



**AGENDA**  
**General Administration & Personnel Committee**  
**Regular Meeting**  
**Village Hall**  
**1900 Hassell Road, Hoffman Estates, IL 60169**

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|                       |                         |                |
|-----------------------|-------------------------|----------------|
| <b>April 13, 2026</b> | <b>Council Chambers</b> | <b>7:00 PM</b> |
|-----------------------|-------------------------|----------------|

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1. **CALL TO ORDER/ROLL CALL**
2. **APPROVAL OF MINUTES**
  - A. General Administration & Personnel Committee 03-09-2026
3. **PUBLIC COMMENT**
4. **OLD BUSINESS**
5. **NEW BUSINESS**
  - A. Approval of a resolution appointing Catherine Doczekalski as the IMRF Authorized Agent.
6. **REPORTS**
  - A. Cable TV Monthly Report
  - B. Human Resources Management Monthly Report
  - C. Legislative Operations & Outreach Monthly Report
7. **PRESIDENT'S REPORT**
8. **ITEMS IN REVIEW**
9. **OTHER**
10. **ADJOURNMENT**

Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at [www.hoffmanestates.org](http://www.hoffmanestates.org) and/or in person in the Village Clerk's office. The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.

## **Village of Hoffman Estates**

### **GENERAL ADMINISTRATION & PERSONNEL COMMITTEE MEETING MINUTES**

**March 9, 2026**

#### **1. ROLL CALL**

##### **Members in Attendance:**

**Patrick Kinnane, Chair  
Gary Stanton, Vice-Chair  
Karen Arnet, Trustee  
Trustee Gary Pilafas (via electronically)  
Karen Mills, Trustee  
Anna Newell, Trustee  
Mayor William D. McLeod**

##### **Management Team Members in Attendance:**

**Dan O'Malley, Deputy Village Manager  
Arthur Janura, Corporation Counsel  
Jana Dickson, Asst. Corporation Counsel  
Jon Pape, Assistant Village Manager  
Patty Richter, Village Clerk  
Patrick Seger, Director HRM  
Jenny Horn, Dir. of Trans. & Eng.  
Ric Signorella, CATV Coordinator**

The General Administration & Personnel Committee meeting was called to order at 7:04 p.m.

Motion by Trustee Arnet, seconded by Trustee Mills, to allow Trustee Pilafas to attend the meeting via electronic attendance. Voice vote taken. All ayes. Motion carried.

#### **2. APPROVAL OF MINUTES**

Motion by Trustee Arnet, seconded by Trustee Stanton, to approve the General Administration & Personnel Committee meeting minutes of January 12, 2026. Voice vote taken. All ayes. Motion carried.

#### **3. PUBLIC COMMENT**

#### **4. OLD BUSINESS**

#### **5. NEW BUSINESS**

##### **A. Approval of a Resolution increasing the membership of the Commission for Senior Citizens of the Village of Hoffman Estates.**

An item summary sheet was presented to Committee.

Motion by Trustee Arnet, seconded by Mayor McLeod, to increase the membership of the Commission for Senior Citizens to eleven (11) members. Voice vote taken. All ayes. Motion carried.

**B. Approval of an Ordinance amending Chapter 8, Licenses, of the Hoffman Estates Municipal Code (General Provisions and Fees).**

An item summary sheet from Patty Richter was presented to Committee.

Motion by Mayor McLeod, seconded by Trustee Stanton, to approve an ordinance amending Chapter 8, Licenses, of the Hoffman Estates Municipal Code (General Provisions and Fees). Voice vote taken. All ayes. Motion carried.

**6. REPORTS (INFORMATION ONLY)**

**A. Cable TV Monthly Report**

The Cable TV Monthly Report was received and filed.

**B. Human Resources Management Monthly Report.**

The Human Resources Management Monthly Report was received and filed.

**C. Legislative Operations and Outreach Monthly Report.**

The Legislative Operations and Outreach Monthly Report was received and filed.

**7. PRESIDENT'S REPORT**

**8. OTHER**

**9. ITEMS IN REVIEW**

**10. ADJOURNMENT**

Motion by Trustee Arnet, seconded by Trustee Stanton, to adjourn the meeting at 7:08 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

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Debbie Schoop, Executive Assistant

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Date



## AGENDA ITEM REPORT

General Administration & Personnel Committee  
April 13, 2026  
ITEM 5A

**REQUEST:** Approval of a resolution appointing Catherine Doczekalski as the IMRF Authorized Agent.

**FROM:** Patrick Seger, Human Resources Management Director

**ITEM TYPE:** Contract - Committee

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### REQUEST SUMMARY

The Village of Hoffman Estates provides pension benefits for eligible employees through the Illinois Municipal Retirement Fund (IMRF). As required by IMRF, the Village must officially approve the Authorized Agent through Village Board approval. The Authorized Agent will be the primary contact for IMRF pension-related responsibilities.

As a result of current IMRF Authorized Agent, Patrick Seger, retirement from the Village of Hoffman Estates as of May 15, 2026, the Village is recommending the approval of Catherine Doczekalski, as the Village of Hoffman Estates IMRF Authorized agent in anticipation of Mr. Seger's retirement. The appointment for authorized agents does not have a set term and will remain until changed by the Board.

As required by IMRF a Notice of Appointment of Authorized Agent must be completed upon approval. Notice attached. Blank for attached.

### FINANCIAL IMPACT

N/A

### RECOMMENDATION

Approval of a resolution authorizing Catherine Doczekalski as the Village of Hoffman Estates IMRF Authorized Agent.

### ATTACHMENTS

1. Approval of a resolution appointing Catherine Doczekalski as the IMRF Authorized Agent
2. IMRF auth agent form

VILLAGE OF HOFFMAN ESTATES

A RESOLUTION APPOINTING CATHERINE DOCZEKALSKI  
AS THE IMRF AUTHORIZED AGENT

WHEREAS, pursuant to Article 7 of the Illinois Pension Code, the Village of Hoffman Estates is a participating municipality of the Illinois Municipal Retirement Fund; and

WHEREAS, the Village Board is required to appoint an authorized agent to fulfill the powers and duties outlined in 40 ILCS 5/7-135; and

WHEREAS, the Village Board has previously appointed Patrick Seger as the IMRF Authorized Agent; and

WHEREAS, the upcoming retirement of Patrick Seger necessitates appointment of a new Authorized Agent; and

WHEREAS, the Village Manager has recommended, and the Village Board hereby concurs that Cathy Doczekalski is best qualified employee to perform the duties of Authorized Agent.

NOW THEREFORE BE IT RESOLVED, by the President and Board of Trustees of the Village of Hoffman Estates, as follows:

Section 1: RECITALS. Cathy Doczekalski shall be appointed the IMRF Authorized Agent for the Village of Hoffman Estates.

Section 2: AUTHORIZATION TO EXECUTE AGREEMENT. The President or Village Manager is hereby authorized to execute any documents required in furtherance of this resolution.

Section 3: EFFECTIVE DATE. This Resolution shall be in full force and effect from and after its passage and approval as provided by law.

RESOLVED THIS \_\_\_\_\_ day of \_\_\_\_\_, 2026

| VOTE                        | AYE   | NAY   | ABSENT | ABSTAIN |
|-----------------------------|-------|-------|--------|---------|
| Trustee Karen V. Mills      | _____ | _____ | _____  | _____   |
| Trustee Anna Newell         | _____ | _____ | _____  | _____   |
| Trustee Gary J. Pilafas     | _____ | _____ | _____  | _____   |
| Trustee Gary G. Stanton     | _____ | _____ | _____  | _____   |
| Trustee Karen Arnet         | _____ | _____ | _____  | _____   |
| Trustee Patrick Kinnane     | _____ | _____ | _____  | _____   |
| President William D. McLeod | _____ | _____ | _____  | _____   |

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2026

\_\_\_\_\_  
Village President

ATTEST:

\_\_\_\_\_  
Village Clerk



FOR5J00-000HV1W



## Notice of Appointment of Authorized Agent

Revised June 2025

Questions? Call 1-800-728-7971.

### Upload this form through Employer Access

*Please print in capital letters, using black ink.*

|   |   |   |   |   |                            |
|---|---|---|---|---|----------------------------|
| 0 | 4 | 4 | 2 | 5 | Village Of Hoffman Estates |
|---|---|---|---|---|----------------------------|

Employer Number

Employer Name

### AUTHORIZED AGENT INFORMATION

|  |  |  |  |
|--|--|--|--|
|  |  |  |  |
|--|--|--|--|

First Name

M.I.

Last Name

Jr., Sr., II, etc.

|  |
|--|
|  |
|--|

Type of Governing Body

|  |  |  |  |  |  |
|--|--|--|--|--|--|
|  |  |  |  |  |  |
|--|--|--|--|--|--|

Date Appointment Made  
(MM/DD/YYYY)Effective Date of Appointment  
(MM/DD/YYYY)

Position Title

Do you give the Authorized Agent the authority to:

File a Petition for Nominations of an Executive Trustee of IMRF ☐ Yes ☐ NoCast the Ballot for Election of an Executive Trustee of IMRF ☐ Yes ☐ No

The Authorized Agent does not need to participate in IMRF to file a petition or cast a ballot. If you do not give the Authorized Agent the authority to petition and/or vote, the governing body must perform these duties.

|  |  |  |  |
|--|--|--|--|
|  |  |  |  |
|--|--|--|--|

Authorized Agent Signature (*write; do not print or type*)

Date (MM/DD/YYYY)

**IMPORTANT NOTE: By law, all new Authorized Agents must attend Authorized Agent training within three months of appointment. Visit the IMRF website at <https://www.imrf.org> to register for Authorized Agent training.**

### CERTIFICATION

I, \_\_\_\_\_, do hereby certify that I am \_\_\_\_\_

Name

Clerk or Secretary

of the \_\_\_\_\_

Name of Employer

and the keeper of its books and records and the foregoing appointment and delegation were made by resolution duly adopted on the date indicated.

|  |
|--|
|  |
|--|

Signature of Clerk or Secretary of the Board (*write; do not print or type*)



FOR5J00-000HV1W

|   |   |   |   |   |
|---|---|---|---|---|
| 0 | 4 | 4 | 2 | 5 |
|---|---|---|---|---|

Employer Number

**BUSINESS MAILING ADDRESS**

|                                    |  |      |                                      |                           |                    |
|------------------------------------|--|------|--------------------------------------|---------------------------|--------------------|
| First Name                         |  | M.I. | Last Name                            |                           | Jr., Sr., II, etc. |
| Mailing Address                    |  |      |                                      | County                    |                    |
| City                               |  |      | State                                | Zip Code (zip+4 if known) |                    |
| Daytime Telephone (with Area Code) |  |      | Alternate Telephone (with Area Code) |                           |                    |
| Fax Number (with Area Code)        |  |      | Email                                |                           |                    |

**INSTRUCTIONS**

- The governing body of an IMRF employer (including townships) can appoint any qualified party as the employer's IMRF Authorized Agent.
- The governing body makes the appointment by adopting a resolution.
- The clerk or secretary of the governing body must certify the appointment (see Certification on previous page).

**IMRF**, 800 COMMERCE DR, OAK BROOK IL 60523-2196  
Employer Services: 1-800-728-7971 FAX: 630-706-4289  
**[www.imrf.org](http://www.imrf.org)**

## **VILLAGE OF HOFFMAN ESTATES APRIL 2026 CATV MONTHLY REPORT**

To: Eric Palm  
From: Ric Signorella  
Date: April 1, 2026

### **Citizen Segments**

This month the Citizen covers State of the Village Address w/ Mayor Bill McLeod  
W3 Women's Training Gym Ribbon Cutting, In Hoffman- HEPD VR Training  
and the 2026 Hope for Hoffman Golf Outing Promotional Video.

### **Citizen Segments and Programs in development:**

Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV  
HHS Dept. Activities Videos  
HEPD / HEFD Swearing In's  
DRONE Video Update on Construction Progression: COMPASS & FS22  
In Hoffman's  
Clearbrook Grand Opening / HE Community Day  
Economic Development: "Build Your Future" Grow Hoffman  
HHS: Stress Reduction Outreach Event for Employees  
Bon Appetit' Food & Drink Festival  
Kids to Parks Day  
Citizen Fire Academy Graduation  
PSRW: Public Service Recognition Week Video  
PW: Arbor Day  
HEFD CFF Boot Camp LIVE Burn  
Hearing Life Ribbon Cutting  
Sherri Shepherd Show Frederick Lane Street Sign Unveiling

### **2026 CRE Tour Event**

Now airing.

### **Cultural Awareness Commission: Black History Month Celebration**

Now airing.

### **State of the Village Address w/Mayor Bill McLeod**

Now airing.

### **Mayor McLeod 45 Years of Dedicated Public Service**

Now airing.

### **HEFD: FIFA National Promotional Video**

Now airing.

### **Dementia Friendly Panel Discussion @ Sch Twp. Library**

Now airing.

### **Complaints/Inquiries**

There were four new inquiries. There are no outstanding inquiries.





# HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

## HUMAN RESOURCES MANAGEMENT DEPARTMENT

### Monthly Report

March 2026

#### Staffing Activity

|                    |     |                                                                                                                                                                                                               |
|--------------------|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| New Starts:        | 0   |                                                                                                                                                                                                               |
| Separations:       | 3 – | Community Service Officer<br>Public Works Winter Seasonal (2)                                                                                                                                                 |
| Transfers:         | 1 – | Maintenance II Crew Leader to Engineering Technician                                                                                                                                                          |
| Retirements:       | 0   |                                                                                                                                                                                                               |
| Promotions:        | 4 – | Assistant Finance Director to Deputy Finance Director<br>Accounting Manager to Assistant Finance Director<br>Business Systems Analyst I to Business Systems Analyst II<br>IT Specialist I to IT Specialist II |
| Reclassifications: | 0   |                                                                                                                                                                                                               |
| Change in Status:  | 1   | Part-time Administrative Staff Assistant to Full-time                                                                                                                                                         |

|           |                     |              |             |
|-----------|---------------------|--------------|-------------|
| Staffing: | Full Time Employees | 352 budgeted | 346 current |
|           | Part Time Employees | 28 budgeted  | 24 current  |
|           | Temporary Employees | 0 budgeted   | 0 current   |
|           | Seasonal Employees  | 22 budgeted  | 0 current   |
|           | Paid Interns        | 8 budgeted   | 4 current   |

#### Month & Year-to-Date Activity:

|                    |            |
|--------------------|------------|
| 0 Seasonals with   | 0 for year |
| 4 Promotions with  | 6 for year |
| 3 Separations with | 3 for year |
| 0 Retirement with  | 2 for year |
| 1 Transfers with   | 1 for year |

## **Recruitment Activity**

### **Police Social Worker**

The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team and 11 candidates were chosen for interview. Interviews are scheduled for the first week of March. One candidate was advanced to background screening. After successful completion of the screening, a conditional offer was made and accepted. Awaiting drug screen results.

### **Development Services Director**

This executive recruitment is contracted through MGT. Six candidates were chosen to participate in an assessment center to be held at Village Hall on April 2<sup>nd</sup>.

### **Community Service Officer (2)**

The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team. Six candidates were selected for interview. Interviews were scheduled for the second week of March. Two candidates advanced to background screenings. They successfully completed the screenings and accepted our conditional offer. They are completing drug screens/physicals. Start date is pending results.

### **Engineering Technician**

The position was posted on the Village website, social media and broadcast email. It was also posted on APWA, MGT and LinkedIn. The interview team selected two candidates for interview. Interviews are scheduled for the first week of March. An offer was made and accepted by an internal candidate. He transferred to Engineering on March 23<sup>rd</sup>.

### **Summer Civil Engineering Intern (3)**

The position was posted on the Village website, social media and broadcast email. One intern is returning from last summer. The interview team selected three candidates to interview for the remaining openings. Two have successfully completed the pre-employment process and are awaiting their start dates. The third candidate withdrew from the internship. A new candidate was interviewed on March 31<sup>st</sup>. An offer was made and accepted. The candidate is completing the pre-employment process.

### **Code Enforcement Officer**

The position was posted on the Village website, social media and broadcast email. It was also posted on NWBOCA, SBOC, MGT,

IL-APA, I-ACE and LinkedIn. Applications were reviewed by the hiring team and three candidates were interviewed on March 16<sup>th</sup> and 26<sup>th</sup>. One candidate was advanced to the background screening process.

#### **PW Seasonal (10)**

The position was posted the Village website, social media and broadcast email. Four previous Seasonal employees applied for 2026. Four new candidates were chosen for interviews on April 3<sup>rd</sup>. Awaiting results.

#### **Assistant Director of Human Resources Management**

The position was posted on the Village website, social media and broadcast email. It was also posted on ILCMA, MGT and LinkedIn. Applications were reviewed by the hiring team and seven candidates were chosen for pre-screening remote interviews April 7<sup>th</sup> – 9<sup>th</sup>.

#### **HR Generalist**

The position was posted on the Village website, social media and broadcast email. It was also posted on ILCMA, MGT and LinkedIn. Applications were reviewed by the hiring team and eight candidates were chosen for interviews April 7<sup>th</sup> – 9<sup>th</sup>.

### **Labor/Management Relations**

Contract Status:

**Police** (Metropolitan Alliance of Police - MAP Chapter 96)  
Contract (Jan. 1, 2025 - December 31, 2027).

**Fire** (International Association of Firefighters - Local 2061)  
Contract (January 1, 2024 – December 31, 2026).

**Public Works** (International Brotherhood of Teamsters, Local 700)  
Contract (Jan. 1, 2026 – Dec. 31, 2028).

**Police Sergeants** (Metropolitan Alliance of Police – MAP-97)  
Contract (Jan. 1, 2026 – December 31, 2028).

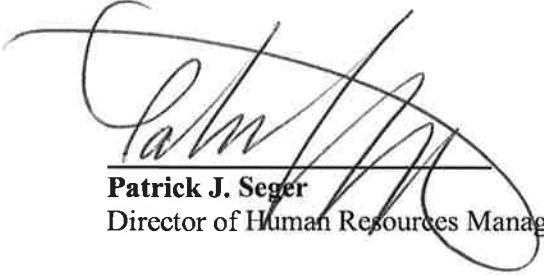
### **Personnel/Benefits/Employee Services**

- As staff liaison to the Cultural Awareness Commission, the Assistant Director of HRM attended the monthly meeting.
- The Director of HRM participated in Management Team meetings.

- HRM staff participated in the ERP Project meetings including UKG/Andrews, BS&A and NeoGov.
- HRM staff, in conjunction with payroll, worked on the implementation of BS&A.
- HRM staff attend an employment law seminar hosted by the Illinois Public Employer Labor Relations Association.
- The Assistant Director of HRM attend the Communications Committee meeting.

#### **Risk Management/Safety/Loss Control**

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Coordinated the administration of several litigated liability claims being handled by the Village's third-party claims administrator.
- Investigated and reported several worker's compensation claims to the Village's third-party claims administrator.



**Patrick J. Seger**  
Director of Human Resources Management

# **HUMAN RESOURCES MANAGEMENT**

## **MONTHLY STAFFING REPORT**

### **MARCH 2026**

#### **RECRUITMENTS**

**POSITION TITLE:** Summer Civil Engineering Intern (3)  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 12/30/2025  
**AD DEADLINE:** Until Filled  
**APPLICATIONS REC'D:** 7 applications received  
**STATUS:** The position was posted on the Village website, social media and broadcast email. One intern is returning from last summer. The interview team selected three candidates to interview for the remaining openings. Two have successfully completed the pre-employment process and are awaiting their start dates. The third candidate withdrew from the internship. A new candidate was interviewed on March 31<sup>st</sup>. An offer was made and accepted. The candidate is completing the pre-employment process.

**POSITION TITLE:** Code Enforcement Officer  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 02/10/2026  
**AD DEADLINE:** 02/25/2026  
**APPLICATIONS REC'D:** 35 applications received  
**STATUS:** The position was posted on the Village website, social media and broadcast email. It was also posted on NWBOCA, SBOC, MGT, IL-APA, I-ACE and LinkedIn. Applications were reviewed by the hiring team and three candidates were interviewed on March 16<sup>th</sup> and 26<sup>th</sup>. One candidate was advanced to the background screening process.

**POSITION TITLE:** Community Service Officer (2)  
**DEPARTMENT:** Police  
**DATE POSTED:** 01/30/2026  
**AD DEADLINE:** 02/15/2026  
**APPLICATIONS REC'D:** 87 applications received  
**STATUS:** The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team. Six candidates were selected for interview. Interviews were scheduled for the second week of March. Two candidates successfully completed background screenings. They accepted our conditional offer and are completing drug screens/physicals. Start date is pending results.

**POSITION TITLE:** Police Social Worker  
**DEPARTMENT:** Police  
**DATE POSTED:** 01/30/2026  
**AD DEADLINE:** 02/20/2026  
**APPLICATIONS REC'D:** 35 applications received  
**STATUS:** The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team and 11 candidates were chosen for interview. Interviews were scheduled for the first week of March. One candidate was advanced to background screening. After successful completion of the screening, a conditional offer was made and accepted. Awaiting drug screen results.

**POSITION TITLE:** Development Services Director  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 02/03/2026  
**AD DEADLINE:** 02/23/2026  
**APPLICATIONS REC'D:**  
**STATUS:** This executive recruitment was contracted through MGT. Six candidates were chosen to participate in an assessment center to be held at Village Hall on April 2<sup>nd</sup>.

**POSITION TITLE:** PW Seasonal – 10  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 03/09/2026  
**AD DEADLINE:** Until Filled  
**APPLICATIONS REC'D:** 28 applications received to date  
**STATUS:** The position was posted the Village website, social media and broadcast email. Four previous Seasonal employees applied for 2026. Four new candidates were chosen for interviews on April 3<sup>rd</sup>. Awaiting results.

**POSITION TITLE:** Assistant Director of Human Resources Management  
**DEPARTMENT:** Human Resources Management  
**DATE POSTED:** 03/05/2026  
**AD DEADLINE:** 04/03/2026  
**APPLICATIONS REC'D:** 56 applications received  
**STATUS:** The position was posted on the Village website, social media and broadcast email. It was also posted on ILCMA, MGT and LinkedIn. Applications were reviewed by the hiring team and seven candidates were chosen for pre-screening remote interviews April 7<sup>th</sup> – 9<sup>th</sup>.

**POSITION TITLE:** HR Generalist  
**DEPARTMENT:** Human Resources Management  
**DATE POSTED:** 03/05/2026  
**AD DEADLINE:** 03/27/2026  
**APPLICATIONS REC'D:** 94 applications received  
**STATUS:** The position was posted on the Village website, social media and broadcast email. It was also posted on ILCMA, MGT and LinkedIn. Applications were reviewed by the hiring team and eight candidates were chosen for interviews April 7<sup>th</sup> – 9<sup>th</sup>.

## **NEW STARTS**

**POSITION TITLE:** Engineering Technician  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 01/29/2026  
**AD DEADLINE:** 02/22/2026  
**APPLICATIONS REC'D:** 11 applications received  
**STATUS:** The position was posted on the Village website, social media and broadcast email. It was also posted on APWA, MGT and LinkedIn. The interview team selected two candidates for interview. Interviews were held the first week of March. An offer was made and accepted by an internal candidate. He transferred to Engineering on March 23<sup>rd</sup>.

## **SUMMARY OF EMPLOYMENT ACTIVITY MARCH 2026**

|                          | <b><u>Total Number</u></b> | <b><u>Position</u></b>                                                                                                                               |
|--------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>New Starts</b>        | <b>0</b>                   |                                                                                                                                                      |
| <b>Separations</b>       | <b>3</b>                   | <b>CSO<br/>PW Winter Seasonal (2)</b>                                                                                                                |
| <b>Promotions</b>        | <b>4</b>                   | <b>Asst. Finance Director to Deputy Dir.<br/>Accounting Mgr to Asst. Finance Dir.<br/>Business Systems Analyst I to II<br/>IT Specialist I to II</b> |
| <b>Reclassifications</b> | <b>0</b>                   |                                                                                                                                                      |
| <b>Transfer</b>          | <b>1</b>                   | <b>Maint. II to Engineering Technician</b>                                                                                                           |
| <b>Downgrades</b>        | <b>0</b>                   |                                                                                                                                                      |
| <b>Retirements</b>       | <b>0</b>                   |                                                                                                                                                      |
| <b>Change in Status</b>  | <b>1</b>                   | <b>PT Admin. Staff Assistant to FT</b>                                                                                                               |

## **ANTICIPATED ACTIVITY NEXT MONTH**

|                          | <b><u>Total Number</u></b> | <b><u>Position</u></b>           |
|--------------------------|----------------------------|----------------------------------|
| <b>Starts</b>            | <b>0</b>                   |                                  |
| <b>Separations</b>       | <b>1</b>                   | <b>Fleet Services Supervisor</b> |
| <b>Promotions</b>        | <b>0</b>                   |                                  |
| <b>Transfers</b>         | <b>0</b>                   |                                  |
| <b>Reclassifications</b> | <b>0</b>                   |                                  |

|                         |          |
|-------------------------|----------|
| <b>Change in Status</b> | <b>0</b> |
| <b>Retirements</b>      | <b>0</b> |
| <b>New Positions</b>    | <b>0</b> |

## 2026 EMPLOYEE COUNT

|                            | <u>Budgeted</u> | <u>Actual</u> |
|----------------------------|-----------------|---------------|
| <b>FULL TIME EMPLOYEES</b> | <b>352</b>      | <b>346</b>    |
| <b>PART TIME EMPLOYEES</b> | <b>28</b>       | <b>24</b>     |
| <b>TEMPORARY EMPLOYEES</b> | <b>0</b>        | <b>0</b>      |
| <b>SEASONAL EMPLOYEES</b>  | <b>22</b>       | <b>0</b>      |
| <b>INTERNS (PAID)</b>      | <b>8</b>        | <b>4</b>      |
| <b>TOTAL</b>               | <b>410</b>      | <b>374</b>    |

### Total Vacancies:

#### Full Time

**Budgeted – Posted**

**CSO (2)**  
**Police Social Worker**  
**Development Services Director**  
**Assistant Director of HRM**  
**HR Generalist**  
**Summer Seasonal (10)**

**Budgeted – Not Posted**

**Code Officer II**

#### Part Time

**Budgeted – Posted**

**Budgeted – Not Posted**

**Clinic Nurse (3)**

## RECRUITMENT ACTIVITY

|                                             | <u>Month</u> | <u>Year To Date</u> |
|---------------------------------------------|--------------|---------------------|
| <b>Full Time – Response to Recruitments</b> | <b>223</b>   | <b>425</b>          |
| <b>Part Time – Response to Recruitments</b> | <b>0</b>     | <b>0</b>            |
| <b>Seasonal Applicants</b>                  | <b>11</b>    | <b>16</b>           |
| <b>TOTAL</b>                                | <b>234</b>   | <b>441</b>          |



# HUMAN RESOURCES MANAGEMENT EMPLOYMENT ACTIVITY MARCH 2026

## NEW HIRES

| <u>Name</u> | <u>Date of Hire</u> | <u>Position</u> | <u>Replacement for</u> |
|-------------|---------------------|-----------------|------------------------|
| N/A         |                     |                 |                        |

## SEPARATIONS

| <u>Name</u>   | <u>Termination Date</u> | <u>Position</u> | <u>Reason</u> |
|---------------|-------------------------|-----------------|---------------|
| Luke Brod     | 03/13/2026              | Winter Seasonal | End of Season |
| Mario Vasquez | 03/27/2026              | Winter Seasonal | End of Season |
| Tyler Gordon  | 03/20/2026              | CSO             | Resigned      |

## PROMOTIONS

| <u>Name</u>      | <u>Effective Date</u> | <u>Current Position</u>    | <u>New Position</u>     |
|------------------|-----------------------|----------------------------|-------------------------|
| Susana Arroyo    | 03/01/2026            | Asst. Finance Director     | Deputy Finance Director |
| Ryan Downes      | 03/01/2026            | Accounting Manager         | Assistant Finance Dir.  |
| EJ Mungcal       | 03/23/2026            | Business Systems Analyst I | Bus. Systems Analyst II |
| Daniel Zachemski | 03/23/2026            | IT Specialist I            | IT Specialist II        |

## TRANSFERS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|---------------------|
| Chris Gatts | 03/23/2026            | MII Crew Leader         | Engineering Tech    |

## CHANGE IN STATUS

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|---------------------|
| N/A         |                       |                         |                     |

## RECLASSIFICATION

| <u>Name</u> | <u>Effective Date</u> | <u>Current Position</u> | <u>New Position</u> |
|-------------|-----------------------|-------------------------|---------------------|
| N/A         |                       |                         |                     |

## UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

| <u>Name</u>     | <u>Effective Date</u> | <u>Position</u>       | <u>Reason</u>     |
|-----------------|-----------------------|-----------------------|-------------------|
| Zynai Hernandez | 03/18/2026            | Unpaid Nursing Intern | End of Internship |
| Emily Nunez     | 03/18/2026            | Unpaid Nursing Intern | End of Internship |

# ADDITIONAL MONTHLY REPORT INFORMATION MARCH 2026

|                                       |          |
|---------------------------------------|----------|
| # Anniversaries                       | <u>2</u> |
| # Interviews conducted during month   | <u>5</u> |
| # Orientations conducted during month | <u>1</u> |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2026

| Year Code               | Description                | Claim Cnt    | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid       | Outstanding | Total Incurred | % Of Total |
|-------------------------|----------------------------|--------------|------------|----------|------|------|----------|------|------|----------------|------------|-------------|----------------|------------|
| 97 804                  | Forestry                   | (Dept) 1     | 100.0%     | 0        | 0    | 1    | 100%     | 0    | 1    | 207,805.04     | 207,805.04 | 207,805.04  | 207,805.04     | 100.0%     |
| 97 8                    | Public Works               | (Sub-Loc) 1  | 100.0%     | 0        | 0    | 1    | 100%     | 0    | 1    | 207,805.04     | 207,805.04 | 207,805.04  | 207,805.04     | 100.0%     |
| 97 01                   | Village of Hoffman Estates | (Loc) 1      | 100.0%     | 0        | 0    | 1    | 100%     | 0    | 1    | 207,805.04     | 207,805.04 | 207,805.04  | 207,805.04     | 100.0%     |
| Totals for 1997 Claims: |                            |              |            |          |      |      |          |      |      |                |            |             |                |            |
| 00 102                  | Planning                   | (Dept) 1     | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       | 0.00        | 0.00           | 0.0%       |
| 00 1                    | Community Development      | (Sub-Loc) 1  | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       | 0.00        | 0.00           | 0.0%       |
| 00 206                  | Customer Service           | (Dept) 1     | 1.8%       | 0        | 0    | 1    | 100%     | 0    | 1    | 3,974.20       | 3,974.20   | 3,974.20    | 3,974.20       | 1.3%       |
| 00 2                    | Finance                    | (Sub-Loc) 1  | 1.8%       | 0        | 0    | 1    | 100%     | 0    | 1    | 3,974.20       | 3,974.20   | 3,974.20    | 3,974.20       | 1.3%       |
| 00 250                  | PPO Payments               | (Dept) 1     | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 152,127.86     | 152,127.86 | 152,127.86  | 152,127.86     | 49.1%      |
| 00 25                   | PPO Payments               | (Sub-Loc) 1  | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 152,127.86     | 152,127.86 | 152,127.86  | 152,127.86     | 49.1%      |
| 00 300                  | Administration             | (Dept) 1     | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 193.50         | 193.50     | 193.50      | 193.50         | 0.1%       |
| 00 301                  | Fire Suppression           | (Dept) 12    | 21.4%      | 6        | 3    | 3    | 25%      | 0    | 12   | 7,922.89       | 95,074.64  | 95,074.64   | 95,074.64      | 30.7%      |
| 00 303                  | Emergency Medical Service  | (Dept) 7     | 12.5%      | 5        | 1    | 1    | 14%      | 0    | 7    | 2,302.35       | 16,116.43  | 16,116.43   | 16,116.43      | 5.2%       |
| 00 3                    | Fire                       | (Sub-Loc) 20 | 35.7%      | 11       | 5    | 4    | 20%      | 0    | 20   | 5,569.23       | 111,384.57 | 111,384.57  | 111,384.57     | 36.0%      |
| 00 400                  | Manager's Office           | (Dept) 1     | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 4,452.45       | 4,452.45   | 4,452.45    | 4,452.45       | 1.4%       |
| 00 401                  | Cable TV                   | (Dept) 1     | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 260.40         | 260.40     | 260.40      | 260.40         | 0.1%       |
| 00 402                  | Boards & Commissions       | (Dept) 1     | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 413.43         | 413.43     | 413.43      | 413.43         | 0.1%       |
| 00 4                    | General Government         | (Sub-Loc) 3  | 5.4%       | 2        | 1    | 0    | 0%       | 0    | 3    | 1,708.76       | 5,126.28   | 5,126.28    | 5,126.28       | 1.7%       |
| 00 600                  | Administration             | (Dept) 1     | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       | 0.00        | 0.00           | 0.0%       |
| 00 6                    | Human Resources Manage     | (Sub-Loc) 1  | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       | 0.00        | 0.00           | 0.0%       |
| 00 700                  | Patrol                     | (Dept) 16    | 28.6%      | 13       | 1    | 2    | 13%      | 0    | 16   | 1,761.71       | 28,187.36  | 28,187.36   | 28,187.36      | 9.1%       |
| 00 704                  | Traffic                    | (Dept) 1     | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 1,159.40       | 1,159.40   | 1,159.40    | 1,159.40       | 0.4%       |
| 00 7                    | Police                     | (Sub-Loc) 17 | 30.4%      | 14       | 1    | 2    | 12%      | 0    | 17   | 1,726.28       | 29,346.76  | 29,346.76   | 29,346.76      | 9.5%       |
| 00 801                  | Water & Sewer              | (Dept) 4     | 7.1%       | 2        | 2    | 0    | 0%       | 0    | 4    | 733.76         | 2,935.02   | 2,935.02    | 2,935.02       | 0.9%       |
| 00 802                  | Building & Grounds         | (Dept) 1     | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 1,411.10       | 1,411.10   | 1,411.10    | 1,411.10       | 0.5%       |
| 00 804                  | Forestry                   | (Dept) 5     | 8.9%       | 5        | 0    | 0    | 0%       | 0    | 5    | 565.72         | 2,828.60   | 2,828.60    | 2,828.60       | 0.9%       |
| 00 805                  | Clerical                   | (Dept) 1     | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 452.50         | 452.50     | 452.50      | 452.50         | 0.1%       |
| 00 8                    | Public Works               | (Sub-Loc) 11 | 19.6%      | 8        | 3    | 0    | 0%       | 0    | 11   | 693.38         | 7,627.22   | 7,627.22    | 7,627.22       | 2.5%       |
| 00 9                    | Information Systems        | (Sub-Loc) 1  | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 168.50         | 168.50     | 168.50      | 168.50         | 0.1%       |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2026

| Year Code | Description                       | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid         | Outstanding | Total Incurred | % Of Total |
|-----------|-----------------------------------|-----------|------------|----------|------|------|----------|------|------|----------------|--------------|-------------|----------------|------------|
| 00 01     | Village of Hoffman Estates (Loc)  | 56        | 100.0%     | 38       | 11   | 7    | 13%      | 0    | 56   | 5,531.35       | 309,755.39   |             | 309,755.39     | 100.0%     |
|           | Totals for 2000 Claims:           | 56        | 100.0%     | 38       | 11   | 7    | 13%      | 0    | 56   | 5,531.35       | 309,755.39   |             | 309,755.39     | 100.0%     |
| 01 300    | Administration (Dept)             | 2         | 3.1%       | 1        | 1    | 0    | 0%       | 0    | 2    | 538.72         | 1,077.44     |             | 1,077.44       | 0.1%       |
| 01 301    | Fire Suppression (Dept)           | 8         | 12.3%      | 3        | 3    | 2    | 25%      | 0    | 8    | 35,023.68      | 280,189.41   |             | 280,189.41     | 23.7%      |
| 01 303    | Emergency Medical Service (Dept)  | 7         | 10.8%      | 2        | 1    | 4    | 57%      | 0    | 7    | 38,418.72      | 268,931.02   |             | 268,931.02     | 22.7%      |
| 01 304    | ESDA (Dept)                       | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 425.39         | 425.39       |             | 425.39         | 0.0%       |
| 01 3      | Fire (Sub-Loc)                    | 18        | 27.7%      | 7        | 5    | 6    | 33%      | 0    | 18   | 30,590.18      | 550,623.26   |             | 550,623.26     | 46.5%      |
| 01 400    | Manager's Office (Dept)           | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 4,374.81       | 4,374.81     |             | 4,374.81       | 0.4%       |
| 01 4      | General Government (Sub-Loc)      | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 4,374.81       | 4,374.81     |             | 4,374.81       | 0.4%       |
| 01 505    | Immunization (Dept)               | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 391.50         | 391.50       |             | 391.50         | 0.0%       |
| 01 5      | Health & Human Services (Sub-Loc) | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 391.50         | 391.50       |             | 391.50         | 0.0%       |
| 01 700    | Patrol (Dept)                     | 20        | 30.8%      | 11       | 2    | 7    | 35%      | 0    | 20   | 10,615.24      | 212,304.82   |             | 212,304.82     | 17.9%      |
| 01 702    | Crime Prevention (Dept)           | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 5,663.17       | 5,663.17     |             | 5,663.17       | 0.5%       |
| 01 704    | Traffic (Dept)                    | 3         | 4.6%       | 1        | 0    | 2    | 67%      | 0    | 3    | 2,887.00       | 8,660.99     |             | 8,660.99       | 0.7%       |
| 01 707    | Records (Dept)                    | 4         | 6.2%       | 1        | 0    | 3    | 75%      | 0    | 4    | 14,372.31      | 57,489.25    |             | 57,489.25      | 4.9%       |
| 01 7      | Police (Sub-Loc)                  | 28        | 43.1%      | 14       | 2    | 12   | 43%      | 0    | 28   | 10,147.08      | 284,118.23   |             | 284,118.23     | 24.0%      |
| 01 800    | Streets (Dept)                    | 5         | 7.7%       | 3        | 1    | 1    | 20%      | 0    | 5    | 48,719.89      | 243,599.47   |             | 243,599.47     | 20.6%      |
| 01 801    | Water & Sewer (Dept)              | 4         | 6.2%       | 2        | 1    | 1    | 25%      | 0    | 4    | 24,096.40      | 96,385.58    |             | 96,385.58      | 8.1%       |
| 01 802    | Building & Grounds (Dept)         | 3         | 4.6%       | 3        | 0    | 0    | 0%       | 0    | 3    | 422.63         | 1,267.88     |             | 1,267.88       | 0.1%       |
| 01 803    | Equipment & Supply (Dept)         | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 210.60         | 210.60       |             | 210.60         | 0.0%       |
| 01 804    | Forestry (Dept)                   | 3         | 4.6%       | 2        | 1    | 0    | 0%       | 0    | 3    | 1,150.17       | 3,450.50     |             | 3,450.50       | 0.3%       |
| 01 8      | Public Works (Sub-Loc)            | 16        | 24.6%      | 11       | 3    | 2    | 13%      | 0    | 16   | 21,557.13      | 344,914.03   |             | 344,914.03     | 29.1%      |
| 01 9      | Information Systems (Sub-Loc)     | 1         | 1.5%       | 1        | 0    | 0    | 0%       | 0    | 1    | 301.50         | 301.50       |             | 301.50         | 0.0%       |
| 01 01     | Village of Hoffman Estates (Loc)  | 65        | 100.0%     | 35       | 10   | 20   | 31%      | 0    | 65   | 18,226.51      | 1,184,723.33 |             | 1,184,723.33   | 100.0%     |
|           | Totals for 2001 Claims:           | 65        | 100.0%     | 35       | 10   | 20   | 31%      | 0    | 65   | 18,226.51      | 1,184,723.33 |             | 1,184,723.33   | 100.0%     |
| 02 102    | Planning (Dept)                   | 1         | 2.6%       | 0        | 1    | 0    | 0%       | 0    | 1    | 28,933.52      | 28,933.52    |             | 28,933.52      | 3.9%       |
| 02 1      | Community Development (Sub-Loc)   | 1         | 2.6%       | 0        | 1    | 0    | 0%       | 0    | 1    | 28,933.52      | 28,933.52    |             | 28,933.52      | 3.9%       |
| 02 301    | Fire Suppression (Dept)           | 5         | 13.2%      | 1        | 2    | 2    | 40%      | 0    | 5    | 11,335.45      | 56,677.26    |             | 56,677.26      | 7.6%       |
| 02 303    | Emergency Medical Service (Dept)  | 8         | 21.1%      | 4        | 3    | 1    | 13%      | 0    | 8    | 7,441.19       | 59,529.50    |             | 59,529.50      | 8.0%       |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2026

| Year Code               | Description                | Claim Cnt    | % of Total | Med Only | Comp | Lgl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid       | Outstanding | Total Incurred | % Of Total |
|-------------------------|----------------------------|--------------|------------|----------|------|-----|----------|------|------|----------------|------------|-------------|----------------|------------|
| 02 306                  | Technical Rescue           | 1            | 2.6%       | 0        | 1    | 0   | 0%       | 0    | 1    | 5,830.00       | 5,830.00   |             | 5,830.00       | 0.8%       |
| 02 3                    | Fire                       | (Sub-Loc) 14 | 36.8%      | 5        | 6    | 3   | 21%      | 0    | 14   | 8,716.91       | 122,036.76 |             | 122,036.76     | 16.3%      |
| 02 700                  | Patrol                     | (Dept) 11    | 28.9%      | 5        | 0    | 6   | 55%      | 0    | 11   | 24,662.45      | 271,286.95 |             | 271,286.95     | 36.3%      |
| 02 704                  | Traffic                    | (Dept) 1     | 2.6%       | 0        | 0    | 1   | 100%     | 0    | 1    | 310,828.16     | 310,828.16 |             | 310,828.16     | 41.6%      |
| 02 706                  | Communication              | (Dept) 1     | 2.6%       | 1        | 0    | 0   | 0%       | 0    | 1    | 1,777.50       | 1,777.50   |             | 1,777.50       | 0.2%       |
| 02 7                    | Police                     | (Sub-Loc) 13 | 34.2%      | 6        | 0    | 7   | 54%      | 0    | 13   | 44,914.82      | 583,892.61 |             | 583,892.61     | 78.2%      |
| 02 800                  | Streets                    | (Dept) 5     | 13.2%      | 4        | 1    | 0   | 0%       | 0    | 5    | 1,511.20       | 7,556.00   |             | 7,556.00       | 1.0%       |
| 02 801                  | Water & Sewer              | (Dept) 2     | 5.3%       | 0        | 2    | 0   | 0%       | 0    | 2    | 1,227.90       | 2,455.80   |             | 2,455.80       | 0.3%       |
| 02 803                  | Equipment & Supply         | (Dept) 1     | 2.6%       | 1        | 0    | 0   | 0%       | 0    | 1    | 281.70         | 281.70     |             | 281.70         | 0.0%       |
| 02 804                  | Forestry                   | (Dept) 2     | 5.3%       | 2        | 0    | 0   | 0%       | 0    | 2    | 642.60         | 1,285.20   |             | 1,285.20       | 0.2%       |
| 02 8                    | Public Works               | (Sub-Loc) 10 | 26.3%      | 7        | 3    | 0   | 0%       | 0    | 10   | 1,157.87       | 11,578.70  |             | 11,578.70      | 1.6%       |
| 02 01                   | Village of Hoffman Estates | (Loc) 38     | 100.0%     | 18       | 10   | 10  | 26%      | 0    | 38   | 19,643.20      | 746,441.59 |             | 746,441.59     | 100.0%     |
| Totals for 2002 Claims: |                            |              |            |          |      |     |          |      |      |                |            |             |                |            |
| 03 301                  | Fire Suppression           | (Dept) 5     | 14.3%      | 2        | 1    | 2   | 40%      | 0    | 5    | 25,542.01      | 127,710.07 |             | 127,710.07     | 31.2%      |
| 03 303                  | Emergency Medical Service  | (Dept) 12    | 34.3%      | 9        | 1    | 2   | 17%      | 0    | 12   | 15,553.15      | 186,637.80 |             | 186,637.80     | 45.7%      |
| 03 305                  | Underwater Rescue          | (Dept) 1     | 2.9%       | 1        | 0    | 0   | 0%       | 0    | 1    | 785.49         | 785.49     |             | 785.49         | 0.2%       |
| 03 3                    | Fire                       | (Sub-Loc) 18 | 51.4%      | 12       | 2    | 4   | 22%      | 0    | 18   | 17,507.41      | 315,133.36 |             | 315,133.36     | 77.1%      |
| 03 700                  | Patrol                     | (Dept) 7     | 20.0%      | 5        | 1    | 1   | 14%      | 0    | 7    | 1,467.76       | 10,274.35  |             | 10,274.35      | 2.5%       |
| 03 701                  | Investigations             | (Dept) 1     | 2.9%       | 0        | 0    | 1   | 100%     | 0    | 1    | 79,722.54      | 79,722.54  |             | 79,722.54      | 19.5%      |
| 03 704                  | Traffic                    | (Dept) 3     | 8.6%       | 1        | 2    | 0   | 0%       | 0    | 3    | 88.33          | 265.00     |             | 265.00         | 0.1%       |
| 03 7                    | Police                     | (Sub-Loc) 11 | 31.4%      | 6        | 3    | 2   | 18%      | 0    | 11   | 8,205.63       | 90,261.89  |             | 90,261.89      | 22.1%      |
| 03 801                  | Water & Sewer              | (Dept) 3     | 8.6%       | 3        | 0    | 0   | 0%       | 0    | 3    | 699.33         | 2,098.00   |             | 2,098.00       | 0.5%       |
| 03 802                  | Building & Grounds         | (Dept) 2     | 5.7%       | 2        | 0    | 0   | 0%       | 0    | 2    | 477.00         | 954.00     |             | 954.00         | 0.2%       |
| 03 803                  | Equipment & Supply         | (Dept) 1     | 2.9%       | 1        | 0    | 0   | 0%       | 0    | 1    | 310.50         | 310.50     |             | 310.50         | 0.1%       |
| 03 8                    | Public Works               | (Sub-Loc) 6  | 17.1%      | 6        | 0    | 0   | 0%       | 0    | 6    | 560.42         | 3,362.50   |             | 3,362.50       | 0.8%       |
| 03 01                   | Village of Hoffman Estates | (Loc) 35     | 100.0%     | 24       | 5    | 6   | 17%      | 0    | 35   | 11,678.79      | 408,757.75 |             | 408,757.75     | 100.0%     |
| Totals for 2003 Claims: |                            |              |            |          |      |     |          |      |      |                |            |             |                |            |
| 04 201                  | Water Billing              | (Dept) 1     | 2.1%       | 1        | 0    | 0   | 0%       | 0    | 1    | 1,295.10       | 1,295.10   |             | 1,295.10       | 0.1%       |
| 04 2                    | Finance                    | (Sub-Loc) 1  | 2.1%       | 1        | 0    | 0   | 0%       | 0    | 1    | 1,295.10       | 1,295.10   |             | 1,295.10       | 0.1%       |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
From: 12/31/1996 Through: 03/31/2026

| Year Code               | Description                       | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid         | Outstanding | Total Incurred | % Of Total |
|-------------------------|-----------------------------------|-----------|------------|----------|------|------|----------|------|------|----------------|--------------|-------------|----------------|------------|
| 04 301                  | Fire Suppression (Dept)           | 10        | 20.8%      | 6        | 2    | 2    | 20%      | 0    | 10   | 4,666.25       | 46,662.48    |             | 46,662.48      | 4.4%       |
| 04 303                  | Emergency Medical Service (Dept)  | 11        | 22.9%      | 7        | 4    | 0    | 0%       | 0    | 11   | 12,225.62      | 134,481.79   |             | 134,481.79     | 12.7%      |
| 04 3                    | Fire (Sub-Loc)                    | 21        | 43.8%      | 13       | 6    | 2    | 10%      | 0    | 21   | 8,625.92       | 181,144.27   |             | 181,144.27     | 17.1%      |
| 04 504                  | Health Screening (Dept)           | 1         | 2.1%       | 1        | 0    | 0    | 0%       | 0    | 1    | 405.00         | 405.00       |             | 405.00         | 0.0%       |
| 04 5                    | Health & Human Services (Sub-Loc) | 1         | 2.1%       | 1        | 0    | 0    | 0%       | 0    | 1    | 405.00         | 405.00       |             | 405.00         | 0.0%       |
| 04 600                  | Administration (Dept)             | 1         | 2.1%       | 1        | 0    | 0    | 0%       | 0    | 1    | 248.68         | 248.68       |             | 248.68         | 0.0%       |
| 04 6                    | Human Resources Manage (Sub-Loc)  | 1         | 2.1%       | 1        | 0    | 0    | 0%       | 0    | 1    | 248.68         | 248.68       |             | 248.68         | 0.0%       |
| 04 700                  | Patrol (Dept)                     | 16        | 33.3%      | 12       | 0    | 4    | 25%      | 0    | 16   | 41,219.86      | 659,517.75   |             | 659,517.75     | 62.4%      |
| 04 703                  | Tactical (Dept)                   | 2         | 4.2%       | 2        | 0    | 0    | 0%       | 0    | 2    | 137.84         | 275.68       |             | 275.68         | 0.0%       |
| 04 7                    | Police (Sub-Loc)                  | 18        | 37.5%      | 14       | 0    | 4    | 22%      | 0    | 18   | 36,655.19      | 659,793.43   |             | 659,793.43     | 62.5%      |
| 04 800                  | Streets (Dept)                    | 3         | 6.3%       | 1        | 0    | 2    | 67%      | 0    | 3    | 43,878.25      | 131,634.74   |             | 131,634.74     | 12.5%      |
| 04 801                  | Water & Sewer (Dept)              | 1         | 2.1%       | 1        | 0    | 0    | 0%       | 0    | 1    | 0.00           | 0.00         |             | 0.00           | 0.0%       |
| 04 803                  | Equipment & Supply (Dept)         | 1         | 2.1%       | 0        | 0    | 1    | 100%     | 0    | 1    | 81,422.11      | 81,422.11    |             | 81,422.11      | 7.7%       |
| 04 804                  | Forestry (Dept)                   | 1         | 2.1%       | 1        | 0    | 0    | 0%       | 0    | 1    | 481.50         | 481.50       |             | 481.50         | 0.0%       |
| 04 8                    | Public Works (Sub-Loc)            | 6         | 12.5%      | 3        | 0    | 3    | 50%      | 0    | 6    | 35,589.73      | 213,538.35   |             | 213,538.35     | 20.2%      |
| 04 01                   | Village of Hoffman Estates (Loc)  | 48        | 100.0%     | 33       | 6    | 9    | 19%      | 0    | 48   | 22,008.85      | 1,056,424.83 |             | 1,056,424.83   | 100.0%     |
| Totals for 2004 Claims: |                                   |           |            |          |      |      |          |      |      |                |              |             |                |            |
| 05 301                  | Fire Suppression (Dept)           | 6         | 11.3%      | 4        | 2    | 0    | 0%       | 0    | 6    | 1,012.80       | 6,076.77     |             | 6,076.77       | 2.0%       |
| 05 303                  | Emergency Medical Service (Dept)  | 20        | 37.7%      | 12       | 5    | 3    | 15%      | 0    | 20   | 12,979.04      | 259,580.79   |             | 259,580.79     | 83.9%      |
| 05 3                    | Fire (Sub-Loc)                    | 26        | 49.1%      | 16       | 7    | 3    | 12%      | 0    | 26   | 10,217.60      | 265,657.56   |             | 265,657.56     | 85.9%      |
| 05 504                  | Health Screening (Dept)           | 1         | 1.9%       | 1        | 0    | 0    | 0%       | 0    | 1    | 184.50         | 184.50       |             | 184.50         | 0.1%       |
| 05 5                    | Health & Human Services (Sub-Loc) | 1         | 1.9%       | 1        | 0    | 0    | 0%       | 0    | 1    | 184.50         | 184.50       |             | 184.50         | 0.1%       |
| 05 700                  | Patrol (Dept)                     | 7         | 13.2%      | 5        | 1    | 1    | 14%      | 0    | 7    | 3,015.10       | 21,105.71    |             | 21,105.71      | 6.8%       |
| 05 701                  | Investigations (Dept)             | 1         | 1.9%       | 1        | 0    | 0    | 0%       | 0    | 1    | 297.00         | 297.00       |             | 297.00         | 0.1%       |
| 05 704                  | Traffic (Dept)                    | 1         | 1.9%       | 1        | 0    | 0    | 0%       | 0    | 1    | 1,186.85       | 1,186.85     |             | 1,186.85       | 0.4%       |
| 05 707                  | Records (Dept)                    | 1         | 1.9%       | 0        | 0    | 1    | 100%     | 0    | 1    | 10,253.45      | 10,253.45    |             | 10,253.45      | 3.3%       |
| 05 7                    | Police (Sub-Loc)                  | 10        | 18.9%      | 7        | 1    | 2    | 20%      | 0    | 10   | 3,284.30       | 32,843.01    |             | 32,843.01      | 10.6%      |
| 05 800                  | Streets (Dept)                    | 4         | 7.5%       | 4        | 0    | 0    | 0%       | 0    | 4    | 627.99         | 2,511.94     |             | 2,511.94       | 0.8%       |
| 05 801                  | Water & Sewer (Dept)              | 5         | 9.4%       | 5        | 0    | 0    | 0%       | 0    | 5    | 1,066.50       | 5,332.50     |             | 5,332.50       | 1.7%       |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
From: 12/31/1996 Through: 03/31/2026

| Year Code               | Description                      | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid         | Outstanding | Total Incurred | % Of Total |
|-------------------------|----------------------------------|-----------|------------|----------|------|------|----------|------|------|----------------|--------------|-------------|----------------|------------|
| 05 802                  | Building & Grounds (Dept)        | 1         | 1.9%       | 1        | 0    | 0    | 0%       | 0    | 1    | 437.00         | 437.00       |             | 437.00         | 0.1%       |
| 05 803                  | Equipment & Supply (Dept)        | 2         | 3.8%       | 2        | 0    | 0    | 0%       | 0    | 2    | 697.05         | 1,394.10     |             | 1,394.10       | 0.5%       |
| 05 804                  | Forestry (Dept)                  | 4         | 7.5%       | 3        | 1    | 0    | 0%       | 0    | 4    | 259.88         | 1,039.50     |             | 1,039.50       | 0.3%       |
| 05 8                    | Public Works (Sub-Loc)           | 16        | 30.2%      | 15       | 1    | 0    | 0%       | 0    | 16   | 669.69         | 10,715.04    |             | 10,715.04      | 3.5%       |
| 05 01                   | Village of Hoffman Estates (Loc) | 53        | 100.0%     | 39       | 9    | 5    | 9%       | 0    | 53   | 5,837.74       | 309,400.11   |             | 309,400.11     | 100.0%     |
| Totals for 2005 Claims: |                                  | 53        | 100.0%     | 39       | 9    | 5    | 9%       | 0    | 53   | 5,837.74       | 309,400.11   |             | 309,400.11     | 100.0%     |
| 06 201                  | Water Billing (Dept)             | 1         | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 1,527.37       | 1,527.37     |             | 1,527.37       | 0.1%       |
| 06 2                    | Finance (Sub-Loc)                | 1         | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 1,527.37       | 1,527.37     |             | 1,527.37       | 0.1%       |
| 06 301                  | Fire Suppression (Dept)          | 9         | 16.1%      | 5        | 2    | 2    | 22%      | 0    | 9    | 38,029.36      | 342,264.26   |             | 342,264.26     | 31.5%      |
| 06 303                  | Emergency Medical Service (Dept) | 14        | 25.0%      | 7        | 3    | 4    | 29%      | 0    | 14   | 39,335.55      | 550,697.76   |             | 550,697.76     | 50.8%      |
| 06 3                    | Fire (Sub-Loc)                   | 23        | 41.1%      | 12       | 5    | 6    | 26%      | 0    | 23   | 38,824.44      | 892,962.02   |             | 892,962.02     | 82.3%      |
| 06 700                  | Patrol (Dept)                    | 17        | 30.4%      | 11       | 3    | 3    | 18%      | 0    | 17   | 3,949.26       | 67,137.34    |             | 67,137.34      | 6.2%       |
| 06 701                  | Investigations (Dept)            | 1         | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 0.00           | 0.00         |             | 0.00           | 0.0%       |
| 06 703                  | Tactical (Dept)                  | 4         | 7.1%       | 3        | 1    | 0    | 0%       | 0    | 4    | 2,311.32       | 9,245.26     |             | 9,245.26       | 0.9%       |
| 06 704                  | Traffic (Dept)                   | 2         | 3.6%       | 2        | 0    | 0    | 0%       | 0    | 2    | 3,850.97       | 7,701.94     |             | 7,701.94       | 0.7%       |
| 06 707                  | Records (Dept)                   | 1         | 1.8%       | 0        | 0    | 1    | 100%     | 0    | 1    | 25,046.89      | 25,046.89    |             | 25,046.89      | 2.3%       |
| 06 7                    | Police (Sub-Loc)                 | 25        | 44.6%      | 17       | 4    | 4    | 16%      | 0    | 25   | 4,365.26       | 109,131.43   |             | 109,131.43     | 10.1%      |
| 06 800                  | Streets (Dept)                   | 1         | 1.8%       | 1        | 0    | 0    | 0%       | 0    | 1    | 4,201.51       | 4,201.51     |             | 4,201.51       | 0.4%       |
| 06 801                  | Water & Sewer (Dept)             | 2         | 3.6%       | 1        | 1    | 0    | 0%       | 0    | 2    | 112.50         | 225.00       |             | 225.00         | 0.0%       |
| 06 802                  | Building & Grounds (Dept)        | 1         | 1.8%       | 0        | 1    | 0    | 0%       | 0    | 1    | 70,689.99      | 70,689.99    |             | 70,689.99      | 6.5%       |
| 06 804                  | Forestry (Dept)                  | 3         | 5.4%       | 3        | 0    | 0    | 0%       | 0    | 3    | 2,038.90       | 6,116.71     |             | 6,116.71       | 0.6%       |
| 06 8                    | Public Works (Sub-Loc)           | 7         | 12.5%      | 5        | 2    | 0    | 0%       | 0    | 7    | 11,604.74      | 81,233.21    |             | 81,233.21      | 7.5%       |
| 06 01                   | Village of Hoffman Estates (Loc) | 56        | 100.0%     | 34       | 12   | 10   | 18%      | 0    | 56   | 19,372.39      | 1,084,854.03 |             | 1,084,854.03   | 100.0%     |
| Totals for 2006 Claims: |                                  | 56        | 100.0%     | 34       | 12   | 10   | 18%      | 0    | 56   | 19,372.39      | 1,084,854.03 |             | 1,084,854.03   | 100.0%     |
| 07 301                  | Fire Suppression (Dept)          | 9         | 18.8%      | 7        | 0    | 2    | 22%      | 0    | 9    | 42,805.36      | 385,248.23   |             | 385,248.23     | 50.9%      |
| 07 303                  | Emergency Medical Service (Dept) | 7         | 14.6%      | 6        | 0    | 1    | 14%      | 0    | 7    | 2,644.72       | 18,513.01    |             | 18,513.01      | 2.4%       |
| 07 3                    | Fire (Sub-Loc)                   | 16        | 33.3%      | 13       | 0    | 3    | 19%      | 0    | 16   | 25,235.08      | 403,761.24   |             | 403,761.24     | 53.3%      |
| 07 600                  | Administration (Dept)            | 1         | 2.1%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00           | 0.00         |             | 0.00           | 0.0%       |
| 07 6                    | Human Resources Manage (Sub-Loc) | 1         | 2.1%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00           | 0.00         |             | 0.00           | 0.0%       |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2026

| Year Code               | Description                | Claim Cnt    | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid       | Outstanding | Total Incurred | % Of Total |
|-------------------------|----------------------------|--------------|------------|----------|------|------|----------|------|------|----------------|------------|-------------|----------------|------------|
| 07 700                  | Patrol                     | (Dept) 10    | 20.8%      | 6        | 2    | 2    | 20%      | 0    | 10   | 17,411.53      | 174,115.28 |             | 174,115.28     | 23.0%      |
| 07 703                  | Tactical                   | (Dept) 2     | 4.2%       | 2        | 0    | 0    | 0%       | 0    | 2    | 356.16         | 712.31     |             | 712.31         | 0.1%       |
| 07 704                  | Traffic                    | (Dept) 4     | 8.3%       | 2        | 1    | 1    | 25%      | 0    | 4    | 4,376.80       | 17,507.19  |             | 17,507.19      | 2.3%       |
| 07 7                    | Police                     | (Sub-Loc) 16 | 33.3%      | 10       | 3    | 3    | 19%      | 0    | 16   | 12,020.92      | 192,334.78 |             | 192,334.78     | 25.4%      |
| 07 800                  | Streets                    | (Dept) 3     | 6.3%       | 2        | 0    | 1    | 33%      | 0    | 3    | 8,294.56       | 24,883.69  |             | 24,883.69      | 3.3%       |
| 07 801                  | Water & Sewer              | (Dept) 4     | 8.3%       | 4        | 0    | 0    | 0%       | 0    | 4    | 1,093.37       | 4,373.47   |             | 4,373.47       | 0.6%       |
| 07 802                  | Building & Grounds         | (Dept) 1     | 2.1%       | 1        | 0    | 0    | 0%       | 0    | 1    | 743.84         | 743.84     |             | 743.84         | 0.1%       |
| 07 803                  | Equipment & Supply         | (Dept) 3     | 6.3%       | 3        | 0    | 0    | 0%       | 0    | 3    | 1,148.10       | 3,444.30   |             | 3,444.30       | 0.5%       |
| 07 804                  | Forestry                   | (Dept) 4     | 8.3%       | 3        | 0    | 1    | 25%      | 0    | 4    | 31,828.77      | 127,315.08 |             | 127,315.08     | 16.8%      |
| 07 8                    | Public Works               | (Sub-Loc) 15 | 31.3%      | 13       | 0    | 2    | 13%      | 0    | 15   | 10,717.36      | 160,760.38 |             | 160,760.38     | 21.2%      |
| 07 01                   | Village of Hoffman Estates | (Loc) 48     | 100.0%     | 36       | 4    | 8    | 17%      | 0    | 48   | 15,767.84      | 756,856.40 |             | 756,856.40     | 100.0%     |
| Totals for 2007 Claims: |                            |              |            |          |      |      |          |      |      |                |            |             |                |            |
| 08 200                  | Accounting                 | (Dept) 1     | 1.6%       | 1        | 0    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       |             | 0.00           | 0.0%       |
| 08 206                  | Customer Service           | (Dept) 1     | 1.6%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       |             | 0.00           | 0.0%       |
| 08 2                    | Finance                    | (Sub-Loc) 2  | 3.1%       | 1        | 1    | 1    | 0%       | 0    | 2    | 0.00           | 0.00       |             | 0.00           | 0.0%       |
| 08 300                  | Administration             | (Dept) 1     | 1.6%       | 1        | 0    | 0    | 0%       | 0    | 1    | 3,466.28       | 3,466.28   |             | 3,466.28       | 0.7%       |
| 08 301                  | Fire Suppression           | (Dept) 14    | 21.9%      | 11       | 2    | 1    | 7%       | 0    | 14   | 1,747.67       | 24,467.38  |             | 24,467.38      | 4.8%       |
| 08 303                  | Emergency Medical Service  | (Dept) 22    | 34.4%      | 17       | 2    | 3    | 14%      | 0    | 22   | 10,444.02      | 229,768.34 |             | 229,768.34     | 44.8%      |
| 08 3                    | Fire                       | (Sub-Loc) 37 | 57.8%      | 29       | 4    | 4    | 11%      | 0    | 37   | 6,964.92       | 257,702.00 |             | 257,702.00     | 50.2%      |
| 08 400                  | Manager's Office           | (Dept) 1     | 1.6%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       |             | 0.00           | 0.0%       |
| 08 4                    | General Government         | (Sub-Loc) 1  | 1.6%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       |             | 0.00           | 0.0%       |
| 08 700                  | Patrol                     | (Dept) 7     | 10.9%      | 4        | 0    | 3    | 43%      | 0    | 7    | 8,533.91       | 59,737.37  |             | 59,737.37      | 11.6%      |
| 08 701                  | Investigations             | (Dept) 1     | 1.6%       | 0        | 0    | 1    | 100%     | 0    | 1    | 80,561.35      | 80,561.35  |             | 80,561.35      | 15.7%      |
| 08 703                  | Tactical                   | (Dept) 2     | 3.1%       | 2        | 0    | 0    | 0%       | 0    | 2    | 953.81         | 1,907.61   |             | 1,907.61       | 0.4%       |
| 08 704                  | Traffic                    | (Dept) 1     | 1.6%       | 0        | 1    | 0    | 0%       | 0    | 1    | 8,049.19       | 8,049.19   |             | 8,049.19       | 1.6%       |
| 08 705                  | Canine                     | (Dept) 1     | 1.6%       | 1        | 0    | 0    | 0%       | 0    | 1    | 5,940.13       | 5,940.13   |             | 5,940.13       | 1.2%       |
| 08 7                    | Police                     | (Sub-Loc) 12 | 18.8%      | 7        | 1    | 4    | 33%      | 0    | 12   | 13,016.30      | 156,195.65 |             | 156,195.65     | 30.4%      |
| 08 800                  | Streets                    | (Dept) 5     | 7.8%       | 4        | 1    | 0    | 0%       | 0    | 5    | 661.38         | 3,306.90   |             | 3,306.90       | 0.6%       |
| 08 801                  | Water & Sewer              | (Dept) 5     | 7.8%       | 4        | 1    | 0    | 0%       | 0    | 5    | 410.40         | 2,052.00   |             | 2,052.00       | 0.4%       |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2026

| Year Code               | Description                | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid       | Outstanding | Total Incurred | % Of Total |
|-------------------------|----------------------------|-----------|------------|----------|------|------|----------|------|------|----------------|------------|-------------|----------------|------------|
| 08 804                  | Forestry                   | 2         | 3.1%       | 1        | 0    | 1    | 50%      | 0    | 2    | 46,969.21      | 93,938.41  |             | 93,938.41      | 18.3%      |
| 08 8                    | Public Works               | 12        | 18.8%      | 9        | 2    | 1    | 8%       | 0    | 12   | 8,274.78       | 99,297.31  |             | 99,297.31      | 19.3%      |
| 08 01                   | Village of Hoffman Estates | 64        | 100.0%     | 46       | 9    | 9    | 14%      | 0    | 64   | 8,018.67       | 513,194.96 |             | 513,194.96     | 100.0%     |
| Totals for 2008 Claims: |                            | 64        | 100.0%     | 46       | 9    | 9    | 14%      | 0    | 64   | 8,018.67       | 513,194.96 |             | 513,194.96     | 100.0%     |
| 09 300                  | Administration             | 2         | 3.8%       | 1        | 1    | 0    | 0%       | 0    | 2    | 7,601.49       | 15,202.97  |             | 15,202.97      | 2.2%       |
| 09 301                  | Fire Suppression           | 14        | 26.4%      | 11       | 3    | 0    | 0%       | 0    | 14   | 4,642.64       | 64,996.99  |             | 64,996.99      | 9.3%       |
| 09 303                  | Emergency Medical Service  | 20        | 37.7%      | 13       | 4    | 3    | 15%      | 0    | 20   | 17,948.22      | 358,964.35 |             | 358,964.35     | 51.1%      |
| 09 3                    | Fire                       | 36        | 67.9%      | 25       | 8    | 3    | 8%       | 0    | 36   | 12,199.01      | 439,164.31 |             | 439,164.31     | 62.6%      |
| 09 600                  | Administration             | 1         | 1.9%       | 0        | 0    | 1    | 100%     | 0    | 1    | 19,350.10      | 19,350.10  |             | 19,350.10      | 2.8%       |
| 09 6                    | Human Resources Manage     | 1         | 1.9%       | 0        | 0    | 1    | 100%     | 0    | 1    | 19,350.10      | 19,350.10  |             | 19,350.10      | 2.8%       |
| 09 700                  | Patrol                     | 8         | 15.1%      | 2        | 2    | 4    | 50%      | 0    | 8    | 18,574.08      | 148,592.67 |             | 148,592.67     | 21.2%      |
| 09 704                  | Traffic                    | 1         | 1.9%       | 1        | 0    | 0    | 0%       | 0    | 1    | 2,457.38       | 2,457.38   |             | 2,457.38       | 0.4%       |
| 09 707                  | Records                    | 1         | 1.9%       | 1        | 0    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       |             | 0.00           | 0.0%       |
| 09 7                    | Police                     | 10        | 18.9%      | 4        | 2    | 4    | 40%      | 0    | 10   | 15,105.01      | 151,050.05 |             | 151,050.05     | 21.5%      |
| 09 800                  | Streets                    | 1         | 1.9%       | 0        | 0    | 1    | 100%     | 0    | 1    | 85,580.51      | 85,580.51  |             | 85,580.51      | 12.2%      |
| 09 801                  | Water & Sewer              | 2         | 3.8%       | 2        | 0    | 0    | 0%       | 0    | 2    | 592.65         | 1,185.30   |             | 1,185.30       | 0.2%       |
| 09 803                  | Equipment & Supply         | 1         | 1.9%       | 0        | 1    | 0    | 0%       | 0    | 1    | 4,634.90       | 4,634.90   |             | 4,634.90       | 0.7%       |
| 09 804                  | Forestry                   | 2         | 3.8%       | 2        | 0    | 0    | 0%       | 0    | 2    | 551.70         | 1,103.40   |             | 1,103.40       | 0.2%       |
| 09 8                    | Public Works               | 6         | 11.3%      | 4        | 1    | 1    | 17%      | 0    | 6    | 15,417.35      | 92,504.11  |             | 92,504.11      | 13.2%      |
| 09 01                   | Village of Hoffman Estates | 53        | 100.0%     | 33       | 11   | 9    | 17%      | 0    | 53   | 13,246.58      | 702,068.57 |             | 702,068.57     | 100.0%     |
| Totals for 2009 Claims: |                            | 53        | 100.0%     | 33       | 11   | 9    | 17%      | 0    | 53   | 13,246.58      | 702,068.57 |             | 702,068.57     | 100.0%     |
| 10 200                  | Accounting                 | 2         | 4.8%       | 0        | 1    | 1    | 50%      | 0    | 2    | 21,935.31      | 43,870.61  |             | 43,870.61      | 7.7%       |
| 10 2                    | Finance                    | 2         | 4.8%       | 0        | 1    | 1    | 50%      | 0    | 2    | 21,935.31      | 43,870.61  |             | 43,870.61      | 7.7%       |
| 10 250                  | PPO Payments               | 1         | 2.4%       | 1        | 0    | 0    | 0%       | 0    | 1    | 25,802.19      | 25,802.19  |             | 25,802.19      | 4.5%       |
| 10 25                   | PPO Payments               | 1         | 2.4%       | 1        | 0    | 0    | 0%       | 0    | 1    | 25,802.19      | 25,802.19  |             | 25,802.19      | 4.5%       |
| 10 301                  | Fire Suppression           | 8         | 19.0%      | 3        | 5    | 0    | 0%       | 0    | 8    | 3,252.66       | 26,021.31  |             | 26,021.31      | 4.6%       |
| 10 303                  | Emergency Medical Service  | 8         | 19.0%      | 4        | 1    | 3    | 38%      | 0    | 8    | 22,624.71      | 180,997.64 |             | 180,997.64     | 31.7%      |
| 10 3                    | Fire                       | 16        | 38.1%      | 7        | 6    | 3    | 19%      | 0    | 16   | 12,938.68      | 207,018.95 |             | 207,018.95     | 36.3%      |
| 10 700                  | Patrol                     | 15        | 35.7%      | 7        | 4    | 4    | 27%      | 0    | 15   | 17,690.70      | 265,360.50 |             | 265,360.50     | 46.5%      |



**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2026

| Year Code                      | Description                | Claim Cnt    | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid       | Outstanding | Total Incurred | % Of Total |
|--------------------------------|----------------------------|--------------|------------|----------|------|------|----------|------|------|----------------|------------|-------------|----------------|------------|
| 10 7                           | Police                     | (Sub-Loc) 15 | 35.7%      | 7        | 4    | 4    | 27%      | 0    | 15   | 17,690.70      | 265,360.50 | 265,360.50  | 265,360.50     | 46.5%      |
| 10 800                         | Streets                    | (Dept) 3     | 7.1%       | 2        | 1    | 0    | 0%       | 0    | 3    | 251.71         | 755.12     | 755.12      | 755.12         | 0.1%       |
| 10 801                         | Water & Sewer              | (Dept) 3     | 7.1%       | 3        | 0    | 0    | 0%       | 0    | 3    | 2,370.53       | 7,111.59   | 7,111.59    | 7,111.59       | 1.2%       |
| 10 802                         | Building & Grounds         | (Dept) 1     | 2.4%       | 1        | 0    | 0    | 0%       | 0    | 1    | 541.00         | 541.00     | 541.00      | 541.00         | 0.1%       |
| 10 804                         | Forestry                   | (Dept) 1     | 2.4%       | 0        | 1    | 0    | 0%       | 0    | 1    | 19,712.35      | 19,712.35  | 19,712.35   | 19,712.35      | 3.5%       |
| 10 8                           | Public Works               | (Sub-Loc) 8  | 19.0%      | 6        | 2    | 0    | 0%       | 0    | 8    | 3,515.01       | 28,120.06  | 28,120.06   | 28,120.06      | 4.9%       |
| 10 01                          | Village of Hoffman Estates | (Loc) 42     | 100.0%     | 21       | 13   | 8    | 19%      | 0    | 42   | 13,575.53      | 570,172.31 | 570,172.31  | 570,172.31     | 100.0%     |
| <b>Totals for 2010 Claims:</b> |                            |              |            |          |      |      |          |      |      |                |            |             |                |            |
| 11 200                         | Accounting                 | (Dept) 1     | 3.2%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       | 0.00        | 0.00           | 0.0%       |
| 11 2                           | Finance                    | (Sub-Loc) 1  | 3.2%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       | 0.00        | 0.00           | 0.0%       |
| 11 250                         | PPO Payments               | (Dept) 1     | 3.2%       | 1        | 0    | 0    | 0%       | 0    | 1    | 20,457.16      | 20,457.16  | 20,457.16   | 20,457.16      | 2.8%       |
| 11 25                          | PPO Payments               | (Sub-Loc) 1  | 3.2%       | 1        | 0    | 0    | 0%       | 0    | 1    | 20,457.16      | 20,457.16  | 20,457.16   | 20,457.16      | 2.8%       |
| 11 301                         | Fire Suppression           | (Dept) 4     | 12.9%      | 2        | 1    | 1    | 25%      | 0    | 4    | 63,247.39      | 252,989.56 | 252,989.56  | 252,989.56     | 34.7%      |
| 11 303                         | Emergency Medical Service  | (Dept) 11    | 35.5%      | 9        | 0    | 2    | 18%      | 0    | 11   | 19,510.89      | 214,619.81 | 214,619.81  | 214,619.81     | 29.4%      |
| 11 3                           | Fire                       | (Sub-Loc) 15 | 48.4%      | 11       | 1    | 3    | 20%      | 0    | 15   | 31,173.96      | 467,609.37 | 467,609.37  | 467,609.37     | 64.1%      |
| 11 700                         | Patrol                     | (Dept) 10    | 32.3%      | 6        | 1    | 3    | 30%      | 0    | 10   | 23,145.83      | 231,458.29 | 231,458.29  | 231,458.29     | 31.7%      |
| 11 703                         | Tactical                   | (Dept) 1     | 3.2%       | 0        | 1    | 0    | 0%       | 0    | 1    | 6,447.68       | 6,447.68   | 6,447.68    | 6,447.68       | 0.9%       |
| 11 7                           | Police                     | (Sub-Loc) 11 | 35.5%      | 6        | 2    | 3    | 27%      | 0    | 11   | 21,627.82      | 237,905.97 | 237,905.97  | 237,905.97     | 32.6%      |
| 11 801                         | Water & Sewer              | (Dept) 1     | 3.2%       | 1        | 0    | 0    | 0%       | 0    | 1    | 489.57         | 489.57     | 489.57      | 489.57         | 0.1%       |
| 11 804                         | Forestry                   | (Dept) 1     | 3.2%       | 1        | 0    | 0    | 0%       | 0    | 1    | 2,769.16       | 2,769.16   | 2,769.16    | 2,769.16       | 0.4%       |
| 11 805                         | Clerical                   | (Dept) 1     | 3.2%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       | 0.00        | 0.00           | 0.0%       |
| 11 8                           | Public Works               | (Sub-Loc) 3  | 9.7%       | 2        | 1    | 0    | 0%       | 0    | 3    | 1,086.24       | 3,258.73   | 3,258.73    | 3,258.73       | 0.4%       |
| 11 01                          | Village of Hoffman Estates | (Loc) 31     | 100.0%     | 20       | 5    | 6    | 19%      | 0    | 31   | 23,523.59      | 729,231.23 | 729,231.23  | 729,231.23     | 100.0%     |
| <b>Totals for 2011 Claims:</b> |                            |              |            |          |      |      |          |      |      |                |            |             |                |            |
| 12 101                         | Engineering/Transportation | (Dept) 1     | 2.3%       | 1        | 0    | 0    | 0%       | 0    | 1    | 1,556.13       | 1,556.13   | 1,556.13    | 1,556.13       | 0.5%       |
| 12 1                           | Community Development      | (Sub-Loc) 1  | 2.3%       | 1        | 0    | 0    | 0%       | 0    | 1    | 1,556.13       | 1,556.13   | 1,556.13    | 1,556.13       | 0.5%       |
| 12 250                         | PPO Payments               | (Dept) 1     | 2.3%       | 1        | 0    | 0    | 0%       | 0    | 1    | 49,116.23      | 49,116.23  | 49,116.23   | 49,116.23      | 14.3%      |
| 12 25                          | PPO Payments               | (Sub-Loc) 1  | 2.3%       | 1        | 0    | 0    | 0%       | 0    | 1    | 49,116.23      | 49,116.23  | 49,116.23   | 49,116.23      | 14.3%      |
| 12 301                         | Fire Suppression           | (Dept) 12    | 27.9%      | 10       | 1    | 1    | 8%       | 0    | 12   | 2,365.84       | 28,390.13  | 28,390.13   | 28,390.13      | 8.3%       |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2026

| Year Code               | Description                      | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid       | Outstanding | Total Incurred | % Of Total |
|-------------------------|----------------------------------|-----------|------------|----------|------|------|----------|------|------|----------------|------------|-------------|----------------|------------|
| 12 303                  | Emergency Medical Service (Dept) | 8         | 18.6%      | 7        | 0    | 1    | 13%      | 0    | 8    | 21,935.16      | 175,481.26 | 175,481.26  | 175,481.26     | 51.2%      |
| 12 3                    | Fire (Sub-Loc)                   | 20        | 46.5%      | 17       | 1    | 2    | 10%      | 0    | 20   | 10,193.57      | 203,871.39 | 203,871.39  | 203,871.39     | 59.5%      |
| 12 700                  | Patrol (Dept)                    | 9         | 20.9%      | 6        | 1    | 2    | 22%      | 0    | 9    | 8,148.55       | 73,336.98  | 73,336.98   | 73,336.98      | 21.4%      |
| 12 701                  | Investigations (Dept)            | 2         | 4.7%       | 1        | 1    | 0    | 0%       | 0    | 2    | 341.20         | 682.40     | 682.40      | 682.40         | 0.2%       |
| 12 704                  | Traffic (Dept)                   | 1         | 2.3%       | 1        | 0    | 0    | 0%       | 0    | 1    | 4,940.28       | 4,940.28   | 4,940.28    | 4,940.28       | 1.4%       |
| 12 7                    | Police (Sub-Loc)                 | 12        | 27.9%      | 8        | 2    | 2    | 17%      | 0    | 12   | 6,579.97       | 78,959.66  | 78,959.66   | 78,959.66      | 23.0%      |
| 12 800                  | Streets (Dept)                   | 3         | 7.0%       | 2        | 1    | 0    | 0%       | 0    | 3    | 296.81         | 890.43     | 890.43      | 890.43         | 0.3%       |
| 12 801                  | Water & Sewer (Dept)             | 5         | 11.6%      | 4        | 1    | 0    | 0%       | 0    | 5    | 1,614.09       | 8,070.44   | 8,070.44    | 8,070.44       | 2.4%       |
| 12 804                  | Forestry (Dept)                  | 1         | 2.3%       | 1        | 0    | 0    | 0%       | 0    | 1    | 257.70         | 257.70     | 257.70      | 257.70         | 0.1%       |
| 12 8                    | Public Works (Sub-Loc)           | 9         | 20.9%      | 7        | 2    | 0    | 0%       | 0    | 9    | 1,024.29       | 9,218.57   | 9,218.57    | 9,218.57       | 2.7%       |
| 12 01                   | Village of Hoffman Estates (Loc) | 43        | 100.0%     | 34       | 5    | 4    | 9%       | 0    | 43   | 7,970.28       | 342,721.98 | 342,721.98  | 342,721.98     | 100.0%     |
| Totals for 2012 Claims: |                                  |           |            |          |      |      |          |      |      |                |            |             |                |            |
| 13 102                  | Planning (Dept)                  | 1         | 2.6%       | 0        | 1    | 0    | 0%       | 0    | 1    | 481.33         | 481.33     | 481.33      | 481.33         | 0.1%       |
| 13 1                    | Community Development (Sub-Loc)  | 1         | 2.6%       | 0        | 1    | 0    | 0%       | 0    | 1    | 481.33         | 481.33     | 481.33      | 481.33         | 0.1%       |
| 13 200                  | Accounting (Dept)                | 1         | 2.6%       | 1        | 0    | 0    | 0%       | 0    | 1    | 342.41         | 342.41     | 342.41      | 342.41         | 0.1%       |
| 13 2                    | Finance (Sub-Loc)                | 1         | 2.6%       | 1        | 0    | 0    | 0%       | 0    | 1    | 342.41         | 342.41     | 342.41      | 342.41         | 0.1%       |
| 13 301                  | Fire Suppression (Dept)          | 8         | 20.5%      | 6        | 1    | 1    | 13%      | 0    | 8    | 4,307.66       | 34,461.25  | 34,461.25   | 34,461.25      | 7.4%       |
| 13 303                  | Emergency Medical Service (Dept) | 6         | 15.4%      | 3        | 1    | 2    | 33%      | 0    | 6    | 35,673.45      | 214,040.72 | 214,040.72  | 214,040.72     | 45.9%      |
| 13 3                    | Fire (Sub-Loc)                   | 14        | 35.9%      | 9        | 2    | 3    | 21%      | 0    | 14   | 17,750.14      | 248,501.97 | 248,501.97  | 248,501.97     | 53.3%      |
| 13 700                  | Patrol (Dept)                    | 12        | 30.8%      | 4        | 2    | 6    | 50%      | 0    | 12   | 15,506.87      | 186,082.41 | 186,082.41  | 186,082.41     | 39.9%      |
| 13 701                  | Investigations (Dept)            | 1         | 2.6%       | 1        | 0    | 0    | 0%       | 0    | 1    | 1,134.37       | 1,134.37   | 1,134.37    | 1,134.37       | 0.2%       |
| 13 7                    | Police (Sub-Loc)                 | 13        | 33.3%      | 5        | 2    | 6    | 46%      | 0    | 13   | 14,401.29      | 187,216.78 | 187,216.78  | 187,216.78     | 40.2%      |
| 13 801                  | Water & Sewer (Dept)             | 9         | 23.1%      | 8        | 1    | 0    | 0%       | 0    | 9    | 3,217.94       | 28,961.44  | 28,961.44   | 28,961.44      | 6.2%       |
| 13 804                  | Forestry (Dept)                  | 1         | 2.6%       | 1        | 0    | 0    | 0%       | 0    | 1    | 471.75         | 471.75     | 471.75      | 471.75         | 0.1%       |
| 13 8                    | Public Works (Sub-Loc)           | 10        | 25.6%      | 9        | 1    | 0    | 0%       | 0    | 10   | 2,943.32       | 29,433.19  | 29,433.19   | 29,433.19      | 6.3%       |
| 13 01                   | Village of Hoffman Estates (Loc) | 39        | 100.0%     | 24       | 6    | 9    | 23%      | 0    | 39   | 11,948.09      | 465,975.68 | 465,975.68  | 465,975.68     | 100.0%     |
| Totals for 2013 Claims: |                                  |           |            |          |      |      |          |      |      |                |            |             |                |            |
| 14 100                  | Code Enforcement (Dept)          | 1         | 2.0%       | 0        | 1    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       | 0.00        | 0.00           | 0.0%       |
| 14 102                  | Planning (Dept)                  | 1         | 2.0%       | 1        | 0    | 0    | 0%       | 0    | 1    | 642.39         | 642.39     | 642.39      | 642.39         | 0.1%       |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
From: 12/31/1996 Through: 03/31/2026

| Year Code               | Description                       | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid       | Outstanding | Total Incurred | % Of Total |
|-------------------------|-----------------------------------|-----------|------------|----------|------|------|----------|------|------|----------------|------------|-------------|----------------|------------|
| 14 1                    | Community Development (Sub-Loc)   | 2         | 4.1%       | 1        | 1    | 0    | 0%       | 0    | 2    | 321.20         | 642.39     |             | 642.39         | 0.1%       |
| 14 301                  | Fire Suppression (Dept)           | 12        | 24.5%      | 9        | 0    | 3    | 25%      | 0    | 12   | 42,310.07      | 507,720.85 |             | 507,720.85     | 66.0%      |
| 14 303                  | Emergency Medical Service (Dept)  | 6         | 12.2%      | 3        | 1    | 2    | 33%      | 0    | 6    | 9,013.74       | 54,082.42  |             | 54,082.42      | 7.0%       |
| 14 3                    | Fire (Sub-Loc)                    | 18        | 36.7%      | 12       | 1    | 5    | 28%      | 0    | 18   | 31,211.29      | 561,803.27 |             | 561,803.27     | 73.0%      |
| 14 401                  | Cable TV (Dept)                   | 1         | 2.0%       | 1        | 0    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       |             | 0.00           | 0.0%       |
| 14 4                    | General Government (Sub-Loc)      | 1         | 2.0%       | 1        | 0    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       |             | 0.00           | 0.0%       |
| 14 600                  | Administration (Dept)             | 1         | 2.0%       | 1        | 0    | 0    | 0%       | 0    | 1    | 2,934.04       | 2,934.04   |             | 2,934.04       | 0.4%       |
| 14 6                    | Human Resources Manage (Sub-Loc)  | 1         | 2.0%       | 1        | 0    | 0    | 0%       | 0    | 1    | 2,934.04       | 2,934.04   |             | 2,934.04       | 0.4%       |
| 14 700                  | Patrol (Dept)                     | 16        | 32.7%      | 12       | 3    | 1    | 6%       | 0    | 16   | 12,041.83      | 192,669.28 |             | 192,669.28     | 25.0%      |
| 14 701                  | Investigations (Dept)             | 1         | 2.0%       | 0        | 1    | 0    | 0%       | 0    | 1    | 213.50         | 213.50     |             | 213.50         | 0.0%       |
| 14 704                  | Traffic (Dept)                    | 1         | 2.0%       | 1        | 0    | 0    | 0%       | 0    | 1    | 1,148.28       | 1,148.28   |             | 1,148.28       | 0.1%       |
| 14 7                    | Police (Sub-Loc)                  | 18        | 36.7%      | 13       | 4    | 1    | 6%       | 0    | 18   | 10,779.50      | 194,031.06 |             | 194,031.06     | 25.2%      |
| 14 800                  | Streets (Dept)                    | 1         | 2.0%       | 1        | 0    | 0    | 0%       | 0    | 1    | 972.94         | 972.94     |             | 972.94         | 0.1%       |
| 14 801                  | Water & Sewer (Dept)              | 5         | 10.2%      | 3        | 2    | 0    | 0%       | 0    | 5    | 1,205.25       | 6,026.24   |             | 6,026.24       | 0.8%       |
| 14 804                  | Forestry (Dept)                   | 3         | 6.1%       | 3        | 0    | 0    | 0%       | 0    | 3    | 1,103.67       | 3,311.00   |             | 3,311.00       | 0.4%       |
| 14 8                    | Public Works (Sub-Loc)            | 9         | 18.4%      | 7        | 2    | 0    | 0%       | 0    | 9    | 1,145.58       | 10,310.18  |             | 10,310.18      | 1.3%       |
| 14 01                   | Village of Hoffman Estates (Loc)  | 49        | 100.0%     | 35       | 8    | 6    | 12%      | 0    | 49   | 15,708.59      | 769,720.94 |             | 769,720.94     | 100.0%     |
| Totals for 2014 Claims: |                                   | 49        | 100.0%     | 35       | 8    | 6    | 12%      | 0    | 49   | 15,708.59      | 769,720.94 |             | 769,720.94     | 100.0%     |
| 15 100                  | Code Enforcement (Dept)           | 1         | 3.4%       | 1        | 0    | 0    | 0%       | 0    | 1    | 371.99         | 371.99     |             | 371.99         | 0.1%       |
| 15 1                    | Community Development (Sub-Loc)   | 1         | 3.4%       | 1        | 0    | 0    | 0%       | 0    | 1    | 371.99         | 371.99     |             | 371.99         | 0.1%       |
| 15 301                  | Fire Suppression (Dept)           | 9         | 31.0%      | 5        | 1    | 3    | 33%      | 0    | 9    | 29,860.63      | 268,745.66 |             | 268,745.66     | 64.7%      |
| 15 303                  | Emergency Medical Service (Dept)  | 6         | 20.7%      | 4        | 0    | 2    | 33%      | 0    | 6    | 12,038.88      | 72,233.27  |             | 72,233.27      | 17.4%      |
| 15 3                    | Fire (Sub-Loc)                    | 15        | 51.7%      | 9        | 1    | 5    | 33%      | 0    | 15   | 22,731.93      | 340,978.93 |             | 340,978.93     | 82.1%      |
| 15 505                  | Immunization (Dept)               | 1         | 3.4%       | 1        | 0    | 0    | 0%       | 0    | 1    | 958.06         | 958.06     |             | 958.06         | 0.2%       |
| 15 5                    | Health & Human Services (Sub-Loc) | 1         | 3.4%       | 1        | 0    | 0    | 0%       | 0    | 1    | 958.06         | 958.06     |             | 958.06         | 0.2%       |
| 15 700                  | Patrol (Dept)                     | 7         | 24.1%      | 6        | 0    | 1    | 14%      | 0    | 7    | 9,232.10       | 64,624.67  |             | 64,624.67      | 15.6%      |
| 15 701                  | Investigations (Dept)             | 1         | 3.4%       | 0        | 1    | 0    | 0%       | 0    | 1    | 913.00         | 913.00     |             | 913.00         | 0.2%       |
| 15 7                    | Police (Sub-Loc)                  | 8         | 27.6%      | 6        | 1    | 1    | 13%      | 0    | 8    | 8,192.21       | 65,537.67  |             | 65,537.67      | 15.8%      |
| 15 800                  | Streets (Dept)                    | 1         | 3.4%       | 1        | 0    | 0    | 0%       | 0    | 1    | 184.04         | 184.04     |             | 184.04         | 0.0%       |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2026

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04/01/2026

| Year Code               | Description                | Claim Cnt | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid       | Outstanding | Total Incurred | % Of Total |
|-------------------------|----------------------------|-----------|------------|----------|------|------|----------|------|------|----------------|------------|-------------|----------------|------------|
| 15 801                  | Water & Sewer              | 1         | 3.4%       | 1        | 0    | 0    | 0%       | 0    | 1    | 582.07         | 582.07     |             | 582.07         | 0.1%       |
| 15 802                  | Building & Grounds         | 1         | 3.4%       | 1        | 0    | 0    | 0%       | 0    | 1    | 361.60         | 361.60     |             | 361.60         | 0.1%       |
| 15 804                  | Forestry                   | 1         | 3.4%       | 1        | 0    | 0    | 0%       | 0    | 1    | 6,160.47       | 6,160.47   |             | 6,160.47       | 1.5%       |
| 15 8                    | Public Works               | 4         | 13.8%      | 4        | 0    | 0    | 0%       | 0    | 4    | 1,822.05       | 7,288.18   |             | 7,288.18       | 1.8%       |
| 15 01                   | Village of Hoffman Estates | 29        | 100.0%     | 21       | 2    | 6    | 21%      | 0    | 29   | 14,314.99      | 415,134.83 |             | 415,134.83     | 100.0%     |
| Totals for 2015 Claims: |                            |           |            |          |      |      |          |      |      |                |            |             |                |            |
| 16 301                  | Fire Suppression           | 3         | 8.1%       | 2        | 1    | 0    | 0%       | 0    | 3    | 466.15         | 1,398.44   |             | 1,398.44       | 0.2%       |
| 16 303                  | Emergency Medical Service  | 4         | 10.8%      | 2        | 0    | 2    | 50%      | 0    | 4    | 73,310.12      | 293,240.47 |             | 293,240.47     | 33.2%      |
| 16 3                    | Fire                       | 7         | 18.9%      | 4        | 1    | 2    | 29%      | 0    | 7    | 42,091.27      | 294,638.91 |             | 294,638.91     | 33.3%      |
| 16 700                  | Patrol                     | 16        | 43.2%      | 13       | 1    | 2    | 13%      | 0    | 16   | 33,242.87      | 531,885.85 |             | 531,885.85     | 60.1%      |
| 16 701                  | Investigations             | 1         | 2.7%       | 1        | 0    | 0    | 0%       | 0    | 1    | 7,112.66       | 7,112.66   |             | 7,112.66       | 0.8%       |
| 16 703                  | Tactical                   | 1         | 2.7%       | 1        | 0    | 0    | 0%       | 0    | 1    | 140.43         | 140.43     |             | 140.43         | 0.0%       |
| 16 7                    | Police                     | 18        | 48.6%      | 15       | 1    | 2    | 11%      | 0    | 18   | 29,952.16      | 539,138.94 |             | 539,138.94     | 61.0%      |
| 16 800                  | Streets                    | 1         | 2.7%       | 1        | 0    | 0    | 0%       | 0    | 1    | 329.95         | 329.95     |             | 329.95         | 0.0%       |
| 16 801                  | Water & Sewer              | 4         | 10.8%      | 3        | 1    | 0    | 0%       | 0    | 4    | 4,394.90       | 17,579.60  |             | 17,579.60      | 2.0%       |
| 16 803                  | Equipment & Supply         | 3         | 8.1%       | 2        | 1    | 0    | 0%       | 0    | 3    | 7,918.56       | 23,755.68  |             | 23,755.68      | 2.7%       |
| 16 804                  | Forestry                   | 3         | 8.1%       | 3        | 0    | 0    | 0%       | 0    | 3    | 2,216.74       | 6,650.22   |             | 6,650.22       | 0.8%       |
| 16 8                    | Public Works               | 11        | 29.7%      | 9        | 2    | 0    | 0%       | 0    | 11   | 4,392.31       | 48,315.45  |             | 48,315.45      | 5.5%       |
| 16 9                    | Information Systems        | 1         | 2.7%       | 1        | 0    | 0    | 0%       | 0    | 1    | 2,371.46       | 2,371.46   |             | 2,371.46       | 0.3%       |
| 16 01                   | Village of Hoffman Estates | 37        | 100.0%     | 29       | 4    | 4    | 11%      | 0    | 37   | 23,904.45      | 884,464.76 |             | 884,464.76     | 100.0%     |
| Totals for 2016 Claims: |                            |           |            |          |      |      |          |      |      |                |            |             |                |            |
| 17 301                  | Fire Suppression           | 1         | 5.6%       | 0        | 0    | 1    | 100%     | 0    | 1    | 42,884.44      | 42,884.44  |             | 42,884.44      | 10.3%      |
| 17 303                  | Emergency Medical Service  | 5         | 27.8%      | 3        | 0    | 2    | 40%      | 0    | 5    | 72,796.78      | 363,983.88 |             | 363,983.88     | 87.7%      |
| 17 3                    | Fire                       | 6         | 33.3%      | 3        | 0    | 3    | 50%      | 0    | 6    | 67,811.39      | 406,868.32 |             | 406,868.32     | 98.1%      |
| 17 700                  | Patrol                     | 5         | 27.8%      | 5        | 0    | 0    | 0%       | 0    | 5    | 757.36         | 3,786.80   |             | 3,786.80       | 0.9%       |
| 17 701                  | Investigations             | 1         | 5.6%       | 1        | 0    | 0    | 0%       | 0    | 1    | 0.00           | 0.00       |             | 0.00           | 0.0%       |
| 17 703                  | Tactical                   | 1         | 5.6%       | 1        | 0    | 0    | 0%       | 0    | 1    | 1,114.58       | 1,114.58   |             | 1,114.58       | 0.3%       |
| 17 7                    | Police                     | 7         | 38.9%      | 7        | 0    | 0    | 0%       | 0    | 7    | 700.20         | 4,901.38   |             | 4,901.38       | 1.2%       |
| 17 800                  | Streets                    | 1         | 5.6%       | 1        | 0    | 0    | 0%       | 0    | 1    | 2,186.65       | 2,186.65   |             | 2,186.65       | 0.5%       |

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 03/31/2026

| Year Code               | Description                | Claim Cnt    | % of Total | Med Only | Comp | Legl | % of Lgl | Open | Clsd | Avg Cost/Claim | Paid       | Outstanding | Total Incurred | % Of Total |
|-------------------------|----------------------------|--------------|------------|----------|------|------|----------|------|------|----------------|------------|-------------|----------------|------------|
| 17 804                  | Forestry                   | (Dept) 4     | 22.2%      | 4        | 0    | 0    | 0%       | 0    | 4    | 246.90         | 987.59     |             | 987.59         | 0.2%       |
| 17 8                    | Public Works               | (Sub-Loc) 5  | 27.8%      | 5        | 0    | 0    | 0%       | 0    | 5    | 634.85         | 3,174.24   |             | 3,174.24       | 0.8%       |
| 17 01                   | Village of Hoffman Estates | (Loc) 18     | 100.0%     | 15       | 0    | 3    | 17%      | 0    | 18   | 23,052.44      | 414,943.94 |             | 414,943.94     | 100.0%     |
| Totals for 2017 Claims: |                            | 18           | 100.0%     | 15       | 0    | 3    | 17%      | 0    | 18   | 23,052.44      | 414,943.94 |             | 414,943.94     | 100.0%     |
| 18 100                  | Code Enforcement           | (Dept) 1     | 2.9%       | 0        | 1    | 0    | 0%       | 0    | 1    | 605.84         | 605.84     |             | 605.84         | 0.2%       |
| 18 1                    | Community Development      | (Sub-Loc) 1  | 2.9%       | 0        | 1    | 0    | 0%       | 0    | 1    | 605.84         | 605.84     |             | 605.84         | 0.2%       |
| 18 301                  | Fire Suppression           | (Dept) 8     | 23.5%      | 4        | 3    | 1    | 13%      | 0    | 8    | 6,056.13       | 48,449.03  |             | 48,449.03      | 13.7%      |
| 18 303                  | Emergency Medical Service  | (Dept) 5     | 14.7%      | 3        | 0    | 2    | 40%      | 0    | 5    | 25,433.57      | 127,167.83 |             | 127,167.83     | 36.1%      |
| 18 3                    | Fire                       | (Sub-Loc) 13 | 38.2%      | 7        | 3    | 3    | 23%      | 0    | 13   | 13,508.99      | 175,616.86 |             | 175,616.86     | 49.8%      |
| 18 700                  | Patrol                     | (Dept) 14    | 41.2%      | 11       | 1    | 2    | 14%      | 0    | 14   | 12,237.06      | 171,318.86 |             | 171,318.86     | 48.6%      |
| 18 7                    | Police                     | (Sub-Loc) 14 | 41.2%      | 11       | 1    | 2    | 14%      | 0    | 14   | 12,237.06      | 171,318.86 |             | 171,318.86     | 48.6%      |
| 18 800                  | Streets                    | (Dept) 2     | 5.9%       | 2        | 0    | 0    | 0%       | 0    | 2    | 375.71         | 751.41     |             | 751.41         | 0.2%       |
| 18 801                  | Water & Sewer              | (Dept) 1     | 2.9%       | 1        | 0    | 0    | 0%       | 0    | 1    | 618.53         | 618.53     |             | 618.53         | 0.2%       |
| 18 802                  | Building & Grounds         | (Dept) 1     | 2.9%       | 1        | 0    | 0    | 0%       | 0    | 1    | 1,855.66       | 1,855.66   |             | 1,855.66       | 0.5%       |
| 18 804                  | Forestry                   | (Dept) 1     | 2.9%       | 1        | 0    | 0    | 0%       | 0    | 1    | 1,179.47       | 1,179.47   |             | 1,179.47       | 0.3%       |
| 18 805                  | Clerical                   | (Dept) 1     | 2.9%       | 0        | 1    | 0    | 0%       | 0    | 1    | 727.84         | 727.84     |             | 727.84         | 0.2%       |
| 18 8                    | Public Works               | (Sub-Loc) 6  | 17.6%      | 5        | 1    | 0    | 0%       | 0    | 6    | 855.49         | 5,132.91   |             | 5,132.91       | 1.5%       |
| 18 01                   | Village of Hoffman Estates | (Loc) 34     | 100.0%     | 23       | 6    | 5    | 15%      | 0    | 34   | 10,372.78      | 352,674.47 |             | 352,674.47     | 100.0%     |
| Totals for 2018 Claims: |                            | 34           | 100.0%     | 23       | 6    | 5    | 15%      | 0    | 34   | 10,372.78      | 352,674.47 |             | 352,674.47     | 100.0%     |
| 19 301                  | Fire Suppression           | (Dept) 12    | 42.9%      | 8        | 1    | 3    | 25%      | 2    | 10   | 41,836.03      | 462,332.28 | 39,700.02   | 502,032.30     | 55.1%      |
| 19 303                  | Emergency Medical Service  | (Dept) 4     | 14.3%      | 3        | 0    | 1    | 25%      | 0    | 4    | 36,460.47      | 145,841.87 |             | 145,841.87     | 16.0%      |
| 19 3                    | Fire                       | (Sub-Loc) 16 | 57.1%      | 11       | 1    | 4    | 25%      | 2    | 14   | 40,492.14      | 608,174.15 | 39,700.02   | 647,874.17     | 71.2%      |
| 19 700                  | Patrol                     | (Dept) 12    | 42.9%      | 8        | 2    | 2    | 17%      | 0    | 12   | 21,869.79      | 262,437.44 |             | 262,437.44     | 28.8%      |
| 19 7                    | Police                     | (Sub-Loc) 12 | 42.9%      | 8        | 2    | 2    | 17%      | 0    | 12   | 21,869.79      | 262,437.44 |             | 262,437.44     | 28.8%      |
| 19 01                   | Village of Hoffman Estates | (Loc) 28     | 100.0%     | 19       | 3    | 6    | 21%      | 2    | 26   | 32,511.13      | 870,611.59 | 39,700.02   | 910,311.61     | 100.0%     |
| Totals for 2019 Claims: |                            | 28           | 100.0%     | 19       | 3    | 6    | 21%      | 2    | 26   | 32,511.13      | 870,611.59 | 39,700.02   | 910,311.61     | 100.0%     |
| 20 100                  | Code Enforcement           | (Dept) 2     | 7.1%       | 1        | 1    | 0    | 0%       | 0    | 2    | 156.72         | 313.44     |             | 313.44         | 0.1%       |
| 20 1                    | Community Development      | (Sub-Loc) 2  | 7.1%       | 1        | 1    | 0    | 0%       | 0    | 2    | 156.72         | 313.44     |             | 313.44         | 0.1%       |
| 20 301                  | Fire Suppression           | (Dept) 11    | 39.3%      | 4        | 4    | 3    | 27%      | 0    | 11   | 20,808.49      | 228,893.35 |             | 228,893.35     | 61.9%      |



Report Totals:

| Open<br>Claims | Closed<br>Claims | Total<br>Claims | Total<br>Occurrences | Total Paid     | Outstanding Reserves | Third Party<br>Recovery | Total Incurred | Total<br>Reimbursement | Net Incurred   |
|----------------|------------------|-----------------|----------------------|----------------|----------------------|-------------------------|----------------|------------------------|----------------|
| 26             | 93               | 119             | 113                  | \$1,425,899.67 | \$1,177,129.53       | \$0.00                  | \$2,603,029.20 | \$1,229,682.91         | \$1,373,346.29 |

| Year Of Loss      | Job Class                                        | Total Paid  | Outstanding Reserves | Third Party Recovery | Total Reimbursement | Net Incurred | Total Incurred |
|-------------------|--------------------------------------------------|-------------|----------------------|----------------------|---------------------|--------------|----------------|
| 2022              |                                                  |             |                      |                      |                     |              |                |
|                   | FIREFIGHTERS & DRIVERS -<br>Count = 11           | \$56,909.33 | \$47,572.45          | \$0.00               | \$56,138.73         | \$48,343.05  | \$104,481.78   |
|                   | MUNICIPAL EMPLOYEES,<br>NOC - Count = 6          | \$2,897.96  | \$0.00               | \$0.00               | \$2,897.96          | \$0.00       | \$2,897.96     |
|                   | POLICE OFFICERS AND<br>DRIVERS - Count = 10      | \$8,151.17  | \$0.00               | \$0.00               | \$8,151.17          | \$0.00       | \$8,151.17     |
|                   | WATERWORKS<br>OPERATION & DRIVERS -<br>Count = 1 | \$1,536.97  | \$0.00               | \$0.00               | \$1,536.97          | \$0.00       | \$1,536.97     |
| 2022 - Count = 28 |                                                  | \$69,495.43 | \$47,572.45          | \$0.00               | \$68,724.83         | \$48,343.05  | \$117,067.88   |



| Year Of Loss      | Job Class                                | Total Paid   | Outstanding Reserves | Third Party Recovery | Total Reimbursement | Net Incurred | Total Incurred |
|-------------------|------------------------------------------|--------------|----------------------|----------------------|---------------------|--------------|----------------|
| 2023              |                                          |              |                      |                      |                     |              |                |
|                   | CLERICAL OFFICE                          |              |                      |                      |                     |              |                |
|                   | EMPLOYEES NOC - Count = 1                | \$0.00       | \$0.00               | \$0.00               | \$0.00              | \$0.00       | \$0.00         |
|                   | FIREFIGHTERS & DRIVERS - Count = 13      | \$687,854.23 | \$332,391.26         | \$0.00               | \$629,760.90        | \$390,484.59 | \$1,020,245.49 |
|                   | MUNICIPAL EMPLOYEES, NOC - Count = 2     | \$881.46     | \$0.00               | \$0.00               | \$881.46            | \$0.00       | \$881.46       |
|                   | PHYSICIAN & CLERICAL - Count = 1         | \$20.00      | \$0.00               | \$0.00               | \$20.00             | \$0.00       | \$20.00        |
|                   | POLICE OFFICERS AND DRIVERS - Count = 11 | \$100,247.84 | \$669.03             | \$0.00               | \$99,420.91         | \$1,495.96   | \$100,916.87   |
|                   | STREET OR ROAD CONSTRUCTION - Count = 1  | \$2,413.52   | \$0.00               | \$0.00               | \$2,413.52          | \$0.00       | \$2,413.52     |
|                   | WATERWORKS                               |              |                      |                      |                     |              |                |
|                   | OPERATION & DRIVERS - Count = 4          | \$2,261.78   | \$0.00               | \$0.00               | \$2,261.78          | \$0.00       | \$2,261.78     |
| 2023 - Count = 33 |                                          | \$793,678.83 | \$333,060.29         | \$0.00               | \$734,758.57        | \$391,980.55 | \$1,126,739.12 |

| Year Of Loss      | Job Class                                        | Total Paid   | Outstanding Reserves | Third Party Recovery | Total Reimbursement | Net Incurred | Total Incurred |
|-------------------|--------------------------------------------------|--------------|----------------------|----------------------|---------------------|--------------|----------------|
| 2024              |                                                  |              |                      |                      |                     |              |                |
|                   | FIREFIGHTERS & DRIVERS -<br>Count = 11           | \$309,934.89 | \$210,034.54         | \$0.00               | \$253,739.45        | \$266,229.98 | \$519,969.43   |
|                   | MUNICIPAL EMPLOYEES,<br>NOC - Count = 6          | \$7,018.73   | \$0.00               | \$0.00               | \$7,018.73          | \$0.00       | \$7,018.73     |
|                   | POLICE OFFICERS AND<br>DRIVERS - Count = 5       | \$24,342.93  | \$0.00               | \$0.00               | \$24,342.93         | \$0.00       | \$24,342.93    |
|                   | WATERWORKS<br>OPERATION & DRIVERS -<br>Count = 3 | \$57,775.45  | \$67,838.78          | \$0.00               | \$55,121.89         | \$70,492.34  | \$125,614.23   |
| 2024 - Count = 25 |                                                  | \$399,072.00 | \$277,873.32         | \$0.00               | \$340,223.00        | \$336,722.32 | \$676,945.32   |

| Year Of Loss      | Job Class                                | Total Paid   | Outstanding Reserves | Third Party Recovery | Total Reimbursement | Net Incurred | Total Incurred |
|-------------------|------------------------------------------|--------------|----------------------|----------------------|---------------------|--------------|----------------|
| 2025              |                                          |              |                      |                      |                     |              |                |
|                   | FIRE PREVENTION - Count = 1              | \$403.06     | \$0.00               | \$0.00               | \$403.06            | \$0.00       | \$403.06       |
|                   | FIREFIGHTERS & DRIVERS - Count = 10      | \$51,824.47  | \$224,437.49         | \$0.00               | \$22,266.66         | \$253,995.30 | \$276,261.96   |
|                   | MUNICIPAL EMPLOYEES, NOC - Count = 4     | \$4,178.67   | \$0.00               | \$0.00               | \$2,306.85          | \$1,871.82   | \$4,178.67     |
|                   | POLICE OFFICERS AND DRIVERS - Count = 13 | \$98,437.64  | \$279,262.55         | \$0.00               | \$60,999.94         | \$316,700.25 | \$377,700.19   |
| 2025 - Count = 28 |                                          | \$154,843.84 | \$503,700.04         | \$0.00               | \$85,976.51         | \$572,567.37 | \$658,543.88   |

| Year Of Loss     | Job Class                               | Total Paid | Outstanding Reserves | Third Party Recovery | Total Reimbursement | Net Incurred | Total Incurred |
|------------------|-----------------------------------------|------------|----------------------|----------------------|---------------------|--------------|----------------|
| 2026             |                                         |            |                      |                      |                     |              |                |
|                  | FIREFIGHTERS & DRIVERS -<br>Count = 3   | \$7,985.57 | \$8,982.43           | \$0.00               | \$0.00              | \$16,968.00  | \$16,968.00    |
|                  | MUNICIPAL EMPLOYEES,<br>NOC - Count = 2 | \$824.00   | \$5,941.00           | \$0.00               | \$0.00              | \$6,765.00   | \$6,765.00     |
| 2026 - Count = 5 |                                         | \$8,809.57 | \$14,923.43          | \$0.00               | \$0.00              | \$23,733.00  | \$23,733.00    |

# VILLAGE OF HOFFMAN ESTATES

## Memo

**TO:** GAP Committee  
**FROM:** Jennifer Djordjevic, Director of Operations/Outreach – Office of the Mayor and Board  
**RE:** *Operations/Outreach Highlights*  
**PERIOD:** March 2026

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**Hope Fore Hoffman** – the committee continues to solicit for sponsorships and raffle prizes. Toured A-Lamp and Hoffman Estates Community Bank through HHS. To date, \$50,300 has been raised.

**Shenanigans on the Green** – the committee is well underway with the planning of this event. Sponsorships are being sought from local companies including Ricky Rockets, SRI Technology, Core Orthopedic and Comcast.

**Wine Wednesday** – events have been well attended to date. March was held at Main Event. More than 40 people in attendance at each of the events. The event continues to attract new people each week with increased exposure to our restaurants.

**Blue and Gold / Eagle Court of Honor Awards** – Scheduled Alexander Schwer Eagle Court of Honor on March 8<sup>th</sup>, Blue and Gold Pack #397, Arrow of Light Crossover Ceremony for Pack 100.

**Mayors Monarch Event Meeting** – strategy meeting for this event on March 26 – to be held in conjunction with the CAC in August.

**Other** – attended the CAC Advisory Board Meeting with Mayor McLeod to discuss the organization's WONDER event. Trustee Pilafas and I met with organizers of HOTT Productions and Bell Works management to discuss partnership ideas. Attended Senior Lunch on March 18<sup>th</sup>.

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Jennifer Djordjevic  
Dir. Of Operations and Outreach / Office of the Mayor and Board