



AGENDA
General Administration & Personnel Committee
Regular Meeting
Village Hall
1900 Hassell Road, Hoffman Estates, IL 60169

August 3, 2026

Council Chambers

**Immediately following
Planning, Building & Zoning
Committee meeting**

- 1. CALL TO ORDER/ROLL CALL**
- 2. APPROVAL OF MINUTES**
 - A. General Administration & Personnel Committee 7-6-2026
- 3. PUBLIC COMMENT**
- 4. OLD BUSINESS**
- 5. NEW BUSINESS**
 - A. Approval of an Ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates (auction items).
- 6. REPORTS**
 - A. Cable TV Monthly Report
 - B. Human Resources Management Monthly Report
 - C. Legislative Operations & Outreach Monthly Report
- 7. PRESIDENT'S REPORT**
- 8. ITEMS IN REVIEW**
- 9. OTHER**
- 10. ADJOURNMENT**

Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at www.hoffmanestates.org and/or in person in the Village Clerk's office. The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.

Village of Hoffman Estates

GENERAL ADMINISTRATION & PERSONNEL COMMITTEE MEETING MINUTES

July 6, 2026

1. ROLL CALL

Members in Attendance:

**Patrick Kinnane, Chair
Gary Stanton, Vice-Chair
Karen Arnet, Trustee
Trustee Gary Pilafas
Karen Mills, Trustee
Anna Newell, Trustee
Mayor William D. McLeod**

Management Team Members in Attendance:

**Eric Palm, Village Manager
Jon Pape Deputy Village Manager
Jana Dickson, Asst. Corporation Counsel
Cathy Doczekalski, Dir. HRM
Rachel Musiala, Finance Director
Brian Raymond, Deputy Fire Chief
Dr. Monica Saavedra, Dir. HHS
John Bending, Deputy Police Chief
Darek Raszka, Director of IS
Kevin Kramer, Economic Dev. Director
Jenny Horn, Director of Dev. Services
Ric Signorella, CATV Coordinator**

The General Administration & Personnel Committee meeting was called to order at 7:00 p.m.

2. APPROVAL OF MINUTES – June 8, 2026

Motion by Trustee Arnet, seconded by Trustee Stanton, to approve the General Administration & Personnel Committee meeting minutes of June 8, 2026. Voice vote taken. All ayes. Motion carried.

3. PUBLIC COMMENT

4. OLD BUSINESS

5. NEW BUSINESS

- A. Approval of a resolution authorizing execution of an Intergovernmental Agreement among the Village of Bartlett, the Village of Hoffman Estates, the Village of Barrington Hills, and the Village of Barrington, for the equally**

shared costs for work towards the recertification of a Quiet Corridor along the Canadian National Railroad.

An item summary sheet by Tiffany Cuevas was presented to Committee.

Trustee Mills asked for clarification on the total cost to the Village. Mr. Palm confirmed.

Motion by Trustee Pilafas, seconded by Trustee Mills, to approve a resolution authorizing execution of an Intergovernmental Agreement among the Village of Bartlett, the Village of Hoffman Estates, the Village of Barrington Hills, and the Village of Barrington, for the equally shared costs for work towards the recertification of a Quiet Corridor along the Canadian National Railroad. Voice vote taken. All ayes. Motion carried.

6. REPORTS (INFORMATION ONLY)

A. Cable TV Monthly Report

The Cable TV Monthly Report was received and filed.

B. Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was received and filed.

C. Legislative Operations and Outreach Monthly Report.

The Legislative Operations and Outreach Monthly Report was deferred.

7. PRESIDENT'S REPORT

8. OTHER

9. ITEMS IN REVIEW

10. ADJOURNMENT

Motion by Trustee Arnet, seconded by Trustee Stanton, to adjourn the meeting at 7:03 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Jennifer Djordjevic, Dir. Of Operations and
Outreach, Office of the Mayor & Board

Date



AGENDA ITEM REPORT

General Administration & Personnel Committee
August 3, 2026
ITEM 5A

REQUEST: Approval of an Ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates (auction items).

FROM: Tiffany Cuevas, Administrative Intern

ITEM TYPE: Action Item - Committee

REQUEST SUMMARY

Approval of an ordinance declaring Village property surplus and permitting the sale of personal property owned by the Village via online auction. Prior to disposing of any property deemed “no longer necessary or useful to, or for the best interests of the Village” to retain, the Village is required by state statute (65 ILCS 5/11-76-4) to declare this property as surplus. This auction includes equipment that are no longer useful for Village operations and cannot be repurposed. In order to reduce waste and maximize revenue, surplus property will be sold via online public auction. Any surplus items not sold at public auction can then be properly disposed of or recycled.

FINANCIAL IMPACT

The sale of Village surplus items is expected to generate marginal revenues from the online auction.

RECOMMENDATION

Approval of an ordinance authorizing the sale of personal property owned by the Village, per the attachment.

ATTACHMENTS

1. ORD AUCTION ITEMS

VILLAGE OF HOFFMAN ESTATES

AN ORDINANCE AUTHORIZING THE SALE OF PERSONAL PROPERTY OWNED
BY THE VILLAGE OF HOFFMAN ESTATES (AUCTION ITEMS)

WHEREAS, in the opinion of a simple majority of the corporate authorities of the Village of Hoffman Estates, it is no longer necessary or useful to, or for the best interests of the Village of Hoffman Estates to retain ownership of the personal property hereinafter described; and

WHEREAS, it has been determined by the President and Board of Trustees of the Village of Hoffman Estates to sell said personal property at a public auction to be held on an internet auction website (e.g., www.publicsurplus.com or www.obenaufauctions.com).

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Hoffman Estates, Cook County, Illinois, as follows:

Section 1: That pursuant to 65 ILCS 5/11-76-4 of the Illinois Revised Statutes, the President and Board of Trustees of the Village of Hoffman Estates find that the described personal property attached as Exhibit A now owned by the Village of Hoffman Estates, is no longer necessary or useful to the Village of Hoffman Estates and that the best interests of the Village of Hoffman Estates will be served by its sale.

Section 2: That pursuant to 65 ILCS 5/11-76-4, the Village Manager is hereby authorized and directed to sell the aforementioned property now owned by the Village of Hoffman Estates at a public auction to be held on an internet auction website, to the highest bidder of said personal property.

Section 3: That no bid which is less than the minimum price set forth in the list of property to be sold shall be accepted.

Section 4: That the Village Manager is hereby authorized and directed to enter into an agreement for the sale of said personal property.

Section 5: That upon payment of the full auction price, the Village Manager is hereby authorized and directed to convey and transfer title to the aforesaid personal property to the successful bidder.

Section 6: That if said personal property is not sold at such auction, then the Village Manager is authorized to sell without bid or properly dispose of or recycle any such property.

Section 7: That the Village Clerk is hereby authorized to publish this ordinance in pamphlet form.

Section 8: That this ordinance shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2026

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Trustee Gary G. Stanton	_____	_____	_____	_____
Trustee Karen Arnet	_____	_____	_____	_____
Trustee Patrick Kinnane	_____	_____	_____	_____
President William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2026

Village President

ATTEST:

Village Clerk

Published in pamphlet form this _____ day of _____, 2026.

EXHIBIT “A”

Title	Description	Qty
Medical->General	Stair Chair	1
Medical->General	Stair Chair	1
Medical->General	Stair Chair	1
Medical->General	Stretcher	1
Medical->General	Stretcher	1
Medical->General	Stretcher	1
Medical->General	Stretcher	1
Sporting Goods->Water Sports	Cold Water Rescue Suit	7
Sporting Goods->Water Sports	Cold Water Rescue Suit	2
Sporting Goods->Water Sports	SCUBA Diving Fins	2
Sporting Goods->Water Sports	SCUBA Diving Fins	1
Industrial Equipment->Safety	Lot of Misc Hoses, Tank Stems, Gauge	1
Sporting Goods->Water Sports	Neoprine Wetsuit Hood	1
Sporting Goods->Water Sports	Diving Switch Blocks	4
Marine->Accessories	Quick Release Shackles	6
Sporting Goods->Water Sports	Dry Suit (size XL) and gloves	1
Sporting Goods->Water Sports	Dry Suit (size L) and gloves	1
Sporting Goods->Water Sports	Dry Suit (size XL) and gloves	1
Clothing->General	Thermal Undergarments (size XXL)	1
Clothing->General	Thermal Undergarments (size XXL)	1
Clothing->General	Thermal Undergarments (size XXL)	1
Clothing->General	Thermal Undergarments (size XL)	1
Outdoor Equipment->General	Portable Generator	1
Outdoor Equipment->General	Portable Generator	1
Electronics->Audio	Industrial Power Amplifier	1
Electronics->DVD/VHS	DVD Burner	1
Electronics->Audio	Audio Processing Frame	1
Electronics->Audio	Audio Breakout Box	1
Electronics->Video	Matrix Switcher	1
Electronics->Video	RGBHV Switcher	1
Electronics->TV	Small Color Video Monitor	1
Electronics->TV	Color Trinitron Monitor	1
Music and Arts->Photography	Tripod (Sticks Only, No Head Mount)	1
Electronics->Video	Vertical Interval Switcher	1
Electronics->TV	Triple Mini Monitors	1
Electronics->TV	Triple Medium Monitors	1
Computers->Storage	Tape Autoloader	1
Motor Pool->Ambulance	2008 International 4300LP Retired Ambulance	1
Motor Pool->Ambulance	2005 International 4300LP Retired Ambulance	1
	2000 Chevrolet C3500 Transport Retired Inmate Transport Vehicle	1
Motor Pool->Truck	2004 International 4400 Diesel Truck	1
Motor Pool->Truck	2013 Ford F150 Pickup Truck	1
Motor Pool->Van	2007 Ford E250 Retired Electrician Van	1
Outdoor Equipment->General	1992 DMT 100CA 100-KW Tow Behind Generator	1
Motor Pool->Truck	2003 Ford F250 Crew Cab Long Bed Pickup Truck	1
Motor Pool->SUV	2015 Ford Explorer Washed Down Police Vehicle	1
Motor Pool->SUV	2017 Ford Explorer Washed Down Police Vehicle	1
Motor Pool->SUV	2018 Ford Explorer Retired Police Vehicle	1
Motor Pool->SUV	2015 Ford Explorer Retired Fire Administration Vehicle	1
Motor Pool->SUV	2015 Ford Explorer Retired Police Vehicle	1
Motor Pool->SUV	2013 Ford Expedition Washed Down Police Vehicle	1

Motor Pool->Truck	2001 Ford F250 Retired Fleet Service Vehicle	1
Industrial Equipment->Auto Shop	Rotary HP15-1KIT Portable Truck Lift (6 Lift Set, 90,000 lb Capacity)	1
Electronics->General	LED Light Fixture (120-volt)	10
Electronics->General	LED Light Fixture with Cord	12
Computers->Notebooks	Dell Latitude 5424 Laptop	4
Computers->Notebooks	Dell Latitude 5430 Laptop	1
Computers->PC Systems	HP ProDesk 600 G4 SFF Desktop	8
Computers->PC Systems	HP ProDesk 400 G4 SFF Desktop	2
Computers->PC Systems	HP ProDesk 400 G3 SFF Desktop	1
Computers->PC Systems	Dell OptiPlex 3010 Desktop	1
Computers->PC Systems	Dell OptiPlex 780 Desktop	1
Computers->PC Systems	Dell OptiPlex 3080 Desktop	7
Computers->Notebooks	Panasonic Toughbook FZ-55C0-02VM Rugged Laptop	4
Computers->Notebooks	Panasonic Toughbook CF-30KAPAX2B Rugged Laptop	1
Computers->Notebooks	Panasonic Toughbook CF-54F9-01KM Rugged Laptop	1
Computers->Notebooks	Panasonic Toughbook CF-54J2-06VM Rugged Laptop	1
Computers->Workstations/Servers	Dell Precision 5810 Workstation	1
Computers->Notebooks	Dell Latitude 7420 Laptop	2
Computers->Notebooks	Dell Latitude 7410 Laptop	1
Computers->Notebooks	Dell XPS P71G Laptop	1
Computers->Notebooks	Dell Precision 7730 Mobile Workstation	1
Computers->Notebooks	Dell Latitude 3590 Laptop	1
Computers->Notebooks	Dell Latitude 5490 Laptop	2
Computers->Notebooks	Dell Latitude 5590 Laptop	1
Computers->Notebooks	Dell Latitude E6510 Laptop	1
Computers->Tablet	Microsoft Surface Pro 4	2
Computers->Notebooks	Dell XPS 13 Laptop	1
Computers->Monitors	HP V223 Monitor	6
Computers->Monitors	HP P223 Monitor	1
Computers->Monitors	Dell 1908FPt Monitor	1
Computers->Monitors	Dell P190Sb Monitor	2
Computers->Monitors	Dell P1913Sf Monitor	5
Computers->Monitors	Dell P1913Sb Monitor	1
Computers->Monitors	Dell P1917Sc Monitor	1
Computers->Workstations/Servers	Dell PowerEdge R730xd Server	3
Computers->Workstations/Servers	Dell PowerEdge R340 Server	4
Computers->Workstations/Servers	Dell MD1400 Storage Expansion Enclosure	15
Computers->Printers	HP LaserJet M551 Printer	1
Computers->Printers	HP LaserJet 3390 Printer	1
Computers->Printers	HP Photosmart C7280 Printer	1
Computers->Printers	HP LaserJet M426fdn Printer	1
Computers->Printers	HP LaserJet M477fnw Printer	1
Computers->Networking	HP ProCurve 1400-24G Network Switch	1
Computers->Networking	Cisco WS-C3750G-24PS-S Network Switch	4
Computers->Networking	Cisco SG300-10PP-K9 Network Switch	3
Computers->Networking	Dell N4032 Network Switch	4
Computers->Networking	Cisco WS-C3750X-24P-S Network Switch	2
Computers->Networking	Cisco WS-C2960G-8TC-L Network Switch	1
Computers->Networking	Cisco SF100-16 Network Switch	1
Computers->Networking	TP-Link TL-SG116 Network Switch	1
Computers->Networking	Ruckus ICX 7150-C12P Network Switch	1
Computers->Networking	FatPipe Load Balancer	2

Computers->Networking	Cambium Networks 820S Series Wireless Radio	15
Computers->Networking	Commscope VHLP3-18-CR4B Antenna	2
Computers->Networking	Cambium Networks 5055HH Antenna	1
Computers->Networking	TP-Link ER605 Router	1
Computers->Tablet	Apple iPad Air 4th Generation Tablet	2
Computers->Tablet	Apple iPad 9th Generation Tablet	3
Computers->Tablet	Apple iPad Air 2 Tablet	1
Electronics->Phones	Apple iPhone 7 Cell Phone	3
Electronics->Phones	Apple iPhone SE Cell Phone	3
Electronics->Phones	Apple iPhone 12 Cell Phone	3
Electronics->Phones	Cisco 7841 IP Phone	1
Electronics->Phones	Cisco 8841 IP Phone	4
Electronics->Phones	Cisco 8861 IP Phone	1
Electronics->Phones	Cisco 8800 Series Key Expansion Module (Sidecar)	1
Electronics->Phones	Cisco ATA190 Analog Telephone Adapter	3
Electronics->Phones	Cisco CP-8841-K9 V16 IP Phone	2
Electronics->Phones	Cisco CP-8832-K9 V06 Conference Phone	2
Computers->General	Havis DS-DELL-425-3 Docking Station	3
Computers->General	Havis DS-DELL-426-3 Docking Station	9
Computers->General	Havis DS-DELL-411-3 Docking Station	5
Computers->General	Havis DS-DELL-405-3 Docking Station	1
Computers->Tablet	Microsoft Surface 1664 Tablet	3
Electronics->Cameras	Hanwha Techwin Wisenet XNV-8080RN IP Security Camera	119

VILLAGE OF HOFFMAN ESTATES AUGUST 2026 CATV MONTHLY REPORT

To: Eric Palm

From: Ric Signorella

Date: August 1, 2026

Citizen Segments:

This month the Citizen covers: Stars & Stripes 5K, 10K Half Marathon, Chamber of Commerce Fishing Derby, First Place Sports Bar Ribbon Cutting, L&M Financial - First Dementia Friendly Business and the Ceremonial Wall Demo of WEST SIDE Bell Works,.

Citizen Segments and Programs in development:

Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV
HHS Dept. Activities Videos
HEPD / HEFD Swearing In's
DRONE Video Update on Construction Progression: COMPASS / Bell Works Townhomes / Kensington Townhomes
In Hoffman's
Summer Sounds on the Green
Natura Academy Ribbon Cutting
Buster's Ice Cream Ribbon Cutting
National Night Out
Shenanigans on the Green
PW Recycling Event
911 Ceremony @ Village Hall

4th of July Parade

Now airing.

HEFD Stroke Presentation - Internal Use

Now airing.

Unity Day / Summer Sounds on the Green

Now airing.

State of the Village Address w/Mayor Bill McLeod

Now airing.

HEFD: FIFA National Promotional Video

Now airing.

Bon Appetit' Food & Drink Festival

Now airing.

Dementia Friendly Panel Discussion

Now airing.

Sister Cities: Monet' Presentation

Now airing.

Complaints/Inquiries:

There were 4 new inquiries. There are no outstanding inquiries.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

July 2026

Staffing Activity

New Starts: 1 – Temporary HR Assistant

Separations: 1 – Maintenance I Water

Transfers: 0

Retirements: 1 – Deputy Fire Chief

Promotions: 1 – Maintenance I Water to Maintenance III Mechanic

Reclassifications: 0

Change in Status: 0

Staffing:	Full Time Employees	352 budgeted	344 current
	Part Time Employees	28 budgeted	23 current
	Temporary Employees	0 budgeted	1 current
	Seasonal Employees	22 budgeted	9 current
	Paid Interns	8 budgeted	6 current

Month & Year-to-Date Activity:

0 Seasonals with	10 for year
1 Promotions with	18 for year
1 Separations with	9 for year
1 Retirements with	8 for year
0 Transfers with	2 for year

Recruitment Activity**PT Water Billing Customer Service Rep**

The position was posted on the Village website, social media and broadcast email. Applications were reviewed by the hiring team, and 9 were selected for interviews for the week of July 13th. Two candidates did not response to schedule interview and one candidate withdrew after interview. One candidate advanced to background screening. After successful completion of the screening, a conditional offer was made and accepted. The candidate successfully completed their drug screen and is expected to start on August 10.

Code Enforcement Officer

The position was posted on the Village website, social media and broadcast email. It was also posted on NWBOCA, SBOC, MGT, IL-APA, I-ACE and LinkedIn. Applications were reviewed by the hiring team and three candidates interviewed on March 16th and 26th. An offer was made to one candidate. He accepted and successfully completed pre-employment screening. He started on May 5th.

Applications from this recruitment were reviewed again by the interview team after the new hire resigned employment with the Village in late May. Five candidates were selected to advance to skills testing and interview. Interviews were held the week of July 8th.

One candidate advanced to background screening and reference checks. After successful completion of the screening and reference checks, a conditional offer was made and the hiring team is waiting for a response.

Maintenance I – Facilities

The position was posted on the Village website, social media and broadcast email. Applications are being reviewed by the hiring team. The hiring team has selected 5 applicants to move forward to interview.

Community Service Officer (3 Positions)

The position was posted on the Village website, Blue Line, social media and broadcast email. Applications are being reviewed by the hiring team. Interviews will be held August 13th and 14th.

Maintenance I – Water

The position was posted internally for Teamsters Local 700 members.

Labor/Management Relations

Contract Status: **Police** (Metropolitan Alliance of Police - MAP Chapter 96)
Contract (Jan. 1, 2025 - December 31, 2027).

Fire (International Association of Firefighters - Local 2061)
Contract (January 1, 2024 – December 31, 2026).

Public Works (International Brotherhood of Teamsters, Local 700)
Contract (Jan. 1, 2026 – Dec. 31, 2028).

Police Sergeants (Metropolitan Alliance of Police – MAP-97)
Contract (Jan. 1, 2026 – December 31, 2028).

Grievances: One grievance from Teamsters Local 700 is at Step 3.

Personnel/Benefits/Employee Services

- As staff liaison to the Celtic Fest Commission, the Director of HRM attended the monthly meeting.
- As a member of the board, the Director of HRM attended the Police Pension Board and Fire Pension Board meetings.
- The Director of HRM participated in Management Team meetings.
- HRM staff participated in the ERP Project meetings.
- HRM staff began implementation of the eForms system through NeoGov.
- HRM staff participated in a webinar on employee offboarding.

Risk Management/Safety/Loss Control

- Bound the Builders Risk insurance for the Fire Station 22 build.
- Worked with the various departments and the Village's third-party administrator to report and investigate several general liability claims.
- Coordinated the administration of workers' compensation claims with the Village's third-party administrator.
- Coordinated the preparation and timely issuance of multiple certificates of insurance in support of Village operations and contractual requirements.

- Coordinating the annual renewal process for the Village's insurance coverages, including gathering information, reviewing renewal requirements, collaborating with brokers and internal departments to support timely renewal of the Village's insurance program.



Cathy Doczekalski

Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT

MONTHLY STAFFING REPORT

JULY 2026

RECRUITMENTS

POSITION TITLE: PT Water Billing Customer Service Rep
DEPARTMENT: Finance
DATE POSTED: 06/12/2026
AD DEADLINE: 07/03/2026
APPLICATIONS REC'D: 69 applications received to date
STATUS: The position was posted on the Village website, social media and broadcast email. Applications were reviewed by the hiring team, and 9 were selected for interviews for the week of July 13th. Two candidates did not response to schedule interview and one candidate withdrew after interview. One candidate advanced to background screening. After successful completion of the screening, a conditional offer was made and accepted. The candidate successfully completed their drug screen and is expected to start on August 10.

POSITION TITLE: Code Enforcement Officer
DEPARTMENT: Development Services
DATE POSTED: 02/10/2026
AD DEADLINE: 02/25/2026
APPLICATIONS REC'D: 35 applications received
STATUS: Applications from this recruitment were reviewed again by the interview team after the new hire resigned employment with the Village in late May. Five candidates were selected to advance to skills testing and interview. Interviews were held the week of July 8th. One candidate advanced to background screening and reference checks. After successful completion of the screening and reference checks, a conditional offer was made and the hiring team is waiting for a response.

POSITION TITLE: Maintenance I-Facilities
DEPARTMENT: Public Works
DATE POSTED: 06/30/2026-07/07/2026 (Internally for Teamster Local 700, no applications received) Posted for external applicants on 7/8/2026
AD DEADLINE: 07/31/2026
APPLICATIONS REC'D: 60 applications received to date
STATUS: The position was posted on the Village website, social media and broadcast email. Applications are being reviewed by the hiring team. The hiring team has selected 5 applicants to move forward to interview.

POSITION TITLE: Community Service Officer (3 Positions)
DEPARTMENT: Police
DATE POSTED: 07/15/2026
AD DEADLINE: 08/05/2026
APPLICATIONS REC'D: 130 applications received to date

STATUS: The position was posted on the Village website, Blue Line, social media and broadcast email. Applications are being reviewed by the hiring team. Interviews will be held August 13th and 14th.

POSITION TITLE: Maintenance I - Water
DEPARTMENT: Public Works
DATE POSTED: 07/30/2026
AD DEADLINE: 08/05/2026
APPLICATIONS REC'D: 0 application received
STATUS: The position was posted internally for Teamsters Local 700 members.

NEW STARTS

POSITION TITLE: Maintenance III Fleet Services Mechanic
DEPARTMENT: Public Works
DATE POSTED: 06/25/2026
AD DEADLINE: 07/01/2026
APPLICATIONS REC'D: 1 application received
STATUS: The position is posted internally for Teamsters Local 700 members. The interview team reviewed the application, and the candidate completed skills testing and was interviewed by the hiring team. An offer was extended to the internal candidate and was accepted. Internal candidate was promoted on July 20th.

POSITION TITLE: Temporary HR Assistant
DEPARTMENT: Human Resources Management
DATE POSTED: 06/10/2026
AD DEADLINE: 06/26/2026
APPLICATIONS REC'D: 36 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. Applications are being reviewed by the hiring team as they are received. Three interviews were held the week of June 22nd. One candidate advanced to background screening. After successful completion of the screening, a conditional offer was made and accepted. The candidate successfully completed their drug screen and started on July 9th.

SUMMARY OF EMPLOYMENT ACTIVITY JULY 2026

	<u>Total Number</u>	<u>Position</u>
New Starts	1	Temporary HR Assistant
Separations	1	Maint. I Water
Promotions	1	Maint. I Water to Maint. III Mechanic
Reclassifications	0	

Transfer	0	
Downgrades	0	
Retirements	1	Deputy Fire Chief
Change in Status	0	

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
Starts	5	Maintenance I – Facilities Community Service Officer (3 Positions) PT Water Customer Service Rep. Production Assistant
Separations	1	Battalion Chief to Deputy Fire Chief
Promotions	4	Captain to Battalion Chief Lieutenant to Captain Firefighter to Lieutenant
Transfers	0	
Reclassifications	0	
Change in Status	0	
Retirements	0	
New Positions	0	

2026 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	352	344
PART TIME EMPLOYEES	28	23
TEMPORARY EMPLOYEES	0	1
SEASONAL EMPLOYEES	22	9
INTERNS (PAID)	8	6
TOTAL	410	383

Total Vacancies:

Full Time

Budgeted – Posted

Code Enforcement Officer
Maintenance I-Water

Budgeted – Not Posted

Dir. Of Planning & Transportation
Assistant Village Manager
Maintenance I-Water

Part Time

Budgeted – Posted

PT Water Billing Customer Service Rep

Budgeted – Not Posted

Clinic Nurse (3)

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	190	658
Part Time – Response to Recruitments	18	69
Seasonal Applicants	0	30
Temporary Applicants	0	36
TOTAL	208	793

HUMAN RESOURCES MANAGEMENT EMPLOYMENT ACTIVITY JULY 2026

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Holly Roach	07/09/2026	Temp. HR Assistant	NA

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Brian Raymond	07/17/2026	Deputy Fire Chief	Retired
Julio Salas	07/24/2026	MI - Water	Terminated

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Daniel Gewarges	07/20/2026	MI - Water	MIII - Fleet Services

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

CHANGE IN STATUS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

RECLASSIFICATION

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
N/A			

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
N/A			

ADDITIONAL MONTHLY REPORT INFORMATION
JULY 2026

# Anniversaries	<u>2</u>
# Interviews conducted during month	<u>12</u>
# Orientations conducted during month	<u>0</u>

Report Totals:

Open Claims	Closed Claims	Total Claims	Total Occurrences	Total Paid	Outstanding Reserves	Third Party Recovery	Total Incurred	Total Reimbursement	Net Incurred
24	96	120	114	\$1,463,276.68	\$1,204,944.38	\$42,000.00	\$2,626,221.06	\$1,368,508.09	\$1,257,712.97

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2022							
	FIREFIGHTERS & DRIVERS - Count = 11	\$58,187.61	\$46,294.17	\$0.00	\$56,909.33	\$47,572.45	\$104,481.78
	MUNICIPAL EMPLOYEES, NOC - Count = 6	\$2,897.96	\$0.00	\$0.00	\$2,897.96	\$0.00	\$2,897.96
	POLICE OFFICERS AND DRIVERS - Count = 10	\$8,151.17	\$0.00	\$0.00	\$8,151.17	\$0.00	\$8,151.17
	WATERWORKS OPERATION & DRIVERS - Count = 1	\$1,536.97	\$0.00	\$0.00	\$1,536.97	\$0.00	\$1,536.97
2022 - Count = 28		\$70,773.71	\$46,294.17	\$0.00	\$69,495.43	\$47,572.45	\$117,067.88

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2023							
	CLERICAL OFFICE EMPLOYEES NOC - Count = 1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	FIREFIGHTERS & DRIVERS - Count = 13	\$689,011.11	\$331,234.38	\$0.00	\$630,462.65	\$389,782.84	\$1,020,245.49
	MUNICIPAL EMPLOYEES, NOC - Count = 2	\$881.46	\$0.00	\$0.00	\$881.46	\$0.00	\$881.46
	PHYSICIAN & CLERICAL - Count = 1	\$20.00	\$0.00	\$0.00	\$20.00	\$0.00	\$20.00
	POLICE OFFICERS AND DRIVERS - Count = 11	\$101,374.60	\$1,542.27	\$42,000.00	\$100,247.84	(\$39,330.97)	\$60,916.87
	STREET OR ROAD CONSTRUCTION - Count = 1	\$2,413.52	\$0.00	\$0.00	\$2,413.52	\$0.00	\$2,413.52
	WATERWORKS OPERATION & DRIVERS - Count = 4	\$2,261.78	\$0.00	\$0.00	\$2,261.78	\$0.00	\$2,261.78
2023 - Count = 33		\$795,962.47	\$332,776.65	\$42,000.00	\$736,287.25	\$350,451.87	\$1,086,739.12

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2024							
	AUTO SERVICE/REPAIR CENTER - Count = 1	\$5,387.87	\$0.00	\$0.00	\$5,387.87	\$0.00	\$5,387.87
	FIREFIGHTERS & DRIVERS - Count = 11	\$311,350.38	\$216,919.05	\$0.00	\$309,934.89	\$218,334.54	\$528,269.43
	MUNICIPAL EMPLOYEES, NOC - Count = 3	\$1,380.16	\$0.00	\$0.00	\$1,380.16	\$0.00	\$1,380.16
	POLICE OFFICERS AND DRIVERS - Count = 4	\$23,798.49	\$0.00	\$0.00	\$23,798.49	\$0.00	\$23,798.49
	STREET OR ROAD CONSTRUCTION - Count = 1	\$129.83	\$0.00	\$0.00	\$129.83	\$0.00	\$129.83
	WATERWORKS OPERATION & DRIVERS - Count = 5	\$58,834.24	\$67,445.30	\$0.00	\$58,440.76	\$67,838.78	\$126,279.54
2024 - Count = 25		\$400,880.97	\$284,364.35	\$0.00	\$399,072.00	\$286,173.32	\$685,245.32

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2025							
	FIRE PREVENTION - Count = 1	\$403.06	\$0.00	\$0.00	\$403.06	\$0.00	\$403.06
	FIREFIGHTERS & DRIVERS - Count = 10	\$66,084.85	\$252,767.13	\$0.00	\$51,824.47	\$267,027.51	\$318,851.98
	MUNICIPAL EMPLOYEES, NOC - Count = 4	\$4,178.67	\$0.00	\$0.00	\$4,178.67	\$0.00	\$4,178.67
	POLICE OFFICERS AND DRIVERS - Count = 13	\$108,637.73	\$280,984.09	\$0.00	\$98,437.64	\$291,184.18	\$389,621.82
2025 - Count = 28		\$179,304.31	\$533,751.22	\$0.00	\$154,843.84	\$558,211.69	\$713,055.53

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2026							
	FIREFIGHTERS & DRIVERS - Count = 3	\$15,046.93	\$4,317.21	\$0.00	\$7,985.57	\$11,378.57	\$19,364.14
	MUNICIPAL EMPLOYEES, NOC - Count = 2	\$844.00	\$3,440.78	\$0.00	\$824.00	\$3,460.78	\$4,284.78
	POLICE OFFICERS AND DRIVERS - Count = 1	\$464.29	\$0.00	\$0.00	\$0.00	\$464.29	\$464.29
2026 - Count = 6		\$16,355.22	\$7,757.99	\$0.00	\$8,809.57	\$15,303.64	\$24,113.21

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 06/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
97 804	Forestry	(Dept) 1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
97 8	Public Works	(Sub-Loc) 1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
97 01	Village of Hoffman Estates	(Loc) 1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
Totals for 1997 Claims:														
00 102	Planning	(Dept) 1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00 1	Community Development	(Sub-Loc) 1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00 206	Customer Service	(Dept) 1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00 2	Finance	(Sub-Loc) 1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00 250	PPO Payments	(Dept) 1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00 25	PPO Payments	(Sub-Loc) 1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00 300	Administration	(Dept) 1	1.8%	0	1	0	0%	0	1	193.50	193.50		193.50	0.1%
00 301	Fire Suppression	(Dept) 12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64		95,074.64	30.7%
00 303	Emergency Medical Serv	(Dept) 7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43		16,116.43	5.2%
00 3	Fire	(Sub-Loc) 20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57		111,384.57	36.0%
00 400	Manager's Office	(Dept) 1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45		4,452.45	1.4%
00 401	Cable TV	(Dept) 1	1.8%	1	0	0	0%	0	1	260.40	260.40		260.40	0.1%
00 402	Boards & Commissions	(Dept) 1	1.8%	1	0	0	0%	0	1	413.43	413.43		413.43	0.1%
00 4	General Government	(Sub-Loc) 3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28		5,126.28	1.7%
00 600	Administration	(Dept) 1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00 6	Human Resources Manag	(Sub-Loc) 1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00 700	Patrol	(Dept) 16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36		28,187.36	9.1%
00 704	Traffic	(Dept) 1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40		1,159.40	0.4%
00 7	Police	(Sub-Loc) 17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76		29,346.76	9.5%
00 801	Water & Sewer	(Dept) 4	7.1%	2	2	0	0%	0	4	733.76	2,935.02		2,935.02	0.9%
00 802	Building & Grounds	(Dept) 1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10		1,411.10	0.5%
00 804	Forestry	(Dept) 5	8.9%	5	0	0	0%	0	5	565.72	2,828.60		2,828.60	0.9%
00 805	Clerical	(Dept) 1	1.8%	1	0	0	0%	0	1	452.50	452.50		452.50	0.1%
00 8	Public Works	(Sub-Loc) 11	19.6%	8	3	0	0%	0	11	693.38	7,627.22		7,627.22	2.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 06/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
00 9	Information Systems (Sub-Loc)	1	1.8%	1	0	0	0%	0	1	168.50	168.50		168.50	0.1%
00 01	Village of Hoffman Estates (Loc)	56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
Totals for 2000 Claims:		56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
01 300	Administration (Dept)	2	3.1%	1	1	0	0%	0	2	538.72	1,077.44		1,077.44	0.1%
01 301	Fire Suppression (Dept)	8	12.3%	3	3	2	25%	0	8	35,023.68	280,189.41		280,189.41	23.7%
01 303	Emergency Medical Servc (Dept)	7	10.8%	2	1	4	57%	0	7	38,418.72	268,931.02		268,931.02	22.7%
01 304	ESDA (Dept)	1	1.5%	1	0	0	0%	0	1	425.39	425.39		425.39	0.0%
01 3	Fire (Sub-Loc)	18	27.7%	7	5	6	33%	0	18	30,590.18	550,623.26		550,623.26	46.5%
01 400	Manager's Office (Dept)	1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01 4	General Government (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01 505	Immunization (Dept)	1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01 5	Health & Human Services (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01 700	Patrol (Dept)	20	30.8%	11	2	7	35%	0	20	10,615.24	212,304.82		212,304.82	17.9%
01 702	Crime Prevention (Dept)	1	1.5%	1	0	0	0%	0	1	5,663.17	5,663.17		5,663.17	0.5%
01 704	Traffic (Dept)	3	4.6%	1	0	2	67%	0	3	2,887.00	8,660.99		8,660.99	0.7%
01 707	Records (Dept)	4	6.2%	1	0	3	75%	0	4	14,372.31	57,489.25		57,489.25	4.9%
01 7	Police (Sub-Loc)	28	43.1%	14	2	12	43%	0	28	10,147.08	284,118.23		284,118.23	24.0%
01 800	Streets (Dept)	5	7.7%	3	1	1	20%	0	5	48,719.89	243,599.47		243,599.47	20.6%
01 801	Water & Sewer (Dept)	4	6.2%	2	1	1	25%	0	4	24,096.40	96,385.58		96,385.58	8.1%
01 802	Building & Grounds (Dept)	3	4.6%	3	0	0	0%	0	3	422.63	1,267.88		1,267.88	0.1%
01 803	Equipment & Supply (Dept)	1	1.5%	1	0	0	0%	0	1	210.60	210.60		210.60	0.0%
01 804	Forestry (Dept)	3	4.6%	2	1	0	0%	0	3	1,150.17	3,450.50		3,450.50	0.3%
01 8	Public Works (Sub-Loc)	16	24.6%	11	3	2	13%	0	16	21,557.13	344,914.03		344,914.03	29.1%
01 9	Information Systems (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	301.50	301.50		301.50	0.0%
01 01	Village of Hoffman Estates (Loc)	65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
Totals for 2001 Claims:		65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
02 102	Planning (Dept)	1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 06/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
02 301	Fire Suppression (Dept)	5	13.2%	1	2	2	40%	0	5	11,335.45	56,677.26		56,677.26	7.6%
02 303	Emergency Medical Serv (Dept)	8	21.1%	4	3	1	13%	0	8	7,441.19	59,529.50		59,529.50	8.0%
02 306	Technical Rescue (Dept)	1	2.6%	0	1	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02 3	Fire (Sub-Loc)	14	36.8%	5	6	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02 700	Patrol (Dept)	11	28.9%	5	0	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02 704	Traffic (Dept)	1	2.6%	0	0	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%
02 706	Communication (Dept)	1	2.6%	1	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02 7	Police (Sub-Loc)	13	34.2%	6	0	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02 800	Streets (Dept)	5	13.2%	4	1	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02 801	Water & Sewer (Dept)	2	5.3%	0	2	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02 803	Equipment & Supply (Dept)	1	2.6%	1	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02 804	Forestry (Dept)	2	5.3%	2	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02 8	Public Works (Sub-Loc)	10	26.3%	7	3	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02 01	Village of Hoffman Estates (Loc)	38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:		38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
03 301	Fire Suppression (Dept)	5	14.3%	2	1	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03 303	Emergency Medical Serv (Dept)	12	34.3%	9	1	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03 305	Underwater Rescue (Dept)	1	2.9%	1	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03 3	Fire (Sub-Loc)	18	51.4%	12	2	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03 700	Patrol (Dept)	7	20.0%	5	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03 701	Investigations (Dept)	1	2.9%	0	0	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03 704	Traffic (Dept)	3	8.6%	1	2	0	0%	0	3	88.33	265.00		265.00	0.1%
03 7	Police (Sub-Loc)	11	31.4%	6	3	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03 801	Water & Sewer (Dept)	3	8.6%	3	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03 802	Building & Grounds (Dept)	2	5.7%	2	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03 803	Equipment & Supply (Dept)	1	2.9%	1	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03 8	Public Works (Sub-Loc)	6	17.1%	6	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03 01	Village of Hoffman Estates (Loc)	35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 06/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
Totals for 2003 Claims:		35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
04 201	Water Billing (Dept)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04 2	Finance (Sub-Loc)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04 301	Fire Suppression (Dept)	10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.4%
04 303	Emergency Medical Serv (Dept)	11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04 3	Fire (Sub-Loc)	21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04 504	Health Screening (Dept)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04 5	Health & Human Services (Sub-Loc)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04 600	Administration (Dept)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04 6	Human Resources Manag (Sub-Loc)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04 700	Patrol (Dept)	16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04 703	Tactical (Dept)	2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04 7	Police (Sub-Loc)	18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04 800	Streets (Dept)	3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04 801	Water & Sewer (Dept)	1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04 803	Equipment & Supply (Dept)	1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04 804	Forestry (Dept)	1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04 8	Public Works (Sub-Loc)	6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04 01	Village of Hoffman Estates (Loc)	48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
Totals for 2004 Claims:		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05 301	Fire Suppression (Dept)	6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05 303	Emergency Medical Serv (Dept)	20	37.7%	12	5	3	15%	0	20	12,979.04	259,580.79		259,580.79	83.9%
05 3	Fire (Sub-Loc)	26	49.1%	16	7	3	12%	0	26	10,217.60	265,657.56		265,657.56	85.9%
05 504	Health Screening (Dept)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05 5	Health & Human Services (Sub-Loc)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05 700	Patrol (Dept)	7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.8%
05 701	Investigations (Dept)	1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05 704	Traffic (Dept)	1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 06/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
05 707	Records	(Dept) 1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05 7	Police	(Sub-Loc) 10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05 800	Streets	(Dept) 4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05 801	Water & Sewer	(Dept) 5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%
05 802	Building & Grounds	(Dept) 1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05 803	Equipment & Supply	(Dept) 2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05 804	Forestry	(Dept) 4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05 8	Public Works	(Sub-Loc) 16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05 01	Village of Hoffman Estates	(Loc) 53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
Totals for 2005 Claims:		53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
06 201	Water Billing	(Dept) 1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 2	Finance	(Sub-Loc) 1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 301	Fire Suppression	(Dept) 9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06 303	Emergency Medical Serv	(Dept) 14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06 3	Fire	(Sub-Loc) 23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06 700	Patrol	(Dept) 17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06 701	Investigations	(Dept) 1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06 703	Tactical	(Dept) 4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06 704	Traffic	(Dept) 2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06 707	Records	(Dept) 1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06 7	Police	(Sub-Loc) 25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06 800	Streets	(Dept) 1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06 801	Water & Sewer	(Dept) 2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06 802	Building & Grounds	(Dept) 1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06 804	Forestry	(Dept) 3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06 8	Public Works	(Sub-Loc) 7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06 01	Village of Hoffman Estates	(Loc) 56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:		56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 06/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
07 301	Fire Suppression (Dept)	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23	385,248.23	385,248.23	50.9%
07 303	Emergency Medical Serv (Dept)	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01	18,513.01	18,513.01	2.4%
07 3	Fire (Sub-Loc)	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24	403,761.24	403,761.24	53.3%
07 600	Administration (Dept)	1	2.1%	0	1	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
07 6	Human Resources Manag (Sub-Loc)	1	2.1%	0	1	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
07 700	Patrol (Dept)	10	20.8%	6	2	2	20%	0	10	17,411.53	174,115.28	174,115.28	174,115.28	23.0%
07 703	Tactical (Dept)	2	4.2%	2	0	0	0%	0	2	356.16	712.31	712.31	712.31	0.1%
07 704	Traffic (Dept)	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19	17,507.19	17,507.19	2.3%
07 7	Police (Sub-Loc)	16	33.3%	10	3	3	19%	0	16	12,020.92	192,334.78	192,334.78	192,334.78	25.4%
07 800	Streets (Dept)	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69	24,883.69	24,883.69	3.3%
07 801	Water & Sewer (Dept)	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47	4,373.47	4,373.47	0.6%
07 802	Building & Grounds (Dept)	1	2.1%	1	0	0	0%	0	1	743.84	743.84	743.84	743.84	0.1%
07 803	Equipment & Supply (Dept)	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30	3,444.30	3,444.30	0.5%
07 804	Forestry (Dept)	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08	127,315.08	127,315.08	16.8%
07 8	Public Works (Sub-Loc)	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38	160,760.38	160,760.38	21.2%
07 01	Village of Hoffman Estates (Loc)	48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40	756,856.40	756,856.40	100.0%
Totals for 2007 Claims:		48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40	756,856.40	756,856.40	100.0%
08 200	Accounting (Dept)	1	1.6%	1	0	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
08 206	Customer Service (Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
08 2	Finance (Sub-Loc)	2	3.1%	1	1	0	0%	0	2	0.00	0.00	0.00	0.00	0.0%
08 300	Administration (Dept)	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28	3,466.28	3,466.28	0.7%
08 301	Fire Suppression (Dept)	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38	24,467.38	24,467.38	4.8%
08 303	Emergency Medical Serv (Dept)	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34	229,768.34	229,768.34	44.8%
08 3	Fire (Sub-Loc)	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00	257,702.00	257,702.00	50.2%
08 400	Manager's Office (Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
08 4	General Government (Sub-Loc)	1	1.6%	0	1	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
08 700	Patrol (Dept)	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37	59,737.37	59,737.37	11.6%
08 701	Investigations (Dept)	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35	80,561.35	80,561.35	15.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 06/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
08 703	Tactical	(Dept) 2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08 704	Traffic	(Dept) 1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08 705	Canine	(Dept) 1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08 7	Police	(Sub-Loc) 12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08 800	Streets	(Dept) 5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08 801	Water & Sewer	(Dept) 5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%
08 804	Forestry	(Dept) 2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08 8	Public Works	(Sub-Loc) 12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08 01	Village of Hoffman Estates	(Loc) 64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:														
		64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09 300	Administration	(Dept) 2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09 301	Fire Suppression	(Dept) 14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09 303	Emergency Medical Serv	(Dept) 20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09 3	Fire	(Sub-Loc) 36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09 600	Administration	(Dept) 1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 6	Human Resources Manag	(Sub-Loc) 1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 700	Patrol	(Dept) 8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09 704	Traffic	(Dept) 1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09 707	Records	(Dept) 1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09 7	Police	(Sub-Loc) 10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09 800	Streets	(Dept) 1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09 801	Water & Sewer	(Dept) 2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09 803	Equipment & Supply	(Dept) 1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09 804	Forestry	(Dept) 2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09 8	Public Works	(Sub-Loc) 6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09 01	Village of Hoffman Estates	(Loc) 53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
Totals for 2009 Claims:														
		53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
10 200	Accounting	(Dept) 2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 06/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
10 2	Finance	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10 250	PPO Payments	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 25	PPO Payments	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 301	Fire Suppression	8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.6%
10 303	Emergency Medical Service	8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.7%
10 3	Fire	16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.3%
10 700	Patrol	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 7	Police	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 800	Streets	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10 801	Water & Sewer	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.2%
10 802	Building & Grounds	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10 804	Forestry	1	2.4%	0	1	0	0%	0	1	19,712.35	19,712.35		19,712.35	3.5%
10 8	Public Works	8	19.0%	6	2	0	0%	0	8	3,515.01	28,120.06		28,120.06	4.9%
10 01	Village of Hoffman Estates	42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
Totals for 2010 Claims:		42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
11 200	Accounting	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 2	Finance	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 250	PPO Payments	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 25	PPO Payments	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 301	Fire Suppression	4	12.9%	2	1	1	25%	0	4	63,247.39	252,989.56		252,989.56	34.7%
11 303	Emergency Medical Service	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.4%
11 3	Fire	15	48.4%	11	1	3	20%	0	15	31,173.96	467,609.37		467,609.37	64.1%
11 700	Patrol	10	32.3%	6	1	3	30%	0	10	23,145.83	231,458.29		231,458.29	31.7%
11 703	Tactical	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11 7	Police	11	35.5%	6	2	3	27%	0	11	21,627.82	237,905.97		237,905.97	32.6%
11 801	Water & Sewer	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11 804	Forestry	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11 805	Clerical	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 06/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
11 8	Public Works	3	9.7%	2	1	0	0%	0	3	1,086.24	3,258.73		3,258.73	0.4%
11 01	Village of Hoffman Estates (Loc)	31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
Totals for 2011 Claims:		31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
12 101	Engineering/Transportatio (Dept)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 1	Community Development (Sub-Loc)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.5%
12 250	PPO Payments (Dept)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 25	PPO Payments (Sub-Loc)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.3%
12 301	Fire Suppression (Dept)	12	27.9%	10	1	1	8%	0	12	2,365.84	28,390.13		28,390.13	8.3%
12 303	Emergency Medical Servic (Dept)	8	18.6%	7	0	1	13%	0	8	21,935.16	175,481.26		175,481.26	51.2%
12 3	Fire (Sub-Loc)	20	46.5%	17	1	2	10%	0	20	10,193.57	203,871.39		203,871.39	59.5%
12 700	Patrol (Dept)	9	20.9%	6	1	2	22%	0	9	8,148.55	73,336.98		73,336.98	21.4%
12 701	Investigations (Dept)	2	4.7%	1	1	0	0%	0	2	341.20	682.40		682.40	0.2%
12 704	Traffic (Dept)	1	2.3%	1	0	0	0%	0	1	4,940.28	4,940.28		4,940.28	1.4%
12 7	Police (Sub-Loc)	12	27.9%	8	2	2	17%	0	12	6,579.97	78,959.66		78,959.66	23.0%
12 800	Streets (Dept)	3	7.0%	2	1	0	0%	0	3	296.81	890.43		890.43	0.3%
12 801	Water & Sewer (Dept)	5	11.6%	4	1	0	0%	0	5	1,614.09	8,070.44		8,070.44	2.4%
12 804	Forestry (Dept)	1	2.3%	1	0	0	0%	0	1	257.70	257.70		257.70	0.1%
12 8	Public Works (Sub-Loc)	9	20.9%	7	2	0	0%	0	9	1,024.29	9,218.57		9,218.57	2.7%
12 01	Village of Hoffman Estates (Loc)	43	100.0%	34	5	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
Totals for 2012 Claims:		43	100.0%	34	5	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
13 102	Planning (Dept)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13 200	Accounting (Dept)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13 2	Finance (Sub-Loc)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13 301	Fire Suppression (Dept)	8	20.5%	6	1	1	13%	0	8	4,307.66	34,461.25		34,461.25	7.4%
13 303	Emergency Medical Servic (Dept)	6	15.4%	3	1	2	33%	0	6	35,673.45	214,040.72		214,040.72	45.9%
13 3	Fire (Sub-Loc)	14	35.9%	9	2	3	21%	0	14	17,750.14	248,501.97		248,501.97	53.3%
13 700	Patrol (Dept)	12	30.8%	4	2	6	50%	0	12	15,506.87	186,082.41		186,082.41	39.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 06/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Lgl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
13 701	Investigations	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.2%
13 7	Police	13	33.3%	5	2	6	46%	0	13	14,401.29	187,216.78		187,216.78	40.2%
13 801	Water & Sewer	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.2%
13 804	Forestry	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13 8	Public Works	10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.3%
13 01	Village of Hoffman Estates	39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
Totals for 2013 Claims:		39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
14 100	Code Enforcement	1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14 102	Planning	1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%
14 1	Community Development	2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14 301	Fire Suppression	12	24.5%	9	0	3	25%	0	12	42,310.07	507,720.85		507,720.85	56.0%
14 303	Emergency Medical Servic	6	12.2%	3	1	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.0%
14 3	Fire	18	36.7%	12	1	5	28%	0	18	31,211.29	561,803.27		561,803.27	73.0%
14 401	Cable TV	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 4	General Government	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 600	Administration	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 6	Human Resources Manag	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 700	Patrol	16	32.7%	12	3	1	6%	0	16	12,041.83	192,669.28		192,669.28	25.0%
14 701	Investigations	1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14 704	Traffic	1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.1%
14 7	Police	18	36.7%	13	4	1	6%	0	18	10,779.50	194,031.06		194,031.06	25.2%
14 800	Streets	1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14 801	Water & Sewer	5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14 804	Forestry	3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.4%
14 8	Public Works	9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.3%
14 01	Village of Hoffman Estates	49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
Totals for 2014 Claims:		49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
15 100	Code Enforcement	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 06/30/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
15 1	Community Development (Sub-Loc)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15 301	Fire Suppression (Dept)	9	31.0%	5	1	3	33%	0	9	29,860.63	268,745.66		268,745.66	64.7%
15 303	Emergency Medical Servic (Dept)	6	20.7%	4	0	2	33%	0	6	12,038.88	72,233.27		72,233.27	17.4%
15 3	Fire (Sub-Loc)	15	51.7%	9	1	5	33%	0	15	22,731.93	340,978.93		340,978.93	82.1%
15 505	Immunization (Dept)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15 5	Health & Human Services (Sub-Loc)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15 700	Patrol (Dept)	7	24.1%	6	0	1	14%	0	7	9,232.10	64,624.67		64,624.67	15.6%
15 701	Investigations (Dept)	1	3.4%	0	1	0	0%	0	1	913.00	913.00		913.00	0.2%
15 7	Police (Sub-Loc)	8	27.6%	6	1	1	13%	0	8	8,192.21	65,537.67		65,537.67	15.8%
15 800	Streets (Dept)	1	3.4%	1	0	0	0%	0	1	184.04	184.04		184.04	0.0%
15 801	Water & Sewer (Dept)	1	3.4%	1	0	0	0%	0	1	582.07	582.07		582.07	0.1%
15 802	Building & Grounds (Dept)	1	3.4%	1	0	0	0%	0	1	361.60	361.60		361.60	0.1%
15 804	Forestry (Dept)	1	3.4%	1	0	0	0%	0	1	6,160.47	6,160.47		6,160.47	1.5%
15 8	Public Works (Sub-Loc)	4	13.8%	4	0	0	0%	0	4	1,822.05	7,288.18		7,288.18	1.8%
15 01	Village of Hoffman Estates (Loc)	29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
Totals for 2015 Claims:		29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
16 301	Fire Suppression (Dept)	3	8.1%	2	1	0	0%	0	3	466.15	1,398.44		1,398.44	0.2%
16 303	Emergency Medical Servic (Dept)	4	10.8%	2	0	2	50%	0	4	73,310.12	293,240.47		293,240.47	33.2%
16 3	Fire (Sub-Loc)	7	18.9%	4	1	2	29%	0	7	42,091.27	294,638.91		294,638.91	33.3%
16 700	Patrol (Dept)	16	43.2%	13	1	2	13%	0	16	33,242.87	531,885.85		531,885.85	60.1%
16 701	Investigations (Dept)	1	2.7%	1	0	0	0%	0	1	7,112.66	7,112.66		7,112.66	0.8%
16 703	Tactical (Dept)	1	2.7%	1	0	0	0%	0	1	140.43	140.43		140.43	0.0%
16 7	Police (Sub-Loc)	18	48.6%	15	1	2	11%	0	18	29,952.16	539,138.94		539,138.94	61.0%
16 800	Streets (Dept)	1	2.7%	1	0	0	0%	0	1	329.95	329.95		329.95	0.0%
16 801	Water & Sewer (Dept)	4	10.8%	3	1	0	0%	0	4	4,394.90	17,579.60		17,579.60	2.0%
16 803	Equipment & Supply (Dept)	3	8.1%	2	1	0	0%	0	3	7,918.56	23,755.68		23,755.68	2.7%
16 804	Forestry (Dept)	3	8.1%	3	0	0	0%	0	3	2,216.74	6,650.22		6,650.22	0.8%
16 8	Public Works (Sub-Loc)	11	29.7%	9	2	0	0%	0	11	4,392.31	48,315.45		48,315.45	5.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 06/30/2026

250 VILLAGE OF HOFFMAN ESTATES

Year Code	Description	Claim Cnt	% of Med Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
16 9	Information Systems (Sub-Loc)	1	2.7%	1	0	0	0%	0	1	2,371.46	2,371.46		2,371.46	0.3%
16 01	Village of Hoffman Estates (Loc)	37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
Totals for 2016 Claims:		37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
17 301	Fire Suppression (Dept)	1	5.6%	0	0	1	100%	0	1	42,884.44	42,884.44		42,884.44	10.3%
17 303	Emergency Medical Serv (Dept)	5	27.8%	3	0	2	40%	0	5	72,796.78	363,983.88		363,983.88	87.7%
17 3	Fire (Sub-Loc)	6	33.3%	3	0	3	50%	0	6	67,811.39	406,868.32		406,868.32	98.1%
17 700	Patrol (Dept)	5	27.8%	5	0	0	0%	0	5	757.36	3,786.80		3,786.80	0.9%
17 701	Investigations (Dept)	1	5.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
17 703	Tactical (Dept)	1	5.6%	1	0	0	0%	0	1	1,114.58	1,114.58		1,114.58	0.3%
17 7	Police (Sub-Loc)	7	38.9%	7	0	0	0%	0	7	700.20	4,901.38		4,901.38	1.2%
17 800	Streets (Dept)	1	5.6%	1	0	0	0%	0	1	2,186.65	2,186.65		2,186.65	0.5%
17 804	Forestry (Dept)	4	22.2%	4	0	0	0%	0	4	246.90	987.59		987.59	0.2%
17 8	Public Works (Sub-Loc)	5	27.8%	5	0	0	0%	0	5	634.85	3,174.24		3,174.24	0.8%
17 01	Village of Hoffman Estates (Loc)	18	100.0%	15	0	3	17%	0	18	23,052.44	414,943.94		414,943.94	100.0%
Totals for 2017 Claims:		18	100.0%	15	0	3	17%	0	18	23,052.44	414,943.94		414,943.94	100.0%
18 100	Code Enforcement (Dept)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18 1	Community Development (Sub-Loc)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18 301	Fire Suppression (Dept)	8	23.5%	4	3	1	13%	0	8	6,056.13	48,449.03		48,449.03	13.7%
18 303	Emergency Medical Serv (Dept)	5	14.7%	3	0	2	40%	0	5	25,433.57	127,167.83		127,167.83	36.1%
18 3	Fire (Sub-Loc)	13	38.2%	7	3	3	23%	0	13	13,508.99	175,616.86		175,616.86	49.8%
18 700	Patrol (Dept)	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	48.6%
18 7	Police (Sub-Loc)	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	48.6%
18 800	Streets (Dept)	2	5.9%	2	0	0	0%	0	2	375.71	751.41		751.41	0.2%
18 801	Water & Sewer (Dept)	1	2.9%	1	0	0	0%	0	1	618.53	618.53		618.53	0.2%
18 802	Building & Grounds (Dept)	1	2.9%	1	0	0	0%	0	1	1,855.66	1,855.66		1,855.66	0.5%
18 804	Forestry (Dept)	1	2.9%	1	0	0	0%	0	1	1,179.47	1,179.47		1,179.47	0.3%
18 805	Clerical (Dept)	1	2.9%	0	1	0	0%	0	1	727.84	727.84		727.84	0.2%
18 8	Public Works (Sub-Loc)	6	17.6%	5	1	0	0%	0	6	855.49	5,132.91		5,132.91	1.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 06/30/2026

250 VILLAGE OF HOFFMAN ESTATES

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
18 01	Village of Hoffman Estates (Loc)	34	100.0%	23	6	5	15%	0	34	10,372.78	352,674.47	352,674.47	352,674.47	100.0%
Totals for 2018 Claims:		34	100.0%	23	6	5	15%	0	34	10,372.78	352,674.47	352,674.47	352,674.47	100.0%
19 301	Fire Suppression (Dept)	12	42.9%	8	1	3	25%	2	10	41,836.03	462,594.78	39,437.52	502,032.30	55.1%
19 303	Emergency Medical Serv (Dept)	4	14.3%	3	0	1	25%	0	4	36,743.38	146,973.51		146,973.51	16.1%
19 3	Fire (Sub-Loc)	16	57.1%	11	1	4	25%	2	14	40,562.86	609,568.29	39,437.52	649,005.81	71.2%
19 700	Patrol (Dept)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.8%
19 7	Police (Sub-Loc)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.8%
19 01	Village of Hoffman Estates (Loc)	28	100.0%	19	3	6	21%	2	26	32,551.54	872,005.73	39,437.52	911,443.25	100.0%
Totals for 2019 Claims:		28	100.0%	19	3	6	21%	2	26	32,551.54	872,005.73	39,437.52	911,443.25	100.0%
20 100	Code Enforcement (Dept)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 1	Community Development (Sub-Loc)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 301	Fire Suppression (Dept)	11	39.3%	4	4	3	27%	0	11	20,808.49	228,893.35		228,893.35	61.9%
20 303	Emergency Medical Serv (Dept)	3	10.7%	2	1	0	0%	0	3	11,668.95	35,006.86		35,006.86	9.5%
20 3	Fire (Sub-Loc)	14	50.0%	6	5	3	21%	0	14	18,850.02	263,900.21		263,900.21	71.3%
20 502	Employee Wellness (Dept)	1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 5	Health & Human Services (Sub-Loc)	1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 700	Patrol (Dept)	8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	13.6%
20 7	Police (Sub-Loc)	8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	13.6%
20 802	Building & Grounds (Dept)	2	7.1%	1	1	0	0%	0	2	1,380.38	2,760.75		2,760.75	0.7%
20 803	Equipment & Supply (Dept)	1	3.6%	0	0	1	100%	0	1	50,322.57	50,322.57		50,322.57	13.6%
20 8	Public Works (Sub-Loc)	3	10.7%	1	1	1	33%	0	3	17,694.44	53,083.32		53,083.32	14.3%
20 01	Village of Hoffman Estates (Loc)	28	100.0%	11	12	5	18%	0	28	13,216.06	370,049.57		370,049.57	100.0%
Totals for 2020 Claims:		28	100.0%	11	12	5	18%	0	28	13,216.06	370,049.57		370,049.57	100.0%
21 301	Fire Suppression (Dept)	3	12.0%	1	1	1	33%	1	2	13,820.18	12,068.48	29,392.06	41,460.54	12.7%
21 303	Emergency Medical Serv (Dept)	4	16.0%	2	1	1	25%	1	3	21,382.53	55,180.89	30,349.23	85,530.12	26.2%
21 3	Fire (Sub-Loc)	7	28.0%	3	2	2	29%	2	5	18,141.52	67,249.37	59,741.29	126,990.66	38.8%
21 700	Patrol (Dept)	10	40.0%	7	2	1	10%	0	10	2,772.24	27,722.39		27,722.39	8.5%
21 702	Crime Prevention (Dept)	1	4.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
21 7	Police	11	44.0%	8	2	1	9%	0	11	2,520.22	27,722.39		27,722.39	8.5%
21 800	Streets	2	8.0%	1	0	1	50%	1	1	7,738.09	7,517.13	7,959.04	15,476.17	4.7%
21 801	Water & Sewer	2	8.0%	1	0	1	50%	0	2	60,898.32	121,796.63		121,796.63	37.3%
21 803	Equipment & Supply	1	4.0%	0	0	1	100%	0	1	34,935.58	34,935.58		34,935.58	10.7%
21 8	Public Works	5	20.0%	2	0	3	60%	1	4	34,441.68	164,249.34	7,959.04	172,208.38	52.7%
21 9	Information Systems	2	8.0%	0	2	0	0%	0	2	0.00	0.00		0.00	0.0%
21 01	Village of Hoffman Estates	25	100.0%	13	6	6	24%	3	22	13,076.86	259,221.10	67,700.33	326,921.43	100.0%
Totals for 2021 Claims:		25	100.0%	13	6	6	24%	3	22	13,076.86	259,221.10	67,700.33	326,921.43	100.0%
250	Village of Hoffman Estates	920		601	157	162		5	915	15,036.67	13,726,598.54	107,137.85	13,833,736.39	

Open Medical: 0
 Open Comp: 0
 Open Legal: 5

VILLAGE OF HOFFMAN ESTATES

Memo

TO: GAP Committee
FROM: Jennifer Djordjevic, Director of Operations/Outreach – Office of the Mayor and Board
RE: *Operations/Outreach Highlights*
PERIOD: July 2026

Notable Events

Hope Fore Hoffman took place on July 22 at Bridges of Poplar Creek. We had an extremely successful event with 120 golfers in attendance. Several companies participated with sponsorships ranging from \$2,500 to \$20,000. Anticipated donation to the HHS department will be around \$45,000. New sponsors included Groot, A-Lamp Concrete and Club Colors. Held wrap-up meeting on July 30th.

Celtic Fest will take place on August 8th from 1 pm to 6 pm at the Hideaway Brew Garden. Planning is ahead of schedule. If the weather is good, more than 3,000 people are expected to attend.

July Wine Wednesdays was held at Bell Works – great turnout with more than 45 in attendance. August will be held at Main Event.

Planning for Mayor's Monarch Pledge Day event at the CAC Butterfly Garden on August 13.

Other:

Assisted Mayor McLeod, Trustee Stanton and Trustee Pilafas with travel to France. Organized the reading of Psychologists' Day proclamation in the lobby of HHS on July 3rd and attended ribbon cuttings for Natura Academy (July 21) and Bruster's Ice Cream (July 24). Sat in a meeting with Mayor McLeod and representatives from the Boys and Girls Club. Planning of dinners, receptions, etc. as needed.

Working delivery of soccer balls to various locations (donated by the United States Conference of Mayors) and getting donated items to John Muir School.

Jennifer Djordjevic
Dir. Of Operations and Outreach / Office of the Mayor and Board