



AGENDA
General Administration & Personnel Committee
Regular Meeting
Village Hall
1900 Hassell Road, Hoffman Estates, IL 60169

May 11, 2026

Council Chambers

**Immediately Following
Planning, Building & Zoning
Committee**

1. CALL TO ORDER/ROLL CALL

2. APPROVAL OF MINUTES

A. General Administration & Personnel Committee 04-13-2026

3. PUBLIC COMMENT

4. OLD BUSINESS

5. NEW BUSINESS

A. Approval of an Ordinance Amending Chapter 5, Village Administration, by Creating Article 10, Disposal of Surplus Property, of the Hoffman Estates Municipal Code.

6. REPORTS

A. Cable TV Monthly Report

B. Human Resources Management Monthly Report

C. Legislative Operations & Outreach Monthly Report

7. PRESIDENT'S REPORT

8. ITEMS IN REVIEW

9. OTHER

10. ADJOURNMENT

Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at www.hoffmanestates.org and/or in person in the Village Clerk's office. The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.

Village of Hoffman Estates

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

April 13, 2026

1. ROLL CALL

Members in Attendance:

**Patrick Kinnane, Chair
Gary Stanton, Vice-Chair
Karen Arnet, Trustee
Trustee Gary Pilafas
Karen Mills, Trustee
Anna Newell, Trustee
Mayor William D. McLeod**

**Management Team Members
in Attendance:**

**Eric Palm, Village Manager
Dan O'Malley, Deputy Village Manager
Arthur Janura, Corporation Counsel
Jon Pape, Assistant Village Manager
Cathy Doczekalski, Asst. Director HRM
Alan Wenderski, Director of Eng.
Ric Signorella, CATV Coordinator**

The General Administration & Personnel Committee meeting was called to order at 7:00 p.m.

2. APPROVAL OF MINUTES

Motion by Trustee Pilafas, seconded by Trustee Arnet, to approve the General Administration & Personnel Committee meeting minutes of March 9, 2026. Voice vote taken. All ayes. Motion carried.

3. PUBLIC COMMENT

4. OLD BUSINESS

5. NEW BUSINESS

A. Approval of a Resolution appointing Catherine Doczekalski as the IMRF Authorized Agent.

An item summary sheet from Patrick Seger was presented to Committee.

Eric Palm introduced Cathy Doczekalski as the next Director of Human Resources following Patrick Seger's retirement next month.

Motion by Trustee Arnet, seconded by Mayor McLeod, to approve a resolution appointing Catherine Doczekalski as the IMRF Authorized Agent. Voice vote taken. All ayes. Motion carried.

6. REPORTS (INFORMATION ONLY)

A. Cable TV Monthly Report

The Cable TV Monthly Report was received and filed.

B. Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was received and filed.

C. Legislative Operations and Outreach Monthly Report.

The Legislative Operations and Outreach Monthly Report was received and filed.

7. PRESIDENT’S REPORT

Mayor McLeod reported on his activities last week, including a Celtic Fest Committee meeting, a ribbon cutting for Harper College’s new training center for public safety, a SWANCC and NWMC Board meetings. He attended McArthur School’s science fair judging, a 4th of July meeting, and the Bon Appetit at Bell Works. Mayor attended an Eagle Scout court of honor on Sunday, April 12 and on Monday, a National League of Cities Transportation meeting.

8. OTHER

9. ITEMS IN REVIEW

10. ADJOURNMENT

Motion by Trustee Arnet, seconded by Trustee Stanton, to adjourn the meeting at 7:04 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date



AGENDA ITEM REPORT

General Administration & Personnel Committee
May 11, 2026
ITEM 5A

REQUEST: Approval of an Ordinance Amending Chapter 5, Village Administration, by Creating Article 10, Disposal of Surplus Property, of the Hoffman Estates Municipal Code.

FROM: Tiffany Cuevas, Administrative Intern

ITEM TYPE: Ordinance - Committee

REQUEST SUMMARY

This proposed ordinance amends Chapter 5 of the code to allow for the disposal of surplus personal property. Such expanded authority benefits the Village by allowing the swift disposal of property with de minimus value or of obsolete condition, while remaining compliant to state statute (65 ILCS 5/11-76-4), which requires the Village to declare property as surplus. Currently, the Village has no local rule and defaults to state law. Rather than requiring a procedural process consuming more staff time and resources than the potential revenue generated, if any, the amendment will expedite the disposal of items when there is no greater return than that of the administrative effort required.

The attached Ordinance includes the following additional modifications:

- Department Directors may authorize the disposal of Village property with an original value of less than \$1,000, following a written determination that the property is no longer needed.
- The Village Manager or designee may authorize the disposal of property with an original value of \$1,000 or more and a current value of less than \$5,000, including documentation supporting the determination.
- Property with a value exceeding \$5,000, or any item that is titled (i.e., vehicles), may only be disposed of through public auction or by action of the Village Board of Trustees.
- The ordinance also establishes conflict of interest restrictions prohibiting employees, officials, and their immediate family members from purchasing surplus property, as well as an annual reporting requirement by the Finance Department to the Village Manager.

The model is based on the existing rules used by the Village of Schaumburg. Once approved, the Village will promulgate administrative rules for the disposal of surplus property based on the ordinance.

Setting the amended ordinance into effect will provide the Village with a clearer and more efficient framework for the disposal of surplus property, ensuring appropriate

oversight based on value and asset type while maximizing administrative efficiency and maintaining the greatest practical return to the Village.

FINANCIAL IMPACT

None. The proposed ordinance is administrative in nature and does not have a direct financial impact.

RECOMMENDATION

Approval of an Ordinance Amending Chapter 5, Village Administration, by Creating Article 10, Disposal of Surplus Property, of the Hoffman Estates Municipal Code.

ATTACHMENTS

1. Ordinance – Amending Chapter 5, Village Administration, by Creating Article 10, Disposal of Surplus Property, of the Hoffman Estates Municipal Code.

VILLAGE OF HOFFMAN ESTATES

**AN ORDINANCE AMENDING CHAPTER 5, VILLAGE ADMINISTRATION,
BY CREATING ARTICLE 10, DISPOSAL OF SURPLUS PROPERTY,
OF THE HOFFMAN ESTATES MUNICIPAL CODE**

WHEREAS, from time to time, the Village of Hoffman Estates determines that personal property is no longer necessary or useful and that its disposition serves the best interests of the Village; and

WHEREAS, as a home-rule municipality under Article VII, Section 6 of the Illinois Constitution, the Village of Hoffman Estates has the authority to exercise any power or perform any function pertaining to its government and affairs, including the establishment of procedures and delegation of authority for the disposal of personal property; and

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Hoffman Estates, Cook County, Illinois, as follows:

Section 1: That Article 10, DISPOSAL OF SURPLUS PROPERTY, of Chapter 5, VILLAGE ADMINISTRATION, of the Hoffman Estates Municipal Code, be and is hereby created to read as follows:

ARTICLE 10

DISPOSAL OF SURPLUS PROPERTY

Section 5-10-1. PROPERTY LESS THAN \$1,000

A Department Director is hereby authorized to make a determination that a Village-owned item of personal property having an original value of less than \$1,000.00 is no longer necessary or useful to the Village or that it is in the best interest of the Village to dispose of such item, the Department Director may authorize the disposal of said property, in accordance with the following conditions and procedures without any further action of the Corporate Authority:

- A. The department director shall make a written determination that the property is no longer needed by the Village and shall set forth reasons therefor.
- B. The department director or designee shall solicit proposals for the purchase of such property, sell the property at public auction, scrap the property, donate the property, or authorize a trade, whichever, in their judgment, will generate a greater return to the Village. If the department director chooses to solicit proposals, they may do so by such means as they deem suited to generate the best response.
- C. If the department director determines that the personal property has no economic value, they may dispose of the personal property in the most efficient manner possible.

Section 5-10-2. PROPERTY BETWEEN \$1,000 AND \$5,000 IN VALUE

Whenever the Village owns any personal property which is determined by the Village Manager or designee, in accordance with this section, to be no longer necessary or useful to, or for the best interest of the Village, and said property originally having a value of \$1,000 or more and currently having a book value or actual resale value of less than \$5,000, the Village Manager shall be authorized to dispose of such personal property in accordance with the following conditions and procedures:

- A. The Village Manager or designee shall make a written determination that the property is no longer needed by the village and shall set forth reasons therefor.
- B. The Village Manager or designee shall set forth in writing, attaching such documentation as they deem necessary, and the basis for their determination when the property is of a residual value of \$5,000 or less.
- C. The Village Manager or designee shall solicit proposals for the purchase of such property, sell it at public auction, scrap the property, donate the property, or authorize a trade of it for the purchase of other property, whichever, in their judgment, will generate a greater return to the village. If the Village Manager chooses to solicit proposals, they may do so by such means as they deem suited to generate the best response.
- D. If the Village Manager determines that the personal property has no economic value, they may dispose of the personal property in the most efficient manner possible.

Section 5-10-3. PROPERTY OVER \$5,000 IN VALUE OR HAVING A TITLE

Whenever the Village owns any personal property which is determined by the Village Manager to be no longer necessary or useful to, or for the best interest of the Village, and having a book value or actual resale value of more than \$5,000, or consisting of an item having a title (i.e., vehicle), the items may only be disposed of via public auction or in accordance with Village Board action.

Section 5-10-4. PROHIBITED PURCHASES

To avoid conflicts of interest the during the disposal of Village property, the following restrictions shall apply:

- A. No Village officer or employee, or a person related by blood or marriage to an officer or employee of the Village, shall purchase, directly or indirectly, any personal property offered for sale or obtain through any other aforementioned disposition method.
- B. Any individual designated or acting as an administrator, agent, or participant in the determination, valuation, recommendation, or disposition of surplus property

on behalf of the Village, and their immediate family members, are prohibited from bidding on or purchasing such surplus property.

C. These prohibitions shall apply regardless of the method of sale, including but not limited to public auction, sealed bid, negotiated sale, donation or trade.

D. Any violation of this Section shall subject the employee or officer to disciplinary action, up to and including termination.

Section 5-10-5. REPORTING REQUIREMENT

Following the sale or disposition of such property, the Finance Department shall prepare a written report thereof and file the same with the Village Manager, on an annual basis.

Section 2: The Village Clerk is hereby authorized to publish this ordinance in pamphlet form.

Section 3: This Ordinance shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2026

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Trustee Gary G. Stanton	_____	_____	_____	_____
Trustee Karen Arnet	_____	_____	_____	_____
Trustee Patrick Kinnane	_____	_____	_____	_____
President William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2026

Village President

ATTEST:

Village Clerk

Published in pamphlet form this _____ day of _____, 2026

VILLAGE OF HOFFMAN ESTATES MAY 2026 CATV MONTHLY REPORT

To: Eric Palm
From: Ric Signorella
Date: May 1, 2026

Citizen Segments:

This month the Citizen covers: CFA Graduation, HEFD CFF Boot Camp Training, PW: Arbor Day, Bon Appetit' Food & Drink Festival and the 2026 Hope for Hoffman Golf Outing Promotional Video.

Citizen Segments and Programs in development:

Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV
HHS Dept. Activities Videos
HEPD / HEFD Swearing In's
DRONE Video Update on Construction Progression: COMPASS & FS21 DEMO & FS22
In Hoffman's
Clearbrook Grand Opening / HE Community Day
Economic Development: "Build Your Future" Grow Hoffman
Kids to Parks Day / Voagelei Park Ribbon Cutting
Hearing Life Ribbon Cutting
Unity Day
First Place Sports Bar Ribbon Cutting
Sister Cities: Monet' Presentation

Harper College Emergency Services Ribbon Cutting

Now airing.

State of the Village Address w/Mayor Bill McLeod & Mayor McLeod 45 Years of Dedicated Public Service

Now airing.

HEFD: FIFA National Promotional Video / Bon Appetit' Food & Drink Festival

Now airing.

Dementia Friendly Panel Discussion / HEPD & HEFD DUI Simulation @ Conant H.S.

Now airing.

PSRW: Public Service Recognition Week Video

Now airing.

Complaints/Inquiries:

There were 6 new inquiries. There are no outstanding inquiries.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

April 2026

Staffing Activity

New Starts: 3 – Civil Engineering Intern
Community Service Officer (2)

Separations: 1 – Fleet Services Supervisor

Transfers: 0

Retirements: 0

Promotions: 1 – Dir. of Transportation & Planning to Development Services Director

Reclassifications: 0

Change in Status: 0

Staffing:	Full Time Employees	352 budgeted	347 current
	Part Time Employees	28 budgeted	24 current
	Temporary Employees	0 budgeted	0 current
	Seasonal Employees	22 budgeted	0 current
	Paid Interns	8 budgeted	5 current

Month & Year-to-Date Activity:

1 Seasonals with	1 for year
1 Promotions with	7 for year
1 Separations with	4 for year
0 Retirement with	2 for year
0 Transfers with	1 for year

Recruitment Activity

Police Social Worker

The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team and 11 candidates were chosen for interview. Interviews were scheduled for the first week of March. One candidate was advanced to background screening. After successful completion of the screening, a conditional offer was made and accepted. She successfully completed her drug screen and is scheduled to start May 4th.

Development Services Director

This executive recruitment was contracted through MGT. Six candidates were chosen to participate in an assessment center to be held at Village Hall on April 2nd. An offer was made to an internal candidate. She accepted and was promoted to Development Services Director on April 20th.

Community Service Officer (2)

The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team. Six candidates were selected for interview. Interviews were scheduled for the second week of March. Two candidates successfully completed background screenings. They accepted our offer and successfully completed pre-employment screening. They started on April 20th.

Fleet Services Supervisor

The position was posted the Village website, social media and broadcast email. It was also posted on APWA and LinkedIn. Applications are being reviewed by the hiring team as they are received.

Summer Civil Engineering Intern (3)

The position was posted on the Village website, social media and broadcast email. One intern is returning from last summer. He will start in May. The interview team selected three candidates to interview for the remaining openings. Two have successfully completed the pre-employment process. One started part-time on April 13th and the other will be starting in May.

Code Enforcement Officer

The position was posted on the Village website, social media and broadcast email. It was also posted on NWBOCA, SBOC, MGT, IL-APA, I-ACE and LinkedIn. Applications were reviewed by the hiring team and three candidates were interviewed on March 16th and 26th. An offer was made to one candidate. He accepted and is completing pre-employment screening. He is expected to start in early May.

PW Seasonal (10)

The position was posted the Village website, social media and broadcast email. Four previous Seasonal employees will be returning for this summer. Four new candidates were chosen for interviews on April 3rd. Offers were made to three of the candidates and they are completing pre-employment screening. Three new candidates were interviewed in mid-April. Offers were made to two of the candidates and they are also completing pre-employment screening.

Assistant Director of Human Resources Management

The position was posted on the Village website, social media and broadcast email. It was also posted on ILCMA, MGT and LinkedIn. Applications were reviewed by the hiring team and seven candidates were chosen for pre-screening remote interviews April 7th – 9th. Five candidates were selected to participate in an assessment center on April 14th. Two candidates then advanced to second interviews to be held at the end of April/beginning of May.

HR Generalist

The position was posted on the Village website, social media and broadcast email. It was also posted on ILCMA, MGT and LinkedIn. Applications were reviewed by the hiring team and eight candidates were chosen for interviews April 7th – 9th. An offer was made to one internal candidate. She accepted and will start on May 4th.

Boards & Commissions Administrative Events Assistant

The position was posted internally only via broadcast email. Applications are being reviewed by the hiring team as they are received.

Seasonal Code Inspector

The position was posted for returning seasonal applicants. Our Seasonal Code Inspector from last summer expressed an interest in returning. He is currently completing pre-employment screening and is expected to start in late May.

Maintenance II Crew Leader – Maintenance & Construction

The position was posted internally only for PW Teamsters members. Applications are being reviewed by the hiring team. Interviews will be held in early May.

Labor/Management Relations

Contract Status: **Police** (Metropolitan Alliance of Police - MAP Chapter 96)
Contract (Jan. 1, 2025 - December 31, 2027).

Fire (International Association of Firefighters - Local 2061)
Contract (January 1, 2024 – December 31, 2026).

Public Works (International Brotherhood of Teamsters, Local 700)
Contract (Jan. 1, 2026 – Dec. 31, 2028).

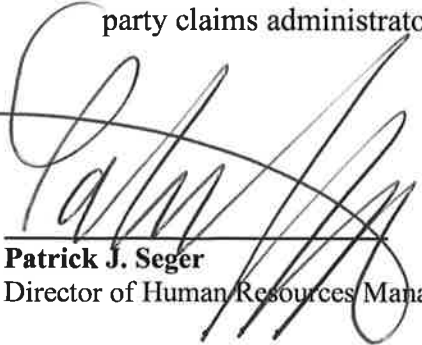
Police Sergeants (Metropolitan Alliance of Police – MAP-97)
Contract (Jan. 1, 2026 – December 31, 2028).

Personnel/Benefits/Employee Services

- As staff liaison to the Celtic Fest Commission, the Director of HRM and the Assistant Director of HRM attended the monthly meeting.
- As staff liaison to the Cultural Awareness Commission, the Director of HRM and the Assistant Director of HRM attended the monthly meeting.
- The Director of HRM participated in Management Team meetings.
- As a member of the board, the Director of HRM attended the Fire Pension Board and Police Pension Board meetings.
- HRM staff participated in the ERP Project meetings including BS&A and NeoGov.
- HRM staff, in conjunction with payroll, worked on the implementation of BS&A.
- The Assistant Director of HRM attended the Suburban Liability Insurance Pool meeting.
- The Assistant Director of HRM attended the National Public Employer Labor Relations Association annual conference in Charlotte, NC.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Coordinated the administration of several litigated liability claims being handled by the Village's third-party claims administrator.
- Investigated and reported several worker's compensation claims to the Village's third-party claims administrator.



Patrick J. Seger
Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT

MONTHLY STAFFING REPORT

APRIL 2026

RECRUITMENTS

POSITION TITLE: Summer Civil Engineering Intern (3)
DEPARTMENT: Development Services
DATE POSTED: 12/30/2025
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 7 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. One intern is returning from last summer. He will start in May. The interview team selected three candidates to interview for the remaining openings. Two have successfully completed the pre-employment process. One started part-time on April 13th and the other will be starting in May.

POSITION TITLE: Code Enforcement Officer
DEPARTMENT: Development Services
DATE POSTED: 02/10/2026
AD DEADLINE: 02/25/2026
APPLICATIONS REC'D: 35 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on NWBOCA, SBOC, MGT, IL-APA, I-ACE and LinkedIn. Applications were reviewed by the hiring team and three candidates were interviewed on March 16th and 26th. An offer was made to one candidate. He accepted and is completing pre-employment screening. He is expected to start in early May.

POSITION TITLE: Police Social Worker
DEPARTMENT: Police
DATE POSTED: 01/30/2026
AD DEADLINE: 02/20/2026
APPLICATIONS REC'D: 35 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team and 11 candidates were chosen for interview. Interviews were scheduled for the first week of March. One candidate advanced to background screening. After successful completion of the screening, a conditional offer was made and accepted. She successfully completed her drug screen and is scheduled to start May 4th.

POSITION TITLE: PW Seasonal – 10
DEPARTMENT: Public Works
DATE POSTED: 03/09/2026
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 28 applications received
STATUS: The position was posted the Village website, social media and broadcast email. Four previous Seasonal employees will be returning for this summer. Four new candidates were chosen for interviews on April 3rd. Offers were made to three of the candidates and they are completing pre-employment screening. Three new candidates were interviewed in mid-April. Offers were made to two of the candidates and they are also completing pre-employment screening.

POSITION TITLE: Assistant Director of Human Resources Management
DEPARTMENT: Human Resources Management
DATE POSTED: 03/05/2026
AD DEADLINE: 04/03/2026
APPLICATIONS REC'D: 56 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on ILCMA, MGT and LinkedIn. Applications were reviewed by the hiring team and seven candidates were chosen for pre-screening remote interviews April 7th – 9th. Five candidates were selected to participate in an assessment center on April 14th. Two candidates then advanced to second interviews to be held at the end of April/beginning of May.

POSITION TITLE: HR Generalist
DEPARTMENT: Human Resources Management
DATE POSTED: 03/05/2026
AD DEADLINE: 03/27/2026
APPLICATIONS REC'D: 94 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on ILCMA, MGT and LinkedIn. Applications were reviewed by the hiring team, and eight candidates were chosen for interviews April 7th – 9th. An offer was made to one internal candidate. She accepted and will start on May 4th.

POSITION TITLE: Fleet Services Supervisor
DEPARTMENT: Public Works
DATE POSTED: 04/30/2026
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 2 applications received to date
STATUS: The position was posted to the Village website, social media and broadcast email. It was also posted on APWA and LinkedIn. Applications are being reviewed by the hiring team as they are received.

POSITION TITLE: Boards & Commissions Administrative Events Assistant (Internal Only)
DEPARTMENT: General Government
DATE POSTED: 04/30/2026
AD DEADLINE: 05/11/2026
APPLICATIONS REC'D: 2 applications received to date.
STATUS: The position was posted internally only via broadcast email. Applications are being reviewed by the hiring team as they are received.

POSITION TITLE: Seasonal Code Inspector
DEPARTMENT: Development Services
DATE POSTED: 04/24/2026
AD DEADLINE: N/A
APPLICATIONS REC'D: 1 returning seasonal application received
STATUS: The position was posted for returning seasonal applicants. Our Seasonal Code Inspector from last summer expressed an interest in returning. He is currently completing pre-employment screening and is expected to start in late May.

POSITION TITLE: Maintenance II Crew Leader Maint. & Construction (Internal Only)
DEPARTMENT: Public Works
DATE POSTED: 04/16/2026
AD DEADLINE: 04/24/2026
APPLICATIONS REC'D: 2 applications received
STATUS: The position was posted internally only for PW Teamsters members. Applications are being reviewed by the hiring team. Interviews will be held in early May.

NEW STARTS

POSITION TITLE: Summer Civil Engineering Intern (3)
DEPARTMENT: Development Services
DATE POSTED: 12/30/2025
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 7 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. One intern is returning from last summer. He will start in May. The interview team selected three candidates to interview for the remaining openings. Two have successfully completed the pre-employment process. One started part-time on April 13th and the other will be starting in May.

POSITION TITLE: Community Service Officer (2)
DEPARTMENT: Police
DATE POSTED: 01/30/2026
AD DEADLINE: 02/15/2026
APPLICATIONS REC'D: 87 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on The Blueline, MGT and LinkedIn. Applications were reviewed by the hiring team. Six candidates were selected for interview. Interviews were scheduled for the second week of March. Two candidates successfully completed background screenings. They accepted our offer and successfully completed pre-employment screening. They started on April 20th.

POSITION TITLE: Development Services Director
DEPARTMENT: Development Services
DATE POSTED: 02/03/2026
AD DEADLINE: 02/23/2026
APPLICATIONS REC'D:
STATUS: This executive recruitment was contracted through MGT. Six candidates were chosen to participate in an assessment center to be held at Village Hall on April 2nd. An offer was made to an internal candidate. She accepted and was promoted to Development Services Director on April 20th.

SUMMARY OF EMPLOYMENT ACTIVITY APRIL 2026

	<u>Total Number</u>	<u>Position</u>
New Starts	3	CSO (2) Engineering Intern
Separations	1	Fleet Services Supervisor
Promotions	1	Dir. Of Planning/Transp. To DS Dir.
Reclassifications	0	
Transfer	0	
Downgrades	0	
Retirements	0	
Change in Status	0	

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
Starts	16	PW Seasonals (9) Engineering Intern (2) Seasonal Code Inspector Firefighter Firefighter/Paramedic Code Enforcement Officer Police Social Worker
Separations	0	
Promotions	5	to B&C Admin Evnts Asst to HR Generalist to MII Crew Leader to HR Coordinator to Director of HRM
Transfers	0	
Reclassifications	0	
Change in Status	0	
Retirements	1	Director of HRM
New Positions	0	

2026 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	352	347
PART TIME EMPLOYEES	28	24
TEMPORARY EMPLOYEES	0	0
SEASONAL EMPLOYEES	22	0
INTERNS (PAID)	8	5
TOTAL	410	376

Total Vacancies:

Full Time

Budgeted – Posted

**Police Social Worker
Assistant Director of HRM
HR Generalist
Summer Seasonal (10)
Fleet Services Supervisor
Boards & Commissions Admin Event Asst.
Civil Engineering Intern (3)
Maint. II Crew Leader
Police Social Worker**

Budgeted – Not Posted

Code Officer II

Part Time

Budgeted – Posted

Seasonal Code Inspector

Budgeted – Not Posted

Clinic Nurse (3)

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	12	437
Part Time – Response to Recruitments	0	0
Seasonal Applicants	14	30
TOTAL	26	467

**HUMAN RESOURCES MANAGEMENT
EMPLOYMENT ACTIVITY
APRIL 2026**

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Sawyer Gayton	04/13/2026	Civil Engineering Intern	NA
Kaitlyn Flores	04/20/2026	Community Service Officer	Tyler Gordon
Cecelia Rodriguez	04/20/2026	Community Service Officer	Noah Mazza

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Joe Capiga	04/06/2026	Fleet Services Supervisor	Resigned

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Jenny Horn	04/20/2026	Dir. Of Planning & Trans.	Development Services Dir.

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

CHANGE IN STATUS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

RECLASSIFICATION

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
De La Cerda, Elizabeth	04/06/2026	Unpaid Nursing Intern	Begin Internship
Martinez, Jennifer	04/06/2026	Unpaid Nursing Intern	Begin Internship

**ADDITIONAL MONTHLY REPORT INFORMATION
APRIL 2026**

# Anniversaries	<u>5</u>
# Interviews conducted during month	<u>34</u>
# Orientations conducted during month	<u>5</u>

Report Totals:

Open Claims	Closed Claims	Total Claims	Total Occurrences	Total Paid	Outstanding Reserves	Third Party Recovery	Total Incurred	Total Reimbursement	Net Incurred
26	94	120	114	\$1,448,613.58	\$1,173,503.23	\$0.00	\$2,622,116.81	\$1,229,682.91	\$1,392,433.90

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2022	FIREFIGHTERS & DRIVERS - Count = 11	\$56,909.33	\$47,572.45	\$0.00	\$56,138.73	\$48,343.05	\$104,481.78
	MUNICIPAL EMPLOYEES, NOC - Count = 6	\$2,897.96	\$0.00	\$0.00	\$2,897.96	\$0.00	\$2,897.96
	POLICE OFFICERS AND DRIVERS - Count = 10	\$8,151.17	\$0.00	\$0.00	\$8,151.17	\$0.00	\$8,151.17
	WATERWORKS OPERATION & DRIVERS - Count = 1	\$1,536.97	\$0.00	\$0.00	\$1,536.97	\$0.00	\$1,536.97
2022 - Count = 28		\$69,495.43	\$47,572.45	\$0.00	\$68,724.83	\$48,343.05	\$117,067.88

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2023							
	CLERICAL OFFICE						
	EMPLOYEES NOC - Count = 1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	FIREFIGHTERS & DRIVERS - Count = 13	\$688,067.45	\$332,178.04	\$0.00	\$629,760.90	\$390,484.59	\$1,020,245.49
	MUNICIPAL EMPLOYEES, NOC - Count = 2	\$881.46	\$0.00	\$0.00	\$881.46	\$0.00	\$881.46
	PHYSICIAN & CLERICAL - Count = 1	\$20.00	\$0.00	\$0.00	\$20.00	\$0.00	\$20.00
	POLICE OFFICERS AND DRIVERS - Count = 11	\$100,677.08	\$2,239.79	\$0.00	\$99,420.91	\$3,495.96	\$102,916.87
	STREET OR ROAD CONSTRUCTION - Count = 1	\$2,413.52	\$0.00	\$0.00	\$2,413.52	\$0.00	\$2,413.52
	WATERWORKS OPERATION & DRIVERS - Count = 4	\$2,261.78	\$0.00	\$0.00	\$2,261.78	\$0.00	\$2,261.78
	2023 - Count = 33	\$794,321.29	\$334,417.83	\$0.00	\$734,758.57	\$393,980.55	\$1,128,739.12

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2024	FIREFIGHTERS & DRIVERS - Count = 11	\$310,224.66	\$218,044.77	\$0.00	\$253,739.45	\$274,529.98	\$528,269.43
	MUNICIPAL EMPLOYEES, NOC - Count = 6	\$7,018.73	\$0.00	\$0.00	\$7,018.73	\$0.00	\$7,018.73
	POLICE OFFICERS AND DRIVERS - Count = 5	\$24,342.93	\$0.00	\$0.00	\$24,342.93	\$0.00	\$24,342.93
	WATERWORKS OPERATION & DRIVERS - Count = 3	\$57,775.45	\$67,838.78	\$0.00	\$55,121.89	\$70,492.34	\$125,614.23
2024 - Count = 25		\$399,361.77	\$285,883.55	\$0.00	\$340,223.00	\$345,022.32	\$685,245.32

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2025	FIRE PREVENTION - Count = 1	\$403.06	\$0.00	\$0.00	\$403.06	\$0.00	\$403.06
	FIREFIGHTERS & DRIVERS - Count = 10	\$59,462.80	\$218,567.43	\$0.00	\$22,266.66	\$255,763.57	\$278,030.23
	MUNICIPAL EMPLOYEES, NOC - Count = 4	\$4,178.67	\$0.00	\$0.00	\$2,306.85	\$1,871.82	\$4,178.67
	POLICE OFFICERS AND DRIVERS - Count = 13	\$106,068.38	\$271,651.37	\$0.00	\$60,999.94	\$316,719.81	\$377,719.75
2025 - Count = 28		\$170,112.91	\$490,218.80	\$0.00	\$85,976.51	\$574,355.20	\$660,331.71

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2026	FIREFIGHTERS & DRIVERS - Count = 3	\$14,478.18	\$7,469.82	\$0.00	\$0.00	\$21,948.00	\$21,948.00
	MUNICIPAL EMPLOYEES, NOC - Count = 2	\$844.00	\$3,440.78	\$0.00	\$0.00	\$4,284.78	\$4,284.78
	POLICE OFFICERS AND DRIVERS - Count = 1	\$0.00	\$4,500.00	\$0.00	\$0.00	\$4,500.00	\$4,500.00
2026 - Count = 6		\$15,322.18	\$15,410.60	\$0.00	\$0.00	\$30,732.78	\$30,732.78

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 04/30/2026

Year Code	Description	Claim		% of Med		% of			Paid	Outstanding	Incurred	Total	% of Total
		Cnt	Total	% of	Legl	Open	Cisd	Avg Cost/Claim					
97 804	Forestry (Dept)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04	207,805.04	100.0%
97 8	Public Works (Sub-Loc)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04	207,805.04	100.0%
97 01	Village of Hoffman Estates (Loc)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04	207,805.04	100.0%
Totals for 1997 Claims:													
00 102	Planning (Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00	0.00	0.0%
00 1	Community Development (Sub-Loc)	1	1.8%	1	0	0	0%	0	1	0.00	0.00	0.00	0.0%
00 206	Customer Service (Dept)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20	3,974.20	1.3%
00 2	Finance (Sub-Loc)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20	3,974.20	1.3%
00 250	PPO Payments (Dept)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86	152,127.86	49.1%
00 25	PPO Payments (Sub-Loc)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86	152,127.86	49.1%
00 300	Administration (Dept)	1	1.8%	0	1	0	0%	0	1	193.50	193.50	193.50	0.1%
00 301	Fire Suppression (Dept)	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64	95,074.64	30.7%
00 303	Emergency Medical Serv (Dept)	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43	16,116.43	5.2%
00 3	Fire (Sub-Loc)	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57	111,384.57	36.0%
00 400	Manager's Office (Dept)	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45	4,452.45	1.4%
00 401	Cable TV (Dept)	1	1.8%	1	0	0	0%	0	1	260.40	260.40	260.40	0.1%
00 402	Boards & Commissions (Dept)	1	1.8%	1	0	0	0%	0	1	413.43	413.43	413.43	0.1%
00 4	General Government (Sub-Loc)	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28	5,126.28	1.7%
00 600	Administration (Dept)	1	1.8%	0	1	0	0%	0	1	0.00	0.00	0.00	0.0%
00 6	Human Resources Manag (Sub-Loc)	1	1.8%	0	1	0	0%	0	1	0.00	0.00	0.00	0.0%
00 700	Patrol (Dept)	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36	28,187.36	9.1%
00 704	Traffic (Dept)	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40	1,159.40	0.4%
00 7	Police (Sub-Loc)	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76	29,346.76	9.5%
00 801	Water & Sewer (Dept)	4	7.1%	2	2	0	0%	0	4	2,935.02	2,935.02	2,935.02	0.9%
00 802	Building & Grounds (Dept)	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10	1,411.10	0.5%
00 804	Forestry (Dept)	5	8.9%	5	0	0	0%	0	5	2,828.60	2,828.60	2,828.60	0.9%
00 805	Clerical (Dept)	1	1.8%	1	0	0	0%	0	1	452.50	452.50	452.50	0.1%
00 8	Public Works (Sub-Loc)	11	19.6%	8	3	0	0%	0	11	7,627.22	7,627.22	7,627.22	2.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 04/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
00 9	Information Systems (Sub-Loc)	1	1.8%	1	0	0	0	0	1	168.50	168.50		168.50	0.1%
00 01	Village of Hoffman Estates (Loc)	56	100.0%	38	11	7	13	0	56	5,531.35	309,755.39		309,755.39	100.0%
	Totals for 2000 Claims:	56	100.0%	38	11	7	13	0	56	5,531.35	309,755.39		309,755.39	100.0%
01 300	Administration (Dept)	2	3.1%	1	1	0	0	0	2	538.72	1,077.44		1,077.44	0.1%
01 301	Fire Suppression (Dept)	8	12.3%	3	3	2	25	0	8	35,023.68	280,189.41		280,189.41	23.7%
01 303	Emergency Medical Serv (Dept)	7	10.8%	2	1	4	57	0	7	38,418.72	268,931.02		268,931.02	22.7%
01 304	ESDA (Dept)	1	1.5%	1	0	0	0	0	1	425.39	425.39		425.39	0.0%
01 3	Fire (Sub-Loc)	18	27.7%	7	5	6	33	0	18	30,590.18	550,623.26		550,623.26	46.5%
01 400	Manager's Office (Dept)	1	1.5%	1	0	0	0	0	1	4,374.81	4,374.81		4,374.81	0.4%
01 4	General Government (Sub-Loc)	1	1.5%	1	0	0	0	0	1	4,374.81	4,374.81		4,374.81	0.4%
01 505	Immunization (Dept)	1	1.5%	1	0	0	0	0	1	391.50	391.50		391.50	0.0%
01 5	Health & Human Services (Sub-Loc)	1	1.5%	1	0	0	0	0	1	391.50	391.50		391.50	0.0%
01 700	Patrol (Dept)	20	30.8%	11	2	7	35	0	20	10,615.24	212,304.82		212,304.82	17.9%
01 702	Crime Prevention (Dept)	1	1.5%	1	0	0	0	0	1	5,663.17	5,663.17		5,663.17	0.5%
01 704	Traffic (Dept)	3	4.6%	1	0	2	67	0	3	2,887.00	8,660.99		8,660.99	0.7%
01 707	Records (Dept)	4	6.2%	1	0	3	75	0	4	14,372.31	57,489.25		57,489.25	4.9%
01 7	Police (Sub-Loc)	28	43.1%	14	2	12	43	0	28	10,147.08	284,118.23		284,118.23	24.0%
01 800	Streets (Dept)	5	7.7%	3	1	1	20	0	5	48,719.89	243,599.47		243,599.47	20.6%
01 801	Water & Sewer (Dept)	4	6.2%	2	1	1	25	0	4	24,096.40	96,385.58		96,385.58	8.1%
01 802	Building & Grounds (Dept)	3	4.6%	3	0	0	0	0	3	422.63	1,267.88		1,267.88	0.1%
01 803	Equipment & Supply (Dept)	1	1.5%	1	0	0	0	0	1	210.60	210.60		210.60	0.0%
01 804	Forestry (Dept)	3	4.6%	2	1	0	0	0	3	1,150.17	3,450.50		3,450.50	0.3%
01 8	Public Works (Sub-Loc)	16	24.6%	11	3	2	13	0	16	21,557.13	344,914.03		344,914.03	29.1%
01 9	Information Systems (Sub-Loc)	1	1.5%	1	0	0	0	0	1	301.50	301.50		301.50	0.0%
01 01	Village of Hoffman Estates (Loc)	65	100.0%	35	10	20	31	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
	Totals for 2001 Claims:	65	100.0%	35	10	20	31	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
02 102	Planning (Dept)	1	2.6%	0	1	0	0	0	1	28,933.52	28,933.52		28,933.52	3.9%
02 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0	0	1	28,933.52	28,933.52		28,933.52	3.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 04/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
02 301	Fire Suppression (Dept)	5	13.2%	1	2	2	2	0	5	11,335.45	56,677.26		56,677.26	7.6%
02 303	Emergency Medical Servic (Dept)	8	21.1%	4	3	1	1	0	8	7,441.19	59,529.50		59,529.50	8.0%
02 306	Technical Rescue (Dept)	1	2.6%	0	1	0	0	0	1	5,830.00	5,830.00		5,830.00	0.8%
02 3	Fire (Sub-Loc)	14	36.8%	5	6	3	3	0	14	8,716.91	122,036.76		122,036.76	16.3%
02 700	Patrol (Dept)	11	28.9%	5	0	6	6	0	11	24,662.45	271,286.95		271,286.95	36.3%
02 704	Traffic (Dept)	1	2.6%	0	0	1	1	0	1	310,828.16	310,828.16		310,828.16	41.6%
02 706	Communication (Dept)	1	2.6%	1	0	0	0	0	1	1,777.50	1,777.50		1,777.50	0.2%
02 7	Police (Sub-Loc)	13	34.2%	6	0	7	7	0	13	44,914.82	583,892.61		583,892.61	78.2%
02 800	Streets (Dept)	5	13.2%	4	1	0	0	0	5	1,511.20	7,556.00		7,556.00	1.0%
02 801	Water & Sewer (Dept)	2	5.3%	0	2	0	0	0	2	1,227.90	2,455.80		2,455.80	0.3%
02 803	Equipment & Supply (Dept)	1	2.6%	1	0	0	0	0	1	281.70	281.70		281.70	0.0%
02 804	Forestry (Dept)	2	5.3%	2	0	0	0	0	2	642.60	1,285.20		1,285.20	0.2%
02 8	Public Works (Sub-Loc)	10	26.3%	7	3	0	0	0	10	1,157.87	11,578.70		11,578.70	1.6%
02 01	Village of Hoffman Estates (Loc)	38	100.0%	18	10	10	10	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:		38	100.0%	18	10	10	10	0	38	19,643.20	746,441.59		746,441.59	100.0%
03 301	Fire Suppression (Dept)	5	14.3%	2	1	2	2	0	5	25,542.01	127,710.07		127,710.07	31.2%
03 303	Emergency Medical Servic (Dept)	12	34.3%	9	1	2	2	0	12	15,553.15	186,637.80		186,637.80	45.7%
03 305	Underwater Rescue (Dept)	1	2.9%	1	0	0	0	0	1	785.49	785.49		785.49	0.2%
03 3	Fire (Sub-Loc)	18	51.4%	12	2	4	4	0	18	17,507.41	315,133.36		315,133.36	77.1%
03 700	Patrol (Dept)	7	20.0%	5	1	1	1	0	7	1,467.76	10,274.35		10,274.35	2.5%
03 701	Investigations (Dept)	1	2.9%	0	0	1	1	0	1	79,722.54	79,722.54		79,722.54	19.5%
03 704	Traffic (Dept)	3	8.6%	1	2	0	0	0	3	88.33	265.00		265.00	0.1%
03 7	Police (Sub-Loc)	11	31.4%	6	3	2	2	0	11	8,205.63	90,261.89		90,261.89	22.1%
03 801	Water & Sewer (Dept)	3	8.6%	3	0	0	0	0	3	699.33	2,098.00		2,098.00	0.5%
03 802	Building & Grounds (Dept)	2	5.7%	2	0	0	0	0	2	477.00	954.00		954.00	0.2%
03 803	Equipment & Supply (Dept)	1	2.9%	1	0	0	0	0	1	310.50	310.50		310.50	0.1%
03 8	Public Works (Sub-Loc)	6	17.1%	6	0	0	0	0	6	560.42	3,362.50		3,362.50	0.8%
03 01	Village of Hoffman Estates (Loc)	35	100.0%	24	5	6	6	0	35	11,678.79	408,757.75		408,757.75	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
 POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 04/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
Totals for 2003 Claims:		35	100.0%	24	5	6	6	0	35	11,678.79	408,757.75		408,757.75	100.0%
04	201 Water Billing	1	2.1%	1	0	0	0	0	1	1,295.10	1,295.10		1,295.10	0.1%
04	2 Finance	1	2.1%	1	0	0	0	0	1	1,295.10	1,295.10		1,295.10	0.1%
04	301 Fire Suppression	10	20.8%	6	2	2	2	0	10	4,666.25	46,662.48		46,662.48	4.4%
04	303 Emergency Medical Servic	11	22.9%	7	4	0	0	0	11	12,225.62	134,481.79		134,481.79	12.7%
04	3 Fire	21	43.8%	13	6	2	2	0	21	8,625.92	181,144.27		181,144.27	17.1%
04	504 Health Screening	1	2.1%	1	0	0	0	0	1	405.00	405.00		405.00	0.0%
04	5 Health & Human Services	1	2.1%	1	0	0	0	0	1	405.00	405.00		405.00	0.0%
04	600 Administration	1	2.1%	1	0	0	0	0	1	248.68	248.68		248.68	0.0%
04	6 Human Resources Manag	1	2.1%	1	0	0	0	0	1	248.68	248.68		248.68	0.0%
04	700 Patrol	16	33.3%	12	0	4	4	0	16	41,219.86	659,517.75		659,517.75	62.4%
04	703 Tactical	2	4.2%	2	0	0	0	0	2	137.84	275.68		275.68	0.0%
04	7 Police	18	37.5%	14	0	4	4	0	18	36,655.19	659,793.43		659,793.43	62.5%
04	800 Streets	3	6.3%	1	0	2	2	0	3	43,878.25	131,634.74		131,634.74	12.5%
04	801 Water & Sewer	1	2.1%	1	0	0	0	0	1	0.00	0.00		0.00	0.0%
04	803 Equipment & Supply	1	2.1%	0	0	1	1	0	1	81,422.11	81,422.11		81,422.11	7.7%
04	804 Forestry	1	2.1%	1	0	0	0	0	1	481.50	481.50		481.50	0.0%
04	8 Public Works	6	12.5%	3	0	3	3	0	6	35,589.73	213,538.35		213,538.35	20.2%
04	01 Village of Hoffman Estates	48	100.0%	33	6	9	9	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
Totals for 2004 Claims:		48	100.0%	33	6	9	9	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05	301 Fire Suppression	6	11.3%	4	2	0	0	0	6	1,012.80	6,076.77		6,076.77	2.0%
05	303 Emergency Medical Servic	20	37.7%	12	5	3	3	0	20	12,979.04	259,580.79		259,580.79	83.9%
05	3 Fire	26	49.1%	16	7	3	3	0	26	10,217.60	265,657.56		265,657.56	85.9%
05	504 Health Screening	1	1.9%	1	0	0	0	0	1	184.50	184.50		184.50	0.1%
05	5 Health & Human Services	1	1.9%	1	0	0	0	0	1	184.50	184.50		184.50	0.1%
05	700 Patrol	7	13.2%	5	1	1	1	0	7	3,015.10	21,105.71		21,105.71	6.8%
05	701 Investigations	1	1.9%	1	0	0	0	0	1	297.00	297.00		297.00	0.1%
05	704 Traffic	1	1.9%	1	0	0	0	0	1	1,186.85	1,186.85		1,186.85	0.4%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 04/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Incurred	% of Total
05 707	Records	1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05 7	Police	10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05 800	Streets	4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05 801	Water & Sewer	5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%
05 802	Building & Grounds	1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05 803	Equipment & Supply	2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05 804	Forestry	4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05 8	Public Works	16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05 01	Village of Hoffman Estates	53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
		Totals for 2005 Claims:		53	100.0%	39	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
06 201	Water Billing	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 2	Finance	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 301	Fire Suppression	9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06 303	Emergency Medical Serv	14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06 3	Fire	23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06 700	Patrol	17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06 701	Investigations	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06 703	Tactical	4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06 704	Traffic	2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06 707	Records	1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06 7	Police	25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06 800	Streets	1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06 801	Water & Sewer	2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06 802	Building & Grounds	1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06 804	Forestry	3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06 8	Public Works	7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06 01	Village of Hoffman Estates	56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
		Totals for 2006 Claims:		56	100.0%	34	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 04/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
07 301	Fire Suppression	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23		385,248.23	50.9%
07 303	Emergency Medical Servic	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.4%
07 3	Fire	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24		403,761.24	53.3%
07 600	Administration	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07 6	Human Resources Manag	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07 700	Patrol	10	20.8%	6	2	2	20%	0	10	17,411.53	174,115.28		174,115.28	23.0%
07 703	Tactical	2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07 704	Traffic	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.3%
07 7	Police	16	33.3%	10	3	3	19%	0	16	12,020.92	192,334.78		192,334.78	25.4%
07 800	Streets	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.3%
07 801	Water & Sewer	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.6%
07 802	Building & Grounds	1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07 803	Equipment & Supply	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07 804	Forestry	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08		127,315.08	16.8%
07 8	Public Works	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38		160,760.38	21.2%
07 01	Village of Hoffman Estates	48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
Totals for 2007 Claims:		48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
08 200	Accounting	1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08 206	Customer Service	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 2	Finance	2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08 300	Administration	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08 301	Fire Suppression	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08 303	Emergency Medical Servic	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34		229,768.34	44.8%
08 3	Fire	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00		257,702.00	50.2%
08 400	Manager's Office	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 4	General Government	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 700	Patrol	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08 701	Investigations	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 04/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
08 703	Tactical	(Dept) 2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08 704	Traffic	(Dept) 1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08 705	Canine	(Dept) 1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08 7	Police	(Sub-Loc) 12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08 800	Streets	(Dept) 5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08 801	Water & Sewer	(Dept) 5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%
08 804	Forestry	(Dept) 2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08 8	Public Works	(Sub-Loc) 12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08 01	Village of Hoffman Estates	(Loc) 64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:		64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09 300	Administration	(Dept) 2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09 301	Fire Suppression	(Dept) 14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09 303	Emergency Medical Serv	(Dept) 20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09 3	Fire	(Sub-Loc) 36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09 600	Administration	(Dept) 1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 6	Human Resources Manag	(Sub-Loc) 1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 700	Patrol	(Dept) 8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09 704	Traffic	(Dept) 1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09 707	Records	(Dept) 1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09 7	Police	(Sub-Loc) 10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09 800	Streets	(Dept) 1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09 801	Water & Sewer	(Dept) 2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09 803	Equipment & Supply	(Dept) 1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09 804	Forestry	(Dept) 2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09 8	Public Works	(Sub-Loc) 6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09 01	Village of Hoffman Estates	(Loc) 53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
Totals for 2009 Claims:		53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
10 200	Accounting	(Dept) 2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%

EMPLOYER'S CLAIM SERVICE, INC.
 POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 04/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
10 2	Finance (Sub-Loc)	2	4.8%	0	1	1	1	0	2	21,935.31	43,870.61		43,870.61	7.7%
10 250	PPO Payments (Dept)	1	2.4%	1	0	0	0	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 25	PPO Payments (Sub-Loc)	1	2.4%	1	0	0	0	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 301	Fire Suppression (Dept)	8	19.0%	3	5	0	0	0	8	3,252.66	26,021.31		26,021.31	4.6%
10 303	Emergency Medical Servic (Dept)	8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.7%
10 3	Fire (Sub-Loc)	16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.3%
10 700	Patrol (Dept)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 7	Police (Sub-Loc)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 800	Streets (Dept)	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10 801	Water & Sewer (Dept)	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.2%
10 802	Building & Grounds (Dept)	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10 804	Forestry (Dept)	1	2.4%	0	1	0	0%	0	1	19,712.35	19,712.35		19,712.35	3.5%
10 8	Public Works (Sub-Loc)	8	19.0%	6	2	0	0%	0	8	3,515.01	28,120.06		28,120.06	4.9%
10 01	Village of Hoffman Estates (Loc)	42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
Totals for 2010 Claims:		42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
11 200	Accounting (Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 2	Finance (Sub-Loc)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 250	PPO Payments (Dept)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 25	PPO Payments (Sub-Loc)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 301	Fire Suppression (Dept)	4	12.9%	2	1	1	25%	0	4	63,247.39	252,989.56		252,989.56	34.7%
11 303	Emergency Medical Servic (Dept)	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.4%
11 3	Fire (Sub-Loc)	15	48.4%	11	1	3	20%	0	15	31,173.96	467,609.37		467,609.37	64.1%
11 700	Patrol (Dept)	10	32.3%	6	1	3	30%	0	10	23,145.83	231,458.29		231,458.29	31.7%
11 703	Tactical (Dept)	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11 7	Police (Sub-Loc)	11	35.5%	6	2	3	27%	0	11	21,627.82	237,905.97		237,905.97	32.6%
11 801	Water & Sewer (Dept)	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11 804	Forestry (Dept)	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11 805	Clerical (Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 04/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
11 8	Public Works (Sub-Loc)	3	9.7%	2	1	0	0	0	3	1,086.24	3,258.73		3,258.73	0.4%
11 01	Village of Hoffman Estates (Loc)	31	100.0%	20	5	6	6	0	31	23,523.59	729,231.23		729,231.23	100.0%
	Totals for 2011 Claims:	31	100.0%	20	5	6	6	0	31	23,523.59	729,231.23		729,231.23	100.0%
12 101	Engineering/Transportatio (Dept)	1	2.3%	1	0	0	0	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 1	Community Development (Sub-Loc)	1	2.3%	1	0	0	0	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 250	PPO Payments (Dept)	1	2.3%	1	0	0	0	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 25	PPO Payments (Sub-Loc)	1	2.3%	1	0	0	0	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 301	Fire Suppression (Dept)	12	27.9%	10	1	1	1	0	12	2,365.84	28,390.13		28,390.13	8.3%
12 303	Emergency Medical Servic (Dept)	8	18.6%	7	0	1	1	0	8	21,935.16	175,481.26		175,481.26	51.2%
12 3	Fire (Sub-Loc)	20	46.5%	17	1	2	2	0	20	10,193.57	203,871.39		203,871.39	59.5%
12 700	Patrol (Dept)	9	20.9%	6	1	2	2	0	9	8,148.55	73,336.98		73,336.98	21.4%
12 701	Investigations (Dept)	2	4.7%	1	1	1	0	0	2	341.20	682.40		682.40	0.2%
12 704	Traffic (Dept)	1	2.3%	1	0	0	0	0	1	4,940.28	4,940.28		4,940.28	1.4%
12 7	Police (Sub-Loc)	12	27.9%	8	2	2	2	0	12	6,579.97	78,959.66		78,959.66	23.0%
12 800	Streets (Dept)	3	7.0%	2	1	0	0	0	3	296.81	890.43		890.43	0.3%
12 801	Water & Sewer (Dept)	5	11.6%	4	1	0	0	0	5	1,614.09	8,070.44		8,070.44	2.4%
12 804	Forestry (Dept)	1	2.3%	1	0	0	0	0	1	257.70	257.70		257.70	0.1%
12 8	Public Works (Sub-Loc)	9	20.9%	7	2	0	0	0	9	1,024.29	9,218.57		9,218.57	2.7%
12 01	Village of Hoffman Estates (Loc)	43	100.0%	34	5	4	4	0	43	7,970.28	342,721.98		342,721.98	100.0%
	Totals for 2012 Claims:	43	100.0%	34	5	4	4	0	43	7,970.28	342,721.98		342,721.98	100.0%
13 102	Planning (Dept)	1	2.6%	0	1	0	0	0	1	481.33	481.33		481.33	0.1%
13 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0	0	1	481.33	481.33		481.33	0.1%
13 200	Accounting (Dept)	1	2.6%	1	0	0	0	0	1	342.41	342.41		342.41	0.1%
13 2	Finance (Sub-Loc)	1	2.6%	1	0	0	0	0	1	342.41	342.41		342.41	0.1%
13 301	Fire Suppression (Dept)	8	20.5%	6	1	1	1	0	8	4,307.66	34,461.25		34,461.25	7.4%
13 303	Emergency Medical Servic (Dept)	6	15.4%	3	1	2	3	0	6	35,673.45	214,040.72		214,040.72	45.9%
13 3	Fire (Sub-Loc)	14	35.9%	9	2	3	3	0	14	17,750.14	248,501.97		248,501.97	53.3%
13 700	Patrol (Dept)	12	30.8%	4	2	6	6	0	12	15,506.87	186,082.41		186,082.41	39.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 04/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Lgl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
13 701	Investigations (Dept)	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.2%
13 7	Police (Sub-Loc)	13	33.3%	5	2	6	46%	0	13	14,401.29	187,216.78		187,216.78	40.2%
13 801	Water & Sewer (Dept)	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.2%
13 804	Forestry (Dept)	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13 8	Public Works (Sub-Loc)	10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.3%
13 01	Village of Hoffman Estates (Loc)	39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
Totals for 2013 Claims:		39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
14 100	Code Enforcement (Dept)	1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14 102	Planning (Dept)	1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%
14 1	Community Development (Sub-Loc)	2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14 301	Fire Suppression (Dept)	12	24.5%	9	0	3	25%	0	12	42,310.07	507,720.85		507,720.85	66.0%
14 303	Emergency Medical Servic (Dept)	6	12.2%	3	1	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.0%
14 3	Fire (Sub-Loc)	18	36.7%	12	1	5	28%	0	18	31,211.29	561,803.27		561,803.27	73.0%
14 401	Cable TV (Dept)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 4	General Government (Sub-Loc)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 600	Administration (Dept)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 6	Human Resources Manag (Sub-Loc)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 700	Patrol (Dept)	16	32.7%	12	3	1	6%	0	16	12,041.83	192,669.28		192,669.28	25.0%
14 701	Investigations (Dept)	1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14 704	Traffic (Dept)	1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.1%
14 7	Police (Sub-Loc)	18	36.7%	13	4	1	6%	0	18	10,779.50	194,031.06		194,031.06	25.2%
14 800	Streets (Dept)	1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14 801	Water & Sewer (Dept)	5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14 804	Forestry (Dept)	3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.4%
14 8	Public Works (Sub-Loc)	9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.3%
14 01	Village of Hoffman Estates (Loc)	49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
Totals for 2014 Claims:		49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
15 100	Code Enforcement (Dept)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 04/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
15 1	Community Development (Sub-Loc)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15 301	Fire Suppression (Dept)	9	31.0%	5	1	3	33%	0	9	29,860.63	268,745.66		268,745.66	64.7%
15 303	Emergency Medical Serv (Dept)	6	20.7%	4	0	2	33%	0	6	12,038.88	72,233.27		72,233.27	17.4%
15 3	Fire (Sub-Loc)	15	51.7%	9	1	5	33%	0	15	22,731.93	340,978.93		340,978.93	82.1%
15 505	Immunization (Dept)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15 5	Health & Human Services (Sub-Loc)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15 700	Patrol (Dept)	7	24.1%	6	0	1	14%	0	7	9,232.10	64,624.67		64,624.67	15.6%
15 701	Investigations (Dept)	1	3.4%	0	1	0	0%	0	1	913.00	913.00		913.00	0.2%
15 7	Police (Sub-Loc)	8	27.6%	6	1	1	13%	0	8	8,192.21	65,537.67		65,537.67	15.8%
15 800	Streets (Dept)	1	3.4%	1	0	0	0%	0	1	184.04	184.04		184.04	0.0%
15 801	Water & Sewer (Dept)	1	3.4%	1	0	0	0%	0	1	582.07	582.07		582.07	0.1%
15 802	Building & Grounds (Dept)	1	3.4%	1	0	0	0%	0	1	361.60	361.60		361.60	0.1%
15 804	Forestry (Dept)	1	3.4%	1	0	0	0%	0	1	6,160.47	6,160.47		6,160.47	1.5%
15 8	Public Works (Sub-Loc)	4	13.8%	4	0	0	0%	0	4	1,822.05	7,288.18		7,288.18	1.8%
15 01	Village of Hoffman Estates (Loc)	29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
Totals for 2015 Claims:														
16 301	Fire Suppression (Dept)	3	8.1%	2	1	0	0%	0	3	466.15	1,398.44		1,398.44	0.2%
16 303	Emergency Medical Serv (Dept)	4	10.8%	2	0	2	50%	0	4	73,310.12	293,240.47		293,240.47	33.2%
16 3	Fire (Sub-Loc)	7	18.9%	4	1	2	29%	0	7	42,091.27	294,638.91		294,638.91	33.3%
16 700	Patrol (Dept)	16	43.2%	13	1	2	13%	0	16	33,242.87	531,885.85		531,885.85	60.1%
16 701	Investigations (Dept)	1	2.7%	1	0	0	0%	0	1	7,112.66	7,112.66		7,112.66	0.8%
16 703	Tactical (Dept)	1	2.7%	1	0	0	0%	0	1	140.43	140.43		140.43	0.0%
16 7	Police (Sub-Loc)	18	48.6%	15	1	2	11%	0	18	29,952.16	539,138.94		539,138.94	61.0%
16 800	Streets (Dept)	1	2.7%	1	0	0	0%	0	1	329.95	329.95		329.95	0.0%
16 801	Water & Sewer (Dept)	4	10.8%	3	1	0	0%	0	4	4,394.90	17,579.60		17,579.60	2.0%
16 803	Equipment & Supply (Dept)	3	8.1%	2	1	0	0%	0	3	7,918.56	23,755.68		23,755.68	2.7%
16 804	Forestry (Dept)	3	8.1%	3	0	0	0%	0	3	2,216.74	6,650.22		6,650.22	0.8%
16 8	Public Works (Sub-Loc)	11	29.7%	9	2	0	0%	0	11	4,392.31	48,315.45		48,315.45	5.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 04/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
16 9	Information Systems (Sub-Loc)	1	2.7%	1	0	0	0%	0	1	2,371.46	2,371.46		2,371.46	0.3%
16 01	Village of Hoffman Estates (Loc)	37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
Totals for 2016 Claims:		37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
17 301	Fire Suppression (Dept)	1	5.6%	0	0	1	100%	0	1	42,884.44	42,884.44		42,884.44	10.3%
17 303	Emergency Medical Serv (Dept)	5	27.8%	3	0	2	40%	0	5	72,796.78	363,983.88		363,983.88	87.7%
17 3	Fire (Sub-Loc)	6	33.3%	3	0	3	50%	0	6	67,811.39	406,868.32		406,868.32	98.1%
17 700	Patrol (Dept)	5	27.8%	5	0	0	0%	0	5	757.36	3,786.80		3,786.80	0.9%
17 701	Investigations (Dept)	1	5.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
17 703	Tactical (Dept)	1	5.6%	1	0	0	0%	0	1	1,114.58	1,114.58		1,114.58	0.3%
17 7	Police (Sub-Loc)	7	38.9%	7	0	0	0%	0	7	700.20	4,901.38		4,901.38	1.2%
17 800	Streets (Dept)	1	5.6%	1	0	0	0%	0	1	2,186.65	2,186.65		2,186.65	0.5%
17 804	Forestry (Dept)	4	22.2%	4	0	0	0%	0	4	246.90	987.59		987.59	0.2%
17 8	Public Works (Sub-Loc)	5	27.8%	5	0	0	0%	0	5	634.85	3,174.24		3,174.24	0.8%
17 01	Village of Hoffman Estates (Loc)	18	100.0%	15	0	3	17%	0	18	23,052.44	414,943.94		414,943.94	100.0%
Totals for 2017 Claims:		18	100.0%	15	0	3	17%	0	18	23,052.44	414,943.94		414,943.94	100.0%
18 100	Code Enforcement (Dept)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18 1	Community Development (Sub-Loc)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18 301	Fire Suppression (Dept)	8	23.5%	4	3	1	13%	0	8	6,056.13	48,449.03		48,449.03	13.7%
18 303	Emergency Medical Serv (Dept)	5	14.7%	3	0	2	40%	0	5	25,433.57	127,167.83		127,167.83	36.1%
18 3	Fire (Sub-Loc)	13	38.2%	7	3	3	23%	0	13	13,508.99	175,616.86		175,616.86	49.8%
18 700	Patrol (Dept)	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	48.6%
18 7	Police (Sub-Loc)	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	48.6%
18 800	Streets (Dept)	2	5.9%	2	0	0	0%	0	2	375.71	751.41		751.41	0.2%
18 801	Water & Sewer (Dept)	1	2.9%	1	0	0	0%	0	1	618.53	618.53		618.53	0.2%
18 802	Building & Grounds (Dept)	1	2.9%	1	0	0	0%	0	1	1,855.66	1,855.66		1,855.66	0.5%
18 804	Forestry (Dept)	1	2.9%	1	0	0	0%	0	1	1,179.47	1,179.47		1,179.47	0.3%
18 805	Clerical (Dept)	1	2.9%	0	1	0	0%	0	1	727.84	727.84		727.84	0.2%
18 8	Public Works (Sub-Loc)	6	17.6%	5	1	0	0%	0	6	855.49	5,132.91		5,132.91	1.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 04/30/2026

Year Code	Description	(Loc)	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
18 01	Village of Hoffman Estates	(Loc)	34	100.0%	23	6	5	15%	0	34	10,372.78	352,674.47		352,674.47	100.0%
Totals for 2018 Claims:			34	100.0%	23	6	5	15%	0	34	10,372.78	352,674.47		352,674.47	100.0%
19 301	Fire Suppression	(Dept)	12	42.9%	8	1	3	25%	2	10	41,836.03	462,332.28	39,700.02	502,032.30	55.1%
19 303	Emergency Medical Serv	(Dept)	4	14.3%	3	0	1	25%	0	4	36,460.47	145,841.87		145,841.87	16.0%
19 3	Fire	(Sub-Loc)	16	57.1%	11	1	4	25%	2	14	40,492.14	608,174.15	39,700.02	647,874.17	71.2%
19 700	Patrol	(Dept)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.8%
19 7	Police	(Sub-Loc)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.8%
19 01	Village of Hoffman Estates	(Loc)	28	100.0%	19	3	6	21%	2	26	32,511.13	870,611.59	39,700.02	910,311.61	100.0%
Totals for 2019 Claims:			28	100.0%	19	3	6	21%	2	26	32,511.13	870,611.59	39,700.02	910,311.61	100.0%
20 100	Code Enforcement	(Dept)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 1	Community Development	(Sub-Loc)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 301	Fire Suppression	(Dept)	11	39.3%	4	4	3	27%	0	11	20,808.49	228,893.35		228,893.35	61.9%
20 303	Emergency Medical Serv	(Dept)	3	10.7%	2	1	0	0%	0	3	11,668.95	35,006.86		35,006.86	9.5%
20 3	Fire	(Sub-Loc)	14	50.0%	6	5	3	21%	0	14	18,850.02	263,900.21		263,900.21	71.3%
20 502	Employee Wellness	(Dept)	1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 5	Health & Human Services	(Sub-Loc)	1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 700	Patrol	(Dept)	8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	13.6%
20 7	Police	(Sub-Loc)	8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	13.6%
20 802	Building & Grounds	(Dept)	2	7.1%	1	1	0	0%	0	2	1,380.38	2,760.75		2,760.75	0.7%
20 803	Equipment & Supply	(Dept)	1	3.6%	0	0	1	100%	0	1	50,322.57	50,322.57		50,322.57	13.6%
20 8	Public Works	(Sub-Loc)	3	10.7%	1	1	1	33%	0	3	17,694.44	53,083.32		53,083.32	14.3%
20 01	Village of Hoffman Estates	(Loc)	28	100.0%	11	12	5	18%	0	28	13,216.06	370,049.57		370,049.57	100.0%
Totals for 2020 Claims:			28	100.0%	11	12	5	18%	0	28	13,216.06	370,049.57		370,049.57	100.0%
21 301	Fire Suppression	(Dept)	3	12.0%	1	1	1	33%	1	2	13,820.18	12,068.48	29,392.06	41,460.54	12.7%
21 303	Emergency Medical Serv	(Dept)	4	16.0%	2	1	1	25%	1	3	21,382.53	55,180.89	30,349.23	85,530.12	26.2%
21 3	Fire	(Sub-Loc)	7	28.0%	3	2	2	29%	2	5	18,141.52	67,249.37	59,741.29	126,990.66	38.8%
21 700	Patrol	(Dept)	10	40.0%	7	2	1	10%	0	10	2,772.24	27,722.39		27,722.39	8.5%
21 702	Crime Prevention	(Dept)	1	4.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 04/30/2026

Year Code	Description	Claim Cnt		% of Total		Med Only	Comp	Legl	% of Lgl		Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
		Total	%	Total	%												
21 7	Police	11	44.0%	8	2	1	1	1	9%	0	11	2,520.22	27,722.39	27,722.39	8.5%		
21 800	Streets	2	8.0%	1	0	1	1	1	50%	1	1	7,738.09	7,132.13	8,344.04	15,476.17	4.7%	
21 801	Water & Sewer	2	8.0%	1	0	1	0	1	50%	0	2	60,898.32	121,796.63	121,796.63	37.3%		
21 803	Equipment & Supply	1	4.0%	0	0	1	0	1	100%	0	1	34,935.58	34,935.58	34,935.58	10.7%		
21 8	Public Works	5	20.0%	2	0	3	0	3	60%	1	4	34,441.68	163,864.34	172,208.38	52.7%		
21 9	Information Systems	2	8.0%	0	2	0	2	0	0%	0	2	0.00	0.00	0.00	0.0%		
21 01	Village of Hoffman Estates	25	100.0%	13	6	6	6	6	24%	3	22	13,076.86	258,836.10	68,085.33	326,921.43	100.0%	
Totals for 2021 Claims:		25	100.0%	13	6	6	6	6	24%	3	22	13,076.86	258,836.10	68,085.33	326,921.43	100.0%	
250	Village of Hoffman Estates	920		601	157	162	5	915				15,035.44	13,724,819.40	107,785.35	13,832,604.75		

Open Medical: 0
 Open Comp: 0
 Open Legal: 5

VILLAGE OF HOFFMAN ESTATES

Memo

TO: GAP Committee
FROM: Jennifer Djordjevic, Director of Operations/Outreach – Office of the Mayor and Board
RE: *Operations/Outreach Highlights*
PERIOD: April 2026

Special Events: Hope Fore Hoffman – the committee continues to solicit for sponsorships and raffle prizes. Toured A-Lamp and Hoffman Estates Community Bank through HHS. To date, \$57,000 has been raised, Shenanigans on the Green – the committee is well underway with the planning of this event. Sponsorships are being sought from local companies including Ricky Rockets, SRI Technology, Core Orthopedic and Comcast. Attended the Arbor Day Celebration on April 24th at Arbor Day Park.

Sherri Shepherd Sign Raising – coordinated with media production, Mayor McLeod and public works department to create a street sign for Sherri Shepherd, a former resident and TV personality. (As a gift for her birthday on April 22.) Her show aired the Village’s unveiling and presented her with the sign designed by the PW department.

Operation Love Great Citizen Awards – organized the group of citizens (and mini-horse from Soul Harbor Ranch) to attend the April 6th VBM in recognition of their efforts on Operation Love.

Other – co-judged MacArthur Science Fair with Mayor McLeod, organized birthday dinner for Clerk Patty Richter, attended monthly committee meetings and hosted Wine Wednesday on April 15th at Rosati’s. Attended the Hearing Life ribbon cutting on April 29th and the ONCC meeting in Schiller Park on April 30th. Provided certificates to the Fire Department for the Citizens Fire Academy graduation. Organized travel for Mayor to USCM in June. Put together April proclamations.

Jennifer Djordjevic
Dir. Of Operations and Outreach / Office of the Mayor and Board