



AGENDA
General Administration & Personnel Committee
Regular Meeting
Village Hall
1900 Hassell Road, Hoffman Estates, IL 60169

March 9, 2026

Council Chambers

**Immediately Following
Planning, Building & Zoning
Committee**

- 1. CALL TO ORDER/ROLL CALL**
- 2. APPROVAL OF MINUTES**
 - A. General Administration & Personnel Committee 2-9-2026
- 3. PUBLIC COMMENT**
- 4. OLD BUSINESS**
- 5. NEW BUSINESS**
 - A. Approval of Resolution Increasing The Membership of The Commission For Senior Citizens of the Village of Hoffman Estates.
 - B. Approval of an Ordinance Amending Chapter 8, Licenses, of the Hoffman Estates Municipal Code (General Provisions and Fees)
- 6. REPORTS**
 - A. Cable TV Monthly Report
 - B. Human Resources Management Monthly Report
 - C. Legislative Operations & Outreach Monthly Report
- 7. PRESIDENT'S REPORT**
- 8. ITEMS IN REVIEW**
- 9. OTHER**
- 10. ADJOURNMENT**

Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at www.hoffmanestates.org and/or in person in the Village Clerk's office. The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.

Village of Hoffman Estates

GENERAL ADMINISTRATION & PERSONNEL COMMITTEE MEETING MINUTES

February 9, 2026

1. ROLL CALL

Members in Attendance:

**Patrick Kinnane, Chair
Gary Stanton, Vice-Chair
Karen Arnet, Trustee
Trustee Gary Pilafas
Karen Mills, Trustee
Anna Newell, Trustee
Mayor William D. McLeod**

Management Team Members in Attendance:

**Eric Palm, Village Manager
Dan O'Malley, Deputy Village Manager
Jon Pape, Assistant Village Manager
Arthur Janura, Corporation Counsel
Jana Dickson, Asst. Corporation Counsel
Jacob Cuthbert, Civil Engineer II
Patrick Seger, Director HRM
Alan Wenderski, Director of Engineering
Ric Signorella, CATV Coordinator**

The General Administration & Personnel Committee meeting was called to order at 7:16 p.m.

2. APPROVAL OF MINUTES

Motion by Trustee Arnet, seconded by Trustee Mills, to approve the General Administration & Personnel Committee meeting minutes of January 12, 2026. Voice vote taken. All ayes. Motion carried.

3. PUBLIC COMMENT

4. OLD BUSINESS

5. NEW BUSINESS

- A. Approval of an Ordinance granting the Village Manager authority to allow use of Village rights of way by utilities and telecommunication providers.**

Mr. Pape provided background indicating the ordinance shifts this authority to the Village Manager as an administrative function. Previously, such agreements required Village Board approval. The goal is to create a structured licensing agreement to manage providers installing fiber infrastructure in village rights-of-way.

Mayor McLeod inquired if the Village could deny fiber companies access to the right-of-way. Mr. Pape stated the Village cannot prohibit qualified fiber providers from using highway rights-of-way.

Trustees concerns included limits on the number of providers, protections for Village infrastructure, and logistics of installation, location of installation, long-term removal of abandon equipment, etc.

Mr. Pape, along with General Counsel Janura, outlined key provisions of the proposed license agreement noting that providers must follow the village's right-of-way permitting and control ordinances. They also propose a \$50,000 financial security (cash or letter of credit) as a requirement. This security would be intended to cover damages, incomplete work, or decommission of abandoned structures.

Mr. Pape indicated that while some overlap may occur the likelihood of large-scale duplication would be unlikely due to market forces.

Motion by Trustee Arnet, seconded by Trustee Stanton, to grant the Village Manager authority to allow use of Village rights of way by utilities and telecommunication providers. Voice vote taken. All ayes. Motion carried.

6. REPORTS (INFORMATION ONLY)

A. Cable TV Monthly Report

The Cable TV Monthly Report was received and filed.

B. Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was received and filed.

C. Legislative Operations and Outreach Monthly Report.

Deferment requested.

Motion by Trustee Arnet, seconded by Trustee Mills, to defer the Legislative Operations and Outreach Monthly Report. Voice vote taken. All ayes. Motion carried.

- 7. PRESIDENT'S REPORT**
- 8. OTHER**
- 9. ITEMS IN REVIEW**
- 10. ADJOURNMENT**

Motion by Trustee Arnet, seconded by Trustee Mills, to adjourn the meeting at 7:36 p.m.
Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Jennifer Djordjevic, Dir. Of Operations &
Outreach / Office of the Mayor & Board

Date



AGENDA ITEM REPORT

General Administration & Personnel Committee
March 9, 2026
ITEM 5A

REQUEST: Approval of Resolution Increasing The Membership of The
Commission For Senior Citizens of the Village of Hoffman Estates.

FROM:

ITEM TYPE: Resolution - Village Board

REQUEST SUMMARY

FINANCIAL IMPACT

RECOMMENDATION

ATTACHMENTS

1. SENIOR COMMISSION RESOLUTION INCREASE

VILLAGE OF HOFFMAN ESTATES

A RESOLUTION INCREASING THE MEMBERSHIP OF THE COMMISSION FOR SENIOR CITIZENS OF THE VILLAGE OF HOFFMAN ESTATES

WHEREAS, the Village relies on volunteers who serve on various boards, commissions, and committees that advise the corporate authorities on matters important to the Village; and

WHEREAS, from time to time the Village reviews the membership of its standing boards, commissions, and committees to determine whether the amount of membership is appropriate; and

WHEREAS, after such review the corporate authorities make the following recommendations.

NOW, THEREFORE IT BE RESOLVED by the President and the Board of Trustees of the Village of Hoffman Estates, Cook County, Illinois, as follows:

Section 1: Resolution 1555-2014 creating the Commission for Senior Citizens of the Village of Hoffman Estates, is hereby amended as follows:

B. MEMBERSHIP

The Commission for Senior Citizens shall consist of **eleven (11)** members, one of whom shall be a chairman.

D. TERMS OF OFFICE

Six (6) members of the Hoffman Estates Commission for Senior Citizens shall be appointed for a term of two (2) years expiring upon an even year and five (5) members of the Hoffman Estates Commission for Senior Citizens shall be appointed for a term of two (2) years expiring upon an odd year. They shall serve for such period until their respective successors are appointed. Vacancies of the Hoffman Estates Commission for Senior Citizens for any unexpired term shall be filled in the same manner as herein provided for the original appointment.

Section 2: The Village Clerk is hereby authorized to publish this Resolution in pamphlet form.

Section 3: This Resolution shall be in full force and effect immediately from and after its passage and approval as provided by law.

RESOLVED THIS _____ day of _____, 2026

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Trustee Gary G. Stanton	_____	_____	_____	_____
Trustee Karen Arnet	_____	_____	_____	_____
Trustee Patrick Kinnane	_____	_____	_____	_____
President William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2026

Village President

ATTEST:

Village Clerk



AGENDA ITEM REPORT

General Administration & Personnel Committee
March 9, 2026
ITEM 5B

REQUEST: Approval of an Ordinance Amending Chapter 8, Licenses, of the Hoffman Estates Municipal Code (General Provisions and Fees)

FROM: Patty Richter, Village Clerk

ITEM TYPE: Ordinance - Committee

REQUEST SUMMARY

Following the Village's implementation of the new ERP system, staff has continued its comprehensive review of internal licensing processes to identify opportunities for improved clarity, consistency, and operational efficiency. As part of this effort, staff recommends updates to Sections 1 (General Provisions) and 2 (License Fees) of Chapter 8 of the Municipal Code.

The proposed amendments to the General Provisions section clean up outdated or unclear language, eliminate conflicts with other areas of the Municipal Code, and reorganize the section to make it more intuitive for both staff and applicants. Updates to the License Fees section streamline the fee structure and reduce confusion related to business classification when determining the appropriate fee categories for certain business types. While individual fees may fluctuate slightly—some increasing and others decreasing—the overall impact is expected to be minimal, as the intent is to remain revenue-neutral.

The revisions also include a more clearly defined Revocation provision, outlining procedures and grounds for license revocation. This enhancement provides clearer guidance for both enforcement and due-process protections.

Staff prioritized these amendments to ensure that the General Provisions and Fee sections are updated before the business license renewal process begins later this month. Review of the remaining sections of Chapter 8 is ongoing, and additional modifications may be brought forward as further process-improvement opportunities are identified.

FINANCIAL IMPACT

The intent is to stay revenue neutral. Due to the streamlining, there may be some variation to specific license fees up or down. However, the overall impact should be minimal.

RECOMMENDATION

Approval of an Ordinance Amending Chapter 8, Licenses, of the Hoffman Estates Municipal Code (General Provisions and Fees).

ATTACHMENTS

1. Ordinance Amending Chapter 8, Art 1 and 2 (Gen Prov and Fees)

VILLAGE OF HOFFMAN ESTATES

AN ORDINANCE AMENDING CHAPTER 8, LICENSES,
OF THE HOFFMAN ESTATES MUNICIPAL CODE
(GENERAL PROVISIONS AND FEES)

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Hoffman Estates, Cook County, Illinois, as follows:

Section 1: That Article 1, GENERAL PROVISIONS, of Chapter 8, LICENSES, of the Hoffman Estates Municipal Code, is hereby amended to read as follows:

ARTICLE 1. – GENERAL LICENSE PROVISIONS

Sec. 8-1-1. License required.

It shall be unlawful for any person to conduct, engage in, maintain, operate, carry on or manage a business, occupation or activity, either by themselves or through an agent, employee, or partner without first having obtained a license for such business occupation or activity as required by this Chapter. Licenses required by this Chapter include Alcoholic Liquor, Business, and Residential Rental Property. Specific requirements of each license type are included within this Chapter and shall control where conflict exists.

Sec. 8-1-2. Application requirements.

- A. Applications for all licenses required by this Chapter shall be filed in such a manner as required by the Village Clerk, or by the designees of the Village Clerk. Each application shall include all information and documents as may be needed for the proper guidance of the Village officials in the issuing of the license applied for.
- B. If application is made by a corporation or partnership, the application shall identify the names and addresses of all officers, directors, members, stockholders, shareholders, and partners owning an interest equal to or greater than 5%.

Sec. 8-1-3. Investigations and Inspections.

- A. **Investigation of Applicant.** Upon the receipt of an application for a license where ordinances of the Village necessitate an inspection or investigation before the issuance of such license, the Village Clerk shall refer such application to the proper officer for making such investigation within 48 hours of the time of such receipt. The officer charged with the duty of making the investigation or inspection shall make a report thereon favorable or otherwise, within a reasonable time after receiving the application.
- B. **Inspection Officials.**
 - 1. The Health Officer shall make or cause to be made all inspections in connection with such license for the protection of health, the care and handling of food or beverage, prevention of nuisance, and spread of disease.
 - 2. The Fire Marshall, or their designee, shall make or cause to be made all inspection which relate to the protection of fire hazards and compliance with the Fire codes of the Village.
 - 3. The Director of Development Services, or their designee, shall make or cause to be made any such inspections which relate to the compliance with building, zoning, or other related regulations of the Municipal Code.
 - 4. The Chief of Police, or their designee, shall make or cause to be made all other investigations not otherwise provided herein.
- C. **Inspections.**
 - 1. Whenever inspections of the premises used for or in connection with the operation of a licensed business or occupation are provided for or required by code, or are reasonably necessary to secure compliance with any code provision or to detect violations thereof, it shall be the duty of the licensee or the person in charge of the premises to be inspected, to admit any officer or employee of the Village who is authorized or directed to make such inspection at any reasonable time that admission is requested.
 - 2. Whenever the analysis of any commodity or material is reasonably necessary to secure compliance with any code provision or to detect violations thereof, it shall be the duty of

any licensee of the Village whose business is governed by such provision to give to any authorized officer or employee of the Village requesting the same, sufficient samples of such material or commodity for such analysis upon request.

3. In addition to any other penalty which may be provided, the President may revoke the license of any licensed proprietor of any licensed business in the Village who refuses to permit any such officer or employee who is authorized to make such inspection or take such sample to make the inspection or take an adequate sample of the desired commodity or material, or who interferes with such officer or employee while in the performance of his duty in making such inspection or taking such sample. No license shall be revoked for such cause unless written demand is first made in the name of the Village upon the licensee or person in charge of the premises, stating that such inspection or sample is desired at the time it is sought to make the inspection or to obtain the sample.

Sec. 8-1-4. Code compliance required.

- A. No license shall be issued for the conduct of any business or performance of any act if the premises does not fully comply with all applicable codes, ordinances or regulations of the Village, county, or state of Illinois.
- B. No license shall be issued if licensee owes other fees or monies to the Village as required by the Municipal Code.
- C. No license shall be issued for the conduct of any business or performance of any act which would involve a violation of the building, fire, or zoning codes of the Village, and if issued through mistake, inadvertence, misrepresentation or other reason, it shall not constitute or be considered as an authorization to commit such violation or justify the same.
- D. No business license shall be issued unless the Fire Department has caused an inspection to be made of the premises to determine that no fire hazard exists.
- E. No business license shall be issued unless the Building Official has issued a Certificate of Occupancy for the premises.

Sec. 8-1-5. License issuance and posting.

- A. Where code compliance is met and a license has been approved, such license shall be issued to the official business entity or individual as noted in the application and shall bear the signatures of the President and Village Clerk in the absence of any provision to the contrary.
- B. All licenses shall be subject to the provisions of the Municipal Code which may be in force at the time of the issuance thereof and which may subsequently be enacted or amended by the Corporate Authorities.
- C. It shall be the duty of any person conducting a licensed business in the Village to keep their license posted in a prominent place on the premises used for such business at all times.

Sec. 8-1-6. License fees.

Annual licenses fees are set forth in Article 2 of this Chapter.

Sec. 8-1-7. License terms.

- A. Alcoholic Liquor Licenses are effective May 1 and expire on April 30 of the following year, unless otherwise specified below:
 1. Temporary Liquor Licenses are valid for the term indicated on the issued license.
- B. Business Licenses are effective May 1 and expire on April 30 of the following year, except otherwise specified below:
 1. Temporary Business Licenses are valid for the term indicated on the issued license.
 2. Contractor Licenses are effective on the date of issuance and expire one year after issuance.

3. Solicitor Licenses are effective May 1 and expire April 30 of the following year.

C. Residential Rental Property License are effective April 1 and expire on March 31 of the following year.

Sec. 8-1-8. License renewals.

Any licensee may renew their license upon expiration of the license term, provided that they are then qualified to receive a license, and have paid all other applicable license fees and any other fees or monies then owed to the Village. The renewal privileges herein provided for shall not be construed as a vested right.

Sec. 8-1-9. License nontransferable.

The location of any licensed business or occupation, or of any permitted act, may not be changed without first obtaining a new license in compliance with the regulations of this Chapter.

Sec. 8-1-10. License revocation.

- A. **Authority.** The President shall have the authority to suspend, revoke or fine a licensee after notice and a hearing in the matter set forth herein. This section shall apply to all licenses issued under this Chapter except for Liquor Licenses which may be suspended or revoked pursuant to Sec. 8-3-19 or state law.
- B. **Cause.** A license may be revoked or suspended for any of the following causes:
1. Fraud, misrepresentation, or false statement contained in the application for the license or any renewal thereof;
 2. Fraud, deceptive practices, misrepresentation, or false statement made in the course of carrying on the business or licensed activities;
 3. Any violation of federal law, state law or village ordinance with respect to the operation of the business or the condition of the business premises;
 4. Conviction of the licensee, operator or manager of any crime, felony or misdemeanor committed on the business premises, including, but not limited to, pornography, prostitution, gambling, illegal possession or distribution of drugs or cannabis, or bribery of a governmental official;
 5. Conducting the business or licensed activity in an unlawful manner or in such manner as to constitute a nuisance or breach of the peace or menace to the health, safety or general welfare of the public;
 6. Failure of the licensee to pay any fine, tax or penalty owing to the village;
 7. Refusal to permit an inspection or sampling or any interference with a duly authorized village officer or employee while in the performance of their duties in making such inspections in the manner provided by law;
 8. Failure to pass any inspection or investigation, as evidenced by a written report of the inspector or investigator;
- C. **Notice.** The Village Clerk shall provide notice in writing, setting forth the basis of the complaint and the time and place of hearing. Notice shall be mailed to the licensee at the address provided in the application or any subsequent notice of address change to the Village Clerk at least five days in advance of hearing.
- D. **Hearing.** The hearing shall be held before the President. The Corporation Counsel shall present the case on behalf of the Village. The burden of proof is upon the Village to prove by a preponderance of evidence that the alleged violation(s) occurred.
- E. **Representation and evidence.** Parties may be represented by counsel, present witnesses and evidence and cross-examine witnesses. The formal and technical rules of evidence do not apply. Evidence may be admitted if it is of a type commonly relied upon by reasonable prudent persons in the conduct of their affairs.
- F. **Findings.** The President shall issue his written findings and order, which may include a fine, suspension or revocation of the license.
- G. **Final order.** The President's written order shall be considered a final order for the purposes of administrative review. The owners, managers, and affiliates of a business that has had its license

suspended or revoked, may not apply for a new license for 12 months after the effective date of the suspension or revocation unless approval is granted by the President.

Section 2: Article 2, LICENSE FEES, of Chapter 8, LICENSES, of the Hoffman Estates Municipal Code, is hereby amended to read as follows:

ARTICLE 2. – LICENSE FEES

Sec. 8-2-1. Applicability.

Annual and temporary fees for licenses required by this Chapter are set forth in this Article 2. Fees must be submitted prior to license issuance. Unless otherwise provided for in this Chapter, license fees shall not be prorated.

Descriptions provided in this Article are not intended to supersede, replace, or conflict with any other fee, definition, or regulation established elsewhere in this Chapter or the Municipal Code. In the event of a conflict between the provisions of this Article and any other section of this Chapter, the more specific or restrictive provision shall govern.

Sec. 8-2-2. Penalty late fees.

A penalty fee of 25% of the required license fee or \$15, whichever is greater, shall be assessed on the first of each month following the failure to renew the license by the expiration date of a previously issued license, and shall continue to accrue monthly until the required license fee and all applicable penalties are paid in full.

Sec. 8-2-3. Alcoholic Liquor License fees.

A. Annual liquor license fees and descriptions are as follows:

FEE CATEGORY	FEE AMOUNT	FEE DESCRIPTION
Liquor Class A	\$2,400	Restaurant - On-Premises Consumption, until 1:00 a.m.
Liquor Class AA	\$950	Restaurant - Off-Premises Consumption, in conjunction with Class A
Liquor Class AC	\$1,000	Caterer, in conjunction with Class A
Liquor Class B	\$2,400	Retail Liquor Store - Off-Premises Consumption, until 12:00 a.m.
Liquor Class D	\$2,400	Hotel with Restaurant - On-Premises Consumption, until 1:00 a.m.
Liquor Class DD	\$1,000	Hotel Delivery to Room, until 1:00 a.m., in conjunction with Class D
Liquor Class DJ	\$2,400	Hotel without Restaurant - On-Premises Consumption, until 1:00 a.m.
Liquor Class E	\$950	Club - On-Premises Consumption
Liquor Class F	\$6,000	Private Cafeteria/Dining Room - On-Premises Consumption
Liquor Class G	\$6,000	Arena - On-Premises Consumption
Liquor Class I	\$1,000	Outdoor Food Establishment - Beer & Wine Only - On-Premises Consumption
Liquor Class J	\$2,400	Gas Station - Off-Premises Consumption, until 12:00 a.m.
Liquor Class K	\$3,500	On-Site up to 100,000 gallons of spirits by distillation per year
Liquor Class L	\$3,500	On-Site up to 930,000 gallons of beer per year
Liquor Class LC	\$2,600	Late Close - extends hours of operation as licensed until 3:00 a.m., in conjunction with Class A, Class AA, Class D, Class DD, or Class F
Liquor Class M	\$3,500	On-Site up to 50,000 gallons of wine per year
Liquor Class N	\$3,500	On-Site up to 155,000 gallons of beer per year
Liquor Interview	\$200	Interview Fee

B. Temporary liquor licenses fees and descriptions are as follows:

FEE CATEGORY	FEE AMOUNT	FEE DESCRIPTION
Temporary Liquor Class C	\$25	Non-profit - On-Premises Consumption, until 1:00 a.m.
Temporary Liquor Class H	\$40	Special Event, 1 Day - On-Premises Consumption, until 12:00 a.m.
Temporary Liquor Class O	\$900	Metroburb Special Event - On-Premises Consumption, until 1:00 a.m.

Sec. 8-2-4. Business License fees.

A. Annual business license fees and descriptions are as follows:

FEE CATEGORY	FEE AMOUNT	FEE DESCRIPTION
GENERAL BUSINESS		
General Business 0-1999 SF	\$40	Any business that is not otherwise categorized by any other fee category listed herein shall be assessed the General Business fee based on the square footage of the business.
General Business 2000-9999 SF	\$50	
General Business 10000-29999 SF	\$100	
General Business 30000-49999 SF	\$200	
General Business 50000-99999 SF	\$300	
General 100000 SF & Above	\$500	
ADD ON HEALTH INSPECTION		
Health Inspection	\$25	For businesses that sell prepackaged or prepared food or beverages and are not already subject to a health inspection under another license fee.
AUTOMOBILE SALES AND SERVICE		
Automobile Rental, Sales, & Service	\$200	A business offering retail sales or lease, repairs, or service of vehicles.
Automobile Wholesale Auction	\$1,000	A business licensed to sell vehicles wholesale by means of an auction process, either remotely or in-person.
Gas Station	\$1,400	A business offering retail sales of flammable or combustible liquids or gases used as motor vehicle fuel and accessory retail sales and services.
CANNABIS		
Cannabis Dispensary	\$150	A dispensary or dispensing organization as defined in the Illinois Cannabis Tax, or a medical cannabis dispensing organization as defined in the Illinois Compassionate Use of Medical Cannabis Pilot Program Act.
CONFERENCE/BANQUET CENTER		
Conference/Banquet Center 1-7999 SF	\$300	A business which rents meeting rooms, ballrooms, banquet halls, breakout spaces, and support services designed to host business conferences, conventions, banquets, receptions, or similar gatherings. Fee includes health inspection fee.
Conference/Banquet Center 8000 SF & Above	\$800	
CONTRACTOR		
Contractor	\$100	Any contractor engaging in the construction, erection, finishing, repair, wrecking or alteration of buildings or other structures requiring a building permit as outlined in the Municipal Code.
DAY CARE/SCHOOL		
Day Care Center	\$75	A business, not located in a dwelling, licensed by the State to provide daytime care, protection, socialization, and supervision to children, senior adults, or disabled adults for periods of less than 24 hours. Fee includes health inspection fee.
Private School, For Profit	\$75	A privately operated educational institution offering preschool, elementary, high school, or higher education curriculums. Fee includes health inspection fee.
ENTERTAINMENT CENTER		
Entertainment Center, Indoor 1-19999 SF	\$200	A business primarily devoted to participant entertainment and amusement activities, including but not limited to bowling alleys, paintball, laser tag, arcades, billiards, axe throwing, trampolines, ball pits, amusement rides, playrooms, board and other game rooms, escape rooms, e-sports, AR/VR facilities, sport or other gaming simulator, and similar. For 45000 SF and Above, fee includes restaurant and health inspection.
Entertainment Center, Indoor 20000-44999 SF	\$600	
Entertainment Center, Indoor 45000 SF and Above	\$12,000	
Entertainment Center, Outdoor	\$600	A business partially or fully outdoors providing for amusement or competitive activities such as water parks, amusement parks, golf, miniature golf, driving ranges, drive-in movies, disc golf, batting cages, go kart tracks, paint ball, ropes courses, and similar.
FOOD SERVICE		

Catering	\$300	A business with a commercial kitchen where food and beverages are prepared for delivery or pick-up for off-site consumption. May include limited on-site ordering, tasting or pickup areas. Fee includes health inspection.
Mobile Food Service	\$300	Any food service operation conducted from a motorized vehicle, trailer, pushcart, or similar moveable conveyance that is not permanently affixed to a single location, from which food or beverages are prepared, stored, or sold to the public. Fee includes health inspection.
Outdoor Food Service	\$50	Any food service operation conducted outdoors from a permanent or semi-permanent structure, stand, or designated area that is affixed or consistently operated at a single location, from which food or beverages are prepared, stored, or sold to the public. Fee includes health inspection.
Restaurant No Seating	\$75	A business where food and/or beverages are prepared or assembled and sold or served for on-site consumption, carry out, or delivery. Examples include fine dining, fast-food, cafes, diners, coffee or tea shops, bakeries, eatery, grill, or similar. Fee includes health inspection.
Restaurant Seating 1-99	\$300	
Restaurant Seating 100-499	\$600	
Restaurant Seating 500-999	\$900	
Restaurant Seating 1000 & Over	\$1,200	
HEALTH CLUB		
Health Club 1-9999 SF	\$200	A business used primarily for participation in any combination of sports, exercise, swimming, health activities, training, running tracks, sports leagues, basketball, exercise classes, martial arts, yoga, dance, athletic clubs, racquet sports, or similar activities including functions that support such activities.
Health Club 10000 SF & Above	\$600	
HOSPITAL		
Hospital	\$500	A facility licensed by the State providing health, medical and surgical facilities, for diagnostic, mental, and medical treatment (both surgical and nonsurgical) to inpatients with a variety of medical conditions.
HOTEL		
Hotel	\$10 / room	A business offering transient lodging accommodations to the public for hire or rent for stays of no more than 29 consecutive days.
HOME BASED		
Home Based Business	\$25	A business conducted inside a dwelling unit that complies with all Home Based Business regulations of the Chapter.
LANDSCAPE PROCESSING		
Landscaping Construction & Material Processing	\$3,000	A business where soil, rock, wood waste, concrete, asphalt, or similar material is received, sorted, screened, ground, crushed, or blended for recycling or resale as mulch, topsoil, aggregate, or recycled fill.
PERSONAL CARE SERVICE		
Beauty Salon/Barbershop	\$75	A business that provides personal grooming and beauty services, including hair care, skin care, tanning, and related treatments. Fee includes health inspection.
Massage Spa	\$75	A business that provides therapeutic and relaxation services, including massage, body treatments, and related wellness services. Fee includes health inspection fee.
REFUSE COLLECTOR		
Refuse Collector	\$50 / unit	A business engaged in the removal of refuse, debris, commercial waste, industrial waste and the disposal of table refuse or food matter usually known as garbage, from private dwellings, stores, offices, industries, hotels and motels, restaurants, cafes, clinics, hospitals, health care facilities, and other places not otherwise provided for by the Village.
MULTI-FAMILY RESIDENTIAL		
Long-Term Care Residential Facility	\$300	A living facility in which care or support services are received by six or more residents with a disability or seniors needing assistance for a range of daily or medical needs including supervisory care services, personal care services, and directed care services on a continuous basis.

Multiple Unit Dwelling Complex 0-199 Units	\$200	Multi-family residential complex containing two or more dwelling units under common ownership or condominium ownership or where the common areas of the interior are under common ownership or condominium ownership.
Multiple Unit Dwelling Complex 200-299 Units	\$400	
Multiple Unit Dwelling Complex 300-399 Units	\$600	
Multiple Unit Dwelling Complex 400-499 Units	\$1,000	
Multiple Unit Dwelling Complex 500 Units & Over	\$1,600	
SOLICITOR		
Solicitor, For Profit	\$100	Persons required to obtain a Solicitor Licenses and register with the Village as required by this Chapter.
SPORTS OR SPECTATOR VENUE		
Sports or Spectator Venue, Indoor – Accommodations 1-250	\$200	A business used for musical, theatrical, sporting, or similar spectator events typically involving ticketed events held at specific starting times. Uses include but are not limited to arenas, comedy clubs, concert halls, music halls, dance halls, listening rooms, stadiums, and theaters.
Sports or Spectator Venue, Indoor – Accommodations 250+	\$600	
Sports or Spectator Venue, Outdoor	\$10,000	A business, partially or fully outdoors, used for musical, theatrical, sporting, or similar spectator events typically involving ticketed events held at specific starting times.
TOBACCO		
Tobacco Dealer	\$100	A business which sells any tobacco products or electronic smoking devices.
VENDING / AMUSEMENT DEVICES		
Amusement Device	\$50 / device	Any skill or chance-based game or amusement device located in a licensed business operated manually, mechanically, or electronically. Examples include jukebox, pinball machine, shooting game, or similar.
EV Terminal	\$100 / terminal	Any fixed or freestanding apparatus or equipment used to supply and transfer electrical energy to charge the battery of a plug-in electric or hybrid vehicle.
Vending Machine	\$50 / machine	Any mechanical or electronic device or container used for the automated retail sale of goods, the operation of which is activated by the payment of coin, cash, token, or credit card for a price of \$.0.50 or more.
VIDEO GAMING		
Video Gaming Operator	\$1000 / location	An entity that is licensed under this Video Gaming Act and that owns, services, and maintains video gaming terminals in the Village.
Video Gaming Terminal	\$400 / terminal	Any electronic video game machine authorized by the Illinois Gaming Board utilizing a video display and microprocessors in which the player may receive free games or credits that can be redeemed for cash.

B. Temporary business licenses fees and descriptions are as follows:

FEE CATEGORY	FEE AMOUNT	
Special Event	\$50	Any public or private special event that is required to obtain a license by Chapter 8 of the Municipal Code.
Farmers Market 0-100 Vendors	\$500	Farmer's market, flea market, bazaar, swap meet or other similar use where vendor(s) sell fresh produce, prepared foods, plants, new, used or secondhand goods, or other items.
Farmers Market 100+ Vendors	\$1,000	
Raffle	\$1	Raffles in compliance with regulations of this Chapter.
Temporary Food Service Vendor	\$50	A vendor that operates at a fixed location for a temporary period of time, in connection with a special event.
Temporary Mobile Food Service	\$50	A food service operation conducted from a motorized vehicle, trailer, pushcart, or similar moveable conveyance from which food or beverages are prepared, stored, or sold to the

		public for a temporary period of time, in connection with a special event.
Temporary Non-Food Vendor	\$25	A vendor that sells or offers goods or services other than food at a fixed location for a temporary period of time, in connection with a special event.

Sec. 8-2-5. Residential Rental Property License fees.

A. Annual license fees and descriptions are as follows:

FEE CATEGORY	FEE AMOUNT	FEE DESCRIPTION
Interior Only	\$75	For properties that are part of a condominium or other association where common interior or exterior areas are maintained by the association and are not included in the Residential Rental Property License inspection.
Interior and Exterior	\$150	For properties in which both the interior and exterior are inspected for code compliance as required by the Residential Rental Property License.

Section 3: The Village Clerk is hereby authorized to publish this ordinance in pamphlet form.

Section 4: This Ordinance shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2026

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Trustee Gary G. Stanton	_____	_____	_____	_____
Trustee Karen Arnet	_____	_____	_____	_____
Trustee Patrick Kinnane	_____	_____	_____	_____
President William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2026

Village President

ATTEST:

Village Clerk
Published in pamphlet form this _____ day of _____, 2026

VILLAGE OF HOFFMAN ESTATES MARCH 2026 CATV MONTHLY REPORT

To: Eric Palm
From: Ric Signorella
Date: March 1, 2026

Citizen Segments

This month the Citizen covers State of the Village Address w/ Mayor Bill McLeod
Valentine's Day Cards Handouts to Senior Centers w/ Mayor Bill McLeod,
Dispensary of Hope Ascension St. Alexius and the 2026 Hope for Hoffman Golf Outing Promotional Video.

Citizen Segments and Programs in development:

Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV
HHS Dept. Activities Videos
HEPD / HEFD Swearing In's
DRONE Video Update on Construction Progression: COMPASS & FS22 & FS21 Demo
In Hoffman's
Clearbrook Grand Opening / HE Community Day
Economic Development: "Build Your Future" Grow Hoffman
HHS: Stress Reduction Outreach Event for Employees
Cultural Awareness Commission: Black History Month Celebration
Bon Appetit' Food & Drink Festival
Stretch Zone Ribbon Cutting
W3 Women's Training Gym Ribbon Cutting
Black History Celebration

CRE Tour Event / Twirling Twisters Baton Reception

Now airing.

HEFD: FIFA National Promotional Video

Now airing.

Children's Advocacy Center VIP Tour of New Renovations

Now airing.

State of the Village Address w/ Mayor Bill McLeod

Now airing.

Mayor McLeod 45 Years of Dedicated Public Service

Now airing.

Martin Luther King Jr. Breakfast Celebration

Now airing.

Dementia Friendly Panel Discussion @ Sch Twp. Library

Now airing.

Complaints/Inquiries

There were two new inquiries. There are no outstanding inquiries.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

February 2026

Staffing Activity

New Starts: 2 - Accountant I
Records Assistant

Separations: 0

Transfers: 0

Retirements: 1 - Police Officer

Promotions: 1 - EMA Volunteer

Reclassifications: 0

Change in Status: 0

Staffing:	Full Time Employees	352 budgeted	346 current
	Part Time Employees	28 budgeted	25 current
	Temporary Employees	0 budgeted	0 current
	Seasonal Employees	22 budgeted	2 current
	Paid Interns	8 budgeted	4 current

Month & Year-to-Date Activity:

0 Seasonals with	0 for year
1 Promotion with	2 for year
0 Separations with	0 for year
1 Retirement with	2 for year
0 Transfers with	0 for year

Recruitment Activity**Police Social Worker**

The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team and 11 candidates were chosen for interview. Interviews are scheduled for the first week of March.

Development Services Director

This executive recruitment is contracted through MGT.

Community Service Officer (3)

The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team, and twelve candidates were chosen for interview. Interviews were held September 23rd through September 29th. Offers were made to three candidates. Pre-employment screening is being completed. Two started in November and the third started on January 5th.

A new recruitment for Community Service Officer opened on January 30, 2026. The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team. Six candidates were selected for interview. Interviews have been scheduled for the second week of March.

Accountant I

The position was posted on the Village website, social media and broadcast email. It was also posted with IGFOA and MGT. The interview team reviewed applications and chose six candidates for skills testing and interviews. Five candidates were interviewed. An offer was made and accepted. He successfully completed background screening and started on February 9th.

Engineering Technician

The position was posted on the Village website, social media and broadcast email. It was also posted on APWA, MGT and LinkedIn. The interview team selected two candidates for interview. Interviews are scheduled for the first week of March.

Records Assistant

The position was posted on the Village website, social media and broadcast email. It was also posted externally with MGT. The interview team selected six candidates for interview. An offer was made and accepted. She successfully completed background screening and started on February 23rd.

Summer Civil Engineering Intern (3)

The position was posted on the Village website, social media and broadcast email. One intern is returning from last summer. The interview team selected three candidates to interview for the remaining openings. Two have successfully completed the background screening phase of the recruitment. Awaiting completion of the pre-employment drug screen and physical.

Code Enforcement Officer

The position was posted on the Village website, social media and broadcast email. It was also posted on NWBOCA, SBOC, MGT, IL-APA, I-ACE and LinkedIn. Applications are being reviewed by the hiring team.

Labor/Management Relations

Contract Status: **Police** (Metropolitan Alliance of Police - MAP Chapter 96)
Contract (Jan. 1, 2025 - December 31, 2027).

Fire (International Association of Firefighters - Local 2061)
Contract (January 1, 2024 – December 31, 2026).

Public Works (International Brotherhood of Teamsters, Local 700)
Contract (Jan. 1, 2024 – Dec. 31, 2025). A successor agreement was approved on February 16, 2026.

Police Sergeants (Metropolitan Alliance of Police – MAP-97)
Contract (Jan. 1, 2023 – December 31, 2025). A successor agreement was approved on February 16, 2026.

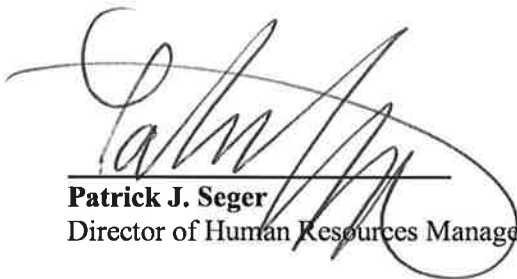
Personnel/Benefits/Employee Services

- As staff liaison to the Celtic Fest Commission, the Assistant Director of HRM attended the monthly meeting.
- As staff liaison to the Cultural Awareness Commission, the Assistant Director of HRM attended the monthly meeting and the Director and Assistant Director attended the Black History Month event.
- The Director of HRM participated in Management Team meetings.
- HRM staff participated in the ERP Project meetings including UKG/Andrews, BS&A and NeoGov.

- HRM staff participated in a webinar on the Family Medical Leave Act.
- HRM staff, in conjunction with payroll, worked on the implementation of BS&A.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Completed the filing of the OSHA 300A postings for all major Village departments.
- Fulfilled the SAF/RIF requirements for workers compensation.
- Coordinated the administration of several litigated liability claims being handled by the Village's third-party claims administrator.
- Investigated and reported several worker's compensation claims to the Village's third-party claims administrator.



Patrick J. Seger
Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT MONTHLY STAFFING REPORT FEBRUARY 2026

RECRUITMENTS

POSITION TITLE: Summer Civil Engineering Intern (3)
DEPARTMENT: Development Services
DATE POSTED: 12/30/2025
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 6 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. One intern is returning from last summer. The interview team selected three candidates to interview for the remaining openings. Two have successfully completed the background screening phase of the recruitment. Awaiting completion of the pre-employment drug screen and physical.

POSITION TITLE: Code Enforcement Officer
DEPARTMENT: Development Services
DATE POSTED: 02/10/2026
AD DEADLINE: 02/25/2026
APPLICATIONS REC'D: 35 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on NWBOCA, SBOC, MGT, IL-APA, I-ACE and LinkedIn. Applications are being reviewed by the hiring team.

POSITION TITLE: Engineering Technician
DEPARTMENT: Development Services
DATE POSTED: 01/29/2026
AD DEADLINE: 02/22/2026
APPLICATIONS REC'D: 11 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on APWA, MGT and LinkedIn. The interview team selected two candidates for interview. Interviews are scheduled for the first week of March.

POSITION TITLE: Community Service Officer
DEPARTMENT: Police
DATE POSTED: 01/30/2026
AD DEADLINE: 02/15/2026
APPLICATIONS REC'D: 87 applications received

STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team. Six candidates were selected for interview. Interviews have been scheduled for the second week of March.

POSITION TITLE: Police Social Worker

DEPARTMENT: Police

DATE POSTED: 01/30/2026

AD DEADLINE: 02/20/2026

APPLICATIONS REC'D: 35 applications received

STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team and 11 candidates were chosen for interview. Interviews are scheduled for the first week of March.

POSITION TITLE: Development Services Director

DEPARTMENT: Development Services

DATE POSTED: 02/03/2026

AD DEADLINE: 02/23/2026

APPLICATIONS REC'D:

STATUS: This executive recruitment is contracted through MGT.

NEW STARTS

POSITION TITLE: Accountant I

DEPARTMENT: Finance

DATE POSTED: 11/12/2025

AD DEADLINE: 11/25/2025

APPLICATIONS REC'D: 28 applications received

STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted with IGFOA and MGT. The interview team reviewed applications and chose six candidates for skills testing and interviews. Five candidates were interviewed. An offer was made and accepted. He successfully completed background screening and started on February 9th.

POSITION TITLE: Records Assistant

DEPARTMENT: Police

DATE POSTED: 12/23/2025

AD DEADLINE: 01/09/2026

APPLICATIONS REC'D: 50 applications received

STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted externally with MGT. The interview team selected six candidates for interview. An offer was made and accepted. She successfully completed background screening and started on February 23rd.

SUMMARY OF EMPLOYMENT ACTIVITY FEBRUARY 2026

	<u>Total Number</u>	<u>Position</u>
New Starts	4	Accountant I Records Assistant Unpaid Nursing Intern (2)
Separations	0	0
Promotions	1	EMA Volunteer to EMA Auxiliary
Reclassifications	0	
Downgrades	0	
Retirements	1	Police Officer
Change in Status	0	

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
Starts	2	Engineering Technician Police Social Worker
Separations	0	
Promotions	2	Assistant Finance Director Deputy Finance Director
Transfers	0	
Reclassifications	0	
Change in Status	1	PT to FT Admin Staff Assistant
Retirements	0	
New Positions	0	

2026 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	352	346
PART TIME EMPLOYEES	28	25
TEMPORARY EMPLOYEES	0	0
SEASONAL EMPLOYEES	22	2
INTERNS (PAID)	8	4
TOTAL	410	377

Total Vacancies:
Full Time

Budgeted – Posted**CSO****Police Social Worker****Engineering Technician****Development Services Director****Budgeted – Not Posted****Code Officer II****HR Generalist****Assistant Director of HRM****Summer Seasonal (10)****Part Time****Budgeted – Posted****Budgeted – Not Posted****Clinic Nurse (3)****RECRUITMENT ACTIVITY**

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	168	202
Part Time – Response to Recruitments	0	0
Seasonal Applicants	0	5
TOTAL	168	207

**HUMAN RESOURCES MANAGEMENT
EMPLOYMENT ACTIVITY
FEBRUARY 2026**

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Ricci, Savino	02/09/2026	Accountant I	Debbi Gilles
Rudzinski, Emily	02/23/2026	Records Assistant	Jenna Rowe

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Doherty, Kevin	02/12/2026	Police Officer	Retired

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Jim Heyland	02/23/2026	EMA Volunteer	EMA Auxiliary

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

CHANGE IN STATUS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

RECLASSIFICATION

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
Zynai Hernandez	02/09/2026	Unpaid Nursing Intern	Beginning of Internship
Emily Nunez	02/09/2026	Unpaid Nursing Intern	Beginning of Internship

ADDITIONAL MONTHLY REPORT INFORMATION FEBRUARY 2026

# Anniversaries	<u>7</u>
# Interviews conducted during month	<u>0</u>
# Orientations conducted during month	<u>5</u>

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/28/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
97 804	Forestry	(Dept)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04	207,805.04	100.0%
97 8	Public Works	(Sub-Loc)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04	207,805.04	100.0%
97 01	Village of Hoffman Estates	(Loc)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04	207,805.04	100.0%
Totals for 1997 Claims:														
00 102	Planning	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00	0.00	0.0%
00 1	Community Development	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	0.00	0.00	0.00	0.0%
00 206	Customer Service	(Dept)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20	3,974.20	1.3%
00 2	Finance	(Sub-Loc)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20	3,974.20	1.3%
00 250	PPO Payments	(Dept)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86	152,127.86	49.1%
00 25	PPO Payments	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86	152,127.86	49.1%
00 300	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	193.50	193.50	193.50	0.1%
00 301	Fire Suppression	(Dept)	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64	95,074.64	30.7%
00 303	Emergency Medical Serv	(Dept)	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43	16,116.43	5.2%
00 3	Fire	(Sub-Loc)	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57	111,384.57	36.0%
00 400	Manager's Office	(Dept)	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45	4,452.45	1.4%
00 401	Cable TV	(Dept)	1	1.8%	1	0	0	0%	0	1	260.40	260.40	260.40	0.1%
00 402	Boards & Commissions	(Dept)	1	1.8%	1	0	0	0%	0	1	413.43	413.43	413.43	0.1%
00 4	General Government	(Sub-Loc)	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28	5,126.28	1.7%
00 600	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	0.00	0.00	0.00	0.0%
00 6	Human Resources Manag	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	0.00	0.00	0.00	0.0%
00 700	Patrol	(Dept)	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36	28,187.36	9.1%
00 704	Traffic	(Dept)	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40	1,159.40	0.4%
00 7	Police	(Sub-Loc)	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76	29,346.76	9.5%
00 801	Water & Sewer	(Dept)	4	7.1%	2	2	0	0%	0	4	733.76	2,935.02	2,935.02	0.9%
00 802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10	1,411.10	0.5%
00 804	Forestry	(Dept)	5	8.9%	5	0	0	0%	0	5	565.72	2,828.60	2,828.60	0.9%
00 805	Clerical	(Dept)	1	1.8%	1	0	0	0%	0	1	452.50	452.50	452.50	0.1%
00 8	Public Works	(Sub-Loc)	11	19.6%	8	3	0	0%	0	11	693.38	7,627.22	7,627.22	2.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/28/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Lgl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
00 9	Information Systems	1	1.8%	1	0	0	0%	0	1	168.50	168.50		168.50	0.1%
00 01	Village of Hoffman Estates (Loc)	56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
Totals for 2000 Claims:		56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
01 300	Administration (Dept)	2	3.1%	1	1	0	0%	0	2	538.72	1,077.44		1,077.44	0.1%
01 301	Fire Suppression (Dept)	8	12.3%	3	3	2	25%	0	8	35,023.68	280,189.41		280,189.41	23.7%
01 303	Emergency Medical Serv (Dept)	7	10.8%	2	1	4	57%	0	7	38,418.72	268,931.02		268,931.02	22.7%
01 304	ESDA (Dept)	1	1.5%	1	0	0	0%	0	1	425.39	425.39		425.39	0.0%
01 3	Fire (Sub-Loc)	18	27.7%	7	5	6	33%	0	18	30,590.18	550,623.26		550,623.26	46.5%
01 400	Manager's Office (Dept)	1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01 4	General Government (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01 505	Immunization (Dept)	1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01 5	Health & Human Services (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01 700	Patrol (Dept)	20	30.8%	11	2	7	35%	0	20	10,615.24	212,304.82		212,304.82	17.9%
01 702	Crime Prevention (Dept)	1	1.5%	1	0	0	0%	0	1	5,663.17	5,663.17		5,663.17	0.5%
01 704	Traffic (Dept)	3	4.6%	1	0	2	67%	0	3	2,887.00	8,660.99		8,660.99	0.7%
01 707	Records (Dept)	4	6.2%	1	0	3	75%	0	4	14,372.31	57,489.25		57,489.25	4.9%
01 7	Police (Sub-Loc)	28	43.1%	14	2	12	43%	0	28	10,147.08	284,118.23		284,118.23	24.0%
01 800	Streets (Dept)	5	7.7%	3	1	1	20%	0	5	48,719.89	243,599.47		243,599.47	20.6%
01 801	Water & Sewer (Dept)	4	6.2%	2	1	1	25%	0	4	24,096.40	96,385.58		96,385.58	8.1%
01 802	Building & Grounds (Dept)	3	4.6%	3	0	0	0%	0	3	422.63	1,267.88		1,267.88	0.1%
01 803	Equipment & Supply (Dept)	1	1.5%	1	0	0	0%	0	1	210.60	210.60		210.60	0.0%
01 804	Forestry (Dept)	3	4.6%	2	1	0	0%	0	3	1,150.17	3,450.50		3,450.50	0.3%
01 8	Public Works (Sub-Loc)	16	24.6%	11	3	2	13%	0	16	21,557.13	344,914.03		344,914.03	29.1%
01 9	Information Systems (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	301.50	301.50		301.50	0.0%
01 01	Village of Hoffman Estates (Loc)	65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
Totals for 2001 Claims:		65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
02 102	Planning (Dept)	1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/28/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
02 301	Fire Suppression	5	13.2%	1	2	2	40%	0	5	11,335.45	56,677.26		56,677.26	7.6%
02 303	Emergency Medical Servic	8	21.1%	4	3	1	13%	0	8	7,441.19	59,529.50		59,529.50	8.0%
02 306	Technical Rescue	1	2.6%	0	1	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02 3	Fire	14	36.8%	5	6	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02 700	Patrol	11	28.9%	5	0	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02 704	Traffic	1	2.6%	0	0	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%
02 706	Communication	1	2.6%	1	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02 7	Police	13	34.2%	6	0	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02 800	Streets	5	13.2%	4	1	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02 801	Water & Sewer	2	5.3%	0	2	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02 803	Equipment & Supply	1	2.6%	1	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02 804	Forestry	2	5.3%	2	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02 8	Public Works	10	26.3%	7	3	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02 01	Village of Hoffman Estates	38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:											746,441.59		746,441.59	100.0%
03 301	Fire Suppression	5	14.3%	2	1	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03 303	Emergency Medical Servic	12	34.3%	9	1	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03 305	Underwater Rescue	1	2.9%	1	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03 3	Fire	18	51.4%	12	2	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03 700	Patrol	7	20.0%	5	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03 701	Investigations	1	2.9%	0	0	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03 704	Traffic	3	8.6%	1	2	0	0%	0	3	88.33	265.00		265.00	0.1%
03 7	Police	11	31.4%	6	3	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03 801	Water & Sewer	3	8.6%	3	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03 802	Building & Grounds	2	5.7%	2	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03 803	Equipment & Supply	1	2.9%	1	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03 8	Public Works	6	17.1%	6	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03 01	Village of Hoffman Estates	35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/28/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
Totals for 2003 Claims:		35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75	408,757.75	408,757.75	100.0%
04 201	Water Billing	(Dept) 1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04 2	Finance	(Sub-Loc) 1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04 301	Fire Suppression	(Dept) 10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.4%
04 303	Emergency Medical Serv	(Dept) 11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04 3	Fire	(Sub-Loc) 21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04 504	Health Screening	(Dept) 1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04 5	Health & Human Services	(Sub-Loc) 1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04 600	Administration	(Dept) 1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04 6	Human Resources Manag	(Sub-Loc) 1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04 700	Patrol	(Dept) 16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04 703	Tactical	(Dept) 2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04 7	Police	(Sub-Loc) 18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04 800	Streets	(Dept) 3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04 801	Water & Sewer	(Dept) 1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04 803	Equipment & Supply	(Dept) 1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04 804	Forestry	(Dept) 1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04 8	Public Works	(Sub-Loc) 6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04 01	Village of Hoffman Estates	(Loc) 48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
Totals for 2004 Claims:		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05 301	Fire Suppression	(Dept) 6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05 303	Emergency Medical Serv	(Dept) 20	37.7%	12	5	3	15%	0	20	12,979.04	259,580.79		259,580.79	83.9%
05 3	Fire	(Sub-Loc) 26	49.1%	16	7	3	12%	0	26	10,217.60	265,657.56		265,657.56	85.9%
05 504	Health Screening	(Dept) 1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05 5	Health & Human Services	(Sub-Loc) 1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05 700	Patrol	(Dept) 7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.8%
05 701	Investigations	(Dept) 1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05 704	Traffic	(Dept) 1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/28/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
05 707	Records	1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05 7	Police	(Sub-Loc) 10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05 800	Streets	(Dept) 4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05 801	Water & Sewer	(Dept) 5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%
05 802	Building & Grounds	(Dept) 1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05 803	Equipment & Supply	(Dept) 2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05 804	Forestry	(Dept) 4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05 8	Public Works	(Sub-Loc) 16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05 01	Village of Hoffman Estates	(Loc) 53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
Totals for 2005 Claims:														
06 201	Water Billing	(Dept) 1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 2	Finance	(Sub-Loc) 1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 301	Fire Suppression	(Dept) 9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06 303	Emergency Medical Serv	(Dept) 14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06 3	Fire	(Sub-Loc) 23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06 700	Patrol	(Dept) 17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06 701	Investigations	(Dept) 1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06 703	Tactical	(Dept) 4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06 704	Traffic	(Dept) 2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06 707	Records	(Dept) 1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06 7	Police	(Sub-Loc) 25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06 800	Streets	(Dept) 1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06 801	Water & Sewer	(Dept) 2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06 802	Building & Grounds	(Dept) 1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06 804	Forestry	(Dept) 3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06 8	Public Works	(Sub-Loc) 7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06 01	Village of Hoffman Estates	(Loc) 56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:														
		56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/28/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
07 301	Fire Suppression	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23		385,248.23	50.9%
07 303	Emergency Medical Serv	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.4%
07 3	Fire	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24		403,761.24	53.3%
07 600	Administration	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07 6	Human Resources Manag	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07 700	Patrol	10	20.8%	6	2	2	20%	0	10	17,411.53	174,115.28		174,115.28	23.0%
07 703	Tactical	2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07 704	Traffic	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.3%
07 7	Police	16	33.3%	10	3	3	19%	0	16	12,020.92	192,334.78		192,334.78	25.4%
07 800	Streets	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.3%
07 801	Water & Sewer	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.6%
07 802	Building & Grounds	1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07 803	Equipment & Supply	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07 804	Forestry	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08		127,315.08	16.8%
07 8	Public Works	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38		160,760.38	21.2%
07 01	Village of Hoffman Estates	48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
Totals for 2007 Claims:														
08 200	Accounting	1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08 206	Customer Service	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 2	Finance	2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08 300	Administration	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08 301	Fire Suppression	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08 303	Emergency Medical Serv	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34		229,768.34	44.8%
08 3	Fire	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00		257,702.00	50.2%
08 400	Manager's Office	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 4	General Government	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 700	Patrol	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08 701	Investigations	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/28/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Lgl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
08 703	Tactical	2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08 704	Traffic	1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08 705	Canine	1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08 7	Police	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08 800	Streets	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08 801	Water & Sewer	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%
08 804	Forestry	2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08 8	Public Works	12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08 01	Village of Hoffman Estates	64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:														
		64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09 300	Administration	2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09 301	Fire Suppression	14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09 303	Emergency Medical Serv	20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09 3	Fire	36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09 600	Administration	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 6	Human Resources Manag	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 700	Patrol	8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09 704	Traffic	1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09 707	Records	1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09 7	Police	10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09 800	Streets	1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09 801	Water & Sewer	2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09 803	Equipment & Supply	1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09 804	Forestry	2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09 8	Public Works	6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09 01	Village of Hoffman Estates	53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
Totals for 2009 Claims:														
		53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
10 200	Accounting	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/28/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
10 2	Finance	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10 250	PPO Payments	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 25	PPO Payments	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 301	Fire Suppression	8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.6%
10 303	Emergency Medical Serv	8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.7%
10 3	Fire	16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.3%
10 700	Patrol	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 7	Police	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 800	Streets	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10 801	Water & Sewer	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.2%
10 802	Building & Grounds	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10 804	Forestry	1	2.4%	0	1	0	0%	0	1	19,712.35	19,712.35		19,712.35	3.5%
10 8	Public Works	8	19.0%	6	2	0	0%	0	8	3,515.01	28,120.06		28,120.06	4.9%
10 01	Village of Hoffman Estates	42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
Totals for 2010 Claims:														
11 200	Accounting	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 2	Finance	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 250	PPO Payments	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 25	PPO Payments	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 301	Fire Suppression	4	12.9%	2	1	1	25%	0	4	63,247.39	252,989.56		252,989.56	34.7%
11 303	Emergency Medical Serv	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.4%
11 3	Fire	15	48.4%	11	1	3	20%	0	15	31,173.96	467,609.37		467,609.37	64.1%
11 700	Patrol	10	32.3%	6	1	3	30%	0	10	23,145.83	231,458.29		231,458.29	31.7%
11 703	Tactical	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11 7	Police	11	35.5%	6	2	3	27%	0	11	21,627.82	237,905.97		237,905.97	32.6%
11 801	Water & Sewer	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11 804	Forestry	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11 805	Clerical	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 02/28/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
11 8	Public Works	3	9.7%	2	1	0	0%	0	3	1,086.24	3,258.73		3,258.73	0.4%
11 01	Village of Hoffman Estates	31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
	Totals for 2011 Claims:	31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
12 101	Engineering/Transportatio	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 1	Community Development	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 250	PPO Payments	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 25	PPO Payments	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 301	Fire Suppression	12	27.9%	10	1	1	8%	0	12	2,365.84	28,390.13		28,390.13	8.3%
12 303	Emergency Medical Servic	8	18.6%	7	0	1	13%	0	8	21,935.16	175,481.26		175,481.26	51.2%
12 3	Fire	20	46.5%	17	1	2	10%	0	20	10,193.57	203,871.39		203,871.39	59.5%
12 700	Patrol	9	20.9%	6	1	2	22%	0	9	8,148.55	73,336.98		73,336.98	21.4%
12 701	Investigations	2	4.7%	1	1	0	0%	0	2	341.20	682.40		682.40	0.2%
12 704	Traffic	1	2.3%	1	0	0	0%	0	1	4,940.28	4,940.28		4,940.28	1.4%
12 7	Police	12	27.9%	8	2	2	17%	0	12	6,579.97	78,959.66		78,959.66	23.0%
12 800	Streets	3	7.0%	2	1	0	0%	0	3	296.81	890.43		890.43	0.3%
12 801	Water & Sewer	5	11.6%	4	1	0	0%	0	5	1,614.09	8,070.44		8,070.44	2.4%
12 804	Forestry	1	2.3%	1	0	0	0%	0	1	257.70	257.70		257.70	0.1%
12 8	Public Works	9	20.9%	7	2	0	0%	0	9	1,024.29	9,218.57		9,218.57	2.7%
12 01	Village of Hoffman Estates	43	100.0%	34	5	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
	Totals for 2012 Claims:	43	100.0%	34	5	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
13 102	Planning	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13 1	Community Development	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13 200	Accounting	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13 2	Finance	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13 301	Fire Suppression	8	20.5%	6	1	1	13%	0	8	4,307.66	34,461.25		34,461.25	7.4%
13 303	Emergency Medical Servic	6	15.4%	3	1	2	33%	0	6	35,673.45	214,040.72		214,040.72	45.9%
13 3	Fire	14	35.9%	9	2	3	21%	0	14	17,750.14	248,501.97		248,501.97	53.3%
13 700	Patrol	12	30.8%	4	2	6	50%	0	12	15,506.87	186,082.41		186,082.41	39.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/28/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Lgl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
13 701	Investigations	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.2%
13 7	Police	13	33.3%	5	2	6	46%	0	13	14,401.29	187,216.78		187,216.78	40.2%
13 801	Water & Sewer	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.2%
13 804	Forestry	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13 8	Public Works	10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.3%
13 01	Village of Hoffman Estates	39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
	Totals for 2013 Claims:	39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
14 100	Code Enforcement	1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14 102	Planning	1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%
14 1	Community Development	2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14 301	Fire Suppression	12	24.5%	9	0	3	25%	0	12	42,310.07	507,720.85		507,720.85	66.0%
14 303	Emergency Medical Servic	6	12.2%	3	1	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.0%
14 3	Fire	18	36.7%	12	1	5	28%	0	18	31,211.29	561,803.27		561,803.27	73.0%
14 401	Cable TV	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 4	General Government	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 600	Administration	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 6	Human Resources Manag	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 700	Patrol	16	32.7%	12	3	1	6%	0	16	12,041.83	192,669.28		192,669.28	25.0%
14 701	Investigations	1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14 704	Traffic	1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.1%
14 7	Police	18	36.7%	13	4	1	6%	0	18	10,779.50	194,031.06		194,031.06	25.2%
14 800	Streets	1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14 801	Water & Sewer	5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14 804	Forestry	3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.4%
14 8	Public Works	9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.3%
14 01	Village of Hoffman Estates	49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
	Totals for 2014 Claims:	49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
15 100	Code Enforcement	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/28/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
15 1	Community Development	1	3.4%	1	0	0	0	0	1	371.99	371.99		371.99	0.1%
15 301	Fire Suppression	9	31.0%	5	1	3	33%	0	9	29,860.63	268,745.66		268,745.66	64.7%
15 303	Emergency Medical Serv	6	20.7%	4	0	2	33%	0	6	12,038.88	72,233.27		72,233.27	17.4%
15 3	Fire	15	51.7%	9	1	5	33%	0	15	22,731.93	340,978.93		340,978.93	82.1%
15 505	Immunization	1	3.4%	1	0	0	0	0	1	958.06	958.06		958.06	0.2%
15 5	Health & Human Services	1	3.4%	1	0	0	0	0	1	958.06	958.06		958.06	0.2%
15 700	Patrol	7	24.1%	6	0	1	14%	0	7	9,232.10	64,624.67		64,624.67	15.6%
15 701	Investigations	1	3.4%	0	1	0	0	0	1	913.00	913.00		913.00	0.2%
15 7	Police	8	27.6%	6	1	1	13%	0	8	8,192.21	65,537.67		65,537.67	15.8%
15 800	Streets	1	3.4%	1	0	0	0	0	1	184.04	184.04		184.04	0.0%
15 801	Water & Sewer	1	3.4%	1	0	0	0	0	1	582.07	582.07		582.07	0.1%
15 802	Building & Grounds	1	3.4%	1	0	0	0	0	1	361.60	361.60		361.60	0.1%
15 804	Forestry	1	3.4%	1	0	0	0	0	1	6,160.47	6,160.47		6,160.47	1.5%
15 8	Public Works	4	13.8%	4	0	0	0	0	4	1,822.05	7,288.18		7,288.18	1.8%
15 01	Village of Hoffman Estates	29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
Totals for 2015 Claims:														
16 301	Fire Suppression	3	8.1%	2	1	0	0	0	3	466.15	1,398.44		1,398.44	0.2%
16 303	Emergency Medical Serv	4	10.8%	2	0	2	50%	0	4	73,310.12	293,240.47		293,240.47	33.2%
16 3	Fire	7	18.9%	4	1	2	29%	0	7	42,091.27	294,638.91		294,638.91	33.3%
16 700	Patrol	16	43.2%	13	1	2	13%	0	16	33,242.87	531,885.85		531,885.85	60.1%
16 701	Investigations	1	2.7%	1	0	0	0	0	1	7,112.66	7,112.66		7,112.66	0.8%
16 703	Tactical	1	2.7%	1	0	0	0	0	1	140.43	140.43		140.43	0.0%
16 7	Police	18	48.6%	15	1	2	11%	0	18	29,952.16	539,138.94		539,138.94	61.0%
16 800	Streets	1	2.7%	1	0	0	0	0	1	329.95	329.95		329.95	0.0%
16 801	Water & Sewer	4	10.8%	3	1	0	0	0	4	4,394.90	17,579.60		17,579.60	2.0%
16 803	Equipment & Supply	3	8.1%	2	1	0	0	0	3	7,918.56	23,755.68		23,755.68	2.7%
16 804	Forestry	3	8.1%	3	0	0	0	0	3	2,216.74	6,650.22		6,650.22	0.8%
16 8	Public Works	11	29.7%	9	2	0	0	0	11	4,392.31	48,315.45		48,315.45	5.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/28/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
16 9	Information Systems	1	2.7%	1	0	0	0%	0	1	2,371.46	2,371.46		2,371.46	0.3%
16 01	Village of Hoffman Estates	37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
	Totals for 2016 Claims:	37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
17 301	Fire Suppression	1	5.6%	0	0	1	100%	0	1	42,884.44	42,884.44		42,884.44	10.3%
17 303	Emergency Medical Serv	5	27.8%	3	0	2	40%	0	5	72,796.78	363,983.88		363,983.88	87.7%
17 3	Fire	6	33.3%	3	0	3	50%	0	6	67,811.39	406,868.32		406,868.32	98.1%
17 700	Patrol	5	27.8%	5	0	0	0%	0	5	757.36	3,786.80		3,786.80	0.9%
17 701	Investigations	1	5.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
17 703	Tactical	1	5.6%	1	0	0	0%	0	1	1,114.58	1,114.58		1,114.58	0.3%
17 7	Police	7	38.9%	7	0	0	0%	0	7	700.20	4,901.38		4,901.38	1.2%
17 800	Streets	1	5.6%	1	0	0	0%	0	1	2,186.65	2,186.65		2,186.65	0.5%
17 804	Forestry	4	22.2%	4	0	0	0%	0	4	246.90	987.59		987.59	0.2%
17 8	Public Works	5	27.8%	5	0	0	0%	0	5	634.85	3,174.24		3,174.24	0.8%
17 01	Village of Hoffman Estates	18	100.0%	15	0	3	17%	0	18	23,052.44	414,943.94		414,943.94	100.0%
	Totals for 2017 Claims:	18	100.0%	15	0	3	17%	0	18	23,052.44	414,943.94		414,943.94	100.0%
18 100	Code Enforcement	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18 1	Community Development	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18 301	Fire Suppression	8	23.5%	4	3	1	13%	0	8	6,056.13	48,449.03		48,449.03	13.7%
18 303	Emergency Medical Serv	5	14.7%	3	0	2	40%	0	5	25,433.57	127,167.83		127,167.83	36.1%
18 3	Fire	13	38.2%	7	3	3	23%	0	13	13,508.99	175,616.86		175,616.86	49.8%
18 700	Patrol	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	48.6%
18 7	Police	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	48.6%
18 800	Streets	2	5.9%	2	0	0	0%	0	2	375.71	751.41		751.41	0.2%
18 801	Water & Sewer	1	2.9%	1	0	0	0%	0	1	618.53	618.53		618.53	0.2%
18 802	Building & Grounds	1	2.9%	1	0	0	0%	0	1	1,855.66	1,855.66		1,855.66	0.5%
18 804	Forestry	1	2.9%	1	0	0	0%	0	1	1,179.47	1,179.47		1,179.47	0.3%
18 805	Clerical	1	2.9%	0	1	0	0%	0	1	727.84	727.84		727.84	0.2%
18 8	Public Works	6	17.6%	5	1	0	0%	0	6	855.49	5,132.91		5,132.91	1.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/28/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
18 01	Village of Hoffman Estates (Loc)	34	100.0%	23	6	5	15%	0	34	10,372.78	352,674.47		352,674.47	100.0%
Totals for 2018 Claims:														
19 301	Fire Suppression (Dept)	12	42.9%	8	1	3	25%	2	10	41,731.86	462,017.28	38,765.02	500,782.30	55.1%
19 303	Emergency Medical Serv (Dept)	4	14.3%	3	0	1	25%	0	4	36,460.47	145,841.87		145,841.87	16.0%
19 3	Fire (Sub-Loc)	16	57.1%	11	1	4	25%	2	14	40,414.01	607,859.15	38,765.02	646,624.17	71.1%
19 700	Patrol (Dept)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.9%
19 7	Police (Sub-Loc)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.9%
19 01	Village of Hoffman Estates (Loc)	28	100.0%	19	3	6	21%	2	26	32,466.49	870,296.59	38,765.02	909,061.61	100.0%
Totals for 2019 Claims:														
20 100	Code Enforcement (Dept)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 1	Community Development (Sub-Loc)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 301	Fire Suppression (Dept)	11	39.3%	4	4	3	27%	0	11	20,907.91	229,987.01		229,987.01	62.0%
20 303	Emergency Medical Serv (Dept)	3	10.7%	2	1	0	0%	0	3	11,668.95	35,006.86		35,006.86	9.4%
20 3	Fire (Sub-Loc)	14	50.0%	6	5	3	21%	0	14	18,928.13	264,993.87		264,993.87	71.4%
20 502	Employee Wellness (Dept)	1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 5	Health & Human Services (Sub-Loc)	1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 700	Patrol (Dept)	8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	13.6%
20 7	Police (Sub-Loc)	8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	13.6%
20 802	Building & Grounds (Dept)	2	7.1%	1	1	0	0%	0	2	1,380.38	2,760.75		2,760.75	0.7%
20 803	Equipment & Supply (Dept)	1	3.6%	0	0	1	100%	0	1	50,322.57	50,322.57		50,322.57	13.6%
20 8	Public Works (Sub-Loc)	3	10.7%	1	1	1	33%	0	3	17,694.44	53,083.32		53,083.32	14.3%
20 01	Village of Hoffman Estates (Loc)	28	100.0%	11	12	5	18%	0	28	13,255.12	371,143.23		371,143.23	100.0%
Totals for 2020 Claims:														
21 301	Fire Suppression (Dept)	3	12.0%	1	1	1	33%	1	2	13,320.18	11,053.48	28,907.06	39,960.54	12.3%
21 303	Emergency Medical Serv (Dept)	4	16.0%	2	1	1	25%	1	3	21,382.53	55,128.39	30,401.73	85,530.12	26.3%
21 3	Fire (Sub-Loc)	7	28.0%	3	2	2	29%	2	5	17,927.24	66,181.87	59,308.79	125,490.66	38.6%
21 700	Patrol (Dept)	10	40.0%	7	2	1	10%	0	10	2,772.24	27,722.39		27,722.39	8.5%
21 702	Crime Prevention (Dept)	1	4.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 02/28/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
21 7	Police	11	44.0%	8	2	1	9%	0	11	2,520.22	27,722.39		27,722.39	8.5%
21 800	Streets	2	8.0%	1	0	1	50%	1	1	7,738.09	6,782.13	8,694.04	15,476.17	4.8%
21 801	Water & Sewer	2	8.0%	1	0	1	50%	0	2	60,898.32	121,796.63		121,796.63	37.4%
21 803	Equipment & Supply	1	4.0%	0	0	1	100%	0	1	34,935.58	34,935.58		34,935.58	10.7%
21 8	Public Works	5	20.0%	2	0	3	60%	1	4	34,441.68	163,514.34	8,694.04	172,208.38	52.9%
21 9	Information Systems	2	8.0%	0	2	0	0%	0	2	0.00	0.00		0.00	0.0%
21 01	Village of Hoffman Estates	25	100.0%	13	6	6	24%	3	22	13,016.86	257,418.60	68,002.83	325,421.43	100.0%
Totals for 2021 Claims:		25	100.0%	13	6	6	24%	3	22	13,016.86	257,418.60	68,002.83	325,421.43	100.0%
250	Village of Hoffman Estates	920		601	157	162		5	915	15,033.64	13,724,180.56	106,767.85	13,830,948.41	

Open Medical: 0
 Open Comp: 0
 Open Legal: 5

Report Totals:

Open Claims	Closed Claims	Total Claims	Total Occurrences	Total Paid	Outstanding Reserves	Third Party Recovery	Total Incurred	Total Reimbursement	Net Incurred
24	93	117	111	\$1,389,876.50	\$1,156,216.84	\$0.00	\$2,546,093.34	\$1,229,682.91	\$1,316,410.43

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2022							
	FIREFIGHTERS & DRIVERS - Count = 11	\$56,569.52	\$47,912.26	\$0.00	\$56,138.73	\$48,343.05	\$104,481.78
	MUNICIPAL EMPLOYEES, NOC - Count = 6	\$2,897.96	\$0.00	\$0.00	\$2,897.96	\$0.00	\$2,897.96
	POLICE OFFICERS AND DRIVERS - Count = 10	\$8,151.17	\$0.00	\$0.00	\$8,151.17	\$0.00	\$8,151.17
	WATERWORKS OPERATION & DRIVERS - Count = 1	\$1,536.97	\$0.00	\$0.00	\$1,536.97	\$0.00	\$1,536.97
2022 - Count = 28		\$69,155.62	\$47,912.26	\$0.00	\$68,724.83	\$48,343.05	\$117,067.88

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2023							
	CLERICAL OFFICE						
	EMPLOYEES NOC - Count = 1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	FIREFIGHTERS & DRIVERS - Count = 13	\$687,368.64	\$329,989.35	\$0.00	\$629,760.90	\$387,597.09	\$1,017,357.99
	MUNICIPAL EMPLOYEES, NOC - Count = 2	\$881.46	\$0.00	\$0.00	\$881.46	\$0.00	\$881.46
	PHYSICIAN & CLERICAL - Count = 1	\$20.00	\$0.00	\$0.00	\$20.00	\$0.00	\$20.00
	POLICE OFFICERS AND DRIVERS - Count = 11	\$100,247.84	\$669.03	\$0.00	\$99,420.91	\$1,495.96	\$100,916.87
	STREET OR ROAD CONSTRUCTION - Count = 1	\$2,413.52	\$0.00	\$0.00	\$2,413.52	\$0.00	\$2,413.52
	WATERWORKS						
	OPERATION & DRIVERS - Count = 4	\$2,261.78	\$0.00	\$0.00	\$2,261.78	\$0.00	\$2,261.78
2023 - Count = 33		\$793,193.24	\$330,658.38	\$0.00	\$734,758.57	\$389,093.05	\$1,123,851.62

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2024							
	FIREFIGHTERS & DRIVERS - Count = 11	\$306,361.54	\$208,411.70	\$0.00	\$253,739.45	\$261,033.79	\$514,773.24
	MUNICIPAL EMPLOYEES, NOC - Count = 6	\$7,018.73	\$0.00	\$0.00	\$7,018.73	\$0.00	\$7,018.73
	POLICE OFFICERS AND DRIVERS - Count = 5	\$24,342.93	\$0.00	\$0.00	\$24,342.93	\$0.00	\$24,342.93
	WATERWORKS OPERATION & DRIVERS - Count = 3	\$56,942.40	\$76,891.44	\$0.00	\$55,121.89	\$78,711.95	\$133,833.84
2024 - Count = 25		\$394,665.60	\$285,303.14	\$0.00	\$340,223.00	\$339,745.74	\$679,968.74

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2025							
	FIRE PREVENTION - Count = 1	\$403.06	\$0.00	\$0.00	\$403.06	\$0.00	\$403.06
	FIREFIGHTERS & DRIVERS - Count = 10	\$43,117.49	\$233,102.69	\$0.00	\$22,266.66	\$253,953.52	\$276,220.18
	MUNICIPAL EMPLOYEES, NOC - Count = 4	\$4,178.67	\$0.00	\$0.00	\$2,306.85	\$1,871.82	\$4,178.67
	POLICE OFFICERS AND DRIVERS - Count = 13	\$82,148.17	\$250,240.02	\$0.00	\$60,999.94	\$271,388.25	\$332,388.19
2025 - Count = 28		\$129,847.39	\$483,342.71	\$0.00	\$85,976.51	\$527,213.59	\$613,190.10

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2026							
	FIREFIGHTERS & DRIVERS - Count = 2	\$2,821.99	\$5,368.01	\$0.00	\$0.00	\$8,190.00	\$8,190.00
	MUNICIPAL EMPLOYEES, NOC - Count = 1	\$192.66	\$3,632.34	\$0.00	\$0.00	\$3,825.00	\$3,825.00
2026 - Count = 3		\$3,014.65	\$9,000.35	\$0.00	\$0.00	\$12,015.00	\$12,015.00

VILLAGE OF HOFFMAN ESTATES

Memo

TO: GAP Committee

FROM: Jennifer Djordjevic, Director of Operations/Outreach – Office of the Mayor and Board

RE: *Operations/Outreach Highlights*

PERIOD: January / February 2026

Valentine's Day – Operation Love – more than 2,000 cards were collected from people and businesses around the community. Mayor and others delivered around town to Ascension St. Alexius, Discovery Village, Alden Poplar Creek, Share Program, Children's Advocacy Center and Gigi's Playhouse. A valentine making party was hosted at a location restaurant in early February with more than 20 people in attendance. The Daily Herald picked up a press release, noting the event and featuring Soul Harbor Animal Therapy Program which brought a mini horse to a few of the locations to help drop off cards and visit with residents. The event was well received by all.

Hope Fore Hoffman – the committee continues to solicit for sponsorships and raffle prizes. Meetings and tours of HHS have been held with Advocate, Wintrust, Fire Union Local 2061 and Bell Works. To date, \$43,500 has been raised.

Shenanigans on the Green – the committee is well underway with the planning of this event. Sponsorships are being sought from local companies including Ricky Rockets, SRI Technology, Comcast, Compass and others.

Wine Wednesday – events have been well attended to date. January the group was at DiBenedetto Trattoria and in February we were at The Assembly. More than 40 people in attendance at each of the events. The event continues to attract new people each week with increased exposure to our restaurants.

Blue and Gold / Eagle Court of Honor Awards – Pack 297, February 21st. Several others are coming up in March.

Legislative Panels for NWMC – I worked with Chris Staron at NWMC to organization legislative panels for local administrators / elected officials. Rep Syed and Rep. McLaughlin presented on February 4th and Rep. Hills presented on February 27th. Lunch was provided by Garibaldi's.

Great Citizen Awards – awards were issued at the Village Board meetings for Glenn Wellman (January) and for George Kalopisis, Jon Drummer, Ryan Bebe and Alan Wax (February).

Travel – organized travel for Mayor McLeod to travel to Washington for the United States Conference of Mayors from January 27 – 30. Trustee Stanton traveled to Springfield for Legislative Days February 17-18.

Other – attended the following ribbon cuttings: Belle Tire, Stretch Zone, 810 Entertainment in South Barrington, Dispensary of Hope at Ascension St. Alexius. Attended committee meetings in January and February as required, attended the ONCC meeting on January 9th in Schiller Park. Assisted with the Senion Commission lunches in January and February. Coordinated Mayor's presentation and attended Eisenhower Junior High Career Day.

Jennifer Djordjevic
Dir. Of Operations and Outreach / Office of the Mayor and Board