Luncheon and organized/attended Wine Wednesday at the Hideaway. (Approximately 60 people in attendance.) Lions Club made a donation to HHS / Self-Help Fund.
August 26 – Coordinated Bench Dedication ceremony for Trustee Gaeta. Approximately 50 people attended.
August 28 – Taste of Thai liquor license interview
August 30 – worked with Economic Development team to organize meet and greet/tour with Illinois Realtors Association and visitors from Poland.

Other:

General administrative projects for Mayor and the Village Board.

Jennifer Djordjevic
Dir. Of Operations and Outreach / Office of the Mayor and Board