



AGENDA
General Administration & Personnel Committee
Regular Meeting
Village Hall
1900 Hassell Road, Hoffman Estates, IL 60169

September 14, 2026

Council Chambers

**Immediately following
Planning, Building and Zoning
Committee**

- 1. CALL TO ORDER/ROLL CALL**
- 2. APPROVAL OF MINUTES**
 - A. General Administration & Personnel Committee 08-03-2026 Draft Minutes
- 3. PUBLIC COMMENT**
- 4. OLD BUSINESS**
- 5. NEW BUSINESS**
 - A. Ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates (auction items).
- 6. REPORTS**
 - A. Cable TV Monthly Report
 - B. Human Resources Management Monthly Report
 - C. Legislative Operations & Outreach Monthly Report
- 7. PRESIDENT'S REPORT**
- 8. ITEMS IN REVIEW**
- 9. OTHER**
- 10. ADJOURNMENT**

Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at www.hoffmanestates.org and/or in person in the Village Clerk's office. The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.

Village of Hoffman Estates

GENERAL ADMINISTRATION & PERSONNEL COMMITTEE MEETING MINUTES

August 3, 2026

1. ROLL CALL

Members in Attendance:

**Patrick Kinnane, Chair
Gary Stanton, Vice-Chair
Karen Arnet, Trustee
Trustee Gary Pilafas
Karen Mills, Trustee
Anna Newell, Trustee
Mayor William D. McLeod**

Management Team Members in Attendance:

**Eric Palm, Village Manager
Arthur Janura, Corporation Counsel
Jon Pape, Deputy Village Manager
Rachel Musiala, Director of Finance
Darek Raszka, Director of IS
Monica Saavedra, Director of HHS
Alan Wenderski, Director of Engineering
Kasia Cawley, Police Chief
Alan Wax, Fire Chief
Jana Dickson, Asst. Corporation Counsel
Peter Ferretti, Dir. of Spatial Technology
Tiffany Cuevas, Administrative Intern
Jennifer Horn, Dir. Development Services
Sonia Zala, Senior Transportation Engineer
Jacob Cuthbert, Civil Engineer
Bryan Ackerlund, Asst. Director of PW
Michael Walker, Community Planner
Patty Richter, Village Clerk
Missy Brito, Communications Manager
Ric Signorella, Cable TV Manager**

The General Administration & Personnel Committee meeting was called to order at 7:46 p.m.

2. APPROVAL OF MINUTES

Motion by Trustee Arnet, seconded by Mayor McLeod, to approve the General Administration & Personnel Committee meeting minutes of July 6, 2026. Voice vote taken. All ayes. Motion carried.

3. PUBLIC COMMENT

4. OLD BUSINESS**5. NEW BUSINESS****A. Approval of an ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates (auction items).**

An item summary sheet from Tiffany Cuevas was presented to Committee.

Motion by Trustee Arnet, seconded by Trustee Stanton, to approve an ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates (auction items). Voice vote taken. All ayes. Motion carried.

6. REPORTS (INFORMATION ONLY)**A. Cable TV Monthly Report**

The Cable TV Monthly Report was received and filed.

B. Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was received and filed.

C. Legislative Operations and Outreach Monthly Report.

The Legislative Operations and Outreach Monthly Report was deferred.

7. PRESIDENT'S REPORT**8. ITEMS IN REVIEW****9. OTHER****10. ADJOURNMENT**

Motion by Trustee Stanton, seconded by Trustee Arnet, to adjourn the meeting at 7:47 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date



AGENDA ITEM REPORT

General Administration & Personnel Committee
September 14, 2026
ITEM 5A

REQUEST: Ordinance authorizing the sale of personal property owned by the Village of Hoffman Estates (auction items).

FROM: Tiffany Cuevas, Administrative Intern

ITEM TYPE: Action Item - Committee

REQUEST SUMMARY

Staff is recommending approval of an ordinance declaring Village property surplus and permitting the sale of personal property owned by the Village via online auction.

Prior to disposing of any property deemed “no longer necessary or useful to, or for the best interests of the Village” to retain, the Village is required by state statute (65 ILCS 5/11-76-4) to declare this property as surplus.

This auction includes equipment that are no longer useful for Village operations and cannot be repurposed. In order to reduce waste and maximize revenue, surplus property will be sold via online public auction. Any surplus items not sold at public auction can then be properly disposed of or recycled.

FINANCIAL IMPACT

The sale of Village surplus items is expected to generate marginal revenues from the online auction.

RECOMMENDATION

Staff is recommending approval of an ordinance authorizing the sale of personal property owned by the Village.

ATTACHMENTS

1. ORD Auction Items 914

ORDINANCE NO. _____ - 2026
VILLAGE OF HOFFMAN ESTATES
AN ORDINANCE AUTHORIZING THE SALE OF PERSONAL PROPERTY OWNED
BY THE VILLAGE OF HOFFMAN ESTATES

WHEREAS, in the opinion of a simple majority of the corporate authorities of the Village of Hoffman Estates, it is no longer necessary or useful to, or for the best interests of the Village of Hoffman Estates to retain ownership of the personal property hereinafter described; and

WHEREAS, it has been determined by the President and Board of Trustees of the Village of Hoffman Estates to sell said personal property at a public auction to be held on an internet auction website (e.g., www.publicsurplus.com or www.obenaufauctions.com).

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Hoffman Estates, Cook County, Illinois, as follows:

Section 1: That pursuant to 65 ILCS 5/11-76-4 of the Illinois Revised Statutes, the President and Board of Trustees of the Village of Hoffman Estates find that the described personal property attached as Exhibit A now owned by the Village of Hoffman Estates, is no longer necessary or useful to the Village of Hoffman Estates and that the best interests of the Village of Hoffman Estates will be served by its sale.

Section 2: That pursuant to 65 ILCS 5/11-76-4, the Village Manager is hereby authorized and directed to sell the aforementioned property now owned by the Village of Hoffman Estates at a public auction to be held on an internet auction website, to the highest bidder of said personal property.

Section 3: That no bid which is less than the minimum price set forth in the list of property to be sold shall be accepted.

Section 4: That the Village Manager is hereby authorized and directed to enter into an agreement for the sale of said personal property.

Section 5: That upon payment of the full auction price, the Village Manager is hereby authorized and directed to convey and transfer title to the aforesaid personal property to the successful bidder.

Section 6: That if said personal property is not sold at such auction, then the Village Manager is authorized to sell without bid or properly dispose of or recycle any such property.

Section 7: That the Village Clerk is hereby authorized to publish this ordinance in pamphlet form.

Section 8: That this ordinance shall be in full force and effect immediately from and after its passage and approval.

PASSED THIS _____ day of _____, 2026

VOTE	AYE	NAY	ABSENT	ABSTAIN
Trustee Karen V. Mills	_____	_____	_____	_____
Trustee Anna Newell	_____	_____	_____	_____
Trustee Gary J. Pilafas	_____	_____	_____	_____
Trustee Gary G. Stanton	_____	_____	_____	_____
Trustee Karen Arnet	_____	_____	_____	_____
Trustee Patrick Kinnane	_____	_____	_____	_____
President William D. McLeod	_____	_____	_____	_____

APPROVED THIS _____ DAY OF _____, 2026

Village President

ATTEST:

Village Clerk

Published in pamphlet form this _____ day of _____, 2026.

EXHIBIT “A”

Category	Description	Qty
Heavy Equipment->On-Road Trailers	Unit 106 — 1990 Yacht UT1150 — Small single axle trailer with 3000lb GVWR	1
Motor Pool->Police	Unit P15A — 2020 Ford Explorer Hybrid	1
Motor Pool->Truck	Unit 29A — 2012 Ford F450 Superduty	1
Motor Pool->SUV	Unit E91 — 2017 Ford Explorer	1
Heavy Equipment->On-Road Trailers	Unit T02A — 2004 BW Galaxyssst	1
Motor Pool->Truck	Unit 38A — 2008 Ford F350 Superduty	1
Motor Pool->Auto	Unit C99A — 2015 Ford Focus	1
Motor Pool->SUV	Unit 74A — 2017 Ford Explorer	1
Motor Pool->SUV	Unit FC08 — 2007 Chevy Suburban 2500	1
Heavy Equipment->On-Road Trailers	Unit 100A — 1990 Owens OLT6520 — 20' wood deck tandem axle landscaping trailer. 6000lb GVWR	1
Heavy Equipment->Street Maintenance	Unit 239 — 2000 Target PRO35III	1
Heavy Equipment->Street Maintenance	Unit 240 — 1999 Target MCSII-13H-C00035	1
Motor Pool->SUV	Unit E75 — 2013 Ford Escape	1
Outdoor Equipment->Lawn and Garden	Unit 150 — 2005 Bobcat 933010A	1
Industrial Equipment->Construction	Unit 301A — 1991 Skyjack SJ3220	1
Industrial Equipment->Material Handling	Unit 303A — 1992 Clark GPX25	1
Motor Pool->Police	Unit P70A — 2006 Chevy Monte Carlo	1
Motor Pool Parts->Body	2022 Ford F250	1
Industrial Equipment->Material Handling	BendPak EVS3000 — 3000lb electric/hydraulic lift table	1
Motor Pool Parts->Lights	Assortment of take-off light bars	1 lot
Industrial Equipment->Metal Shop	Hydraulic press	1
Industrial Equipment->Metal Shop	Thermal Dynamics Pak Master 50 — Plasma cutter	1
Industrial Equipment->Auto Shop	Blue-Point BB300 — Old brake bleeder	1
Industrial Equipment->Auto Shop	Bosch DCU-100 — Old heavy truck diagnostic scanner	1
Computers->General	Telxon PTC-600 — Barcode scanner	1
Industrial Equipment->Auto Shop	Miscellaneous diagnostic equipment, unknown condition	1 lot
Motor Pool Parts->General	L-shape fuel tank for pickup truck bed with pump	1
Industrial Equipment->Measurement	Water meter test bench	1
Industrial Equipment->Street Maintenance	RediPave Modular Median — 3 modular medians being sold as one lot. Parts are palletized.	1 lot
Sporting Goods->General	Golf bag with clubs	1
Outdoor Equipment->Compressors	Industrial air compressor	1
Outdoor Equipment->General	Standby generator	1
Electronics->General	Unit 602 — 2006 Precision SMC1000FM02	1
Heavy Equipment->On-Road Trailers	Unit 102 — 1986 Owens ATP602S — 8000 GVWR	1

VILLAGE OF HOFFMAN ESTATES SEPTEMBER 2026 CATV MONTHLY REPORT

To: Eric Palm

From: Ric Signorella

Date: September 1, 2026

Citizen Segments:

This month the Citizen covers: National Night Out, Bruster's Ice Cream Ribbon Cutting,
HEFD & HEPD Swearing-In's and the Dementia Friendly Community First Business.

Citizen Segments and Programs in development:

Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV
HHS Dept. Activities Videos
HEPD / HEFD Swearing In's
DRONE Video Update on Construction Progression: COMPASS / Bell Works
Townhomes / Kensington Townhomes
In Hoffman's
Summer Sounds on the Green
Shenanigans on the Green
PW Recycling Event
911 Ceremony @ Village Hall
Drone Video Slideshow "Then & Now" w/ Various Crossroads in Hoffman Estates
September 11th Remembrance Ceremony
Fire Station 22 Ground Breaking
Fire Station 21 Open House / Ribbon Cutting
Hoffman Smiles Ribbon Cutting
Platzkonzert German Fest
Special Olympics Truck Convoy
Garibaldi's 50th Anniversary Celebration

HEFD Stroke Presentation - Internal Use

Now airing.

Summer Sounds on the Green

Now airing.

State of the Village Address w/Mayor Bill McLeod

Now airing.

HEFD: FIFA National Promotional Video

Now airing.

Bon Appetit' Food & Drink Festival

Now airing.

Dementia Friendly Panel Discussion

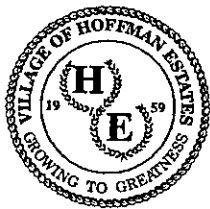
Now airing.

Sister Cities: Monet' Presentation

Now airing.

Complaints/Inquiries:

There were two new inquiries. There are no outstanding inquiries.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

August 2026

Staffing Activity

New Starts: 4 - PT Water Billing Customer Service Rep
Police Officer
Firefighter Non-Paramedic
PT Police Auxiliary

Separations 11 - PW Seasonal (7)
Engineering Intern (3)
Season Code Inspector (1),

Transfers: 1 - Firefighter/Non-Paramedic

Retirements: 0

Promotions: 6 - Deputy Fire Chief
Battalion Chief
Fire Lieutenant
Captain
Police Officer (2)

Reclassifications: 2 - MII Facilities
MII HEO

Change in Status: 1 - PT Production Assistant

Staffing:	Full Time Employees	352 budgeted	347 current
	Part Time Employees	28 budgeted	23 current
	Temporary Employees	0 budgeted	1 current
	Seasonal Employees	22 budgeted	0 current
	Paid Interns	8 budgeted	1 current

Month & Year-to-Date Activity:

0 Seasonals with	10 for year
6 Promotions with	24 for year
11 Separations with	20 for year
0 Retirements with	8 for year
1 Transfers with	3 for year

Recruitment Activity**PT Water Billing Customer Service Rep**

The position was posted on the Village website, social media and broadcast email. Applications were reviewed by the hiring team, and nine were selected for interviews for the week of July 13th. Two candidates did not respond to schedule interviews and one candidate withdrew after interview. One candidate advanced to background screening. After successful completion of the background screening, a conditional offer was made and the candidate accepted. The candidate successfully completed their pre-employment screening and started on August 10.

Code Enforcement Officer

The position was posted on the Village website, social media and broadcast email. It was also posted on NWBOCA, SBOC, MGT, IL-APA, I-ACE and LinkedIn. Applications were reviewed by the hiring team and three candidates interviewed on March 16th and 26th. An offer was made to one candidate. He accepted and successfully completed pre-employment screening. He started on May 5th.

Applications from this recruitment were reviewed again by the interview team after the new hire resigned employment with the Village in late May. Five candidates were selected to advance to skills testing and interview. Interviews were held the week of July 8th. One candidate advanced to background screening and reference checks. After successful completion of the screening and reference checks, a conditional offer was made. Candidate declined offer. Another top candidate advanced to background screening and reference checks. After successful completion of the background screening and reference checks, the candidate was made a conditional offer and the candidate accepted. The candidate completed pre-employment screenings and is expected to start on September 8, 2026.

Maintenance I – Facilities

The position was posted on the Village website, social media and broadcast email. Applications were reviewed by the hiring team. The hiring team selected six applicants to move forward to interviews and two applicants for phone screenings. Interviews were held the week of August 10th. One candidate advanced to background screening. After successfully completing the

background check, a conditional offer was made and candidate accepted. Candidate completed their pre-employment screening and the results are pending.

Community Service Officer (3 Positions)

The position was posted on the Village website, Blue Line, social media and broadcast email. Applications were reviewed by the hiring team, and twelve candidates were brought into interview on August 13th and 14th. Three candidates were advanced to complete their background check, and the results are pending.

Maintenance I – Water

The position was posted internally for Teamsters Local 700 members. Applications were reviewed by the hiring team, and nine candidates were selected for interviews. Hiring team to submit schedule for interviews.

PT Shop Assistant

The position was posted on the Village website, social media and broadcast email. Applications are being reviewed by the hiring team to select candidates for interviews.

Police Officer (3 positions)

Three Police Officers started on August 17th.

Firefighter Non-Paramedic (2 positions)

Two Non-Paramedic Firefighters started on August 24th.

PT Police Auxiliary

One part-time Police Auxiliary officer started August 26th.

Labor/Management Relations

Contract Status: **Police** (Metropolitan Alliance of Police - MAP Chapter 96)
Contract (Jan. 1, 2025 - December 31, 2027).

Fire (International Association of Firefighters - Local 2061)
Contract (January 1, 2024 – December 31, 2026).

Public Works (International Brotherhood of Teamsters, Local 700)
Contract (Jan. 1, 2026 – Dec. 31, 2028).

Police Sergeants (Metropolitan Alliance of Police – MAP-97)
Contract (Jan. 1, 2026 – December 31, 2028).

Grievances: One grievance from Teamsters Local 700 is at Step 5.

Personnel/Benefits/Employee Services

- As staff liaison to the Celtic Fest Commission, the Director of HRM attended the Shenanigan's on the Green event.
- As staff liaison to the Cultural Awareness Commission, the Director of HRM attended the monthly meeting.
- As a member of the board, the Director of HRM and Assistant Director of HRM attended the Suburban Liability Insurance Pool (SLIP) meeting.
- The Director of HRM participated in Management Team meetings.
- HRM staff participated in budget meetings.
- HRM staff participated in the ERP Project meetings.
- HRM staff continued implementation of the eForms system through NeoGov.

Risk Management/Safety/Loss Control

- Worked with the various departments and the Village's third-party administrator to report and investigate several general liability claims.
- Coordinated the administration of workers' compensation claims with the Village's third-party administrator.
- Provided written updates to appropriate management staff related to the status of several open workers' compensation claims.
- Coordinated the preparation and timely issuance of multiple certificates of insurance in support of Village operations and contractual requirements.
- Continued working with the Central Safety Committee to coordinate the annual Village-wide Employee Safety Lunch, including logistics, departmental involvement, and safety-focused activities.



Cathy Doezekalski
Director of Human Resources Management

HUMAN RESOURCES MANAGEMENT

MONTHLY STAFFING REPORT

AUGUST 2026

RECRUITMENTS

POSITION TITLE: Code Enforcement Officer
DEPARTMENT: Development Services
DATE POSTED: 02/10/2026
AD DEADLINE: 02/25/2026
APPLICATIONS REC'D: 35 applications received
STATUS: Applications from this recruitment were reviewed again by the interview team after the new hire resigned from employment with the Village in late May. Five candidates were selected to advance to skills testing and interview. Interviews were held the week of July 8th. One candidate advanced to background screening and reference checks. After successful completion of the screening and reference checks, a conditional offer was made and the candidate declined. Another top candidate advanced to background screening and reference checks. After successful completion of the background screening and reference checks, the candidate was made a conditional offer and the candidate accepted. The candidate completed pre-employment screenings and is expected to start on September 8, 2026.

POSITION TITLE: Maintenance I-Facilities
DEPARTMENT: Public Works
DATE POSTED: 06/30/2026-07/07/2026 (Internally for Teamster Local 700, no applications received) Posted for external applicants on 7/8/2026
AD DEADLINE: 07/31/2026
APPLICATIONS REC'D: 82 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. Applications were reviewed by the hiring team. The hiring team selected six applicants to move forward to interviews and two applicants for phone screenings. Interviews were held the week of August 10th. One candidate advanced to background screening. After successfully completing the background check, a conditional offer was made and the candidate accepted. Candidate completed their pre-employment screening and the results are pending.

POSITION TITLE: Community Service Officer (3 Positions)
DEPARTMENT: Police
DATE POSTED: 07/15/2026
AD DEADLINE: 08/05/2026
APPLICATIONS REC'D: 196 applications received
STATUS: The position was posted on the Village website, Blue Line, social media and broadcast email. Applications were reviewed by the hiring team, and twelve candidates were brought into interview on August 13th and 14th. Three candidates were advanced to complete their background check, and the results are pending.

POSITION TITLE: Maintenance I - Water
DEPARTMENT: Public Works
DATE POSTED: 07/30/2026-08/05/2026 (Internally for Teamster Local 700, no applications received) Posted for external applicants on 8/6/2026
AD DEADLINE: 08/19/2026
APPLICATIONS REC'D: 61 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. Applications were reviewed by the hiring team, and nine candidates were selected for interviews. Hiring team to submit schedule for interviews.

POSITION TITLE: PT Shop Assistant
DEPARTMENT: Public Works
DATE POSTED: 08/11/2026
AD DEADLINE: 08/25/2026
APPLICATIONS REC'D: 9 applications received
STATUS: The position was posted on the Village website, social media and broadcast email. Applications are being reviewed by the hiring team to select candidates for interviews.

NEW STARTS

POSITION TITLE: PT Water Billing Customer Service Rep
DEPARTMENT: Finance
DATE POSTED: 06/12/2026
AD DEADLINE: 07/03/2026
APPLICATIONS REC'D: 69 applications received to date
STATUS: The position was posted on the Village website, social media and broadcast email. Applications were reviewed by the hiring team, and 9 were selected for interviews for the week of July 13th. Two candidates did not respond to schedule interview, and one candidate withdrew after interview. One candidate advanced to background screening. After successful completion of the background screening, a conditional offer was made and the candidate accepted. The candidate successfully completed their pre-employment screening and started on August 10.

POSITION TITLE: Firefighter/Non-Paramedic (2 Positions)
DEPARTMENT: Fire
DATE POSTED: N/A
AD DEADLINE: N/A
APPLICATIONS REC'D: N/A
STATUS: 2 Firefighters/Non-Paramedics started on August 17.

POSITION TITLE: Police Officer (3 Positions)
DEPARTMENT: Police
DATE POSTED: N/A
AD DEADLINE: N/A
APPLICATIONS REC'D: N/A
STATUS: 3 Police Officers started on August 24.

POSITION TITLE: PT Police Auxiliary
DEPARTMENT: Police
DATE POSTED: N/A
AD DEADLINE: N/A
APPLICATIONS REC'D: N/A
STATUS: PT Police Auxiliary started on August 26.

SUMMARY OF EMPLOYMENT ACTIVITY AUGUST 2026

	<u>Total Number</u>	<u>Position</u>
New Starts	4	PT Water CSR Police Officer Firefighter Non-Paramedic PT Police Auxiliary
Separations	11	PW Seasonal (7) Engineering Intern (3) Season Code Inspector (1)
Promotions	6	Deputy Fire Chief Battalion Chief Fire Captain Fire Lieutenant Police Officer (2)
Reclassifications	2	MII Facilities MIII HEO
Transfer	1	Firefighter/Non-Paramedic
Downgrades	0	
Retirements	0	
Change in Status	1	PT Production Assistant

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
Starts	6	Maintenance I – Facilities Community Service Officer (3 Positions) Code Enforcement Officer PT Unpaid Police Social Worker Temporary HR Assistant
Separations	1	
Promotions	0	
Transfers	0	
Reclassifications	0	

Change in Status	0
Retirements	0
New Positions	0

2026 EMPLOYEE COUNT

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	352	347
PART TIME EMPLOYEES	28	23
TEMPORARY EMPLOYEES	0	1
SEASONAL EMPLOYEES	22	0
INTERNS (PAID)	8	1
TOTAL	410	371

Total Vacancies:

Full Time

Budgeted – Posted

Budgeted – Not Posted

Dir. Of Planning & Transportation
Assistant Village Manager
Maintenance I-Water

Part Time

Budgeted – Posted

Budgeted – Not Posted

Clinic Nurse (3)
PT Production Assistant

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	149	807
Part Time – Response to Recruitments	7	76
Seasonal Applicants	0	30
Temporary Applicants	0	36
TOTAL	156	949

HUMAN RESOURCES MANAGEMENT EMPLOYMENT ACTIVITY AUGUST 2026

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Elizabeth Wahl Smith	8/10/2026	PT Water CSR	Haylie Sales
Jacob Mobeck	8/17/2026	Firefighter	Shawn Kirby
Sydney Grant	8/24/2026	Police Officer	Kevin Doherty
Gavin Tutaj	8/26/2026	EMA Auxiliary	NA

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
David Ethan Marcelo	8/4/2026	PW Seasonal	End of Season
Brayden Collins-Langfield	8/7/2026	PW Seasonal	End of Season
Adam Resendiz	8/7/2026	PW Seasonal	End of Season
Allyson Caldwell	8/7/2026	Engineering Intern	End of Internship
Dali Lasken	8/12/2026	PW Seasonal	End of Season
Leon Rong	8/12/2026	Seasonal Code Inspector	End of Season
Brandon Murga-Bartels	8/14/2026	PW Seasonal	End of Season
Lucas Bending	8/14/2026	PW Seasonal	End of Season
Nathan Meister	8/11/2026	PW Seasonal	End of Season
Rohan Zala	8/20/2026	Engineering Intern	End of Internship
Sawyer Gayton	8/21/2026	Engineering Intern	End of Internship
Lowell Bisio	8/21/2026	Pre Doctoral Intern	End of Internship
Sharon Wehmeyer	8/21/2026	Pre Doctoral Intern	End of Internship

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Jeffrey Northrup	8/3/2026	Battalion Chief	Deputy Chief
Robert Orr	8/3/2026	Captain	Battalion Chief
Sean Joyce	8/3/2026	Lieutenant	Captain
Shawn Kirby	8/3/2026	FF/PM	Lieutenant
Seth Rosland	8/24/2026	CSO	Police Officer
Juan Parra	8/24/2026	CSO	Police Officer

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Caden Chlopek	8/17/2026	PT Fleet Services Asst.	Firefighter/ Non-Paramedic

CHANGE IN STATUS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Amy Senior	8/8/2026	PT Production Assistant	On-Call Production Assistant

RECLASSIFICATION

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Mark Green	8/3/2026	MI Facilities	MII Facilities
Daniel Hardt	8/16/2026	MII	MII HEO

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Reason</u>
Andria Davis	8/18/2026	Unpaid Practicum Student	End of Internship
Bhavi Shah	8/18/2026	Unpaid Practicum Student	End of Internship
Emily Seng	8/18/2026	Unpaid Practicum Student	End of Internship
Jacob Becker	8/18/2026	Unpaid Practicum Student	End of Internship
Sage Kim	8/18/2026	Unpaid Practicum Student	End of Internship

ADDITIONAL MONTHLY REPORT INFORMATION
AUGUST 2026

# Anniversaries	<u>5</u>
# Interviews conducted during month	<u>20</u>
# Orientations conducted during month	<u>7</u>

Report Totals:

Open Claims	Closed Claims	Total Claims	Total Occurrences	Total Paid	Outstanding Reserves	Third Party Recovery	Total Incurred	Total Reimbursement	Net Incurred
28	107	135	128	\$1,638,773.85	\$1,187,581.03	\$42,000.00	\$2,784,354.88	\$1,377,162.03	\$1,407,192.85

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2022							
	FIREFIGHTERS & DRIVERS - Count = 11	\$73,666.71	\$30,758.93	\$0.00	\$58,228.01	\$46,199.63	\$104,427.64
	MUNICIPAL EMPLOYEES, NOC - Count = 6	\$2,897.96	\$0.00	\$0.00	\$2,897.96	\$0.00	\$2,897.96
	POLICE OFFICERS AND DRIVERS - Count = 10	\$8,151.17	\$0.00	\$0.00	\$8,151.17	\$0.00	\$8,151.17
	WATERWORKS OPERATION & DRIVERS - Count = 1	\$1,536.97	\$0.00	\$0.00	\$1,536.97	\$0.00	\$1,536.97
2022 - Count = 28		\$86,254.81	\$30,758.93	\$0.00	\$70,814.11	\$46,199.63	\$117,013.74

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2023							
	CLERICAL OFFICE						
	EMPLOYEES NOC - Count = 1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	FIREFIGHTERS & DRIVERS - Count = 13	\$696,879.36	\$150,854.11	\$0.00	\$631,260.60	\$216,472.87	\$847,733.47
	MUNICIPAL EMPLOYEES, NOC - Count = 2	\$881.46	\$0.00	\$0.00	\$881.46	\$0.00	\$881.46
	PHYSICIAN & CLERICAL - Count = 1	\$20.00	\$0.00	\$0.00	\$20.00	\$0.00	\$20.00
	POLICE OFFICERS AND DRIVERS - Count = 11	\$107,978.25	\$310.00	\$42,000.00	\$59,678.25	\$6,610.00	\$66,288.25
	STREET OR ROAD CONSTRUCTION - Count = 1	\$2,413.52	\$0.00	\$0.00	\$2,413.52	\$0.00	\$2,413.52
	WATERWORKS						
	OPERATION & DRIVERS - Count = 4	\$2,261.78	\$0.00	\$0.00	\$2,261.78	\$0.00	\$2,261.78
2023 - Count = 33		\$810,434.37	\$151,164.11	\$42,000.00	\$696,515.61	\$223,082.87	\$919,598.48

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2024							
	AUTO SERVICE/REPAIR CENTER - Count = 1	\$5,387.87	\$0.00	\$0.00	\$5,387.87	\$0.00	\$5,387.87
	FIREFIGHTERS & DRIVERS - Count = 11	\$312,138.00	\$217,166.43	\$0.00	\$312,195.96	\$217,108.47	\$529,304.43
	MUNICIPAL EMPLOYEES, NOC - Count = 3	\$1,380.16	\$0.00	\$0.00	\$1,380.16	\$0.00	\$1,380.16
	POLICE OFFICERS AND DRIVERS - Count = 4	\$23,798.49	\$0.00	\$0.00	\$23,798.49	\$0.00	\$23,798.49
	STREET OR ROAD CONSTRUCTION - Count = 1	\$129.83	\$0.00	\$0.00	\$129.83	\$0.00	\$129.83
	WATERWORKS OPERATION & DRIVERS - Count = 5	\$114,144.27	\$0.00	\$0.00	\$60,076.53	\$54,067.74	\$114,144.27
	2024 - Count = 25	\$456,978.62	\$217,166.43	\$0.00	\$402,968.84	\$271,176.21	\$674,145.05

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2025							
	FIRE PREVENTION - Count = 1	\$403.06	\$0.00	\$0.00	\$403.06	\$0.00	\$403.06
	FIREFIGHTERS & DRIVERS - Count = 10	\$81,014.91	\$224,016.54	\$0.00	\$76,169.59	\$228,861.86	\$305,031.45
	MUNICIPAL EMPLOYEES, NOC - Count = 4	\$4,178.67	\$0.00	\$0.00	\$4,178.67	\$0.00	\$4,178.67
	POLICE OFFICERS AND DRIVERS - Count = 13	\$163,456.88	\$193,606.18	\$0.00	\$109,120.64	\$247,942.42	\$357,063.06
2025 - Count = 28		\$249,053.52	\$417,622.72	\$0.00	\$189,871.96	\$476,804.28	\$666,676.24

Year Of Loss	Job Class	Total Paid	Outstanding Reserves	Third Party Recovery	Total Reimbursement	Net Incurred	Total Incurred
2026							
	FIREFIGHTERS & DRIVERS - Count = 8	\$28,584.61	\$310,411.96	\$0.00	\$15,658.22	\$323,338.35	\$338,996.57
	MUNICIPAL EMPLOYEES, NOC - Count = 5	\$1,118.94	\$7,341.72	\$0.00	\$869.00	\$7,591.66	\$8,460.66
	POLICE OFFICERS AND DRIVERS - Count = 7	\$6,068.36	\$53,115.16	\$0.00	\$464.29	\$58,719.23	\$59,183.52
	STREET OR ROAD CONSTRUCTION - Count = 1	\$280.62	\$0.00	\$0.00	\$0.00	\$280.62	\$280.62
2026 - Count = 21		\$36,052.53	\$370,868.84	\$0.00	\$16,991.51	\$389,929.86	\$406,921.37

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 08/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgi	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
97 804	Forestry	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
97 8	Public Works	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
97 01	Village of Hoffman Estates	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
	Totals for 1997 Claims:	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
00 102	Planning	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00 1	Community Development	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00 206	Customer Service	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00 2	Finance	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00 250	PPO Payments	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00 25	PPO Payments	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00 300	Administration	1	1.8%	0	1	0	0%	0	1	193.50	193.50		193.50	0.1%
00 301	Fire Suppression	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64		95,074.64	30.7%
00 303	Emergency Medical Serv	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43		16,116.43	5.2%
00 3	Fire	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57		111,384.57	36.0%
00 400	Manager's Office	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45		4,452.45	1.4%
00 401	Cable TV	1	1.8%	1	0	0	0%	0	1	260.40	260.40		260.40	0.1%
00 402	Boards & Commissions	1	1.8%	1	0	0	0%	0	1	413.43	413.43		413.43	0.1%
00 4	General Government	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28		5,126.28	1.7%
00 600	Administration	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00 6	Human Resources Manag	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00 700	Patrol	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36		28,187.36	9.1%
00 704	Traffic	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40		1,159.40	0.4%
00 7	Police	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76		29,346.76	9.5%
00 801	Water & Sewer	4	7.1%	2	2	0	0%	0	4	733.76	2,935.02		2,935.02	0.9%
00 802	Building & Grounds	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10		1,411.10	0.5%
00 804	Forestry	5	8.9%	5	0	0	0%	0	5	565.72	2,828.60		2,828.60	0.9%
00 805	Clerical	1	1.8%	1	0	0	0%	0	1	452.50	452.50		452.50	0.1%
00 8	Public Works	11	19.6%	8	3	0	0%	0	11	693.38	7,627.22		7,627.22	2.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 -12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Cld	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
00 9	Information Systems (Sub-Loc)	1	1.8%	1	0	0	0%	0	1	168.50	168.50		168.50	0.1%
00 01	Village of Hoffman Estates (Loc)	56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
Totals for 2000 Claims:														
		56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
01 300	Administration (Dept)	2	3.1%	1	1	0	0%	0	2	538.72	1,077.44		1,077.44	0.1%
01 301	Fire Suppression (Dept)	8	12.3%	3	3	2	25%	0	8	35,023.68	280,189.41		280,189.41	23.7%
01 303	Emergency Medical Servic (Dept)	7	10.8%	2	1	4	57%	0	7	38,418.72	268,931.02		268,931.02	22.7%
01 304	ESDA (Dept)	1	1.5%	1	0	0	0%	0	1	425.39	425.39		425.39	0.0%
01 3	Fire (Sub-Loc)	18	27.7%	7	5	6	33%	0	18	30,590.18	550,623.26		550,623.26	46.5%
01 400	Manager's Office (Dept)	1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01 4	General Government (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01 505	Immunization (Dept)	1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01 5	Health & Human Services (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01 700	Patrol (Dept)	20	30.8%	11	2	7	35%	0	20	10,615.24	212,304.82		212,304.82	17.9%
01 702	Crime Prevention (Dept)	1	1.5%	1	0	0	0%	0	1	5,663.17	5,663.17		5,663.17	0.5%
01 704	Traffic (Dept)	3	4.6%	1	0	2	67%	0	3	2,887.00	8,660.99		8,660.99	0.7%
01 707	Records (Dept)	4	6.2%	1	0	3	75%	0	4	14,372.31	57,489.25		57,489.25	4.9%
01 7	Police (Sub-Loc)	28	43.1%	14	2	12	43%	0	28	10,147.08	284,118.23		284,118.23	24.0%
01 800	Streets (Dept)	5	7.7%	3	1	1	20%	0	5	48,719.89	243,599.47		243,599.47	20.6%
01 801	Water & Sewer (Dept)	4	6.2%	2	1	1	25%	0	4	24,096.40	96,385.58		96,385.58	8.1%
01 802	Building & Grounds (Dept)	3	4.6%	3	0	0	0%	0	3	422.63	1,267.88		1,267.88	0.1%
01 803	Equipment & Supply (Dept)	1	1.5%	1	0	0	0%	0	1	210.60	210.60		210.60	0.0%
01 804	Forestry (Dept)	3	4.6%	2	1	0	0%	0	3	1,150.17	3,450.50		3,450.50	0.3%
01 8	Public Works (Sub-Loc)	16	24.6%	11	3	2	13%	0	16	21,557.13	344,914.03		344,914.03	29.1%
01 9	Information Systems (Sub-Loc)	1	1.5%	1	0	0	0%	0	1	301.50	301.50		301.50	0.0%
01 01	Village of Hoffman Estates (Loc)	65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
Totals for 2001 Claims:														
		65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
02 102	Planning (Dept)	1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
02 301	Fire Suppression	5	13.2%	1	2	2	2	40%	0	5	56,677.26		56,677.26	7.6%
02 303	Emergency Medical Serv	8	21.1%	4	3	1	1	13%	0	8	59,529.50		59,529.50	8.0%
02 306	Technical Rescue	1	2.6%	0	1	0	0	0%	0	1	5,830.00		5,830.00	0.8%
02 3	Fire	14	36.8%	5	6	3	3	21%	0	14	122,036.76		122,036.76	16.3%
02 700	Patrol	11	28.9%	5	0	6	6	55%	0	11	271,286.95		271,286.95	36.3%
02 704	Traffic	1	2.6%	0	0	1	1	100%	0	1	310,828.16		310,828.16	41.8%
02 706	Communication	1	2.6%	1	0	0	0	0%	0	1	1,777.50		1,777.50	0.2%
02 7	Police	13	34.2%	6	0	7	7	54%	0	13	583,892.61		583,892.61	78.2%
02 800	Streets	5	13.2%	4	1	0	0	0%	0	5	7,556.00		7,556.00	1.0%
02 801	Water & Sewer	2	5.3%	0	2	0	0	0%	0	2	2,455.80		2,455.80	0.3%
02 803	Equipment & Supply	1	2.6%	1	0	0	0	0%	0	1	281.70		281.70	0.0%
02 804	Forestry	2	5.3%	2	0	0	0	0%	0	2	1,285.20		1,285.20	0.2%
02 8	Public Works	10	26.3%	7	3	0	0	0%	0	10	11,578.70		11,578.70	1.6%
02 01	Village of Hoffman Estates	38	100.0%	18	10	10	10	26%	0	38	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:		38	100.0%	18	10	10	10	26%	0	38	746,441.59		746,441.59	100.0%
03 301	Fire Suppression	5	14.3%	2	1	2	2	40%	0	5	127,710.07		127,710.07	31.2%
03 303	Emergency Medical Serv	12	34.3%	9	1	2	2	17%	0	12	186,637.80		186,637.80	45.7%
03 305	Underwater Rescue	1	2.9%	1	0	0	0	0%	0	1	785.49		785.49	0.2%
03 3	Fire	18	51.4%	12	2	4	4	22%	0	18	315,133.36		315,133.36	77.1%
03 700	Patrol	7	20.0%	5	1	1	1	14%	0	7	10,274.35		10,274.35	2.5%
03 701	Investigations	1	2.9%	0	0	1	1	100%	0	1	79,722.54		79,722.54	19.5%
03 704	Traffic	3	8.6%	1	2	0	0	0%	0	3	265.00		265.00	0.1%
03 7	Police	11	31.4%	6	3	2	2	18%	0	11	90,261.89		90,261.89	22.1%
03 801	Water & Sewer	3	8.6%	3	0	0	0	0%	0	3	2,098.00		2,098.00	0.5%
03 802	Building & Grounds	2	5.7%	2	0	0	0	0%	0	2	954.00		954.00	0.2%
03 803	Equipment & Supply	1	2.9%	1	0	0	0	0%	0	1	310.50		310.50	0.1%
03 8	Public Works	6	17.1%	6	0	0	0	0%	0	6	3,362.50		3,362.50	0.8%
03 01	Village of Hoffman Estates	35	100.0%	24	5	6	6	17%	0	35	408,757.75		408,757.75	100.0%

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EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
Totals for 2003 Claims:		35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
04 201	Water Billing	(Dept) 1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04 2	Finance	(Sub-Loc) 1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04 301	Fire Suppression	(Dept) 10	20.8%	6	2	2	20%	0	10	4,662.25	46,662.48		46,662.48	4.4%
04 303	Emergency Medical Serv	(Dept) 11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04 3	Fire	(Sub-Loc) 21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04 504	Health Screening	(Dept) 1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04 5	Health & Human Services	(Sub-Loc) 1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04 600	Administration	(Dept) 1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04 6	Human Resources Manag	(Sub-Loc) 1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04 700	Patrol	(Dept) 16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04 703	Tactical	(Dept) 2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04 7	Police	(Sub-Loc) 18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04 800	Streets	(Dept) 3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04 801	Water & Sewer	(Dept) 1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04 803	Equipment & Supply	(Dept) 1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04 804	Forestry	(Dept) 1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04 8	Public Works	(Sub-Loc) 6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04 01	Village of Hoffman Estates	(Loc) 48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
Totals for 2004 Claims:		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05 301	Fire Suppression	(Dept) 6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05 303	Emergency Medical Serv	(Dept) 20	37.7%	12	5	3	15%	0	20	12,979.04	259,580.79		259,580.79	83.9%
05 3	Fire	(Sub-Loc) 26	49.1%	16	7	3	12%	0	26	10,217.60	265,657.56		265,657.56	85.9%
05 504	Health Screening	(Dept) 1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05 5	Health & Human Services	(Sub-Loc) 1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05 700	Patrol	(Dept) 7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.8%
05 701	Investigations	(Dept) 1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05 704	Traffic	(Dept) 1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
05 707	Records	1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05 7	Police	10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05 800	Streets	4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05 801	Water & Sewer	5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%
05 802	Building & Grounds	1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05 803	Equipment & Supply	2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05 804	Forestry	4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05 8	Public Works	16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05 01	Village of Hoffman Estates	53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
Totals for 2005 Claims:		53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
06 201	Water Billing	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 2	Finance	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 301	Fire Suppression	9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06 303	Emergency Medical Serv	14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06 3	Fire	23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06 700	Patrol	17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06 701	Investigations	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06 703	Tactical	4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06 704	Traffic	2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06 707	Records	1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06 7	Police	25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06 800	Streets	1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06 801	Water & Sewer	2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06 802	Building & Grounds	1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06 804	Forestry	3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06 8	Public Works	7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06 01	Village of Hoffman Estates	56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:		56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
07 301	Fire Suppression	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23	385,248.23	385,248.23	50.9%
07 303	Emergency Medical Serv	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01	18,513.01	18,513.01	2.4%
07 3	Fire	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24	403,761.24	403,761.24	53.3%
07 600	Administration	1	2.1%	0	1	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
07 6	Human Resources Manag	1	2.1%	0	1	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
07 700	Patrol	10	20.8%	6	2	2	20%	0	10	17,411.53	174,115.28	174,115.28	174,115.28	23.0%
07 703	Tactical	2	4.2%	2	0	0	0%	0	2	356.16	712.31	712.31	712.31	0.1%
07 704	Traffic	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19	17,507.19	17,507.19	2.3%
07 7	Police	16	33.3%	10	3	3	19%	0	16	12,020.92	192,334.78	192,334.78	192,334.78	25.4%
07 800	Streets	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69	24,883.69	24,883.69	3.3%
07 801	Water & Sewer	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47	4,373.47	4,373.47	0.6%
07 802	Building & Grounds	1	2.1%	1	0	0	0%	0	1	743.84	743.84	743.84	743.84	0.1%
07 803	Equipment & Supply	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30	3,444.30	3,444.30	0.5%
07 804	Forestry	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08	127,315.08	127,315.08	16.8%
07 8	Public Works	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38	160,760.38	160,760.38	21.2%
07 01	Village of Hoffman Estates	48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40	756,856.40	756,856.40	100.0%
Totals for 2007 Claims:														
08 200	Accounting	1	1.6%	1	0	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
08 206	Customer Service	1	1.6%	0	1	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
08 2	Finance	2	3.1%	1	1	0	0%	0	2	0.00	0.00	0.00	0.00	0.0%
08 300	Administration	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28	3,466.28	3,466.28	0.7%
08 301	Fire Suppression	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38	24,467.38	24,467.38	4.8%
08 303	Emergency Medical Serv	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34	229,768.34	229,768.34	44.8%
08 3	Fire	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00	257,702.00	257,702.00	50.2%
08 400	Manager's Office	1	1.6%	0	1	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
08 4	General Government	1	1.6%	0	1	0	0%	0	1	0.00	0.00	0.00	0.00	0.0%
08 700	Patrol	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37	59,737.37	59,737.37	11.6%
08 701	Investigations	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35	80,561.35	80,561.35	15.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
08 703	Tactical	2	3.1%	2	0	0	0	0	2	953.81	1,907.61		1,907.61	0.4%
08 704	Traffic	1	1.6%	0	1	0	0	0	1	8,049.19	8,049.19		8,049.19	1.6%
08 705	Canine	1	1.6%	1	0	0	0	0	1	5,940.13	5,940.13		5,940.13	1.2%
08 7	Police	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08 800	Streets	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08 801	Water & Sewer	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%
08 804	Forestry	2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08 8	Public Works	12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08 01	Village of Hoffman Estates	64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:														
		64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09 300	Administration	2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09 301	Fire Suppression	14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09 303	Emergency Medical Serv	20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09 3	Fire	36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09 600	Administration	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 6	Human Resources Manag	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 700	Patrol	8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09 704	Traffic	1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09 707	Records	1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09 7	Police	10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09 800	Streets	1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09 801	Water & Sewer	2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09 803	Equipment & Supply	1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09 804	Forestry	2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09 8	Public Works	6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09 01	Village of Hoffman Estates	53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
Totals for 2009 Claims:														
		53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
10 200	Accounting	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Lgl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% of Total
10 2	Finance	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10 250	PPO Payments	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 25	PPO Payments	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 301	Fire Suppression	8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.6%
10 303	Emergency Medical Servic	8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.7%
10 3	Fire	16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.3%
10 700	Patrol	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 7	Police	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%
10 800	Streets	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10 801	Water & Sewer	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.2%
10 802	Building & Grounds	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10 804	Forestry	1	2.4%	0	1	0	0%	0	1	19,712.35	19,712.35		19,712.35	3.5%
10 8	Public Works	8	19.0%	6	2	0	0%	0	8	3,515.01	28,120.06		28,120.06	4.9%
10 01	Village of Hoffman Estates	42	100.0%	21	13	8	19%	0	42	13,575.53	570,172.31		570,172.31	100.0%
Totals for 2010 Claims:														
11 200	Accounting	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 2	Finance	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11 250	PPO Payments	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 25	PPO Payments	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11 301	Fire Suppression	4	12.9%	2	1	1	25%	0	4	63,247.39	252,989.56		252,989.56	34.7%
11 303	Emergency Medical Servic	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.4%
11 3	Fire	15	48.4%	11	1	3	20%	0	15	31,173.96	467,609.37		467,609.37	64.1%
11 700	Patrol	10	32.3%	6	1	3	30%	0	10	23,145.83	231,458.29		231,458.29	31.7%
11 703	Tactical	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11 7	Police	11	35.5%	6	2	3	27%	0	11	21,627.82	237,905.97		237,905.97	32.6%
11 801	Water & Sewer	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11 804	Forestry	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11 805	Clerical	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
11 8	Public Works	3	9.7%	2	1	0	0	0	3	1,086.24	3,258.73		3,258.73	0.4%
11 01	Village of Hoffman Estates (Loc)	31	100.0%	20	5	6	6	19%	31	23,523.59	729,231.23		729,231.23	100.0%
Totals for 2011 Claims:		31	100.0%	20	5	6	6	19%	31	23,523.59	729,231.23		729,231.23	100.0%
12 101	Engineering/Transportatio	1	2.3%	1	0	0	0	0%	1	1,556.13	1,556.13		1,556.13	0.5%
12 1	Community Development (Sub-Loc)	1	2.3%	1	0	0	0	0%	1	1,556.13	1,556.13		1,556.13	0.5%
12 250	PPO Payments (Dept)	1	2.3%	1	0	0	0	0%	1	49,116.23	49,116.23		49,116.23	14.3%
12 25	PPO Payments (Sub-Loc)	1	2.3%	1	0	0	0	0%	1	49,116.23	49,116.23		49,116.23	14.3%
12 301	Fire Suppression (Dept)	12	27.9%	10	1	1	1	8%	12	2,365.84	28,390.13		28,390.13	8.3%
12 303	Emergency Medical Serv	8	18.6%	7	0	1	1	13%	8	21,935.16	175,481.26		175,481.26	51.2%
12 3	Fire (Sub-Loc)	20	46.5%	17	1	2	2	10%	20	10,193.57	203,871.39		203,871.39	59.5%
12 700	Patrol (Dept)	9	20.9%	6	1	2	2	22%	9	8,148.55	73,336.98		73,336.98	21.4%
12 701	Investigations (Dept)	2	4.7%	1	1	0	0	0%	2	341.20	682.40		682.40	0.2%
12 704	Traffic (Dept)	1	2.3%	1	0	0	0	0%	1	4,940.28	4,940.28		4,940.28	1.4%
12 7	Police (Sub-Loc)	12	27.9%	8	2	2	2	17%	12	6,579.97	78,959.66		78,959.66	23.0%
12 800	Streets (Dept)	3	7.0%	2	1	0	0	0%	3	296.81	890.43		890.43	0.3%
12 801	Water & Sewer (Dept)	5	11.6%	4	1	0	0	0%	5	1,614.09	8,070.44		8,070.44	2.4%
12 804	Forestry (Dept)	1	2.3%	1	0	0	0	0%	1	257.70	257.70		257.70	0.1%
12 8	Public Works (Sub-Loc)	9	20.9%	7	2	0	0	0%	9	1,024.29	9,218.57		9,218.57	2.7%
12 01	Village of Hoffman Estates (Loc)	43	100.0%	34	5	4	4	9%	43	7,970.28	342,721.98		342,721.98	100.0%
Totals for 2012 Claims:		43	100.0%	34	5	4	4	9%	43	7,970.28	342,721.98		342,721.98	100.0%
13 102	Planning (Dept)	1	2.6%	0	1	0	0	0%	1	481.33	481.33		481.33	0.1%
13 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0	0%	1	481.33	481.33		481.33	0.1%
13 200	Accounting (Dept)	1	2.6%	1	0	0	0	0%	1	342.41	342.41		342.41	0.1%
13 2	Finance (Sub-Loc)	1	2.6%	1	0	0	0	0%	1	342.41	342.41		342.41	0.1%
13 301	Fire Suppression (Dept)	8	20.5%	6	1	1	1	13%	8	4,307.66	34,461.25		34,461.25	7.4%
13 303	Emergency Medical Serv (Dept)	6	15.4%	3	1	2	2	33%	6	35,673.45	214,040.72		214,040.72	45.9%
13 3	Fire (Sub-Loc)	14	35.9%	9	2	3	3	21%	14	17,750.14	248,501.97		248,501.97	53.3%
13 700	Patrol (Dept)	12	30.8%	4	2	6	6	50%	12	15,506.87	186,082.41		186,082.41	39.9%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
13 701	Investigations	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.2%
13 7	Police	13	33.3%	5	2	6	46%	0	13	14,401.29	187,216.78		187,216.78	40.2%
13 801	Water & Sewer	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.2%
13 804	Forestry	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13 8	Public Works	10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.3%
13 01	Village of Hoffman Estates	39	100.0%	24	6	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
Totals for 2013 Claims:														
14 100	Code Enforcement	1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14 102	Planning	1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%
14 1	Community Development	2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14 301	Fire Suppression	12	24.5%	9	0	3	25%	0	12	42,310.07	507,720.85		507,720.85	66.0%
14 303	Emergency Medical Serv	6	12.2%	3	1	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.0%
14 3	Fire	18	36.7%	12	1	5	28%	0	18	31,211.29	561,803.27		561,803.27	73.0%
14 401	Cable TV	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 4	General Government	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 600	Administration	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 6	Human Resources Manag	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 700	Patrol	16	32.7%	12	3	1	6%	0	16	12,041.83	192,669.28		192,669.28	25.0%
14 701	Investigations	1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14 704	Traffic	1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.1%
14 7	Police	18	36.7%	13	4	1	6%	0	18	10,779.50	194,031.06		194,031.06	25.2%
14 800	Streets	1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14 801	Water & Sewer	5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14 804	Forestry	3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.4%
14 8	Public Works	9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.3%
14 01	Village of Hoffman Estates	49	100.0%	35	8	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
Totals for 2014 Claims:														
15 100	Code Enforcement	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
15 1	Community Development (Sub-Loc)	1	3.4%	1	0	0	0	0	1	371.99	371.99		371.99	0.1%
15 301	Fire Suppression (Dept)	9	31.0%	5	1	3	3	0	9	29,860.63	268,745.66		268,745.66	64.7%
15 303	Emergency Medical Servic (Dept)	6	20.7%	4	0	2	2	0	6	12,038.88	72,233.27		72,233.27	17.4%
15 3	Fire (Sub-Loc)	15	51.7%	9	1	5	5	0	15	22,731.93	340,978.93		340,978.93	82.1%
15 505	Immunization (Dept)	1	3.4%	1	0	0	0	0	1	958.06	958.06		958.06	0.2%
15 5	Health & Human Services (Sub-Loc)	1	3.4%	1	0	0	0	0	1	958.06	958.06		958.06	0.2%
15 700	Patrol (Dept)	7	24.1%	6	0	1	1	0	7	9,232.10	64,624.67		64,624.67	15.6%
15 701	Investigations (Dept)	1	3.4%	0	1	0	0	0	1	913.00	913.00		913.00	0.2%
15 7	Police (Sub-Loc)	8	27.6%	6	1	1	1	0	8	8,192.21	65,537.67		65,537.67	15.8%
15 800	Streets (Dept)	1	3.4%	1	0	0	0	0	1	184.04	184.04		184.04	0.0%
15 801	Water & Sewer (Dept)	1	3.4%	1	0	0	0	0	1	582.07	582.07		582.07	0.1%
15 802	Building & Grounds (Dept)	1	3.4%	1	0	0	0	0	1	361.60	361.60		361.60	0.1%
15 804	Forestry (Dept)	1	3.4%	1	0	0	0	0	1	6,160.47	6,160.47		6,160.47	1.5%
15 8	Public Works (Sub-Loc)	4	13.8%	4	0	0	0	0	4	1,822.05	7,288.18		7,288.18	1.8%
15 01	Village of Hoffman Estates (Loc)	29	100.0%	21	2	6	6	2	29	14,314.99	415,134.83		415,134.83	100.0%
Totals for 2015 Claims:		29	100.0%	21	2	6	6	2	29	14,314.99	415,134.83		415,134.83	100.0%
16 301	Fire Suppression (Dept)	3	8.1%	2	1	0	0	0	3	466.15	1,398.44		1,398.44	0.2%
16 303	Emergency Medical Servic (Dept)	4	10.8%	2	0	2	2	0	4	73,310.12	293,240.47		293,240.47	33.2%
16 3	Fire (Sub-Loc)	7	18.9%	4	1	2	2	0	7	42,091.27	294,638.91		294,638.91	33.3%
16 700	Patrol (Dept)	16	43.2%	13	1	2	2	0	16	33,242.87	531,885.85		531,885.85	60.1%
16 701	Investigations (Dept)	1	2.7%	1	0	0	0	0	1	7,112.66	7,112.66		7,112.66	0.8%
16 703	Tactical (Dept)	1	2.7%	1	0	0	0	0	1	140.43	140.43		140.43	0.0%
16 7	Police (Sub-Loc)	18	48.6%	15	1	2	2	0	18	29,952.16	539,138.94		539,138.94	61.0%
16 800	Streets (Dept)	1	2.7%	1	0	0	0	0	1	329.95	329.95		329.95	0.0%
16 801	Water & Sewer (Dept)	4	10.8%	3	1	0	0	0	4	4,394.90	17,579.60		17,579.60	2.0%
16 803	Equipment & Supply (Dept)	3	8.1%	2	1	0	0	0	3	7,918.56	23,755.68		23,755.68	2.7%
16 804	Forestry (Dept)	3	8.1%	3	0	0	0	0	3	2,216.74	6,650.22		6,650.22	0.8%
16 8	Public Works (Sub-Loc)	11	29.7%	9	2	0	0	0	11	4,392.31	48,315.45		48,315.45	5.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
16 9	Information Systems	1	2.7%	1	0	0	0	0	1	2,371.46	2,371.46		2,371.46	0.3%
16 01	Village of Hoffman Estates (Loc)	37	100.0%	29	4	4	4	0	37	23,904.45	884,464.76		884,464.76	100.0%
	Totals for 2016 Claims:	37	100.0%	29	4	4	4	0	37	23,904.45	884,464.76		884,464.76	100.0%
17 301	Fire Suppression (Dept)	1	5.6%	0	0	1	1	0	1	42,884.44	42,884.44		42,884.44	10.3%
17 303	Emergency Medical Serv (Dept)	5	27.8%	3	0	2	4	0	5	72,796.78	363,983.88		363,983.88	87.7%
17 3	Fire (Sub-Loc)	6	33.3%	3	0	3	5	0	6	67,811.39	406,868.32		406,868.32	98.1%
17 700	Patrol (Dept)	5	27.8%	5	0	0	0	0	5	757.36	3,786.80		3,786.80	0.9%
17 701	Investigations (Dept)	1	5.6%	1	0	0	0	0	1	0.00	0.00		0.00	0.0%
17 703	Tactical (Dept)	1	5.6%	1	0	0	0	0	1	1,114.58	1,114.58		1,114.58	0.3%
17 7	Police (Sub-Loc)	7	38.9%	7	0	0	0	0	7	700.20	4,901.38		4,901.38	1.2%
17 800	Streets (Dept)	1	5.6%	1	0	0	0	0	1	2,186.65	2,186.65		2,186.65	0.5%
17 804	Forestry (Dept)	4	22.2%	4	0	0	0	0	4	246.90	987.59		987.59	0.2%
17 8	Public Works (Sub-Loc)	5	27.8%	5	0	0	0	0	5	634.85	3,174.24		3,174.24	0.8%
17 01	Village of Hoffman Estates (Loc)	18	100.0%	15	0	3	17	0	18	23,052.44	414,943.94		414,943.94	100.0%
	Totals for 2017 Claims:	18	100.0%	15	0	3	17	0	18	23,052.44	414,943.94		414,943.94	100.0%
18 100	Code Enforcement (Dept)	1	2.9%	0	1	0	0	0	1	605.84	605.84		605.84	0.2%
18 1	Community Development (Sub-Loc)	1	2.9%	0	1	0	0	0	1	605.84	605.84		605.84	0.2%
18 301	Fire Suppression (Dept)	8	23.5%	4	3	1	13	0	8	6,056.13	48,449.03		48,449.03	13.7%
18 303	Emergency Medical Serv (Dept)	5	14.7%	3	0	2	4	0	5	25,433.57	127,167.83		127,167.83	36.1%
18 3	Fire (Sub-Loc)	13	38.2%	7	3	3	23	0	13	13,508.99	175,616.86		175,616.86	49.8%
18 700	Patrol (Dept)	14	41.2%	11	1	2	14	0	14	12,237.06	171,318.86		171,318.86	48.6%
18 7	Police (Sub-Loc)	14	41.2%	11	1	2	14	0	14	12,237.06	171,318.86		171,318.86	48.6%
18 800	Streets (Dept)	2	5.9%	2	0	0	0	0	2	375.71	751.41		751.41	0.2%
18 801	Water & Sewer (Dept)	1	2.9%	1	0	0	0	0	1	618.53	618.53		618.53	0.2%
18 802	Building & Grounds (Dept)	1	2.9%	1	0	0	0	0	1	1,855.66	1,855.66		1,855.66	0.5%
18 804	Forestry (Dept)	1	2.9%	1	0	0	0	0	1	1,179.47	1,179.47		1,179.47	0.3%
18 805	Clerical (Dept)	1	2.9%	0	1	0	0	0	1	727.84	727.84		727.84	0.2%
18 8	Public Works (Sub-Loc)	6	17.6%	5	1	0	0	0	6	855.49	5,132.91		5,132.91	1.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 08/31/2026

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% of Total
18 01	Village of Hoffman Estates (Loc)	34	100.0%	23	6	5	15%	0	34	10,372.78	352,674.47	352,674.47	352,674.47	100.0%
Totals for 2018 Claims:														
19 301	Fire Suppression (Dept)	12	42.9%	8	1	3	25%	2	10	41,836.03	462,892.28	39,140.02	502,032.30	55.1%
19 303	Emergency Medical Service (Dept)	4	14.3%	3	0	1	25%	0	4	36,743.38	146,973.51		146,973.51	16.1%
19 3	Fire (Sub-Loc)	16	57.1%	11	1	4	25%	2	14	40,562.86	609,865.79	39,140.02	649,005.81	71.2%
19 700	Patrol (Dept)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.8%
19 7	Police (Sub-Loc)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.8%
19 01	Village of Hoffman Estates (Loc)	28	100.0%	19	3	6	21%	2	26	32,551.54	872,303.23	39,140.02	911,443.25	100.0%
Totals for 2019 Claims:														
20 100	Code Enforcement (Dept)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 1	Community Development (Sub-Loc)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 301	Fire Suppression (Dept)	11	39.3%	4	4	3	27%	0	11	20,882.85	229,711.39		229,711.39	61.9%
20 303	Emergency Medical Service (Dept)	3	10.7%	2	1	0	0%	0	3	11,668.95	35,006.86		35,006.86	9.4%
20 3	Fire (Sub-Loc)	14	50.0%	6	5	3	21%	0	14	18,908.45	264,718.25		264,718.25	71.3%
20 502	Employee Wellness (Dept)	1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 5	Health & Human Services (Sub-Loc)	1	3.6%	1	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.7%
20 700	Patrol (Dept)	8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	13.6%
20 7	Police (Sub-Loc)	8	28.6%	2	5	1	13%	0	8	6,287.69	50,301.48		50,301.48	13.6%
20 802	Building & Grounds (Dept)	2	7.1%	1	1	0	0%	0	2	1,380.38	2,760.75		2,760.75	0.7%
20 803	Equipment & Supply (Dept)	1	3.6%	0	0	1	100%	0	1	50,515.07	50,515.07		50,515.07	13.6%
20 8	Public Works (Sub-Loc)	3	10.7%	1	1	1	33%	0	3	17,758.61	53,275.82		53,275.82	14.4%
20 01	Village of Hoffman Estates (Loc)	28	100.0%	11	12	5	18%	0	28	13,252.15	371,060.11		371,060.11	100.0%
Totals for 2020 Claims:														
21 301	Fire Suppression (Dept)	3	12.0%	1	1	1	33%	1	2	13,820.18	12,400.98	29,059.56	41,460.54	12.7%
21 303	Emergency Medical Service (Dept)	4	16.0%	2	1	1	25%	1	3	21,382.53	55,180.89	30,349.23	85,530.12	26.2%
21 3	Fire (Sub-Loc)	7	28.0%	3	2	2	29%	2	5	18,141.52	67,581.87	59,408.79	126,990.66	38.8%
21 700	Patrol (Dept)	10	40.0%	7	2	1	10%	0	10	2,772.24	27,722.39		27,722.39	8.5%
21 702	Crime Prevention (Dept)	1	4.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%

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21 7	Police	11	44.0%	8	2	1	9%	0	11	2,520.22	27,722.39		27,722.39	8.5%
21 800	Streets	2	8.0%	1	0	1	50%	1	1	7,738.09	7,517.13	7,959.04	15,476.17	4.7%
21 801	Water & Sewer	2	8.0%	1	0	1	50%	0	2	60,898.32	121,796.63		121,796.63	37.3%
21 803	Equipment & Supply	1	4.0%	0	0	1	100%	0	1	34,935.58	34,935.58		34,935.58	10.7%
21 8	Public Works	5	20.0%	2	0	3	60%	1	4	34,441.68	164,249.34	7,959.04	172,208.38	52.7%
21 9	Information Systems	2	8.0%	0	2	0	0%	0	2	0.00	0.00		0.00	0.0%
21 01	Village of Hoffman Estates	25	100.0%	13	6	6	24%	3	22	13,076.86	259,553.60	67,367.83	326,921.43	100.0%
Totals for 2021 Claims:		25	100.0%	13	6	6	24%	3	22	13,076.86	259,553.60	67,367.83	326,921.43	100.0%
250	Village of Hoffman Estates	920		601	157	162		5	915	15,037.77	13,728,239.08	106,507.85	13,834,746.93	

Open Medical: 0
 Open Comp: 0
 Open Legal: 5

VILLAGE OF HOFFMAN ESTATES

Memo

TO: GAP Committee
FROM: Jennifer Djordjevic, Director of Operations/Outreach – Office of the Mayor and Board
RE: *Operations/Outreach Highlights*
PERIOD: July / August

Special Events:

- Hope Fore Hoffman – raised over \$90K (this includes Compass Datacenter gift of \$50,000 for the HHS group / team therapy room. Planning for 2027 has begun.
- Celtic Fest – weather and turnout were great! We raised \$1,500 for Hanover Township Food Pantry with t-shirt sales. Records F&B sales as well.
- July and August Wine Wednesdays were well attended at DiBenedetto's and Bell Works Chicagoland.

Highlights:

Worked with Deb Schoop to coordinate travel to France to meet with Sister Cities Angouleme (McLeod, Pilafas and Stanton) – trip took place July 10 – 16.

Attended the following ribbon cuttings / business events: Natura Academy (July 21), Bruster's Ice Cream (July 24).

Organized proclamations for Psychologists Day (presented in HHS lobby on July 9), Unplug Illinois Day (HE Parks on July 11), Mayors Monarch Pledge Day (hosted at the CAC Butterfly Garden on August 13) and Lynn and Benjamin Brand Day (August 22).

Met with Mayor and reps from Boys and Girls Club about movement in Hoffman Estates and possible locations for space. Toured Bell Works new space with Ralph Zucker, Mayor McLeod and Trustee Gary Stanton (August 26).

Delivered soccer balls (FIFA Balls from USCM) with Mayor McLeod to several schools.

Jennifer Djordjevic
Dir. Of Operations and Outreach / Office of the Mayor and Board