



AGENDA
General Administration & Personnel Committee
Regular Meeting
Village Hall
1900 Hassell Road, Hoffman Estates, IL 60169

July 6, 2026 **Council Chambers** **7:00 PM**

1. **CALL TO ORDER/ROLL CALL**
2. **APPROVAL OF MINUTES**
 - A. General Administration & Personnel Committee 06-08-2026
3. **PUBLIC COMMENT**
4. **OLD BUSINESS**
5. **NEW BUSINESS**
 - A. Approval of a Resolution Authorizing Execution of an Intergovernmental Agreement Among the Village of Bartlett, the Village of Hoffman Estates, the Village of Barrington Hills, and the Village of Barrington, for the Equally Shared Costs for Work Towards the Recertification of a Quiet Corridor Along the Canadian National Railroad.
6. **REPORTS**
 - A. Cable TV Monthly Report
 - B. Human Resources Management Monthly Report
 - C. Legislative Operations & Outreach Monthly Report
7. **PRESIDENT'S REPORT**
8. **ITEMS IN REVIEW**
9. **OTHER**
10. **ADJOURNMENT**

Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at www.hoffmanestates.org and/or in person in the Village Clerk's office. The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.

Village of Hoffman Estates

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

June 8, 2026

1. ROLL CALL

Members in Attendance:

**Patrick Kinnane, Chair
Gary Stanton, Vice-Chair
Karen Arnet, Trustee
Trustee Gary Pilafas
Karen Mills, Trustee
Anna Newell, Trustee
Mayor William D. McLeod**

**Management Team Members
in Attendance:**

**Eric Palm, Village Manager
Dan O'Malley, Deputy Village Manager
Arthur Janura, Corporation Counsel
Jon Pape, Assistant Village Manager
Cathy Doczekalski, Dir. HRM
Jenny Horn, Dir. Development Services
Brian Raymond, Deputy Fire Chief
Sonia Zala, Senior Transportation Engineer
Kevin Kramer, Economic Dev. Director
Alan Wenderski, Director of Eng.
Ric Signorella, CATV Coordinator**

The General Administration & Personnel Committee meeting was called to order at 7:06 p.m.

2. APPROVAL OF MINUTES – May 11, 2026

Motion by Trustee Stanton, seconded by Mayor McLeod, to approve the General Administration & Personnel Committee meeting minutes of May 11, 2026. Voice vote taken. All ayes. Motion carried.

3. PUBLIC COMMENT

4. OLD BUSINESS

5. NEW BUSINESS

6. REPORTS (INFORMATION ONLY)

A. Cable TV Monthly Report

The Cable TV Monthly Report was received and filed.

B. Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was received and filed.

C. Legislative Operations and Outreach Monthly Report.

The Legislative Operations and Outreach Monthly Report was deferred.

Motion by Trustee Arnet, seconded by Trustee Pilafas, to defer the Legislative Operations and Outreach Monthly Report. Voice vote taken. All ayes. Motion carried.

- 7. PRESIDENT’S REPORT**
- 8. OTHER**
- 9. ITEMS IN REVIEW**
- 10. ADJOURNMENT**

Motion by Trustee Arnet, seconded by Trustee Stanton, to adjourn the meeting at 7:07 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Jennifer Djordjevic, Dir. Of Operations and Outreach, Office of the Mayor & Board

Date



AGENDA ITEM REPORT

General Administration & Personnel Committee
July 6, 2026
ITEM 5A

REQUEST: Approval of a Resolution Authorizing Execution of an Intergovernmental Agreement Among the Village of Bartlett, the Village of Hoffman Estates, the Village of Barrington Hills, and the Village of Barrington, for the Equally Shared Costs for Work Towards the Recertification of a Quiet Corridor Along the Canadian National Railroad.

FROM: Tiffany Cuevas, Administrative Intern

ITEM TYPE: Agreement - Committee

REQUEST SUMMARY

The Village of Hoffman Estates participates in a cooperative Quiet Zone (Quiet Corridor) along the Elgin, Joliet and Eastern (EJ&E) Railroad in coordination with Lake County and several surrounding municipalities. The Quiet Zone was originally established following a 2006 Intergovernmental Agreement (IGA) and was certified with the Federal Railroad Administration (FRA) in August 2011 after implementation of required safety improvements across participating jurisdictions.

Recertification of the Quiet Zone is now required by the FRA. The current recertification cycle will require an updated engineering review and coordination among participating municipalities to maintain Quiet Zone status. During the most recent renewal cycle in 2023, the participating agencies successfully completed the recertification process with the assistance of the lead agency and consulting engineer.

The Village of Barrington is expected to serve as the coordinating lead agency for the current recertification cycle. The consulting engineering firm, RINA (previously Patrick Engineering), will provide the required professional engineering services to support the recertification study and documentation required by the FRA.

All participating municipalities will equally share the cost of the study and related services. The total cost of the engineering work shall not exceed \$13,700 plus approved expenses, divided equally among participating parties.

FINANCIAL IMPACT

The Village's share of the recertification study is expected to be approximately one-fourth of the total contract cost, not to exceed \$13,700 plus expenses in total project

cost (split equally among participating municipalities). This equates to an estimated local share of \$3,425 plus one-fourth of any approved expenses.

Funds will be used to support professional engineering services provided by RINA for FRA-required Quiet Zone recertification documentation and coordination.

RECOMMENDATION

Staff recommends that the Village Board approve the attached resolution authorizing execution of an Intergovernmental Agreement for equally shared costs associated with work toward recertification of the Quiet Zone along the EJ&E Railroad corridor.

ATTACHMENTS

- 1. RESOLUTION - Quiet Corridor Recertification Cost Sharing IGA (1)
- 2. EXHIBIT A - Quiet Corridor Recertification Cost Sharing IGA
- 3. 2023 Combined Quiet Corridor IGA

RESOLUTION NO. ____-2026

VILLAGE OF HOFFMAN ESTATES

RESOLUTION AUTHORIZING AN AGREEMENT AMONG THE VILLAGE OF BARTLETT, THE VILLAGE OF HOFFMAN ESTATES, THE VILLAGE OF BARRINGTON HILLS, AND THE VILLAGE OF BARRINGTON FOR THE EQUALLY SHARED COSTS FOR WORK TOWARDS THE RECERTIFICATION OF A QUIET CORRIDOR ALONG THE CANADIAN NATIONAL RAILROAD

WHEREAS, the Village of Hoffman Estates (“the Village”) is a home-rule municipality located in Cook County, Illinois; and is authorized to enter into intergovernmental agreements pursuant to Article VII, Section 10 of the Illinois Constitution and the Intergovernmental Cooperation Act, 5 ILCS 220/1 et seq.; and

WHEREAS, the participating municipalities previously cooperated to establish the Quiet Corridor, which was certified by the Federal Railroad Administration ("FRA") following implementation of the required safety improvements;

WHEREAS, the Federal Railroad Administration requires periodic recertification of the Quiet Corridor to maintain its operational status, including the preparation of updated engineering documentation and coordination among the participating municipalities; and

WHEREAS, the Village of Barrington has agreed to serve as the lead agency for the current Quiet Corridor recertification process and to administer the professional engineering services necessary to complete the required recertification;

WHEREAS, RINA Consulting (formerly Patrick Engineering) will provide the professional engineering services required to prepare the engineering study and documentation necessary for the Federal Railroad Administration Quiet Corridor recertification; and

WHEREAS, the participating municipalities have agreed to equally share the cost of the engineering study and related services, with the total project cost not to exceed Thirteen Thousand Seven Hundred Dollars (\$13,700.00), plus approved expenses, resulting in an estimated Village share of Three Thousand Four Hundred Twenty-Five Dollars (\$3,425.00), plus one-fourth of any approved expenses; and

WHEREAS, the Corporate Authorities have determined that it is in the best interests of the Village to enter into an agreement with the Villages of Bartlett, Barrington Hills, and Barrington to equally share the costs associated with the Federal Railroad Administration-required recertification of the Quiet Corridor.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Hoffman Estates, as follows:

Section 1: RECITALS. The facts and statements contained in the preamble of this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

Section 2: APPROVAL OF AGREEMENT. The President and Board of Trustees hereby approve the Agreement among the Village of Bartlett, the Village of Hoffman Estates, the Village of Barrington Hills, and the Village of Barrington for the equally shared costs for work toward the recertification of a Quiet Corridor along the Canadian National Railroad.

Section 3: AUTHORIZATION TO EXECUTE AGREEMENT. The President or Village Manager is hereby authorized to execute the Agreement attached hereto as Exhibit A, incorporated herein and made part hereof by reference, and to execute any other documents in furtherance of this Resolution in accordance with the Village Code and applicable state and federal law.

Section 4: EFFECTIVE DATE. This Resolution will be in full force and effect from and after its passage and approval as provided by law.

RESOLVED THIS _____ day of _____, 2026

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Trustee Gary G. Stanton	_____	_____	_____	_____
Trustee Karen Arnet	_____	_____	_____	_____
Trustee Patrick Kinnane	_____	_____	_____	_____
President William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2026

Village President

ATTEST:

EXHIBIT A

AGREEMENT AMONG THE VILLAGE OF BARTLETT, THE VILLAGE OF HOFFMAN ESTATES, THE VILLAGE OF BARRINGTON HILLS, AND THE VILLAGE OF BARRINGTON, FOR THE EQUALLY SHARED COSTS FOR WORK TOWARDS THE RECERTIFICATION OF A QUIET CORRIDOR ALONG THE CANADIAN NATIONAL RAILROAD

THIS AGREEMENT entered into this _____, day of _____ 202__, by and among the VILLAGE OF BARTLETT, an Illinois Municipal Corporation, acting by and through its Mayor and Board of Trustees, hereinafter referred to as BARTLETT, the VILLAGE OF HOFFMAN ESTATES, an Illinois Municipal Corporation, acting by and through its Mayor and Board of Trustees, hereinafter referred to as HOFFMAN ESTATES, the VILLAGE OF BARRINGTON HILLS, an Illinois Municipal Corporation, acting by and through its Village President and Board of Trustees, hereinafter referred to as BARRINGTON HILLS, and the VILLAGE OF BARRINGTON, an Illinois Municipal Corporation, acting by and through its Village President and Board of Trustees, hereinafter referred to as BARRINGTON. The BARTLETT, HOFFMAN ESTATES, BARRINGTON HILLS, and BARRINGTON are sometimes hereinafter referred to individually as a "PARTY" and collectively as the "PARTIES". The CANADIAN NATIONAL RAILROAD corridor is sometimes hereinafter referred to as the "CORRIDOR".

WITNESSETH

WHEREAS, the Swift Rail Development Act of 1994, hereinafter referred to as the ACT, directed the Federal Railroad Administration, hereinafter referred to as the FRA, to issue a rule, hereinafter referred to as the FINAL RULE, mandating the sounding of train horns at all public highway-rail crossings; and,

WHEREAS, said FINAL RULE includes provisions for the creation of quiet corridors through the use of supplementary and alternative safety measures to avoid the mandated sounding of train horns at highway-rail crossings; and,

WHEREAS, the ACT does not authorize any federal funds to implement said quiet corridors included in the FINAL RULE; and,

WHEREAS, improvements at all highway-rail crossings in the CORRIDOR are infeasible due to cost and/or the impracticalities of installation; and,

WHEREAS, the implementation of said FINAL RULE and the continuing frequency at which train horns are heard has a negative impact on the quality of life of the residents of the PARTIES; and,

WHEREAS, the PARTIES have determined it is desirous to pursue a cooperative quiet corridor as a more cost effective and acceptable alternative to the mandatory sounding of the train horns and/or the installation of supplemental and/or alternative safety measures included in the FINAL RULE; and,

WHEREAS, the PARTIES hereto have agreed to participate equally in paying for the recertification of the quiet corridor.

NOW, THEREFORE, for and in consideration of the mutual covenants contained herein, made and pursuant to all applicable statutes, local ordinances, and authority, the PARTIES hereto do hereby enter into the following:

1. It is mutually agreed by and among the PARTIES hereto that the foregoing preambles are hereby incorporated herein as though fully set forth.
2. BARRINGTON agrees to serve as the Lead Agency for the STUDY and to perform the administrative functions associated with said STUDY. For the purposes of THIS AGREEMENT, said administrative functions shall be limited to contracting with RINA, hereinafter the CONTRACTOR, to perform the work items included in the approved scope of work for the STUDY, paying the CONTRACTOR for completion of the work items included in the scope of services for the STUDY, and receiving reimbursement from each of the other PARTIES hereto in an amount distributed equally among all participating PARTIES for said STUDY.
3. It is mutually agreed by and among the PARTIES hereto that the scope of work contained in the proposal from the CONTRACTOR titled, "Proposal to provide Professional Engineering Services for Barrington Quiet Zone Recertification Assistance, Lake County, Illinois" and dated May 7, 2026 constitutes the approved scope of services for the STUDY. Said approved scope of work, by reference herein are hereby made a part hereof.

It is further mutually agreed that the total cost of the STUDY, as proposed by the CONTRACTOR, shall not exceed \$13,700.00 plus expenses. Expenses shall be submitted for review and approved by BARRINGTON. Said expenses shall be split equally amongst the above PARTIES.

4. It is mutually agreed by and among the PARTIES hereto that the total amount of the local share to be divided equally between the participating PARTIES shall not exceed \$13,700.00, plus any additional expenses as explained above.
5. It is mutually agreed by and among the PARTIES hereto that each of the PARTIES shall each reimburse BARRINGTON an amount not to exceed \$13,700.00 divided equally among the participating PARTIES, plus any additional approved expenses as explained above.

6. It is mutually agreed by and among the PARTIES hereto that upon execution of the contract between BARRINGTON and the CONTRACTOR, the PARTIES shall each pay to BARRINGTON within thirty (30) days of the receipt of an invoice from BARRINGTON, in a lump sum, an amount equal to seventy-five percent (75%) of their respective obligations incurred under THIS AGREEMENT for payment of the local share for the STUDY. Payments to BARRINGTON, upon execution of the contract between BARRINGTON and the CONTRACTOR and receipt of an invoice from BARRINGTON, from each of the other PARTIES shall be in an amount not to exceed seventy-five percent (75%) of \$13,700.00 divided equally among the participating PARTIES.

The PARTIES further agree that each shall pay to BARRINGTON the remaining twenty-five percent (25%) of their respective obligations incurred under THIS AGREEMENT for payment of the local share for the STUDY. Payment to BARRINGTON shall be in a lump sum, within thirty (30) days of the receipt of an invoice from BARRINGTON, upon completion of the STUDY. The final payments to BARRINGTON upon completion of the STUDY and receipt of an invoice from BARRINGTON shall be in an amount not to exceed twenty-five percent (25%) of \$13,700.00 divided equally among the participating PARTIES, plus any additional approved expenses, from each of the other PARTIES hereto.

7. The PARTIES agree that other communities may be added to this AGREEMENT in accordance with the cost and expense sharing formula provided herein provided that a duly authorized Amendment is executed by the Parties.
8. The PARTIES hereto agree that by duly executing THIS AGREEMENT, the PARTIES concur in BARRINGTON executing the contract for the STUDY with the CONTRACTOR.

The PARTIES further agree to provide such assistance as proposed by the CONTRACTOR and described in the proposal for the STUDY, without reimbursement from the other PARTIES hereto.

9. It is mutually agreed by and among the PARTIES hereto that each PARTY warrants and represents to each of the other PARTIES and agrees that (1) THIS AGREEMENT is executed by duly authorized agents or officers of such PARTY and that all such agents and officers have executed the same in accordance with the lawful authority vested in them pursuant to all applicable and substantive requirements; (2) THIS AGREEMENT is binding and valid and will be specifically enforceable against each PARTY; and, (3) THIS AGREEMENT does not violate any presently existing provisions of law nor any applicable order, writ, injunction or decree of any court or government department, commission, board, bureau, agency or instrumentality applicable to such PARTY.
10. THIS AGREEMENT shall be deemed to take effect as of the date on which the duly authorized agents of the last of the PARTIES hereto to execute THIS AGREEMENT affix their signatures.

11. THIS AGREEMENT shall be enforceable in any court of competent jurisdiction by each of the PARTIES hereto by any appropriate action at law or in equity, including any action to secure the performance of the representations, promises, covenants, agreements and obligations contained herein.
12. It is mutually agreed by and among the PARTIES hereto that the Provisions of THIS AGREEMENT are severable. If any provision, paragraph, section, subdivision, clause, phrase or word of THIS AGREEMENT is for any reason held to be contrary to law, or contrary to any rule or regulation having the force and effect of law, such decision shall not affect the remaining portions of THIS AGREEMENT.
13. It is mutually agreed by and among the PARTIES hereto that the agreement of the PARTIES hereto is contained herein and that THIS AGREEMENT supersedes all oral agreements and negotiations between the PARTIES hereto relating to the subject matter hereof as well as any previous agreements presently in effect between the PARTIES hereto relating to the subject matter hereof.
14. It is mutually agreed by and among the PARTIES hereto that any alterations, amendments, deletions, or waivers of any provision of THIS AGREEMENT shall be valid only when expressed in writing and duly executed by the PARTIES hereto.
15. THIS AGREEMENT may be executed in multiple identical counterparts, and all of said counterparts shall, individually and taken together, constitute THIS AGREEMENT.
16. THIS AGREEMENT shall be binding upon and inure to the benefit of the PARTIES hereto, their successors and assigns. Except as may be specifically stated otherwise in this AGREEMENT, no PARTY hereto may assign, transfer, sell, grant, convey, deed, cede or otherwise give over, in any manner or form, any of its rights, duties, obligations and/or responsibilities as heretofore set forth in THIS AGREEMENT without first obtaining the expressed written consent and permission of the other PARTIES to THIS AGREEMENT.
17. It is mutually agreed by and among the PARTIES hereto that nothing contained in THIS AGREEMENT is intended or shall be construed as in any manner or form creating or establishing a relationship of co-partners among the PARTIES hereto for any purpose or in any manner, whatsoever. The PARTIES are to be and shall remain independent of each other with respect to all services performed under THIS AGREEMENT.
18. THIS AGREEMENT shall be considered null and void in the event that the contract between BARRINGTON and the CONTRACTOR for the STUDY is not awarded by September 1, 2026.

VILLAGE OF BARRINGTON

By: _____
Michael Moran, Village President

Date: _____

ATTEST:

Village Clerk

Date: _____

VILLAGE OF BARTLETT

By: _____
Mayor

ATTEST:

Date: _____

Village Clerk

Date: _____

VILLAGE OF HOFFMAN ESTATES

By: _____
Mayor

ATTEST:

Date: _____

Village Clerk

Date: _____

VILLAGE OF BARRINGTON HILLS

By: _____
Village President

ATTEST:

Date: _____

Village Clerk

Date: _____

**AGREEMENT AMONG THE VILLAGE OF BARTLETT, THE VILLAGE OF
HOFFMAN ESTATES, THE VILLAGE OF BARRINGTON HILLS, AND THE
VILLAGE OF BARRINGTON, FOR THE EQUALLY SHARED COSTS FOR
WORK TOWARDS THE RECERTIFICATION OF A QUIET CORRIDOR
ALONG THE CANADIAN NATIONAL RAILROAD**

THIS AGREEMENT entered into this 20th , day of December

20223 by and among the VILLAGE OF BARTLETT, an Illinois Municipal Corporation, acting by and through its Mayor and Board of Trustees, hereinafter referred to as BARTLETT, the VILLAGE OF HOFFMAN ESTATES, an Illinois Municipal Corporation, acting by and through its Mayor and Board of Trustees, hereinafter referred to as HOFFMAN ESTATES, the VILLAGE OF BARRINGTON HILLS, an Illinois Municipal Corporation, acting by and through its Village President and Board of Trustees, hereinafter referred to as BARRINGTON HILLS, and the VILLAGE OF BARRINGTON, an Illinois Municipal Corporation, acting by and through its Village President and Board of Trustees, hereinafter referred to as BARRINGTON. The BARTLETT, HOFFMAN ESTATES, BARRINGTON HILLS, and BARRINGTON are sometimes hereinafter referred to individually as a "PARTY" and collectively as the "PARTIES". The CANADIAN NATIONAL RAILROAD corridor is sometimes hereinafter referred to as the "CORRIDOR".

WITNESSETH

WHEREAS, the Swift Rail Development Act of 1994, hereinafter referred to as the ACT, directed the Federal Railroad Administration, hereinafter referred to as the FRA, to issue a rule, hereinafter referred to as the FINAL RULE, mandating the sounding of train horns at all public highway-rail crossings; and,

WHEREAS, said FINAL RULE includes provisions for the creation of quiet corridors through the use of supplementary and alternative safety measures to avoid the mandated sounding of train horns at highway-rail crossings; and,

WHEREAS, the ACT does not authorize any federal funds to implement said quiet corridors included in the FINAL RULE; and,

WHEREAS, improvements at all highway-rail crossings in the CORRIDOR are infeasible due to cost and/or the impracticalities of installation; and,

WHEREAS, the implementation of said FINAL RULE and the continuing frequency at which train horns are heard has a negative impact on the quality of life of the residents of the PARTIES; and,

WHEREAS, the PARTIES have determined it is desirable to pursue a cooperative quiet corridor as a more cost effective and acceptable alternative to the mandatory sounding of the train horns and/or the installation of supplemental and/or alternative safety measures included in the FINAL RULE; and,

WHEREAS, the PARTIES hereto have agreed to participate equally in paying for the recertification of the quiet corridor.

NOW, THEREFORE, for and in consideration of the mutual covenants contained herein, made and pursuant to all applicable statutes, local ordinances, and authority, the PARTIES hereto do hereby enter into the following:

1. It is mutually agreed by and among the PARTIES hereto that the foregoing preambles are hereby incorporated herein as though fully set forth.
2. BARRINGTON agrees to serve as the Lead Agency for the STUDY and to perform the administrative functions associated with said STUDY. For the purposes of THIS AGREEMENT, said administrative functions shall be limited to contracting with Patrick Engineering, hereinafter the CONTRACTOR, to perform the work items included in the approved scope of work for the STUDY, paying the CONTRACTOR for completion of the work items included in the scope of services for the STUDY, and receiving reimbursement from each of the other PARTIES hereto in an amount distributed equally among all participating PARTIES for said STUDY.
3. It is mutually agreed by and among the PARTIES hereto that the scope of work contained in the proposal from the CONTRACTOR titled, "Proposal for Engineering Services, Barrington Quiet Zone - Recertification Assistance" and dated November 17, 2023 constitutes the approved scope of services for the STUDY. Said approved scope of work, by reference herein are hereby made a part hereof.

It is further mutually agreed that the total cost of the STUDY, as proposed by the CONTRACTOR, shall not exceed \$12,400.00 plus expenses. Expenses shall be submitted for review and approved by BARRINGTON. Said expenses shall be split equally amongst the above PARTIES.

4. It is mutually agreed by and among the PARTIES hereto that the total amount of the local share to be divided equally between the participating PARTIES shall not exceed \$12,400.00, plus any additional expenses as explained above.
5. It is mutually agreed by and among the PARTIES hereto that each of the PARTIES shall each reimburse BARRINGTON an amount not to exceed \$12,400.00 divided equally among the participating PARTIES, plus any additional approved expenses as explained above.
6. It is mutually agreed by and among the PARTIES hereto that upon execution of the contract between BARRINGTON and the CONTRACTOR, the PARTIES shall each pay to BARRINGTON within thirty (30) days of the receipt of an invoice from BARRINGTON, in a lump sum, an amount equal to seventy-five percent (75%) of their respective obligations incurred under THIS AGREEMENT for payment of the local share for the STUDY. Payments to BARRINGTON, upon execution of the contract between BARRINGTON and the CONTRACTOR and

receipt of an invoice from BARRINGTON, from each of the other PARTIES shall be in an amount not to exceed seventy-five percent (75%) of \$12,400.00 divided equally among the participating PARTIES.

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7. The PARTIES agree that other communities may be added to this AGREEMENT in accordance with the cost and expense sharing formula provided herein provided that a duly authorized Amendment is executed by the Parties.
8. The PARTIES hereto agree that by duly executing THIS AGREEMENT, the PARTIES concur in BARRINGTON executing the contract for the STUDY with the CONTRACTOR.

The PARTIES further agree to provide such assistance as proposed by the CONTRACTOR and described in the proposal for the STUDY, without reimbursement from the other PARTIES hereto.

9. It is mutually agreed by and among the PARTIES hereto that each PARTY warrants and represents to each of the other PARTIES and agrees that (1) THIS AGREEMENT is executed by duly authorized agents or officers of such PARTY and that all such agents and officers have executed the same in accordance with the lawful authority vested in them pursuant to all applicable and substantive requirements; (2) THIS AGREEMENT is binding and valid and will be specifically enforceable against each PARTY; and, (3) THIS AGREEMENT does not violate any presently existing provisions of law nor any applicable order, writ, injunction or decree of any court or government department, commission, board, bureau, agency or instrumentality applicable to such PARTY.
10. THIS AGREEMENT shall be deemed to take effect as of the date on which the duly authorized agents of the last of the PARTIES hereto to execute THIS AGREEMENT affix their signatures.
11. THIS AGREEMENT shall be enforceable in any court of competent jurisdiction by each of the PARTIES hereto by any appropriate action at law or in equity, including any action to secure the performance of the representations, promises, covenants, agreements and obligations contained herein.

12. It is mutually agreed by and among the PARTIES hereto that the Provisions of THIS AGREEMENT are severable. If any provision, paragraph, section, subdivision, clause, phrase or word of THIS AGREEMENT is for any reason held to be contrary to law, or contrary to any rule or regulation having the force and effect of law, such decision shall not affect the remaining portions of THIS AGREEMENT.
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14. It is mutually agreed by and among the PARTIES hereto that any alterations, amendments, deletions, or waivers of any provision of THIS AGREEMENT shall be valid only when expressed in writing and duly executed by the PARTIES hereto.
15. THIS AGREEMENT may be executed in multiple identical counterparts, and all of said counterparts shall, individually and taken together, constitute THIS AGREEMENT.
16. THIS AGREEMENT shall be binding upon and inure to the benefit of the PARTIES hereto, their successors and assigns. Except as may be specifically stated otherwise in this AGREEMENT, no PARTY hereto may assign, transfer, sell, grant, convey, deed, cede or otherwise give over, in any manner or form, any of its rights, duties, obligations and/or responsibilities as heretofore set forth in THIS AGREEMENT without first obtaining the expressed written consent and permission of the other PARTIES to THIS AGREEMENT.
17. It is mutually agreed by and among the PARTIES hereto that nothing contained in THIS AGREEMENT is intended or shall be construed as in any manner or form creating or establishing a relationship of co-partners among the PARTIES hereto for any purpose or in any manner, whatsoever. The PARTIES are to be and shall remain independent of each other with respect to all services performed under THIS AGREEMENT.
18. THIS AGREEMENT shall be considered null and void in the event that the contract between BARRINGTON and the CONTRACTOR for the STUDY is not awarded by January 1, 2024.

VILLAGE OF BARRINGTON

By: Karen Y Darch
Karen Darch, Village President

Date: November 27, 2023

ATTEST:

Tony Cigarel
Village Clerk


Date: 11/27/23

VILLAGE OF BARRINGTON HILLS

By: 
Village President

Date: 12/20/23

ATTEST:


Village Clerk

Date: 12/20/23

VILLAGE OF BARTLETT

By: Kevin Wallace
Kevin Wallace, Village President

ATTEST:

Lorna Giles
Lorna Giles, Village Clerk

Date: 12-5-23

Date: 12-5-23

VILLAGE OF HOFFMAN ESTATES

By: William D. McLeod
William D. McLeod, Mayor

Date: 12-11-2023

ATTEST:

Bev Romanoff
Bev Romanoff, Village Clerk

Date: 12/11/2023

VILLAGE OF HOFFMAN ESTATES JULY 2026 CATV MONTHLY REPORT

To: Eric Palm

From: Ric Signorella

Date: July 1, 2026

Citizen Segments:

This month the Citizen covers: Citizens Police & Cadet Graduation, Chamber of Commerce Fishing Derby, The Dala Group Ribbon Cutting, WT Group Engineering Ribbon Cutting, Hideaway Beer Garden Grand Opening and the 2026 Hope for Hoffman Golf Outing Promotional Video.

Citizen Segments and Programs in development:

Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV
HHS Dept. Activities Videos
HEPD / HEFD Swearing In's
DRONE Video Update on Construction Progression: COMPASS / Bell Works Townhomes / Kensington Townhomes
In Hoffman's
Economic Development: "Build Your Future" Grow Hoffman
HHS: Mental Awareness Video
Summer Sounds on the Green
First Place Sports Bar Ribbon Cutting
Stars & Stripes Fitness Festival
Ceremonial Wall Demo of WEST SIDE Bell Works
4th of July Parade

4th of July Parade / Parade / Carnival / Hideaway Concessions Promo Videos

Now airing.

HEFD Stroke Presentation - Internal Use

Now airing.

Unity Day / Summer Sounds on the Green

Now airing.

State of the Village Address w/Mayor Bill McLeod

Now airing.

HEFD: FIFA National Promotional Video

Now airing.

Bon Appetit' Food & Drink Festival

Now airing.

Dementia Friendly Panel Discussion

Now airing.

Sister Cities: Monet' Presentation

Now airing.

Complaints/Inquiries:

There were 8 new inquiries. There are no outstanding inquiries.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

June 2026

Staffing Activity

New Starts:	2 –	Assistant Director of Human Resources Management PW Seasonal
Separations:	2 –	Firefighter HHS Post Doctoral Intern
Transfers:	1 –	Maintenance I Facilities to Maintenance I Water
Retirements:	3 –	BC – Training & Safety Deputy Village Manager Payroll Coordinator
Promotions:	5 –	Firefighter Paramedic to Fire Lieutenant Fire Lieutenant to BC – Training & Safety Water Billing CSR to Financial Assistant Assistant Village Manager to Deputy Village Manager Maintenance III Mechanic to Fleet Services Supervisor
Reclassifications:	0	
Change in Status:	0	
Staffing:		
	Full Time Employees	352 budgeted 346 current
	Part Time Employees	28 budgeted 23 current
	Temporary Employees	0 budgeted 0 current
	Seasonal Employees	22 budgeted 9 current
	Paid Interns	8 budgeted 6 current

Month & Year-to-Date Activity:

1 Seasonals with	10 for year
5 Promotions with	17 for year
2 Separations with	8 for year
3 Retirements with	7 for year
1 Transfers with	2 for year

1900 Hassell Road, Hoffman Estates, Illinois 60169 • Phone: 847-781-2690 • Fax: 847-781-2699
 Web: www.hoffmanestates.org • E-Mail: applyhrm@hoffmanestates.org

Hoffman Estates is an Equal Opportunity Employer

Recruitment Activity

Maintenance III Fleet Services Mechanic

The position is posted internally for Teamsters Local 700 members. Applications will be reviewed by the hiring team.

Fleet Services Supervisor

The position was posted to the Village website, social media and broadcast email. It was also posted on APWA and LinkedIn. Applications were reviewed by the hiring team as they were received. Seven candidates were interviewed in May. An offer was extended to one internal applicant on June 1st. He accepted and was promoted on June 8th.

PT Water Billing Customer Service Rep

The position was posted on the Village website, social media and broadcast email. Applications are being reviewed by the hiring team.

Code Enforcement Officer

The position was posted on the Village website, social media and broadcast email. It was also posted on NWBOCA, SBOC, MGT, IL-APA, I-ACE and LinkedIn. Applications were reviewed by the hiring team and three candidates interviewed on March 16th and 26th. An offer was made to one candidate. He accepted and successfully completed pre-employment screening. He started on May 5th.

Applications from this recruitment were reviewed again by the interview team after the new hire resigned employment with the Village in late May. Five candidates were selected to advance to skills testing and interview.

Temporary HR Assistant

The position was posted on the Village website, social media and broadcast email. Applications are being reviewed by the hiring team as they are received. Three interviews were held the week of June 22nd.

Assistant Director of Human Resources Management

The position was posted on the Village website, social media and broadcast email. It was also posted on ILCMA, MGT and LinkedIn. Applications were reviewed by the hiring team, and seven candidates were chosen for pre-screening remote interviews April 7th – 9th. Five candidates were selected to participate in an assessment center on April 14th. Two candidates then advanced to second interviews at the end of April/beginning of May. An offer

was made to one candidate. She accepted and successfully completed pre-employment screening. She started on June 8th.

Maintenance I – Water

The position was posted internally for Teamsters Local 700 members. The candidate was interviewed and an offer made. He accepted and transferred to Water on June 29th.

Financial Assistant

The position was posted internally via broadcast email. The interview team reviewed the application and the candidate completed skills testing and was interviewed by the hiring team. An offer was extended to the internal candidate. She accepted and was promoted on June 15th.

Labor/Management Relations

Contract Status:	Police (Metropolitan Alliance of Police - MAP Chapter 96) Contract (Jan. 1, 2025 - December 31, 2027).
	Fire (International Association of Firefighters - Local 2061) Contract (January 1, 2024 – December 31, 2026).
	Public Works (International Brotherhood of Teamsters, Local 700) Contract (Jan. 1, 2026 – Dec. 31, 2028).
	Police Sergeants (Metropolitan Alliance of Police – MAP-97) Contract (Jan. 1, 2026 – December 31, 2028).

Personnel/Benefits/Employee Services

- As staff liaison to the Celtic Fest Commission, the Director of HRM attended the monthly meeting.
- As staff liaison to the Cultural Awareness Commission, the Director of HRM attended the monthly meeting.
- The Director of HRM participated in Management Team meetings.
- The Director of HRM participated in the Suburban Liability Insurance Pool (SLIP) Strategic Planning meeting.
- HRM staff participated in the ERP Project meetings.

- HRM staff onboarded a new Assistant Director of Human Resources Management.
- HRM staff began implementation of the eForms system through NeoGov.

Risk Management/Safety/Loss Control

- Attended the SLIP Strategic Planning Meeting.
- Participated in the quarterly Loss Control Meeting with IPRF to discuss claims frequency, loss control measures and to identify resources available to the Village.
- Prepared Builders Risk application for the Fire Station 22 build.
- Worked with the various departments and the Village's third-party administrator to report and investigate several general liability claims.
- Coordinated the administration of workers' compensation claims with the Village's third-party administrator.
- Met with Village's Business Systems Analyst to create a workflow for workers' compensation files, general liability files and other risk management related files.
- Coordinated the preparation and timely issuance of multiple certificates of insurance in support of Village operations and contractual requirements.



Cathy Doczekalski
Director of Human Resources Management

**HUMAN RESOURCES MANAGEMENT
MONTHLY STAFFING REPORT
JUNE 2026**

RECRUITMENTS

POSITION TITLE: Maintenance III Fleet Services Mechanic
DEPARTMENT: Public Works
DATE POSTED: 06/25/2026
AD DEADLINE: 07/01/2026
APPLICATIONS REC'D: no applications received to date
STATUS: The position is posted internally for Teamsters Local 700 members.

POSITION TITLE: PT Water Billing Customer Service Rep
DEPARTMENT: Finance
DATE POSTED: 06/12/2026
AD DEADLINE: 07/03/2026
APPLICATIONS REC'D: 50 applications received to date
STATUS: The position was posted on the Village website, social media and broadcast email. Applications are being reviewed by the hiring team.

POSITION TITLE: Code Enforcement Officer
DEPARTMENT: Development Services
DATE POSTED: 02/10/2026
AD DEADLINE: 02/25/2026
APPLICATIONS REC'D: 35 applications received
STATUS: Applications from this recruitment were reviewed again by the interview team after the new hire resigned employment with the Village in late May. Five candidates were selected to advance to skills testing and interview.

POSITION TITLE: Temporary HR Assistant
DEPARTMENT: Human Resources Management
DATE POSTED: 06/10/2026
AD DEADLINE: 06/26/2026
APPLICATIONS REC'D: 36 applications received to date
STATUS: The position was posted on the Village website, social media and broadcast email. Applications are being reviewed by the hiring team as they are received. Three interviews were held the week of June 22nd.

NEW STARTS

POSITION TITLE: Assistant Director of Human Resources Management
DEPARTMENT: Human Resources Management
DATE POSTED: 03/05/2026
AD DEADLINE: 04/03/2026
APPLICATIONS REC'D: 56 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on ILCMA, MGT and LinkedIn. Applications were reviewed by the hiring team and seven candidates were chosen for pre-screening remote interviews April 7th – 9th. Five candidates were selected to participate in an assessment center on April 14th. Two candidates then advanced to second interviews at the end of April/beginning of May. An offer was made to one candidate. She accepted and successfully completed pre-employment screening. She started on June 8th.

POSITION TITLE: Fleet Services Supervisor
DEPARTMENT: Public Works
DATE POSTED: 04/30/2026
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 29 applications received
STATUS: The position was posted to the Village website, social media and broadcast email. It was also posted on APWA and LinkedIn. Applications were reviewed by the hiring team as they were received. Seven candidates were interviewed in May. An offer was extended to one internal applicant on June 1st. He accepted and was promoted on June 8th.

POSITION TITLE: Financial Assistant
DEPARTMENT: Finance
DATE POSTED: 11/20/2025
AD DEADLINE: 05/29/2026
APPLICATIONS REC'D: 1 application received
STATUS: The position was posted internally via broadcast email. The interview team reviewed the application and the candidate completed skills testing and was interviewed by the hiring team. An offer was extended to the internal candidate. She accepted and was promoted on June 15th.

POSITION TITLE: Maintenance I - Water
DEPARTMENT: Public Works
DATE POSTED: 06/01/2026
AD DEADLINE: 06/12/2026
APPLICATIONS REC'D: 1 application received
STATUS: The position was posted internally for Teamsters Local 700 members. The candidate was interviewed and an offer made. He accepted and transferred to Water on June 29th.

SUMMARY OF EMPLOYMENT ACTIVITY JUNE 2026

	<u>Total Number</u>	<u>Position</u>
New Starts	2	Asst. Director of HRM PW Seasonal
Separations	2	Firefighter HHS Post Doctoral Intern
Promotions	5	Firefighter Paramedic to Fire Lt. Fire Lt. to BC – Training & Safety Water Billing CSR to Financial Asst. Asst. Village Mgr. to Deputy Village Mgr. Maint. III Mechanic to Fleet Supervisor
Reclassifications	0	
Transfer	1	Maint. I Facilities to Maint. I Water
Downgrades	0	
Retirements	3	BC – Training & Safety Deputy Village Manager Payroll Coordinator
Change in Status	0	

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
Starts	3	Water Billing CSR Temporary HR Assistant Code Enforcement Officer
Separations	0	
Promotions	0	
Transfers	0	
Reclassifications	0	
Change in Status	0	
Retirements	1	Deputy Fire Chief
New Positions	0	

2026 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	352	346
PART TIME EMPLOYEES	28	23
TEMPORARY EMPLOYEES	0	0
SEASONAL EMPLOYEES	22	9
INTERNS (PAID)	8	6
TOTAL	410	384

Total Vacancies:

Full Time

Budgeted – Posted

**Code Enforcement Officer
Maintenance III Mechanic**

Budgeted – Not Posted

**Dir. Of Planning & Transportation
Assistant Village Manager
Maintenance I - Facilities**

Part Time

Budgeted – Posted

Water Billing CSR

Budgeted – Not Posted

Clinic Nurse (3)

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	1	468
Part Time – Response to Recruitments	51	51
Seasonal Applicants	0	30
Temporary Applicants	36	36
TOTAL	88	585

HUMAN RESOURCES MANAGEMENT EMPLOYMENT ACTIVITY JUNE 2026

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Brandon Murga	06/01/2026	PW Seasonal	NA
Melissa Thompson	06/08/2026	Asst Dir. Of HRM	Cathy Doczekalski

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Jasmoniqua Cleveland	06/05/2026	Post Doctoral Intern	End of Grant/Internship
Jared Mrzlak	06/09/2026	Firefighter	Resigned
Tom Zito	06/15/2026	BC – Training & Safety	Retired
Dan O’Malley	06/19/2026	Deputy Village Manager	Retired
Sharon Hellstrom	06/30/2026	Payroll Coordinator	Retired

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Jordan Oskwarek	06/08/2026	MIII – Mechanic	Fleet Services Supervisor
Haylie Sales	06/15/2026	PT Water Billing CSR	Financial Assistant
Taylor McIntyre	06/15/2026	Firefighter Paramedic	Fire Lieutenant
Kraig Olsen	06/15/2026	Fire Lieutenant	BC – Training & Safety
Jon Pape	06/22/2026	Asst. Village Manager	Deputy Village Manager

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Jon Breseman	06/29/2026	MI – Facilities	MI - Water

CHANGE IN STATUS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

RECLASSIFICATION

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
N/A			

**ADDITIONAL MONTHLY REPORT INFORMATION
JUNE 2026**

# Anniversaries	<u>4</u>
# Interviews conducted during month	<u>5</u>
# Orientations conducted during month	<u>4</u>



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

June 2026

Staffing Activity

New Starts:	2 –	Assistant Director of Human Resources Management PW Seasonal
Separations:	2 –	Firefighter HHS Post Doctoral Intern
Transfers:	1 –	Maintenance I Facilities to Maintenance I Water
Retirements:	3 –	BC – Training & Safety Deputy Village Manager Payroll Coordinator
Promotions:	5 –	Firefighter Paramedic to Fire Lieutenant Fire Lieutenant to BC – Training & Safety Water Billing CSR to Financial Assistant Assistant Village Manager to Deputy Village Manager Maintenance III Mechanic to Fleet Services Supervisor
Reclassifications:	0	
Change in Status:	0	
Staffing:		
	Full Time Employees	352 budgeted 346 current
	Part Time Employees	28 budgeted 23 current
	Temporary Employees	0 budgeted 0 current
	Seasonal Employees	22 budgeted 9 current
	Paid Interns	8 budgeted 6 current

Month & Year-to-Date Activity:

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Cathy Doczekalski
Director of Human Resources Management

Report Totals:

Open Claims	Closed Claims	Total Claims	Total Occurrences	Total Paid	Outstanding Reserves	Third Party Recovery	Total Incurred	Total Reimbursement	Net Incurred
24	96	120	114	\$1,463,276.68	\$1,204,944.38	\$42,000.00	\$2,626,221.06	\$1,366,508.09	\$1,257,712.97

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2022							
	FIREFIGHTERS & DRIVERS - Count = 11	\$58,187.61	\$46,294.17	\$0.00	\$56,909.33	\$47,572.45	\$104,481.78
	MUNICIPAL EMPLOYEES, NOC - Count = 6	\$2,897.96	\$0.00	\$0.00	\$2,897.96	\$0.00	\$2,897.96
	POLICE OFFICERS AND DRIVERS - Count = 10	\$8,151.17	\$0.00	\$0.00	\$8,151.17	\$0.00	\$8,151.17
	WATERWORKS OPERATION & DRIVERS - Count = 1	\$1,536.97	\$0.00	\$0.00	\$1,536.97	\$0.00	\$1,536.97
2022 - Count = 28		\$70,773.71	\$46,294.17	\$0.00	\$69,495.43	\$47,572.45	\$117,067.88

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2023							
	CLERICAL OFFICE						
	EMPLOYEES NOC - Count = 1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	FIREFIGHTERS & DRIVERS -						
	Count = 13	\$689,011.11	\$331,234.38	\$0.00	\$630,462.65	\$389,782.84	\$1,020,245.49
	MUNICIPAL EMPLOYEES,						
	NOC - Count = 2	\$881.46	\$0.00	\$0.00	\$881.46	\$0.00	\$881.46
	PHYSICIAN & CLERICAL -						
	Count = 1	\$20.00	\$0.00	\$0.00	\$20.00	\$0.00	\$20.00
	POLICE OFFICERS AND						
	DRIVERS - Count = 11	\$101,374.60	\$1,542.27	\$42,000.00	\$100,247.84	(\$39,330.97)	\$60,916.87
	STREET OR ROAD						
	CONSTRUCTION - Count = 1	\$2,413.52	\$0.00	\$0.00	\$2,413.52	\$0.00	\$2,413.52
	WATERWORKS						
	OPERATION & DRIVERS -						
	Count = 4	\$2,261.78	\$0.00	\$0.00	\$2,261.78	\$0.00	\$2,261.78
	2023 - Count = 33	\$795,962.47	\$332,776.65	\$42,000.00	\$736,287.25	\$350,451.87	\$1,086,739.12

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2024							
	AUTO SERVICE/REPAIR CENTER - Count = 1	\$5,387.87	\$0.00	\$0.00	\$5,387.87	\$0.00	\$5,387.87
	FIREFIGHTERS & DRIVERS - Count = 11	\$311,350.38	\$216,919.05	\$0.00	\$309,934.89	\$218,334.54	\$528,269.43
	MUNICIPAL EMPLOYEES, NOC - Count = 3	\$1,380.16	\$0.00	\$0.00	\$1,380.16	\$0.00	\$1,380.16
	POLICE OFFICERS AND DRIVERS - Count = 4	\$23,798.49	\$0.00	\$0.00	\$23,798.49	\$0.00	\$23,798.49
	STREET OR ROAD CONSTRUCTION - Count = 1	\$129.83	\$0.00	\$0.00	\$129.83	\$0.00	\$129.83
	WATERWORKS OPERATION & DRIVERS - Count = 5	\$58,834.24	\$67,445.30	\$0.00	\$58,440.76	\$67,838.78	\$126,279.54
	2024 - Count = 25	\$400,880.97	\$284,364.35	\$0.00	\$399,072.00	\$286,173.32	\$685,245.32

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2025							
	FIRE PREVENTION - Count = 1	\$403.06	\$0.00	\$0.00	\$403.06	\$0.00	\$403.06
	FIREFIGHTERS & DRIVERS - Count = 10	\$66,084.85	\$252,767.13	\$0.00	\$51,824.47	\$267,027.51	\$318,851.98
	MUNICIPAL EMPLOYEES, NOC - Count = 4	\$4,178.67	\$0.00	\$0.00	\$4,178.67	\$0.00	\$4,178.67
	POLICE OFFICERS AND DRIVERS - Count = 13	\$108,637.73	\$280,984.09	\$0.00	\$98,437.64	\$291,184.18	\$389,621.82
2025 - Count = 28		\$179,304.31	\$533,751.22	\$0.00	\$154,843.84	\$558,211.69	\$713,055.53

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2026	FIREFIGHTERS & DRIVERS - Count = 3	\$15,046.93	\$4,317.21	\$0.00	\$7,985.57	\$11,378.57	\$19,364.14
	MUNICIPAL EMPLOYEES, NOC - Count = 2	\$844.00	\$3,440.78	\$0.00	\$824.00	\$3,460.78	\$4,284.78
	POLICE OFFICERS AND DRIVERS - Count = 1	\$464.29	\$0.00	\$0.00	\$0.00	\$464.29	\$464.29
2026 - Count = 6		\$16,355.22	\$7,757.99	\$0.00	\$8,809.57	\$15,303.64	\$24,113.21

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 05/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
97 804	Forestry (Dept)	1	100.0%	0	0	1	1	100%	0	1	207,805.04	207,805.04	207,805.04	100.0%
97 8	Public Works (Sub-Loc)	1	100.0%	0	0	1	1	100%	0	1	207,805.04	207,805.04	207,805.04	100.0%
97 01	Village of Hoffman Estates (Loc)	1	100.0%	0	0	1	1	100%	0	1	207,805.04	207,805.04	207,805.04	100.0%
Totals for 1997 Claims:														
00 102	Planning (Dept)	1	1.8%	1	0	0	0	0%	0	1	0.00	0.00	0.00	0.0%
00 1	Community Development (Sub-Loc)	1	1.8%	1	0	0	0	0%	0	1	0.00	0.00	0.00	0.0%
00 206	Customer Service (Dept)	1	1.8%	0	0	1	1	100%	0	1	3,974.20	3,974.20	3,974.20	1.3%
00 2	Finance (Sub-Loc)	1	1.8%	0	0	1	1	100%	0	1	3,974.20	3,974.20	3,974.20	1.3%
00 250	PPO Payments (Dept)	1	1.8%	1	0	0	0	0%	0	1	152,127.86	152,127.86	152,127.86	49.1%
00 25	PPO Payments (Sub-Loc)	1	1.8%	1	0	0	0	0%	0	1	152,127.86	152,127.86	152,127.86	49.1%
00 300	Administration (Dept)	1	1.8%	0	1	0	0	0%	0	1	193.50	193.50	193.50	0.1%
00 301	Fire Suppression (Dept)	12	21.4%	6	3	3	3	25%	0	12	7,922.89	95,074.64	95,074.64	30.7%
00 303	Emergency Medical Service (Dept)	7	12.5%	5	1	1	1	14%	0	7	2,302.35	16,116.43	16,116.43	5.2%
00 3	Fire (Sub-Loc)	20	35.7%	11	5	4	4	20%	0	20	5,569.23	111,384.57	111,384.57	36.0%
00 400	Manager's Office (Dept)	1	1.8%	0	1	0	0	0%	0	1	4,452.45	4,452.45	4,452.45	1.4%
00 401	Cable TV (Dept)	1	1.8%	1	0	0	0	0%	0	1	260.40	260.40	260.40	0.1%
00 402	Boards & Commissions (Dept)	1	1.8%	1	0	0	0	0%	0	1	413.43	413.43	413.43	0.1%
00 4	General Government (Sub-Loc)	3	5.4%	2	1	0	0	0%	0	3	1,708.76	5,126.28	5,126.28	1.7%
00 600	Administration (Dept)	1	1.8%	0	1	0	0	0%	0	1	0.00	0.00	0.00	0.0%
00 6	Human Resources Manag (Sub-Loc)	1	1.8%	0	1	0	0	0%	0	1	0.00	0.00	0.00	0.0%
00 700	Patrol (Dept)	16	28.6%	13	1	2	2	13%	0	16	1,761.71	28,187.36	28,187.36	9.1%
00 704	Traffic (Dept)	1	1.8%	1	0	0	0	0%	0	1	1,159.40	1,159.40	1,159.40	0.4%
00 7	Police (Sub-Loc)	17	30.4%	14	1	2	2	12%	0	17	1,726.28	29,346.76	29,346.76	9.5%
00 801	Water & Sewer (Dept)	4	7.1%	2	2	0	0	0%	0	4	733.76	2,935.02	2,935.02	0.9%
00 802	Building & Grounds (Dept)	1	1.8%	0	1	0	0	0%	0	1	1,411.10	1,411.10	1,411.10	0.5%
00 804	Forestry (Dept)	5	8.9%	5	0	0	0	0%	0	5	565.72	2,828.60	2,828.60	0.9%
00 805	Clerical (Dept)	1	1.8%	1	0	0	0	0%	0	1	452.50	452.50	452.50	0.1%
00 8	Public Works (Sub-Loc)	11	19.6%	8	3	0	0	0%	0	11	693.38	7,627.22	7,627.22	2.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 05/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
00 9	Information Systems (Sub-Loc)	1	1.8%	1	0	0	0	0	1	168.50	168.50		168.50	0.1%
00 01	Village of Hoffman Estates (Loc)	56	100.0%	38	11	7	7	0	56	5,531.35	309,755.39		309,755.39	100.0%
	Totals for 2000 Claims:	56	100.0%	38	11	7	7	0	56	5,531.35	309,755.39		309,755.39	100.0%
01 300	Administration (Dept)	2	3.1%	1	1	0	0	0	2	538.72	1,077.44		1,077.44	0.1%
01 301	Fire Suppression (Dept)	8	12.3%	3	3	2	2	0	8	35,023.68	280,189.41		280,189.41	23.7%
01 303	Emergency Medical Serv (Dept)	7	10.8%	2	1	4	4	0	7	38,418.72	268,931.02		268,931.02	22.7%
01 304	ESDA (Dept)	1	1.5%	1	0	0	0	0	1	425.39	425.39		425.39	0.0%
01 3	Fire (Sub-Loc)	18	27.7%	7	5	6	6	0	18	30,590.18	550,623.26		550,623.26	46.5%
01 400	Manager's Office (Dept)	1	1.5%	1	0	0	0	0	1	4,374.81	4,374.81		4,374.81	0.4%
01 4	General Government (Sub-Loc)	1	1.5%	1	0	0	0	0	1	4,374.81	4,374.81		4,374.81	0.4%
01 505	Immunization (Dept)	1	1.5%	1	0	0	0	0	1	391.50	391.50		391.50	0.0%
01 5	Health & Human Services (Sub-Loc)	1	1.5%	1	0	0	0	0	1	391.50	391.50		391.50	0.0%
01 700	Patrol (Dept)	20	30.8%	11	2	7	7	0	20	10,615.24	212,304.82		212,304.82	17.9%
01 702	Crime Prevention (Dept)	1	1.5%	1	0	0	0	0	1	5,663.17	5,663.17		5,663.17	0.5%
01 704	Traffic (Dept)	3	4.6%	1	0	2	2	0	3	2,887.00	8,660.99		8,660.99	0.7%
01 707	Records (Dept)	4	6.2%	1	0	3	3	0	4	14,372.31	57,489.25		57,489.25	4.9%
01 7	Police (Sub-Loc)	28	43.1%	14	2	12	12	0	28	10,147.08	284,118.23		284,118.23	24.0%
01 800	Streets (Dept)	5	7.7%	3	1	1	1	0	5	48,719.89	243,599.47		243,599.47	20.6%
01 801	Water & Sewer (Dept)	4	6.2%	2	1	1	1	0	4	24,096.40	96,385.58		96,385.58	8.1%
01 802	Building & Grounds (Dept)	3	4.6%	3	0	0	0	0	3	422.63	1,267.88		1,267.88	0.1%
01 803	Equipment & Supply (Dept)	1	1.5%	1	0	0	0	0	1	210.60	210.60		210.60	0.0%
01 804	Forestry (Dept)	3	4.6%	2	1	0	0	0	3	1,150.17	3,450.50		3,450.50	0.3%
01 8	Public Works (Sub-Loc)	16	24.6%	11	3	2	2	0	16	21,557.13	344,914.03		344,914.03	29.1%
01 9	Information Systems (Sub-Loc)	1	1.5%	1	0	0	0	0	1	301.50	301.50		301.50	0.0%
01 01	Village of Hoffman Estates (Loc)	65	100.0%	35	10	20	20	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
	Totals for 2001 Claims:	65	100.0%	35	10	20	20	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
02 102	Planning (Dept)	1	2.6%	0	1	0	0	0	1	28,933.52	28,933.52		28,933.52	3.9%
02 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0	0	1	28,933.52	28,933.52		28,933.52	3.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 05/31/2026

Year Code	Description	Dept	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
02 301	Fire Suppression	(Dept)	5	13.2%	1	2	2	2	0	5	11,335.45	56,677.26		56,677.26	7.6%
02 303	Emergency Medical Serv	(Dept)	8	21.1%	4	3	1	1	0	8	7,441.19	59,529.50		59,529.50	8.0%
02 306	Technical Rescue	(Dept)	1	2.6%	0	1	0	0	0	1	5,830.00	5,830.00		5,830.00	0.8%
02 3	Fire	(Sub-Loc)	14	36.8%	5	6	3	3	0	14	8,716.91	122,036.76		122,036.76	16.3%
02 700	Patrol	(Dept)	11	28.9%	5	0	6	6	0	11	24,662.45	271,286.95		271,286.95	36.3%
02 704	Traffic	(Dept)	1	2.6%	0	0	1	1	0	1	310,828.16	310,828.16		310,828.16	41.6%
02 706	Communication	(Dept)	1	2.6%	1	0	0	0	0	1	1,777.50	1,777.50		1,777.50	0.2%
02 7	Police	(Sub-Loc)	13	34.2%	6	0	7	7	0	13	44,914.82	583,892.61		583,892.61	78.2%
02 800	Streets	(Dept)	5	13.2%	4	1	0	0	0	5	1,511.20	7,556.00		7,556.00	1.0%
02 801	Water & Sewer	(Dept)	2	5.3%	0	2	0	0	0	2	1,227.90	2,455.80		2,455.80	0.3%
02 803	Equipment & Supply	(Dept)	1	2.6%	1	0	0	0	0	1	281.70	281.70		281.70	0.0%
02 804	Forestry	(Dept)	2	5.3%	2	0	0	0	0	2	642.60	1,285.20		1,285.20	0.2%
02 8	Public Works	(Sub-Loc)	10	26.3%	7	3	0	0	0	10	1,157.87	11,578.70		11,578.70	1.6%
02 01	Village of Hoffman Estates	(Loc)	38	100.0%	18	10	10	10	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:															
03 301	Fire Suppression	(Dept)	5	14.3%	2	1	2	2	0	5	25,542.01	127,710.07		127,710.07	31.2%
03 303	Emergency Medical Serv	(Dept)	12	34.3%	9	1	2	2	0	12	15,553.15	186,637.80		186,637.80	45.7%
03 305	Underwater Rescue	(Dept)	1	2.9%	1	0	0	0	0	1	785.49	785.49		785.49	0.2%
03 3	Fire	(Sub-Loc)	18	51.4%	12	2	4	4	0	18	17,507.41	315,133.36		315,133.36	77.1%
03 700	Patrol	(Dept)	7	20.0%	5	1	1	1	0	7	1,467.76	10,274.35		10,274.35	2.5%
03 701	Investigations	(Dept)	1	2.9%	0	0	1	1	0	1	79,722.54	79,722.54		79,722.54	19.5%
03 704	Traffic	(Dept)	3	8.6%	1	2	0	0	0	3	88.33	265.00		265.00	0.1%
03 7	Police	(Sub-Loc)	11	31.4%	6	3	2	2	0	11	8,205.63	90,261.89		90,261.89	22.1%
03 801	Water & Sewer	(Dept)	3	8.6%	3	0	0	0	0	3	699.33	2,098.00		2,098.00	0.5%
03 802	Building & Grounds	(Dept)	2	5.7%	2	0	0	0	0	2	477.00	954.00		954.00	0.2%
03 803	Equipment & Supply	(Dept)	1	2.9%	1	0	0	0	0	1	310.50	310.50		310.50	0.1%
03 8	Public Works	(Sub-Loc)	6	17.1%	6	0	0	0	0	6	560.42	3,362.50		3,362.50	0.8%
03 01	Village of Hoffman Estates	(Loc)	35	100.0%	24	5	6	6	0	35	11,678.79	408,757.75		408,757.75	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 05/31/2026

Year Code	Description	Claim		% of		Med		Lgl	Comp	Cld	Avg Cost/ Claim	Paid	Outstanding	Total	
		Cnt	Total	Lgl	Open	Total	% of							Incurred	% of
Totals for 2003 Claims:		35	100.0%	24	5	6	35	11,678.79	408,757.75	408,757.75	100.0%	408,757.75	100.0%		
04 201	Water Billing	(Dept) 1	2.1%	1	0	0	1	1,295.10	1,295.10	1,295.10	0.1%	1,295.10	0.1%		
04 2	Finance	(Sub-Loc) 1	2.1%	1	0	0	1	1,295.10	1,295.10	1,295.10	0.1%	1,295.10	0.1%		
04 301	Fire Suppression	(Dept) 10	20.8%	6	2	2	10	4,666.25	46,662.48	46,662.48	4.4%	46,662.48	4.4%		
04 303	Emergency Medical Serv	(Dept) 11	22.9%	7	4	0	11	12,225.62	134,481.79	134,481.79	12.7%	134,481.79	12.7%		
04 3	Fire	(Sub-Loc) 21	43.8%	13	6	2	21	8,625.92	181,144.27	181,144.27	17.1%	181,144.27	17.1%		
04 504	Health Screening	(Dept) 1	2.1%	1	0	0	1	405.00	405.00	405.00	0.0%	405.00	0.0%		
04 5	Health & Human Services	(Sub-Loc) 1	2.1%	1	0	0	1	405.00	405.00	405.00	0.0%	405.00	0.0%		
04 600	Administration	(Dept) 1	2.1%	1	0	0	1	248.68	248.68	248.68	0.0%	248.68	0.0%		
04 6	Human Resources Manag	(Sub-Loc) 1	2.1%	1	0	0	1	248.68	248.68	248.68	0.0%	248.68	0.0%		
04 700	Patrol	(Dept) 16	33.3%	12	0	4	16	41,219.86	659,517.75	659,517.75	62.4%	659,517.75	62.4%		
04 703	Tactical	(Dept) 2	4.2%	2	0	0	2	137.84	275.68	275.68	0.0%	275.68	0.0%		
04 7	Police	(Sub-Loc) 18	37.5%	14	0	4	18	36,655.19	659,793.43	659,793.43	62.5%	659,793.43	62.5%		
04 800	Streets	(Dept) 3	6.3%	1	0	2	3	43,878.25	131,634.74	131,634.74	12.5%	131,634.74	12.5%		
04 801	Water & Sewer	(Dept) 1	2.1%	1	0	0	1	0.00	0.00	0.00	0.0%	0.00	0.0%		
04 803	Equipment & Supply	(Dept) 1	2.1%	0	0	1	1	81,422.11	81,422.11	81,422.11	7.7%	81,422.11	7.7%		
04 804	Forestry	(Dept) 1	2.1%	1	0	0	1	481.50	481.50	481.50	0.0%	481.50	0.0%		
04 8	Public Works	(Sub-Loc) 6	12.5%	3	0	3	6	35,589.73	213,538.35	213,538.35	20.2%	213,538.35	20.2%		
04 01	Village of Hoffman Estates	(Loc) 48	100.0%	33	6	9	48	22,008.85	1,056,424.83	1,056,424.83	100.0%	1,056,424.83	100.0%		
Totals for 2004 Claims:		48	100.0%	33	6	9	48	22,008.85	1,056,424.83	1,056,424.83	100.0%	1,056,424.83	100.0%		
05 301	Fire Suppression	(Dept) 6	11.3%	4	2	0	6	1,012.80	6,076.77	6,076.77	2.0%	6,076.77	2.0%		
05 303	Emergency Medical Serv	(Dept) 20	37.7%	12	5	3	20	12,979.04	259,580.79	259,580.79	83.9%	259,580.79	83.9%		
05 3	Fire	(Sub-Loc) 26	49.1%	16	7	3	26	10,217.60	265,657.56	265,657.56	85.9%	265,657.56	85.9%		
05 504	Health Screening	(Dept) 1	1.9%	1	0	0	1	184.50	184.50	184.50	0.1%	184.50	0.1%		
05 5	Health & Human Services	(Sub-Loc) 1	1.9%	1	0	0	1	184.50	184.50	184.50	0.1%	184.50	0.1%		
05 700	Patrol	(Dept) 7	13.2%	5	1	1	7	3,015.10	21,105.71	21,105.71	6.8%	21,105.71	6.8%		
05 701	Investigations	(Dept) 1	1.9%	1	0	0	1	297.00	297.00	297.00	0.1%	297.00	0.1%		
05 704	Traffic	(Dept) 1	1.9%	1	0	0	1	1,186.85	1,186.85	1,186.85	0.4%	1,186.85	0.4%		

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 05/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
05 707	Records (Dept)	1	1.9%	0	0	0	1	100%	0	10,253.45	10,253.45		10,253.45	3.3%
05 7	Police (Sub-Loc)	10	18.9%	7	1	2	10	20%	0	3,284.30	32,843.01		32,843.01	10.6%
05 800	Streets (Dept)	4	7.5%	4	0	0	4	0%	0	627.99	2,511.94		2,511.94	0.8%
05 801	Water & Sewer (Dept)	5	9.4%	5	0	0	5	0%	0	1,066.50	5,332.50		5,332.50	1.7%
05 802	Building & Grounds (Dept)	1	1.9%	1	0	0	1	0%	0	437.00	437.00		437.00	0.1%
05 803	Equipment & Supply (Dept)	2	3.8%	2	0	0	2	0%	0	697.05	1,394.10		1,394.10	0.5%
05 804	Forestry (Dept)	4	7.5%	3	1	0	4	0%	0	259.88	1,039.50		1,039.50	0.3%
05 8	Public Works (Sub-Loc)	16	30.2%	15	1	0	16	0%	0	669.69	10,715.04		10,715.04	3.5%
05 01	Village of Hoffman Estates (Loc)	53	100.0%	39	9	5	53	9%	0	5,837.74	309,400.11		309,400.11	100.0%
Totals for 2005 Claims:		53	100.0%	39	9	5	53	9%	0	5,837.74	309,400.11		309,400.11	100.0%
06 201	Water Billing (Dept)	1	1.8%	0	1	0	1	0%	0	1,527.37	1,527.37		1,527.37	0.1%
06 2	Finance (Sub-Loc)	1	1.8%	0	1	0	1	0%	0	1,527.37	1,527.37		1,527.37	0.1%
06 301	Fire Suppression (Dept)	9	16.1%	5	2	2	9	22%	0	38,029.36	342,264.26		342,264.26	31.5%
06 303	Emergency Medical Serv (Dept)	14	25.0%	7	3	4	14	29%	0	39,335.55	550,697.76		550,697.76	50.8%
06 3	Fire (Sub-Loc)	23	41.1%	12	5	6	23	26%	0	38,824.44	892,962.02		892,962.02	82.3%
06 700	Patrol (Dept)	17	30.4%	11	3	3	17	18%	0	3,949.26	67,137.34		67,137.34	6.2%
06 701	Investigations (Dept)	1	1.8%	1	0	0	1	0%	0	0.00	0.00		0.00	0.0%
06 703	Tactical (Dept)	4	7.1%	3	1	0	4	0%	0	2,311.32	9,245.26		9,245.26	0.9%
06 704	Traffic (Dept)	2	3.6%	2	0	0	2	0%	0	3,850.97	7,701.94		7,701.94	0.7%
06 707	Records (Dept)	1	1.8%	0	0	1	1	100%	0	25,046.89	25,046.89		25,046.89	2.3%
06 7	Police (Sub-Loc)	25	44.6%	17	4	4	25	16%	0	4,365.26	109,131.43		109,131.43	10.1%
06 800	Streets (Dept)	1	1.8%	1	0	0	1	0%	0	4,201.51	4,201.51		4,201.51	0.4%
06 801	Water & Sewer (Dept)	2	3.6%	1	1	0	2	0%	0	112.50	225.00		225.00	0.0%
06 802	Building & Grounds (Dept)	1	1.8%	0	1	0	1	0%	0	70,689.99	70,689.99		70,689.99	6.5%
06 804	Forestry (Dept)	3	5.4%	3	0	0	3	0%	0	2,038.90	6,116.71		6,116.71	0.6%
06 8	Public Works (Sub-Loc)	7	12.5%	5	2	0	7	0%	0	11,604.74	81,233.21		81,233.21	7.5%
06 01	Village of Hoffman Estates (Loc)	56	100.0%	34	12	10	56	18%	0	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:		56	100.0%	34	12	10	56	18%	0	19,372.39	1,084,854.03		1,084,854.03	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
 POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 05/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
07 301	Fire Suppression (Dept)	9	18.8%	7	0	2	2	0	9	42,805.36	385,248.23		385,248.23	50.9%
07 303	Emergency Medical Serv (Dept)	7	14.6%	6	0	1	1	0	7	2,644.72	18,513.01		18,513.01	2.4%
07 3	Fire (Sub-Loc)	16	33.3%	13	0	3	3	0	16	25,235.08	403,761.24		403,761.24	53.3%
07 600	Administration (Dept)	1	2.1%	0	1	0	0	0	1	0.00	0.00		0.00	0.0%
07 6	Human Resources Manag (Sub-Loc)	1	2.1%	0	1	0	0	0	1	0.00	0.00		0.00	0.0%
07 700	Patrol (Dept)	10	20.8%	6	2	2	2	0	10	17,411.53	174,115.28		174,115.28	23.0%
07 703	Tactical (Dept)	2	4.2%	2	0	0	0	0	2	356.16	712.31		712.31	0.1%
07 704	Traffic (Dept)	4	8.3%	2	1	1	1	0	4	4,376.80	17,507.19		17,507.19	2.3%
07 7	Police (Sub-Loc)	16	33.3%	10	3	3	3	0	16	12,020.92	192,334.78		192,334.78	25.4%
07 800	Streets (Dept)	3	6.3%	2	0	1	1	0	3	8,294.56	24,883.69		24,883.69	3.3%
07 801	Water & Sewer (Dept)	4	8.3%	4	0	0	0	0	4	1,093.37	4,373.47		4,373.47	0.6%
07 802	Building & Grounds (Dept)	1	2.1%	1	0	0	0	0	1	743.84	743.84		743.84	0.1%
07 803	Equipment & Supply (Dept)	3	6.3%	3	0	0	0	0	3	1,148.10	3,444.30		3,444.30	0.5%
07 804	Forestry (Dept)	4	8.3%	3	0	1	1	0	4	31,828.77	127,315.08		127,315.08	16.8%
07 8	Public Works (Sub-Loc)	15	31.3%	13	0	2	2	0	15	10,717.36	160,760.38		160,760.38	21.2%
07 01	Village of Hoffman Estates (Loc)	48	100.0%	36	4	8	8	0	48	15,767.84	756,856.40		756,856.40	100.0%
Totals for 2007 Claims:		48	100.0%	36	4	8	8	0	48	15,767.84	756,856.40		756,856.40	100.0%
08 200	Accounting (Dept)	1	1.6%	1	0	0	0	0	1	0.00	0.00		0.00	0.0%
08 206	Customer Service (Dept)	1	1.6%	0	1	0	0	0	1	0.00	0.00		0.00	0.0%
08 2	Finance (Sub-Loc)	2	3.1%	1	1	0	0	0	2	0.00	0.00		0.00	0.0%
08 300	Administration (Dept)	1	1.6%	1	0	0	0	0	1	3,466.28	3,466.28		3,466.28	0.7%
08 301	Fire Suppression (Dept)	14	21.9%	11	2	1	1	0	14	1,747.67	24,467.38		24,467.38	4.8%
08 303	Emergency Medical Serv (Dept)	22	34.4%	17	2	3	3	0	22	10,444.02	229,768.34		229,768.34	44.8%
08 3	Fire (Sub-Loc)	37	57.8%	29	4	4	4	0	37	6,964.92	257,702.00		257,702.00	50.2%
08 400	Manager's Office (Dept)	1	1.6%	0	1	0	0	0	1	0.00	0.00		0.00	0.0%
08 4	General Government (Sub-Loc)	1	1.6%	0	1	0	0	0	1	0.00	0.00		0.00	0.0%
08 700	Patrol (Dept)	7	10.9%	4	0	3	3	0	7	8,533.91	59,737.37		59,737.37	11.6%
08 701	Investigations (Dept)	1	1.6%	0	0	1	1	0	1	80,561.35	80,561.35		80,561.35	15.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 05/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Lgl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
08 703	Tactical (Dept)	2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08 704	Traffic (Dept)	1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08 705	Canine (Dept)	1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08 7	Police (Sub-Loc)	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08 800	Streets (Dept)	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08 801	Water & Sewer (Dept)	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%
08 804	Forestry (Dept)	2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08 8	Public Works (Sub-Loc)	12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08 01	Village of Hoffman Estates (Loc)	64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:		64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09 300	Administration (Dept)	2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09 301	Fire Suppression (Dept)	14	26.4%	11	3	0	0%	0	14	4,642.64	64,986.99		64,986.99	9.3%
09 303	Emergency Medical Serv (Dept)	20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09 3	Fire (Sub-Loc)	36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09 600	Administration (Dept)	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 6	Human Resources Manag (Sub-Loc)	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 700	Patrol (Dept)	8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09 704	Traffic (Dept)	1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09 707	Records (Dept)	1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09 7	Police (Sub-Loc)	10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09 800	Streets (Dept)	1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09 801	Water & Sewer (Dept)	2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09 803	Equipment & Supply (Dept)	1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09 804	Forestry (Dept)	2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09 8	Public Works (Sub-Loc)	6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09 01	Village of Hoffman Estates (Loc)	53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
Totals for 2009 Claims:		53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
10 200	Accounting (Dept)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 05/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Lgl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
10 2	Finance (Sub-Loc)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10 250	PPO Payments (Dept)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 25	PPO Payments (Sub-Loc)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 301	Fire Suppression (Dept)	8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.6%
10 303	Emergency Medical Serv (Dept)	8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.7%
10 3	Fire (Sub-Loc)	16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.3%
10 700	Patrol (Dept)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 7	Police (Sub-Loc)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 800	Streets (Dept)	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10 801	Water & Sewer (Dept)	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.2%
10 802	Building & Grounds (Dept)	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10 804	Forestry (Dept)	1	2.4%	0	1	0	0%	0	1	19,712.35	19,712.35		19,712.35	3.5%
10 8	Public Works (Sub-Loc)	8	19.0%	6	2	0	0%	0	8	3,515.01	28,120.06		28,120.06	4.9%
10 01	Village of Hoffman Estates (Loc)	42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
Totals for 2010 Claims:		42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
11 200	Accounting (Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 2	Finance (Sub-Loc)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 250	PPO Payments (Dept)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 25	PPO Payments (Sub-Loc)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 301	Fire Suppression (Dept)	4	12.9%	2	1	1	25%	0	4	63,247.39	252,989.56		252,989.56	34.7%
11 303	Emergency Medical Serv (Dept)	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.4%
11 3	Fire (Sub-Loc)	15	48.4%	11	1	3	20%	0	15	31,173.96	467,609.37		467,609.37	64.1%
11 700	Patrol (Dept)	10	32.3%	6	1	3	30%	0	10	23,145.83	231,458.29		231,458.29	31.7%
11 703	Tactical (Dept)	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11 7	Police (Sub-Loc)	11	35.5%	6	2	3	27%	0	11	21,627.82	237,905.97		237,905.97	32.6%
11 801	Water & Sewer (Dept)	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11 804	Forestry (Dept)	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11 805	Clerical (Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 05/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
11 8	Public Works	3	9.7%	2	1	0	0	0	3	1,086.24	3,258.73		3,258.73	0.4%
11 01	Village of Hoffman Estates	31	100.0%	20	5	6	6	0	31	23,523.59	729,231.23		729,231.23	100.0%
	Totals for 2011 Claims:	31	100.0%	20	5	6	6	0	31	23,523.59	729,231.23		729,231.23	100.0%
12 101	Engineering/Transportatio	1	2.3%	1	0	0	0	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 1	Community Development	1	2.3%	1	0	0	0	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 250	PPO Payments	1	2.3%	1	0	0	0	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 25	PPO Payments	1	2.3%	1	0	0	0	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 301	Fire Suppression	12	27.9%	10	1	1	1	0	12	2,365.84	28,390.13		28,390.13	8.3%
12 303	Emergency Medical Servic	8	18.6%	7	0	1	1	0	8	21,935.16	175,481.26		175,481.26	51.2%
12 3	Fire	20	46.5%	17	1	2	2	0	20	10,193.57	203,871.39		203,871.39	59.5%
12 700	Patrol	9	20.9%	6	1	2	2	0	9	8,148.55	73,336.98		73,336.98	21.4%
12 701	Investigations	2	4.7%	1	1	0	0	0	2	341.20	682.40		682.40	0.2%
12 704	Traffic	1	2.3%	1	0	0	0	0	1	4,940.28	4,940.28		4,940.28	1.4%
12 7	Police	12	27.9%	8	2	2	2	0	12	6,579.97	78,959.66		78,959.66	23.0%
12 800	Streets	3	7.0%	2	1	0	0	0	3	296.81	890.43		890.43	0.3%
12 801	Water & Sewer	5	11.6%	4	1	0	0	0	5	1,614.09	8,070.44		8,070.44	2.4%
12 804	Forestry	1	2.3%	1	0	0	0	0	1	257.70	257.70		257.70	0.1%
12 8	Public Works	9	20.9%	7	2	0	0	0	9	1,024.29	9,218.57		9,218.57	2.7%
12 01	Village of Hoffman Estates	43	100.0%	34	5	4	4	0	43	7,970.28	342,721.98		342,721.98	100.0%
	Totals for 2012 Claims:	43	100.0%	34	5	4	4	0	43	7,970.28	342,721.98		342,721.98	100.0%
13 102	Planning	1	2.6%	0	1	0	0	0	1	481.33	481.33		481.33	0.1%
13 1	Community Development	1	2.6%	0	1	0	0	0	1	481.33	481.33		481.33	0.1%
13 200	Accounting	1	2.6%	1	0	0	0	0	1	342.41	342.41		342.41	0.1%
13 2	Finance	1	2.6%	1	0	0	0	0	1	342.41	342.41		342.41	0.1%
13 301	Fire Suppression	8	20.5%	6	1	1	1	0	8	4,307.66	34,461.25		34,461.25	7.4%
13 303	Emergency Medical Servic	6	15.4%	3	1	2	3	0	6	35,673.45	214,040.72		214,040.72	45.9%
13 3	Fire	14	35.9%	9	2	3	3	0	14	17,750.14	248,501.97		248,501.97	53.3%
13 700	Patrol	12	30.8%	4	2	6	6	0	12	15,506.87	186,082.41		186,082.41	39.9%

EMPLOYER'S CLAIM SERVICE, INC.
 POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 05/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
13 701	Investigations (Dept)	1	2.6%	1	0	0	0	0	1	1,134.37	1,134.37		1,134.37	0.2%
13 7	Police (Sub-Loc)	13	33.3%	5	2	6	6	0	13	14,401.29	187,216.78		187,216.78	40.2%
13 801	Water & Sewer (Dept)	9	23.1%	8	1	0	0	0	9	3,217.94	28,961.44		28,961.44	6.2%
13 804	Forestry (Dept)	1	2.6%	1	0	0	0	0	1	471.75	471.75		471.75	0.1%
13 8	Public Works (Sub-Loc)	10	25.6%	9	1	0	0	0	10	2,943.32	29,433.19		29,433.19	6.3%
13 01	Village of Hoffman Estates (Loc)	39	100.0%	24	6	9	9	0	39	11,948.09	465,975.68		465,975.68	100.0%
Totals for 2013 Claims:		39	100.0%	24	6	9	9	0	39	11,948.09	465,975.68		465,975.68	100.0%
14 100	Code Enforcement (Dept)	1	2.0%	0	1	0	0	0	1	0.00	0.00		0.00	0.0%
14 102	Planning (Dept)	1	2.0%	1	0	0	0	0	1	642.39	642.39		642.39	0.1%
14 1	Community Development (Sub-Loc)	2	4.1%	1	1	0	0	0	2	321.20	642.39		642.39	0.1%
14 301	Fire Suppression (Dept)	12	24.5%	9	0	3	3	0	12	42,310.07	507,720.85		507,720.85	66.0%
14 303	Emergency Medical Servic (Dept)	6	12.2%	3	1	2	2	0	6	9,013.74	54,082.42		54,082.42	7.0%
14 3	Fire (Sub-Loc)	18	36.7%	12	1	5	5	0	18	31,211.29	561,803.27		561,803.27	73.0%
14 401	Cable TV (Dept)	1	2.0%	1	0	0	0	0	1	0.00	0.00		0.00	0.0%
14 4	General Government (Sub-Loc)	1	2.0%	1	0	0	0	0	1	0.00	0.00		0.00	0.0%
14 600	Administration (Dept)	1	2.0%	1	0	0	0	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 6	Human Resources Manag (Sub-Loc)	1	2.0%	1	0	0	0	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 700	Patrol (Dept)	16	32.7%	12	3	1	1	0	16	12,041.83	192,669.28		192,669.28	25.0%
14 701	Investigations (Dept)	1	2.0%	0	1	0	0	0	1	213.50	213.50		213.50	0.0%
14 704	Traffic (Dept)	1	2.0%	1	0	0	0	0	1	1,148.28	1,148.28		1,148.28	0.1%
14 7	Police (Sub-Loc)	18	36.7%	13	4	1	1	0	18	10,779.50	194,031.06		194,031.06	25.2%
14 800	Streets (Dept)	1	2.0%	1	0	0	0	0	1	972.94	972.94		972.94	0.1%
14 801	Water & Sewer (Dept)	5	10.2%	3	2	0	0	0	5	1,205.25	6,026.24		6,026.24	0.8%
14 804	Forestry (Dept)	3	6.1%	3	0	0	0	0	3	1,103.67	3,311.00		3,311.00	0.4%
14 8	Public Works (Sub-Loc)	9	18.4%	7	2	0	0	0	9	1,145.58	10,310.18		10,310.18	1.3%
14 01	Village of Hoffman Estates (Loc)	49	100.0%	35	8	6	6	0	49	15,708.59	769,720.94		769,720.94	100.0%
Totals for 2014 Claims:		49	100.0%	35	8	6	6	0	49	15,708.59	769,720.94		769,720.94	100.0%
15 100	Code Enforcement (Dept)	1	3.4%	1	0	0	0	0	1	371.99	371.99		371.99	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 05/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
15 1	Community Development (Sub-Loc)	1	3.4%	1	0	0	0	0	1	371.99	371.99		371.99	0.1%
15 301	Fire Suppression (Dept)	9	31.0%	5	1	3	3	0	9	29,860.63	268,745.66		268,745.66	64.7%
15 303	Emergency Medical Serv (Dept)	6	20.7%	4	0	2	2	0	6	12,038.88	72,233.27		72,233.27	17.4%
15 3	Fire (Sub-Loc)	15	51.7%	9	1	5	5	0	15	22,731.93	340,978.93		340,978.93	82.1%
15 505	Immunization (Dept)	1	3.4%	1	0	0	0	0	1	958.06	958.06		958.06	0.2%
15 5	Health & Human Services (Sub-Loc)	1	3.4%	1	0	0	0	0	1	958.06	958.06		958.06	0.2%
15 700	Patrol (Dept)	7	24.1%	6	0	1	1	0	7	9,232.10	64,624.67		64,624.67	15.6%
15 701	Investigations (Dept)	1	3.4%	0	1	0	0	0	1	913.00	913.00		913.00	0.2%
15 7	Police (Sub-Loc)	8	27.6%	6	1	1	1	0	8	8,192.21	65,537.67		65,537.67	15.8%
15 800	Streets (Dept)	1	3.4%	1	0	0	0	0	1	184.04	184.04		184.04	0.0%
15 801	Water & Sewer (Dept)	1	3.4%	1	0	0	0	0	1	582.07	582.07		582.07	0.1%
15 802	Building & Grounds (Dept)	1	3.4%	1	0	0	0	0	1	361.60	361.60		361.60	0.1%
15 804	Forestry (Dept)	1	3.4%	1	0	0	0	0	1	6,160.47	6,160.47		6,160.47	1.5%
15 8	Public Works (Sub-Loc)	4	13.8%	4	0	0	0	0	4	1,822.05	7,288.18		7,288.18	1.8%
15 01	Village of Hoffman Estates (Loc)	29	100.0%	21	2	6	6	0	29	14,314.99	415,134.83		415,134.83	100.0%
	Totals for 2015 Claims:	29	100.0%	21	2	6	6	0	29	14,314.99	415,134.83		415,134.83	100.0%
16 301	Fire Suppression (Dept)	3	8.1%	2	1	0	0	0	3	466.15	1,398.44		1,398.44	0.2%
16 303	Emergency Medical Serv (Dept)	4	10.8%	2	0	2	2	0	4	73,310.12	293,240.47		293,240.47	33.2%
16 3	Fire (Sub-Loc)	7	18.9%	4	1	2	2	0	7	42,091.27	294,638.91		294,638.91	33.3%
16 700	Patrol (Dept)	16	43.2%	13	1	2	2	0	16	33,242.87	531,885.85		531,885.85	60.1%
16 701	Investigations (Dept)	1	2.7%	1	0	0	0	0	1	7,112.66	7,112.66		7,112.66	0.8%
16 703	Tactical (Dept)	1	2.7%	1	0	0	0	0	1	140.43	140.43		140.43	0.0%
16 7	Police (Sub-Loc)	18	48.6%	15	1	2	2	0	18	29,952.16	539,138.94		539,138.94	61.0%
16 800	Streets (Dept)	1	2.7%	1	0	0	0	0	1	329.95	329.95		329.95	0.0%
16 801	Water & Sewer (Dept)	4	10.8%	3	1	0	0	0	4	4,394.90	17,579.60		17,579.60	2.0%
16 803	Equipment & Supply (Dept)	3	8.1%	2	1	0	0	0	3	7,918.56	23,755.68		23,755.68	2.7%
16 804	Forestry (Dept)	3	8.1%	3	0	0	0	0	3	2,216.74	6,650.22		6,650.22	0.8%
16 8	Public Works (Sub-Loc)	11	29.7%	9	2	0	0	0	11	4,392.31	48,315.45		48,315.45	5.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 05/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
16 9	Information Systems (Sub-Loc)	1	2.7%	1	0	0	0	0	1	2,371.46	2,371.46		2,371.46	0.3%
16 01	Village of Hoffman Estates (Loc)	37	100.0%	29	4	4	4	0	37	23,904.45	884,464.76		884,464.76	100.0%
Totals for 2016 Claims:		37	100.0%	29	4	4	4	0	37	23,904.45	884,464.76		884,464.76	100.0%
17 301	Fire Suppression (Dept)	1	5.6%	0	0	1	1	0	1	42,884.44	42,884.44		42,884.44	10.3%
17 303	Emergency Medical Serv (Dept)	5	27.8%	3	0	2	2	0	5	72,796.78	363,983.88		363,983.88	87.7%
17 3	Fire (Sub-Loc)	6	33.3%	3	0	3	3	0	6	67,811.39	406,868.32		406,868.32	98.1%
17 700	Patrol (Dept)	5	27.8%	5	0	0	0	0	5	757.36	3,786.80		3,786.80	0.9%
17 701	Investigations (Dept)	1	5.6%	1	0	0	0	0	1	0.00	0.00		0.00	0.0%
17 703	Tactical (Dept)	1	5.6%	1	0	0	0	0	1	1,114.58	1,114.58		1,114.58	0.3%
17 7	Police (Sub-Loc)	7	38.9%	7	0	0	0	0	7	700.20	4,901.38		4,901.38	1.2%
17 800	Streets (Dept)	1	5.6%	1	0	0	0	0	1	2,186.65	2,186.65		2,186.65	0.5%
17 804	Forestry (Dept)	4	22.2%	4	0	0	0	0	4	246.90	987.59		987.59	0.2%
17 8	Public Works (Sub-Loc)	5	27.8%	5	0	0	0	0	5	634.85	3,174.24		3,174.24	0.8%
17 01	Village of Hoffman Estates (Loc)	18	100.0%	15	0	3	3	0	18	23,052.44	414,943.94		414,943.94	100.0%
Totals for 2017 Claims:		18	100.0%	15	0	3	3	0	18	23,052.44	414,943.94		414,943.94	100.0%
18 100	Code Enforcement (Dept)	1	2.9%	0	1	0	0	0	1	605.84	605.84		605.84	0.2%
18 1	Community Development (Sub-Loc)	1	2.9%	0	1	0	0	0	1	605.84	605.84		605.84	0.2%
18 301	Fire Suppression (Dept)	8	23.5%	4	3	1	1	0	8	6,056.13	48,449.03		48,449.03	13.7%
18 303	Emergency Medical Serv (Dept)	5	14.7%	3	0	2	2	0	5	25,433.57	127,167.83		127,167.83	36.1%
18 3	Fire (Sub-Loc)	13	38.2%	7	3	3	3	0	13	13,508.99	175,616.86		175,616.86	49.8%
18 700	Patrol (Dept)	14	41.2%	11	1	2	2	0	14	12,237.06	171,318.86		171,318.86	48.6%
18 7	Police (Sub-Loc)	14	41.2%	11	1	2	2	0	14	12,237.06	171,318.86		171,318.86	48.6%
18 800	Streets (Dept)	2	5.9%	2	0	0	0	0	2	375.71	751.41		751.41	0.2%
18 801	Water & Sewer (Dept)	1	2.9%	1	0	0	0	0	1	618.53	618.53		618.53	0.2%
18 802	Building & Grounds (Dept)	1	2.9%	1	0	0	0	0	1	1,855.66	1,855.66		1,855.66	0.5%
18 804	Forestry (Dept)	1	2.9%	1	0	0	0	0	1	1,179.47	1,179.47		1,179.47	0.3%
18 805	Clerical (Dept)	1	2.9%	0	1	0	0	0	1	727.84	727.84		727.84	0.2%
18 8	Public Works (Sub-Loc)	6	17.6%	5	1	0	0	0	6	855.49	5,132.91		5,132.91	1.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 05/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
18 01	Village of Hoffman Estates (Loc)	34	100.0%	23	6	5	5	0	34	10,372.78	352,674.47		352,674.47	100.0%
Totals for 2018 Claims:		34	100.0%	23	6	5	5	0	34	10,372.78	352,674.47		352,674.47	100.0%
19 301	Fire Suppression (Dept)	12	42.9%	8	1	3	2	2	10	41,836.03	462,594.78	39,437.52	502,032.30	55.1%
19 303	Emergency Medical Serv (Dept)	4	14.3%	3	0	1	2	0	4	36,657.97	146,631.87		146,631.87	16.1%
19 3	Fire (Sub-Loc)	16	57.1%	11	1	4	2	2	14	40,541.51	609,226.65	39,437.52	648,664.17	71.2%
19 700	Patrol (Dept)	12	42.9%	8	2	2	0	0	12	21,869.79	262,437.44		262,437.44	28.8%
19 7	Police (Sub-Loc)	12	42.9%	8	2	2	0	0	12	21,869.79	262,437.44		262,437.44	28.8%
19 01	Village of Hoffman Estates (Loc)	28	100.0%	19	3	6	2	2	26	32,539.34	871,664.09	39,437.52	911,101.61	100.0%
Totals for 2019 Claims:		28	100.0%	19	3	6	2	2	26	32,539.34	871,664.09	39,437.52	911,101.61	100.0%
20 100	Code Enforcement (Dept)	2	7.1%	1	1	0	0	0	2	156.72	313.44		313.44	0.1%
20 1	Community Development (Sub-Loc)	2	7.1%	1	1	0	0	0	2	156.72	313.44		313.44	0.1%
20 301	Fire Suppression (Dept)	11	39.3%	4	4	3	0	0	11	20,808.49	228,893.35		228,893.35	61.9%
20 303	Emergency Medical Serv (Dept)	3	10.7%	2	1	0	0	0	3	11,668.95	35,006.86		35,006.86	9.5%
20 3	Fire (Sub-Loc)	14	50.0%	6	5	3	0	0	14	18,850.02	263,900.21		263,900.21	71.3%
20 502	Employee Wellness (Dept)	1	3.6%	1	0	0	0	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 5	Health & Human Services (Sub-Loc)	1	3.6%	1	0	0	0	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 700	Patrol (Dept)	8	28.6%	2	5	1	0	0	8	6,287.69	50,301.48		50,301.48	13.6%
20 7	Police (Sub-Loc)	8	28.6%	2	5	1	0	0	8	6,287.69	50,301.48		50,301.48	13.6%
20 802	Building & Grounds (Dept)	2	7.1%	1	1	0	0	0	2	1,380.38	2,760.75		2,760.75	0.7%
20 803	Equipment & Supply (Dept)	1	3.6%	0	0	1	0	0	1	50,322.57	50,322.57		50,322.57	13.6%
20 8	Public Works (Sub-Loc)	3	10.7%	1	1	1	0	0	3	17,694.44	53,083.32		53,083.32	14.3%
20 01	Village of Hoffman Estates (Loc)	28	100.0%	11	12	5	0	0	28	13,216.06	370,049.57		370,049.57	100.0%
Totals for 2020 Claims:		28	100.0%	11	12	5	0	0	28	13,216.06	370,049.57		370,049.57	100.0%
21 301	Fire Suppression (Dept)	3	12.0%	1	1	1	1	1	2	13,820.18	12,068.48	29,392.06	41,460.54	12.7%
21 303	Emergency Medical Serv (Dept)	4	16.0%	2	1	1	1	3	3	21,382.53	55,180.89	30,349.23	85,530.12	26.2%
21 3	Fire (Sub-Loc)	7	28.0%	3	2	2	2	5	5	18,141.52	67,249.37	59,741.29	126,990.66	38.8%
21 700	Patrol (Dept)	10	40.0%	7	2	1	0	0	10	2,772.24	27,722.39		27,722.39	8.5%
21 702	Crime Prevention (Dept)	1	4.0%	1	0	0	0	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
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 From: 12/31/1996 Through: 05/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
21 7	Police (Sub-Loc)	11	44.0%	8	2	1	1	0	11	2,520.22	27,722.39		27,722.39	8.5%
21 800	Streets (Dept)	2	8.0%	1	0	1	1	1	1	7,738.09	7,132.13	8,344.04	15,476.17	4.7%
21 801	Water & Sewer (Dept)	2	8.0%	1	0	1	1	0	2	60,898.32	121,796.63		121,796.63	37.3%
21 803	Equipment & Supply (Dept)	1	4.0%	0	0	1	1	0	1	34,935.58	34,935.58		34,935.58	10.7%
21 8	Public Works (Sub-Loc)	5	20.0%	2	0	3	3	1	4	34,441.68	163,864.34	8,344.04	172,208.38	52.7%
21 9	Information Systems (Sub-Loc)	2	8.0%	0	2	0	0	0	2	0.00	0.00		0.00	0.0%
21 01	Village of Hoffman Estates (Loc)	25	100.0%	13	6	6	6	3	22	13,076.86	258,836.10	68,085.33	326,921.43	100.0%
Totals for 2021 Claims:		25	100.0%	13	6	6	6	3	22	13,076.86	258,836.10	68,085.33	326,921.43	100.0%
250	Village of Hoffman Estates	920		601	157	162		5	915	15,036.30	13,725,871.90	107,522.85	13,833,394.75	

Open Medical: 0
 Open Comp: 0
 Open Legal: 5

VILLAGE OF HOFFMAN ESTATES

Memo

TO: GAP Committee
FROM: Jennifer Djordjevic, Director of Operations/Outreach – Office of the Mayor and Board
RE: *Operations/Outreach Highlights*
PERIOD: May / June 2026

Special Events:

- Hope Fore Hoffman – the committee continues to solicit for sponsorships and raffle prizes. To date, \$71,525. Much time has been spent securing sponsorships, raffle prizes and volunteers to assist with the day of activities.
- Celtic Fest will take place on August 8th from 1 pm to 6 pm at the Hideaway Brew Garden. Planning is ahead of schedule. If the weather is good, more than 3,000 people are expected to attend.
- May and June Wine Wednesdays were held at Moretti's and DiBenedetto's. Both were well attended events!

Other – Organized travel for Mayor to USCM in June. Put together May proclamations. Organized Trustee Arnet's Birthday Dinner. Attended WONDER event for the CAC, Celtic Fest Commission Planning Meeting. Attended Chamber Chit and Chat in May at Kritunga. Attended Clearbrook Ribbon Cutting on May 18th. Attended Dementia Friendly Community award ceremony for L&M Financial Services, LLC on June 30th. Met with Mayor McLeod, CEO and new Director of SHARE Program for lunch on June 30th. Attended Hideaway soft open on May 29th. Organized dinner and receptions for June 15th (CPA graduation).

Successful tour of HHS with Compass representatives on May 19th. (included Mayor McLeod, Trustee Pilafas.)

Jennifer Djordjevic
Dir. Of Operations and Outreach / Office of the Mayor and Board