



AGENDA
General Administration & Personnel Committee
Regular Meeting
Village Hall
1900 Hassell Road, Hoffman Estates, IL 60169

December 9, 2024

Council Chambers

7:00 PM

1. **CALL TO ORDER/ROLL CALL**
2. **APPROVAL OF MINUTES**
 - A. General Administration & Personnel Committee 11-11-2024
3. **PUBLIC COMMENT**
4. **OLD BUSINESS**
5. **NEW BUSINESS**
 - A. Discussion regarding 2025 Village Board and Standing Committees meeting schedule.
6. **REPORTS**
 - A. Cable TV Monthly Report
 - B. Human Resources Management Monthly Report
 - C. Legislative Operations & Outreach Monthly Report
7. **PRESIDENT'S REPORT**
8. **ITEMS IN REVIEW**
9. **OTHER**
10. **ADJOURNMENT**

Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at www.hoffmanestates.org and/or in person in the Village Clerk's office. The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.

**GENERAL ADMINISTRATION & PERSONNEL
COMMITTEE MEETING MINUTES**

November 11, 2024

1. ROLL CALL

Members in Attendance:

**Patrick Kinnane, Chair
Gary Stanton, Vice-Chair
Karen Arnet, Trustee
Karen Mills, Trustee
Anna Newell, Trustee
Gary Pilafas, Trustee
Mayor William D. McLeod**

**Management Team Members
in Attendance:**

**Eric Palm, Village Manager
Dan O'Malley, Deputy Village Manager
Arthur Janura, Corporation Counsel
Jon Pape, Assistant Village Manager
Patrick Seger, Director of HRM
Alan Wenderski, Director of Engineering
Sanyo Kapur, Dir. of Bldg. & Code Enf.
Bryan Ackerlund, Asst. Director of PW
Jennifer Horn, Dir. Planning and Trans.
Craig Kuehne, NOW Arena
Ric Signorella, Multimedia Production Mgr.**

The General Administration & Personnel Committee meeting was called to order at 7:18 p.m.

2. APPROVAL OF MINUTES

Motion by Trustee Arnet, seconded by Trustee Stanton, to approve the General Administration & Personnel Committee meeting minutes of October 14, 2024. Voice vote taken. All ayes. Motion carried.

3. PUBLIC COMMENT

4. OLD BUSINESS

5. NEW BUSINESS

A. Approval of an Ordinance amending the Village of Hoffman Estates Health Reimbursement Arrangement (HRA) with Bencor/MidAmerica.

An item summary sheet from Patrick Seger was presented to Committee.

Patrick Seger addressed the Committee and reported staff is recommending the HRA plan be amended that would add Fire Union employees to the HRA benefit program, expand the current HRA benefit for non-union employees to include vacation payout to be contributed to the HRA

upon employee separation of service, and add the sick leave incentive benefit into the HRA administered by BenCor/MidAmerica for those non-union management employees promoted out of the unions.

Motion by Trustee Stanton, seconded by Trustee Arnet, to approve an ordinance amending the Village of Hoffman Estates Health Reimbursement Arrangement (HRA) with Bencor/MidAmerica. Voice vote taken. All ayes. Motion carried.

6. REPORTS (INFORMATION ONLY)

A. Cable TV Monthly Report

The Cable TV Monthly Report was received and filed.

B. Human Resources Management Monthly Report.

The Human Resources Management Monthly Report was received and filed.

Trustee Kinnane inquired why the HRM report lists 338 budget FTE employees but lists 341 as the current number. Patrick Seger will check. There was also a question about the number of CSO's.

C. Legislative Operations and Outreach Monthly Report.

The Legislative Operations and Outreach Monthly Report was received and filed.

7. PRESIDENT'S REPORT

8. OTHER

9. ITEMS IN REVIEW

10. ADJOURNMENT

Motion by Trustee Stanton, seconded by Trustee Arnet, to adjourn the meeting at 7:24 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

Debbie Schoop, Executive Assistant

Date



AGENDA ITEM REPORT
General Administration & Personnel Committee
December 9, 2024
ITEM 5A

REQUEST: Discussion regarding 2025 Village Board and Standing Committees meeting schedule.

FROM: Eric Palm, Village Manager

ITEM TYPE: Discussion - Committee

REQUEST SUMMARY

To provide discussion regarding the 2025 Village Board and Standing Committees meeting schedule.

Staff conducted a review of national holidays as well as major religious holidays celebrated by the Christian, Islamic and Jewish faiths that fall on the dates of scheduled 2025 Village Board and Standing Committee meetings.

Rosh Hashanah begins at sunset on September 22. The Committee meetings that evening can be moved to September 15, prior to the Village Board meeting that evening.

The following national holidays fall on scheduled meeting dates:

Memorial Day – May 26, 2025
Labor Day – September 1, 2025

Memorial Day falls on Monday, May 26. The Committee meetings normally scheduled for that evening can be moved to Monday, June 2, prior to the Village Board meeting. Also, Labor Day in 2025 conflicts with the Village Board meeting on September 1st. This meeting can be moved to Tuesday, September 2, 2025.

Staff has also compiled a list of conferences that the Mayor and Board of Trustees often attend that fall on Mondays. In 2025, only the National League of Cities falls on a meeting date:

National League of Cities – March 10-12, 2025
The March 10 Committee meetings can be moved to March 17, prior to the Village Board meeting that evening.

For many years, the Village Board has approved a summer meeting schedule that consists of summer Board and Standing Committee meetings occurring on the 1st and 3rd Mondays of the month in July and August, with no 2nd and 4th Monday meetings. For July meetings, the dates would be Monday, July 7 and July 21. For August meetings, the dates would be August 4 and August 18.

FINANCIAL IMPACT

N/A

RECOMMENDATION

Staff recommends scheduling Village Board and Standing Committee meetings for 2025 as follows:

<u>Committees</u>	<u>Village Board</u>	<u>Standing</u>
	January 6, 20	January 13, 27
	February 3, 17	February 10, 24
	March 3, 17	March 17 (10*), 24
	April 7, 21	April 14, April 28
26*)	May 5, 19	May 12, June 2 (May
	June 2, 16	June 9, 23
	July 7, 21	July 7, 21
	August 4, 18	August 4, 18
(22*)	September 2 (1*), 15	September 8, 15
	October 6, 20	October 13, 27
	November 3, 17	November 10, 24
	December 1, 15	December 8

*The dates in parentheses above are the Board/Committee dates that were rescheduled due to holidays and/or conferences.

ATTACHMENTS

None

VILLAGE OF HOFFMAN ESTATES DECEMBER CATV MONTHLY REPORT

To: Eric Palm
From: Ric Signorella
Date: December 1, 2024

Citizen Segments

This month the Citizen covers: Senior Commission Event, Cram the Cruiser, HEPD CRC Open House / Ribbon Cutting, PW Open House and the Community Pride Awards.

Citizen Segments and Programs in development:

Schaumburg & Hoffman Estates Branch Library Programs Airing on HETV
HHS Dept. Activities Videos
HEPD / HEFD Swearing In's
In Hoffman's
First Responder Teen Academy Graduation
Engineering Division: Storm Sewer Lining
First Responders Academy for Teens
WITTS Workout Promotional Video
HEPW Fleet Outfitting a Squad Car
Emergency Management: Lock Down Drill
HEPD Citizens Police Academy & Graduation
HEFD Electrical Vehicle Extrication Drills
HEPD Shop with a Cop
HEFD Helicopter Crash Simulation - Ascension St Alexis Hospital
Panasonic Connect Ribbon Cutting
HEPD Recruiting Video
HHS Empowering Latin Women
HHS Dementia Friendly Community
Starbuds Grand Opening / Ribbon Cutting
Transform Beaute Grand Opening / Ribbon Cutting

In Hoffman's

Now airing.

Fran Dan Sign Installation

Now airing.

Friendship Tree Lighting

Now airing.

Hoffman Estates 65th Birthday Celebration w/ Historian Pat Barch

Now airing.

Veterans Day Ceremony

Now airing.

Fire Station 21 Ground Breaking Ceremony

Now airing.

Sister Cities Commission "Meet Marie Antoinette & Mae West" & The French Evening

Now airing.

Complaints/Inquiries

There were two new inquiries first was with a cable line on the ground, second was a low voltage data transformer on the ground. There are no outstanding inquiries.



HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

Monthly Report

November 2024

Staffing Activity

New Starts: 3 - Maintenance I (2)
Business Systems Analyst I

Separations: 1 - Firefighter Paramedic

Transfers: 0

Retirees: 0

Promotions: 1 - Office Manager to Assistant to the Chief of Police

Reclassifications: 0

Change in Status: 0

Staffing:	Full Time Employees	346 budgeted	343 current
	Part Time Employees	72 budgeted	30 current
	Temporary Employees	0 budgeted	0 current
	Seasonal Employees	23 budgeted	0 current
	Paid Interns	8 budgeted	3 current

Month & Year-to-Date Activity:

0 Seasonals with	27 for year
1 Promotion with	29 for year
1 Separation with	63 for year
0 Retirements with	16 for year
0 Transfer with	5 for year

Recruitment Activity**Maintenance I Streets (2)**

The position was posted internally. No internal applications were received. The position was posted on the Village website, social media and broadcast email. It was also posted on GovHR and LinkedIN. Applications were reviewed by the interview team and 8 interviews were scheduled from October 15th – 18th. Two candidates were offered the positions. They accepted and started on November 12th and November 18th.

Bilingual Therapist

The position was revised from Postdoctoral Fellow to Therapist Clinician by the HHS hiring team. It was posted on the Village website, social media and broadcast email. Applications have been limited. Position re-posted in October on LinkedIN, Handshake, INDEED and GovHR. The Health and Human Services Department also posted with area psychology programs. Awaiting word from the Department Director regarding next steps with this recruitment.

Community Service Officer (5)

The position was posted on the Village website, social media and broadcast email. It was also posted on GovHR and LinkedIN. Applications were reviewed by the hiring team and twelve candidates were chosen for interview. Four external candidates were offered the positions and all accepted. One internal candidate will be promoted to CSO. All are currently completing the pre-employment screening. It is expected that they will start in early December.

PW Supervisor

The position was posted internally only. Applications were reviewed by the hiring team. Three candidates completed computer skills testing. Interviews will be held in late November and early December. Candidates will also complete Cartegraph and email communication assessments.

Maintenance I

Department requested to utilize the candidate pool from the September Maintenance I recruitment to prefill the Maintenance I opening that will occur after filling the Public Works Supervisor position and the subsequent open positions. An offer was made to a candidate from that recruitment. He accepted and is completing pre-employment screening.

Economic Development Specialist

The position was posted on the Village website and social media, and broadcast email. The position was also posted on LinkedIn, GovHR, ILEDA, INDEED and ILCMA. Applications are being reviewed by the hiring team as they are received.

GIS Manager

The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for LinkedIn, GovHR, ILGISA and ILCMA. Applications were reviewed by the hiring team. Five candidates were chosen for pre-screening. Four of those candidates were selected for in-person interviews. Those interviews took place on November 15th. One candidate withdrew his application prior to the interview date. Candidates performed a GIS exercise and participated in two interview panels. Awaiting word from the hiring manager regarding next steps with this recruitment.

Business Systems Analyst

The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR, ILCMA, and GMIS. Applications were reviewed by the hiring team. Fifteen candidates were selected for a pre-screening video conference calls the first week of October. Four were then selected for in-person interviews. One person was offered the position. He accepted and successfully completed pre-employment screening and onboarding. He started on November 18th.

PW Winter Seasonal (4)

The position was posted on the Village website and social media and broadcast email. Applications are reviewed by the hiring team as they are received. Two returning seasonals were offered positions and are completing the pre-employment screening. One new candidate was interviewed and offered a position. He is also completing pre-employment screening. It is expected that the new hires will start by mid-December. Review continues for a final candidate.

Labor/Management Relations**Contract Status:**

Police (Metropolitan Alliance of Police - MAP Chapter 96)
Contract (Jan. 1, 2022 - December 31, 2024). Negotiations for a successor agreement continued in November.

Fire (International Association of Firefighters - Local 2061)
Contract (January 1, 2024 – December 31, 2026).

Public Works (International Brotherhood of Teamsters, Local 700)
Contract (Jan. 1, 2024 – Dec. 31, 2025).

Police Sergeants (Metropolitan Alliance of Police – MAP-97)
Contract (Jan. 1, 2023 – December 31, 2025).

Grievances: One grievance from MAP 96 is at Step 5.

Personnel/Benefits/Employee Services

- As staff liaison to the Cultural Awareness Commission, the Director of HRM and Assistant Director of HRM attended the monthly meeting.
- The Director of HRM participated in Management Team meetings.
- The Assistant Director of HRM participated in the Wellness Committee meeting.
- The Director of HRM attended the IPBC Board of Directors meeting.
- The Director of HRM and Assistant Director of HRM participated in MAP 96 negotiations.
- The Director of HRM in conjunction with the Assistant Corporation Counsel conducted ethics training for employees.

Risk Management/Safety/Loss Control

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Reviewed the 2025 insurance renewal submissions for general liability program (SLIP), worker's compensation, liquor, and underground storage tanks, and provided a recommendation to the Village Board.
- Continue working with claims and loss control staff of the Village's workers' compensation carrier/third party claims administrator.
- Participated in a meeting to discuss atmospheric testing in a fire station.
- Conducted meetings with staff related to high exposure workers' compensation claims.
- Corresponded with the Village's cyber carrier regarding a past claim.
- Attended an ethics training session conducted by Village staff.
- Attended a Suburban Liability Insurance Pool Board Meeting. The insurance renewal was discussed.
- Updated a claims summary document for review by management.

- Participated in an ADA hearing related to an employee with a permanent disability.
- Coordinated the administration of several litigated liability claims being handled by the Village's property and casualty third party claims administrator.
- Provided written updates to appropriate management staff related to the status of several open workers' compensation claims.



Patrick J. Seger
Director of Human Resources Management

**HUMAN RESOURCES MANAGEMENT
MONTHLY STAFFING REPORT
NOVEMBER 2024**

RECRUITMENTS

POSITION TITLE: PW Supervisor
DEPARTMENT: Public Works
DATE POSTED: 10/17/2024
AD DEADLINE: 10/31/2024
APPLICATIONS REC'D: 3 received
STATUS: The position was posted internally only. Applications were reviewed by the hiring team. Three candidates completed computer skills testing. Interviews will be held in late November and early December. Candidates will also complete Cartegraph and email communication assessments.

POSITION TITLE: Maintenance I
DEPARTMENT: Public Works
DATE POSTED: 09/13/2024
AD DEADLINE: 09/30/2024
APPLICATIONS REC'D: 32 applications received
STATUS: Department requested to utilize the candidate pool from the September Maintenance I recruitment to prefill the Maintenance I opening that will occur after filling the Public Works Supervisor position and the subsequent open positions. An offer was made to a candidate from that recruitment. He accepted and is completing pre-employment screening.

POSITION TITLE: Community Service Officer (5)
DEPARTMENT: Police
DATE POSTED: 09/23/2024
AD DEADLINE: 10/13/2024
APPLICATIONS REC'D: 34 received
STATUS: The position was posted on the Village website, social media and broadcast email. It was also posted on GovHR and LinkedIn. Applications were reviewed by the hiring team and twelve candidates were chosen for interview. Four external candidates were offered the positions and all accepted. One internal candidate will be promoted to CSO. All are currently completing the pre-employment screening. It is expected that they will start in early December.

POSITION TITLE: GIS Manager
DEPARTMENT: General Government
DATE POSTED: 09/23/2024
AD DEADLINE: 10/13/2024
APPLICATIONS REC'D: 17 received
STATUS: The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for LinkedIn, GovHR, ILGISA and ILCMA. Applications were reviewed by the hiring team. Five candidates were chosen for pre-screening. Four of those candidates were selected for in-person interviews. Those interviews took place on November 15th. One candidate withdrew his application prior to the interview date. Candidates performed a GIS exercise and participated in two interview panels. Awaiting word from the hiring manager regarding next steps with this recruitment.

POSITION TITLE: Economic Dev Specialist
DEPARTMENT: Development Services
DATE POSTED: 11/22/2024
AD DEADLINE: 12/20/2024
APPLICATIONS REC'D: 6 received to date
STATUS: The position was posted on the Village website and social media, and broadcast email. The position was also posted on LinkedIn, GovHR, ILEDA, INDEED and ILCMA. Applications are being reviewed by the hiring team as they are received.

POSITION TITLE: PW Winter Seasonal (4)
DEPARTMENT: Public Works
DATE POSTED: 11/8/2024
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 7 received to date
STATUS: The position was posted on the Village website and social media and broadcast email. Applications are reviewed by the hiring team as they are received. Two returning seasonals were offered positions and are completing the pre-employment screening. One new candidate was interviewed and offered a position. He is also completing pre-employment screening. It is expected that the new hires will start by mid-December. Review continues for a final candidate.

POSITION TITLE: Bilingual Therapist
DEPARTMENT: Health & Human Services
DATE POSTED: 08/13/2024
AD DEADLINE: Until Filled
APPLICATIONS REC'D: 5 applications received to date
STATUS: The position was revised from Postdoctoral Fellow to Therapist Clinician by the HHS hiring team. It was posted on the Village website, social media and broadcast email. Applications have been limited. Position re-posted in October on LinkedIn, Handshake, INDEED and GovHR. The Health and Human Services Department also posted with area psychology programs. Awaiting word from the Department Director regarding next steps with this recruitment.

NEW STARTS

POSITION TITLE: Maintenance I Streets/Forestry (2)
DEPARTMENT: Public Works
DATE POSTED: 09/13/2024
AD DEADLINE: 09/30/2024
APPLICATIONS REC'D: 32 applications received
STATUS: The position was posted internally. No internal applications were received. The position was posted on the Village website, social media and broadcast email. It was also posted on GovHR and LinkedIN. Applications were reviewed by the interview team and 8 interviews were scheduled from October 15th – 18th. Two candidates were offered the positions. They accepted and successfully completed pre-employment screening. They started in mid-November.

POSITION TITLE: Business Systems Analyst
DEPARTMENT: Information Technology
DATE POSTED: 08/23/2024
AD DEADLINE: 09/16/2024
APPLICATIONS REC'D: 30 received
STATUS: The position was posted on the Village website and social media and broadcast email. The position was also posted on websites for Indeed, LinkedIn, GovHR, ILCMA, and GMIS. Applications were reviewed by the hiring team. Fifteen candidates were selected for a pre-screening videoconference calls the first week of October. Four were then selected for in-person interviews. One person was offered the position. He accepted and successfully completed pre-employment screening and onboarding. He started on November 18th.

SUMMARY OF EMPLOYMENT ACTIVITY NOVEMBER 2024

	<u>Total Number</u>	<u>Position</u>
New Starts	3	Maintenance I (2) Business Systems Analyst
Separations	1	Firefighter Paramedic
Promotions	1	Office Manager to Asst. to the Chief
Reclassifications	0	
Downgrades	0	
Transfers	0	
Retirements	0	
Change of Status	0	

ANTICIPATED ACTIVITY NEXT MONTH

	<u>Total Number</u>	<u>Position</u>
New Starts	9	Community Service Officer (4) Winter Seasonal (3) Police Officer (2)
Separations	0	
Promotions	3	ASO to CSO Fleet Assistant to Maintenance I Admin Staff Asst to Admin Asst
Transfers	0	
Reclassifications	0	
Change in Status	0	
Retirements	0	
New Positions	0	
Eliminated Positions	0	

2024 EMPLOYEE COUNT**

	<u>Budgeted</u>	<u>Actual</u>
FULL TIME EMPLOYEES	346	343
PART TIME EMPLOYEES	72	30
TEMPORARY EMPLOYEES	0	0
SEASONAL EMPLOYEES	23	0
INTERNS (PAID)	8	3
TOTAL	449	376

**As a result of a question raised last month by Trustee Kinnane, regarding the HRM monthly report for October 2024, it was determined that the full-time employee budgeted and hired numbers were inaccurate. As indicated within this month's November report, the number of full-time employees budgeted is 346 and the number of full-time employees hired is 343.

Total Vacancies:

Full Time

Budgeted – Posted

**Economic Dev Specialist
Maintenance I
GIS Manager
Community Service Officer (5)
PW Supervisor**

Budgeted – Not Posted

**ASO I (3)
Police Officer**

Part Time
Budgeted – Posted

Budgeted – Not Posted

Weekend ASO (2)
PW Admin Staff Asst
Crossing Guard (30)
HR Analyst
PT Plumbing Inspector
Clinic Nurse (3)
PT Cable TV Asst (2)
Event Coordinator
Legal Admin Staff Asst

RECRUITMENT ACTIVITY

	<u>Month</u>	<u>Year To Date</u>
Full Time – Response to Recruitments	5	923
Part Time – Response to Recruitments	0	24
Seasonal Applicants	6	38
TOTAL	11	961

HUMAN RESOURCES MANAGEMENT
EMPLOYMENT ACTIVITY
NOVEMBER 2024

NEW HIRES

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Adrian Kur	11/12/2024	Maintenance I	David Mack
Gaspar Ortega	11/18/2024	Maintenance I	Jared Mrzlak
EJ Mungcal	11/18/2024	Business Systems Analyst I	

SEPARATIONS

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Jacob Szafranski	11/17/2024	Firefighter Paramedic	Resigned

PROMOTIONS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
Christine Kasper	11/1/2024	PD Office Manager	Asst to Police Chief

TRANSFERS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
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CHANGE IN STATUS

<u>Name</u>	<u>Effective Date</u>	<u>Current Position</u>	<u>New Position</u>
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RECLASSIFICATION

Name **Effective Date** **Current Position** **New Position**

UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY

Name **Effective Date** **Position** **Reason**

**ADDITIONAL MONTHLY REPORT INFORMATION
NOVEMBER 2024**

# Anniversaries	<u>2</u>
# Interviews conducted during month	<u>6</u>
# Orientations conducted during month	<u>3</u>

EMPLOYER'S CLAIM SERVICE, INC.
 POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgi	Open	Cisd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
97 804	Forestry (Dept)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
97 8	Public Works (Sub-Loc)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
97 01	Village of Hoffman Estates (Loc)	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
	Totals for 1997 Claims:	1	100.0%	0	0	1	100%	0	1	207,805.04	207,805.04		207,805.04	100.0%
00 102	Planning (Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00 1	Community Development (Sub-Loc)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00 206	Customer Service (Dept)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00 2	Finance (Sub-Loc)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00 250	PPO Payments (Dept)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00 25	PPO Payments (Sub-Loc)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00 300	Administration (Dept)	1	1.8%	0	1	0	0%	0	1	193.50	193.50		193.50	0.1%
00 301	Fire Suppression (Dept)	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64		95,074.64	30.7%
00 303	Emergency Medical Service (Dept)	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43		16,116.43	5.2%
00 3	Fire (Sub-Loc)	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57		111,384.57	36.0%
00 400	Manager's Office (Dept)	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45		4,452.45	1.4%
00 401	Cable TV (Dept)	1	1.8%	1	0	0	0%	0	1	260.40	260.40		260.40	0.1%
00 402	Boards & Commissions (Dept)	1	1.8%	1	0	0	0%	0	1	413.43	413.43		413.43	0.1%
00 4	General Government (Sub-Loc)	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28		5,126.28	1.7%
00 600	Administration (Dept)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00 6	Human Resources Manage (Sub-Loc)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00 700	Patrol (Dept)	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36		28,187.36	9.1%
00 704	Traffic (Dept)	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40		1,159.40	0.4%
00 7	Police (Sub-Loc)	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76		29,346.76	9.5%
00 801	Water & Sewer (Dept)	4	7.1%	2	2	0	0%	0	4	733.76	2,935.02		2,935.02	0.9%
00 802	Building & Grounds (Dept)	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10		1,411.10	0.5%
00 804	Forestry (Dept)	5	8.9%	5	0	0	0%	0	5	565.72	2,828.60		2,828.60	0.9%
00 805	Clerical (Dept)	1	1.8%	1	0	0	0%	0	1	452.50	452.50		452.50	0.1%
00 8	Public Works (Sub-Loc)	11	19.6%	8	3	0	0%	0	11	693.38	7,627.22		7,627.22	2.5%
00 9	Information Systems (Sub-Loc)	1	1.8%	1	0	0	0%	0	1	168.50	168.50		168.50	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl Open	Cisd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
00 01	Village of Hoffman Estates (Loc)	56	100.0%	38	11	7	13%	0	5,531.35	309,755.39		309,755.39	100.0%
Totals for 2000 Claims:		56	100.0%	38	11	7	13%	0	5,531.35	309,755.39		309,755.39	100.0%
01 300	Administration (Dept)	2	3.1%	1	1	0	0%	0	538.72	1,077.44		1,077.44	0.1%
01 301	Fire Suppression (Dept)	8	12.3%	3	3	2	25%	0	35,023.68	280,189.41		280,189.41	23.7%
01 303	Emergency Medical Service (Dept)	7	10.8%	2	1	4	57%	0	38,418.72	268,931.02		268,931.02	22.7%
01 304	ESDA (Dept)	1	1.5%	1	0	0	0%	0	425.39	425.39		425.39	0.0%
01 3	Fire (Sub-Loc)	18	27.7%	7	5	6	33%	0	30,590.18	550,623.26		550,623.26	46.5%
01 400	Manager's Office (Dept)	1	1.5%	1	0	0	0%	0	4,374.81	4,374.81		4,374.81	0.4%
01 4	General Government (Sub-Loc)	1	1.5%	1	0	0	0%	0	4,374.81	4,374.81		4,374.81	0.4%
01 505	Immunization (Dept)	1	1.5%	1	0	0	0%	0	391.50	391.50		391.50	0.0%
01 5	Health & Human Services (Sub-Loc)	1	1.5%	1	0	0	0%	0	391.50	391.50		391.50	0.0%
01 700	Patrol (Dept)	20	30.8%	11	2	7	35%	0	10,615.24	212,304.82		212,304.82	17.9%
01 702	Crime Prevention (Dept)	1	1.5%	1	0	0	0%	0	5,663.17	5,663.17		5,663.17	0.5%
01 704	Traffic (Dept)	3	4.6%	1	0	2	67%	0	2,887.00	8,660.99		8,660.99	0.7%
01 707	Records (Dept)	4	6.2%	1	0	3	75%	0	14,372.31	57,489.25		57,489.25	4.9%
01 7	Police (Sub-Loc)	28	43.1%	14	2	12	43%	0	10,147.08	284,118.23		284,118.23	24.0%
01 800	Streets (Dept)	5	7.7%	3	1	1	20%	0	48,719.89	243,599.47		243,599.47	20.6%
01 801	Water & Sewer (Dept)	4	6.2%	2	1	1	25%	0	24,096.40	96,385.58		96,385.58	8.1%
01 802	Building & Grounds (Dept)	3	4.6%	3	0	0	0%	0	422.63	1,267.88		1,267.88	0.1%
01 803	Equipment & Supply (Dept)	1	1.5%	1	0	0	0%	0	210.60	210.60		210.60	0.0%
01 804	Forestry (Dept)	3	4.6%	2	1	0	0%	0	1,150.17	3,450.50		3,450.50	0.3%
01 8	Public Works (Sub-Loc)	16	24.6%	11	3	2	13%	0	21,557.13	344,914.03		344,914.03	29.1%
01 9	Information Systems (Sub-Loc)	1	1.5%	1	0	0	0%	0	301.50	301.50		301.50	0.0%
01 01	Village of Hoffman Estates (Loc)	65	100.0%	35	10	20	31%	0	18,226.51	1,184,723.33		1,184,723.33	100.0%
Totals for 2001 Claims:		65	100.0%	35	10	20	31%	0	18,226.51	1,184,723.33		1,184,723.33	100.0%
02 102	Planning (Dept)	1	2.6%	0	1	0	0%	0	28,933.52	28,933.52		28,933.52	3.9%
02 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0%	0	28,933.52	28,933.52		28,933.52	3.9%
02 301	Fire Suppression (Dept)	5	13.2%	1	2	2	40%	0	11,335.45	56,677.26		56,677.26	7.6%
02 303	Emergency Medical Service (Dept)	8	21.1%	4	3	1	13%	0	7,441.19	59,529.50		59,529.50	8.0%

EMPLOYER'S CLAIM SERVICE, INC.
 POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
02 306	Technical Rescue	1	2.6%	0	1	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02 3	Fire	14	36.8%	5	6	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02 700	Patrol	11	28.9%	5	0	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02 704	Traffic	1	2.6%	0	0	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%
02 706	Communication	1	2.6%	1	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02 7	Police	13	34.2%	6	0	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02 800	Streets	5	13.2%	4	1	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02 801	Water & Sewer	2	5.3%	0	2	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02 803	Equipment & Supply	1	2.6%	1	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02 804	Forestry	2	5.3%	2	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02 8	Public Works	10	26.3%	7	3	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02 01	Village of Hoffman Estates (Loc)	38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:		38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
03 301	Fire Suppression	5	14.3%	2	1	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03 303	Emergency Medical Service	12	34.3%	9	1	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03 305	Underwater Rescue	1	2.9%	1	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03 3	Fire	18	51.4%	12	2	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03 700	Patrol	7	20.0%	5	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03 701	Investigations	1	2.9%	0	0	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03 704	Traffic	3	8.6%	1	2	0	0%	0	3	88.33	265.00		265.00	0.1%
03 7	Police	11	31.4%	6	3	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03 801	Water & Sewer	3	8.6%	3	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03 802	Building & Grounds	2	5.7%	2	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03 803	Equipment & Supply	1	2.9%	1	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03 8	Public Works	6	17.1%	6	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03 01	Village of Hoffman Estates (Loc)	35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
Totals for 2003 Claims:		35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
04 201	Water Billing	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04 2	Finance	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
04 301	Fire Suppression (Dept)	10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.4%
04 303	Emergency Medical Service (Dept)	11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04 3	Fire (Sub-Loc)	21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04 504	Health Screening (Dept)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04 5	Health & Human Services (Sub-Loc)	1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04 600	Administration (Dept)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04 6	Human Resources Manage (Sub-Loc)	1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04 700	Patrol (Dept)	16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04 703	Tactical (Dept)	2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04 7	Police (Sub-Loc)	18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04 800	Streets (Dept)	3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04 801	Water & Sewer (Dept)	1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04 803	Equipment & Supply (Dept)	1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04 804	Forestry (Dept)	1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04 8	Public Works (Sub-Loc)	6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04 01	Village of Hoffman Estates (Loc)	48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
Totals for 2004 Claims:		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05 301	Fire Suppression (Dept)	6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05 303	Emergency Medical Service (Dept)	20	37.7%	12	5	3	15%	0	20	12,979.04	259,580.79		259,580.79	83.9%
05 3	Fire (Sub-Loc)	26	49.1%	16	7	3	12%	0	26	10,217.60	265,657.56		265,657.56	85.9%
05 504	Health Screening (Dept)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05 5	Health & Human Services (Sub-Loc)	1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05 700	Patrol (Dept)	7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.8%
05 701	Investigations (Dept)	1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05 704	Traffic (Dept)	1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%
05 707	Records (Dept)	1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05 7	Police (Sub-Loc)	10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05 800	Streets (Dept)	4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05 801	Water & Sewer (Dept)	5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%

EMPLOYER'S CLAIM SERVICE, INC.
 POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
05 802	Building & Grounds	1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05 803	Equipment & Supply	2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05 804	Forestry	4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05 8	Public Works	16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05 01	Village of Hoffman Estates (Loc)	53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
Totals for 2005 Claims:		53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
06 201	Water Billing	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 2	Finance	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06 301	Fire Suppression	9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06 303	Emergency Medical Service	14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06 3	Fire	23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06 700	Patrol	17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06 701	Investigations	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06 703	Tactical	4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06 704	Traffic	2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06 707	Records	1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06 7	Police	25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06 800	Streets	1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06 801	Water & Sewer	2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06 802	Building & Grounds	1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06 804	Forestry	3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06 8	Public Works	7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06 01	Village of Hoffman Estates (Loc)	56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:		56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
07 301	Fire Suppression	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23		385,248.23	50.9%
07 303	Emergency Medical Service	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.4%
07 3	Fire	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24		403,761.24	53.3%
07 600	Administration	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07 6	Human Resources Manage	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
07 700	Patrol (Dept)	10	20.8%	6	2	2	20%	0	10	17,411.53	174,115.28		174,115.28	23.0%
07 703	Tactical (Dept)	2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07 704	Traffic (Dept)	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.3%
07 7	Police (Sub-Loc)	16	33.3%	10	3	3	19%	0	16	12,020.92	192,334.78		192,334.78	25.4%
07 800	Streets (Dept)	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.3%
07 801	Water & Sewer (Dept)	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.6%
07 802	Building & Grounds (Dept)	1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07 803	Equipment & Supply (Dept)	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07 804	Forestry (Dept)	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08		127,315.08	16.8%
07 8	Public Works (Sub-Loc)	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38		160,760.38	21.2%
07 01	Village of Hoffman Estates (Loc)	48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
Totals for 2007 Claims: 48 100.0% 36 4 8 17% 0 48 15,767.84 756,856.40														
08 200	Accounting (Dept)	1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08 206	Customer Service (Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 2	Finance (Sub-Loc)	2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08 300	Administration (Dept)	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08 301	Fire Suppression (Dept)	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08 303	Emergency Medical Service (Dept)	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34		229,768.34	44.8%
08 3	Fire (Sub-Loc)	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00		257,702.00	50.2%
08 400	Manager's Office (Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 4	General Government (Sub-Loc)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08 700	Patrol (Dept)	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08 701	Investigations (Dept)	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%
08 703	Tactical (Dept)	2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08 704	Traffic (Dept)	1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08 705	Canine (Dept)	1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08 7	Police (Sub-Loc)	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08 800	Streets (Dept)	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08 801	Water & Sewer (Dept)	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%

EMPLOYER'S CLAIM SERVICE, INC.
 POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
08 804	Forestry (Dept)	2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08 8	Public Works (Sub-Loc)	12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08 01	Village of Hoffman Estates (Loc)	64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
Totals for 2008 Claims:		64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
09 300	Administration (Dept)	2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09 301	Fire Suppression (Dept)	14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09 303	Emergency Medical Service (Dept)	20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09 3	Fire (Sub-Loc)	36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09 600	Administration (Dept)	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 6	Human Resources Manage (Sub-Loc)	1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09 700	Patrol (Dept)	8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09 704	Traffic (Dept)	1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09 707	Records (Dept)	1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09 7	Police (Sub-Loc)	10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09 800	Streets (Dept)	1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09 801	Water & Sewer (Dept)	2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09 803	Equipment & Supply (Dept)	1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09 804	Forestry (Dept)	2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09 8	Public Works (Sub-Loc)	6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09 01	Village of Hoffman Estates (Loc)	53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
Totals for 2009 Claims:		53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
10 200	Accounting (Dept)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10 2	Finance (Sub-Loc)	2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10 250	PPO Payments (Dept)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 25	PPO Payments (Sub-Loc)	1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10 301	Fire Suppression (Dept)	8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.6%
10 303	Emergency Medical Service (Dept)	8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.7%
10 3	Fire (Sub-Loc)	16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.3%
10 700	Patrol (Dept)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.5%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
10 7	Police (Sub-Loc)	15	35.7%	7	4	4	4	0	15	17,690.70	265,360.50	265,360.70	265,360.50	46.5%
10 800	Streets (Dept)	3	7.1%	2	1	0	0	0	3	251.71	755.12	755.12	755.12	0.1%
10 801	Water & Sewer (Dept)	3	7.1%	3	0	0	0	0	3	2,370.53	7,111.59	7,111.59	7,111.59	1.2%
10 802	Building & Grounds (Dept)	1	2.4%	1	0	0	0	0	1	541.00	541.00	541.00	541.00	0.1%
10 804	Forestry (Dept)	1	2.4%	0	1	0	0	0	1	19,712.35	19,712.35	19,712.35	19,712.35	3.5%
10 8	Public Works (Sub-Loc)	8	19.0%	6	2	0	0	0	8	3,515.01	28,120.06	28,120.06	28,120.06	4.9%
10 01	Village of Hoffman Estates (Loc)	42	100.0%	21	13	8	8	0	42	13,575.53	570,172.31	570,172.31	570,172.31	100.0%
Totals for 2010 Claims:		42	100.0%	21	13	8	8	0	42	13,575.53	570,172.31	570,172.31	570,172.31	100.0%
11 200	Accounting (Dept)	1	3.2%	0	1	0	0	0	1	0.00	0.00	0.00	0.00	0.0%
11 2	Finance (Sub-Loc)	1	3.2%	0	1	0	0	0	1	0.00	0.00	0.00	0.00	0.0%
11 250	PPO Payments (Dept)	1	3.2%	1	0	0	0	0	1	20,457.16	20,457.16	20,457.16	20,457.16	2.8%
11 25	PPO Payments (Sub-Loc)	1	3.2%	1	0	0	0	0	1	20,457.16	20,457.16	20,457.16	20,457.16	2.8%
11 301	Fire Suppression (Dept)	4	12.9%	2	1	1	1	0	4	63,247.39	252,989.56	252,989.56	252,989.56	34.7%
11 303	Emergency Medical Service (Dept)	11	35.5%	9	0	2	2	0	11	19,510.89	214,619.81	214,619.81	214,619.81	29.4%
11 3	Fire (Sub-Loc)	15	48.4%	11	1	3	3	0	15	31,173.96	467,609.37	467,609.37	467,609.37	64.1%
11 700	Patrol (Dept)	10	32.3%	6	1	3	3	0	10	23,145.83	231,458.29	231,458.29	231,458.29	31.7%
11 703	Tactical (Dept)	1	3.2%	0	1	0	0	0	1	6,447.68	6,447.68	6,447.68	6,447.68	0.9%
11 7	Police (Sub-Loc)	11	35.5%	6	2	3	3	0	11	21,627.82	237,905.97	237,905.97	237,905.97	32.6%
11 801	Water & Sewer (Dept)	1	3.2%	1	0	0	0	0	1	489.57	489.57	489.57	489.57	0.1%
11 804	Forestry (Dept)	1	3.2%	1	0	0	0	0	1	2,769.16	2,769.16	2,769.16	2,769.16	0.4%
11 805	Clerical (Dept)	1	3.2%	0	1	0	0	0	1	0.00	0.00	0.00	0.00	0.0%
11 8	Public Works (Sub-Loc)	3	9.7%	2	1	0	0	0	3	1,086.24	3,258.73	3,258.73	3,258.73	0.4%
11 01	Village of Hoffman Estates (Loc)	31	100.0%	20	5	6	6	0	31	23,523.59	729,231.23	729,231.23	729,231.23	100.0%
Totals for 2011 Claims:		31	100.0%	20	5	6	6	0	31	23,523.59	729,231.23	729,231.23	729,231.23	100.0%
12 101	Engineering/Transportation (Dept)	1	2.3%	1	0	0	0	0	1	1,556.13	1,556.13	1,556.13	1,556.13	0.5%
12 1	Community Development (Sub-Loc)	1	2.3%	1	0	0	0	0	1	1,556.13	1,556.13	1,556.13	1,556.13	0.5%
12 250	PPO Payments (Dept)	1	2.3%	1	0	0	0	0	1	49,116.23	49,116.23	49,116.23	49,116.23	14.3%
12 25	PPO Payments (Sub-Loc)	1	2.3%	1	0	0	0	0	1	49,116.23	49,116.23	49,116.23	49,116.23	14.3%
12 301	Fire Suppression (Dept)	12	27.9%	10	1	1	1	0	12	2,365.84	28,390.13	28,390.13	28,390.13	8.3%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
12 303	Emergency Medical Service (Dept)	8	18.6%	7	0	1	1	13%	0	8	21,935.16	175,481.26		175,481.26	51.2%
12 3	Fire (Sub-Loc)	20	46.5%	17	1	2	2	10%	0	20	10,193.57	203,871.39		203,871.39	59.5%
12 700	Patrol (Dept)	9	20.9%	6	1	2	2	22%	0	9	8,148.55	73,336.98		73,336.98	21.4%
12 701	Investigations (Dept)	2	4.7%	1	1	0	0	0%	0	2	341.20	682.40		682.40	0.2%
12 704	Traffic (Dept)	1	2.3%	1	0	0	0	0%	0	1	4,940.28	4,940.28		4,940.28	1.4%
12 7	Police (Sub-Loc)	12	27.9%	8	2	2	2	17%	0	12	6,579.97	78,959.66		78,959.66	23.0%
12 800	Streets (Dept)	3	7.0%	2	1	0	0	0%	0	3	296.81	890.43		890.43	0.3%
12 801	Water & Sewer (Dept)	5	11.6%	4	1	0	0	0%	0	5	1,614.09	8,070.44		8,070.44	2.4%
12 804	Forestry (Dept)	1	2.3%	1	0	0	0	0%	0	1	257.70	257.70		257.70	0.1%
12 8	Public Works (Sub-Loc)	9	20.9%	7	2	0	0	0%	0	9	1,024.29	9,218.57		9,218.57	2.7%
12 01	Village of Hoffman Estates (Loc)	43	100.0%	34	5	4	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
Totals for 2012 Claims:		43	100.0%	34	5	4	4	9%	0	43	7,970.28	342,721.98		342,721.98	100.0%
13 102	Planning (Dept)	1	2.6%	0	1	0	0	0%	0	1	481.33	481.33		481.33	0.1%
13 1	Community Development (Sub-Loc)	1	2.6%	0	1	0	0	0%	0	1	481.33	481.33		481.33	0.1%
13 200	Accounting (Dept)	1	2.6%	1	0	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13 2	Finance (Sub-Loc)	1	2.6%	1	0	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13 301	Fire Suppression (Dept)	8	20.5%	6	1	1	1	13%	0	8	4,307.66	34,461.25		34,461.25	7.4%
13 303	Emergency Medical Service (Dept)	6	15.4%	3	1	2	2	33%	0	6	35,673.45	214,040.72		214,040.72	45.9%
13 3	Fire (Sub-Loc)	14	35.9%	9	2	3	3	21%	0	14	17,750.14	248,501.97		248,501.97	53.3%
13 700	Patrol (Dept)	12	30.8%	4	2	6	6	50%	0	12	15,506.87	186,082.41		186,082.41	39.9%
13 701	Investigations (Dept)	1	2.6%	1	0	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.2%
13 7	Police (Sub-Loc)	13	33.3%	5	2	6	6	46%	0	13	14,401.29	187,216.78		187,216.78	40.2%
13 801	Water & Sewer (Dept)	9	23.1%	8	1	0	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.2%
13 804	Forestry (Dept)	1	2.6%	1	0	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13 8	Public Works (Sub-Loc)	10	25.6%	9	1	0	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.3%
13 01	Village of Hoffman Estates (Loc)	39	100.0%	24	6	9	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
Totals for 2013 Claims:		39	100.0%	24	6	9	9	23%	0	39	11,948.09	465,975.68		465,975.68	100.0%
14 100	Code Enforcement (Dept)	1	2.0%	0	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 102	Planning (Dept)	1	2.0%	1	0	0	0	0%	0	1	642.39	642.39		642.39	0.1%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
14 1	Community Development (Sub-Loc)	2	4.1%	1	1	0	0	0%	0	2	321.20	642.39		642.39	0.1%
14 301	Fire Suppression (Dept)	12	24.5%	9	0	3	3	25%	0	12	42,310.07	507,720.85		507,720.85	66.0%
14 303	Emergency Medical Service (Dept)	6	12.2%	3	1	2	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.0%
14 3	Fire (Sub-Loc)	18	36.7%	12	1	5	5	28%	0	18	31,211.29	561,803.27		561,803.27	73.0%
14 401	Cable TV (Dept)	1	2.0%	1	0	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 4	General Government (Sub-Loc)	1	2.0%	1	0	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14 600	Administration (Dept)	1	2.0%	1	0	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 6	Human Resources Manage (Sub-Loc)	1	2.0%	1	0	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14 700	Patrol (Dept)	16	32.7%	12	3	1	1	6%	0	16	12,041.83	192,669.28		192,669.28	25.0%
14 701	Investigations (Dept)	1	2.0%	0	1	0	0	0%	0	1	213.50	213.50		213.50	0.0%
14 704	Traffic (Dept)	1	2.0%	1	0	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.1%
14 7	Police (Sub-Loc)	18	36.7%	13	4	1	1	6%	0	18	10,779.50	194,031.06		194,031.06	25.2%
14 800	Streets (Dept)	1	2.0%	1	0	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14 801	Water & Sewer (Dept)	5	10.2%	3	2	0	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14 804	Forestry (Dept)	3	6.1%	3	0	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.4%
14 8	Public Works (Sub-Loc)	9	18.4%	7	2	0	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.3%
14 01	Village of Hoffman Estates (Loc)	49	100.0%	35	8	6	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
Totals for 2014 Claims:		49	100.0%	35	8	6	6	12%	0	49	15,708.59	769,720.94		769,720.94	100.0%
15 100	Code Enforcement (Dept)	1	3.4%	1	0	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15 1	Community Development (Sub-Loc)	1	3.4%	1	0	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15 301	Fire Suppression (Dept)	9	31.0%	5	1	3	3	33%	0	9	29,860.63	268,745.66		268,745.66	64.7%
15 303	Emergency Medical Service (Dept)	6	20.7%	4	0	2	2	33%	0	6	12,038.88	72,233.27		72,233.27	17.4%
15 3	Fire (Sub-Loc)	15	51.7%	9	1	5	5	33%	0	15	22,731.93	340,978.93		340,978.93	82.1%
15 505	Immunization (Dept)	1	3.4%	1	0	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15 5	Health & Human Services (Sub-Loc)	1	3.4%	1	0	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15 700	Patrol (Dept)	7	24.1%	6	0	1	1	14%	0	7	9,232.10	64,624.67		64,624.67	15.6%
15 701	Investigations (Dept)	1	3.4%	0	1	0	0	0%	0	1	913.00	913.00		913.00	0.2%
15 7	Police (Sub-Loc)	8	27.6%	6	1	1	1	13%	0	8	8,192.21	65,537.67		65,537.67	15.8%
15 800	Streets (Dept)	1	3.4%	1	0	0	0	0%	0	1	184.04	184.04		184.04	0.0%

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 From: 12/31/1996 Through: 11/30/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
15 801	Water & Sewer (Dept)	1	3.4%	1	0	0	0	0	1	582.07	582.07		582.07	0.1%
15 802	Building & Grounds (Dept)	1	3.4%	1	0	0	0	0	1	361.60	361.60		361.60	0.1%
15 804	Forestry (Dept)	1	3.4%	1	0	0	0	0	1	6,160.47	6,160.47		6,160.47	1.5%
15 8	Public Works (Sub-Loc)	4	13.8%	4	0	0	0	0	4	1,822.05	7,288.18		7,288.18	1.8%
15 01	Village of Hoffman Estates (Loc)	29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
Totals for 2015 Claims:														
		29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
16 301	Fire Suppression (Dept)	3	8.1%	2	1	0	0%	0	3	466.15	1,398.44		1,398.44	0.2%
16 303	Emergency Medical Service (Dept)	4	10.8%	2	0	2	50%	0	4	73,310.12	293,240.47		293,240.47	33.2%
16 3	Fire (Sub-Loc)	7	18.9%	4	1	2	29%	0	7	42,091.27	294,638.91		294,638.91	33.3%
16 700	Patrol (Dept)	16	43.2%	13	1	2	13%	0	16	33,242.87	531,885.85		531,885.85	60.1%
16 701	Investigations (Dept)	1	2.7%	1	0	0	0%	0	1	7,112.66	7,112.66		7,112.66	0.8%
16 703	Tactical (Dept)	1	2.7%	1	0	0	0%	0	1	140.43	140.43		140.43	0.0%
16 7	Police (Sub-Loc)	18	48.6%	15	1	2	11%	0	18	29,952.16	539,138.94		539,138.94	61.0%
16 800	Streets (Dept)	1	2.7%	1	0	0	0%	0	1	329.95	329.95		329.95	0.0%
16 801	Water & Sewer (Dept)	4	10.8%	3	1	0	0%	0	4	4,394.90	17,579.60		17,579.60	2.0%
16 803	Equipment & Supply (Dept)	3	8.1%	2	1	0	0%	0	3	7,918.56	23,755.68		23,755.68	2.7%
16 804	Forestry (Dept)	3	8.1%	3	0	0	0%	0	3	2,216.74	6,650.22		6,650.22	0.8%
16 8	Public Works (Sub-Loc)	11	29.7%	9	2	0	0%	0	11	4,392.31	48,315.45		48,315.45	5.5%
16 9	Information Systems (Sub-Loc)	1	2.7%	1	0	0	0%	0	1	2,371.46	2,371.46		2,371.46	0.3%
16 01	Village of Hoffman Estates (Loc)	37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
Totals for 2016 Claims:														
		37	100.0%	29	4	4	11%	0	37	23,904.45	884,464.76		884,464.76	100.0%
17 301	Fire Suppression (Dept)	1	5.6%	0	0	1	100%	1	0	136,455.95	41,596.44	94,859.51	136,455.95	26.9%
17 303	Emergency Medical Service (Dept)	5	27.8%	3	0	2	40%	0	5	72,695.28	363,476.38		363,476.38	71.5%
17 3	Fire (Sub-Loc)	6	33.3%	3	0	3	50%	1	5	83,322.06	405,072.82	94,859.51	499,932.33	98.4%
17 700	Patrol (Dept)	5	27.8%	5	0	0	0%	0	5	757.36	3,786.80		3,786.80	0.7%
17 701	Investigations (Dept)	1	5.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
17 703	Tactical (Dept)	1	5.6%	1	0	0	0%	0	1	1,114.58	1,114.58		1,114.58	0.2%
17 7	Police (Sub-Loc)	7	38.9%	7	0	0	0%	0	7	700.20	4,901.38		4,901.38	1.0%
17 800	Streets (Dept)	1	5.6%	1	0	0	0%	0	1	2,186.65	2,186.65		2,186.65	0.4%

EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
 From: 12/31/1996 Through: 11/30/2024

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Lgl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
17 804	Forestry (Dept)	4	22.2%	4	0	0	0%	0	4	246.90	987.59		987.59	0.2%
17 8	Public Works (Sub-Loc)	5	27.8%	5	0	0	0%	0	5	634.85	3,174.24		3,174.24	0.6%
17 01	Village of Hoffman Estates (Loc)	18	100.0%	15	0	3	17%	1	17	28,222.66	413,148.44	94,859.51	508,007.95	100.0%
Totals for 2017 Claims:		18	100.0%	15	0	3	17%	1	17	28,222.66	413,148.44	94,859.51	508,007.95	100.0%
18 100	Code Enforcement (Dept)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18 1	Community Development (Sub-Loc)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18 301	Fire Suppression (Dept)	8	23.5%	4	3	1	13%	0	8	6,056.13	48,449.03		48,449.03	15.0%
18 303	Emergency Medical Service (Dept)	5	14.7%	3	0	2	40%	1	4	19,684.64	78,129.63	20,293.56	98,423.19	30.4%
18 3	Fire (Sub-Loc)	13	38.2%	7	3	3	23%	1	12	11,297.86	126,578.66	20,293.56	146,872.22	45.3%
18 700	Patrol (Dept)	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	52.9%
18 7	Police (Sub-Loc)	14	41.2%	11	1	2	14%	0	14	12,237.06	171,318.86		171,318.86	52.9%
18 800	Streets (Dept)	2	5.9%	2	0	0	0%	0	2	375.71	751.41		751.41	0.2%
18 801	Water & Sewer (Dept)	1	2.9%	1	0	0	0%	0	1	618.53	618.53		618.53	0.2%
18 802	Building & Grounds (Dept)	1	2.9%	1	0	0	0%	0	1	1,855.66	1,855.66		1,855.66	0.6%
18 804	Forestry (Dept)	1	2.9%	1	0	0	0%	0	1	1,179.47	1,179.47		1,179.47	0.4%
18 805	Clerical (Dept)	1	2.9%	0	1	0	0%	0	1	727.84	727.84		727.84	0.2%
18 8	Public Works (Sub-Loc)	6	17.6%	5	1	0	0%	0	6	855.49	5,132.91		5,132.91	1.6%
18 01	Village of Hoffman Estates (Loc)	34	100.0%	23	6	5	15%	1	33	9,527.35	303,636.27	20,293.56	323,929.83	100.0%
Totals for 2018 Claims:		34	100.0%	23	6	5	15%	1	33	9,527.35	303,636.27	20,293.56	323,929.83	100.0%
19 301	Fire Suppression (Dept)	12	42.9%	8	1	3	25%	2	10	41,731.86	460,208.33	40,573.97	500,782.30	55.1%
19 303	Emergency Medical Service (Dept)	4	14.3%	3	0	1	25%	0	4	36,350.89	145,403.54		145,403.54	16.0%
19 3	Fire (Sub-Loc)	16	57.1%	11	1	4	25%	2	14	40,386.62	605,611.87	40,573.97	646,185.84	71.1%
19 700	Patrol (Dept)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.9%
19 7	Police (Sub-Loc)	12	42.9%	8	2	2	17%	0	12	21,869.79	262,437.44		262,437.44	28.9%
19 01	Village of Hoffman Estates (Loc)	28	100.0%	19	3	6	21%	2	26	32,450.83	868,049.31	40,573.97	908,623.28	100.0%
Totals for 2019 Claims:		28	100.0%	19	3	6	21%	2	26	32,450.83	868,049.31	40,573.97	908,623.28	100.0%
20 100	Code Enforcement (Dept)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 1	Community Development (Sub-Loc)	2	7.1%	1	1	0	0%	0	2	156.72	313.44		313.44	0.1%
20 301	Fire Suppression (Dept)	11	39.3%	4	4	3	27%	1	10	15,175.54	153,871.44	13,059.47	166,930.91	54.2%

**EMPLOYER'S CLAIM SERVICE, INC.
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY
From: 12/31/1996 Through: 11/30/2024**

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	Lgl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
20 303	Emergency Medical Service (Dept)	3	10.7%	2	1	0	0	0%	0	3	11,668.95	35,006.86		35,006.86	11.4%
20 3	Fire (Sub-Loc)	14	50.0%	6	5	3	3	21%	1	13	14,424.13	188,878.30	13,059.47	201,937.77	65.5%
20 502	Employee Wellness (Dept)	1	3.6%	1	0	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.8%
20 5	Health & Human Services (Sub-Loc)	1	3.6%	1	0	0	0	0%	0	1	2,451.12	2,451.12		2,451.12	0.8%
20 700	Patrol (Dept)	8	28.6%	2	5	1	1	13%	0	8	6,287.69	50,301.48		50,301.48	16.3%
20 7	Police (Sub-Loc)	8	28.6%	2	5	1	1	13%	0	8	6,287.69	50,301.48		50,301.48	16.3%
20 802	Building & Grounds (Dept)	2	7.1%	1	1	0	0	0%	0	2	1,380.38	2,760.75		2,760.75	0.9%
20 803	Equipment & Supply (Dept)	1	3.6%	0	0	1	1	100%	0	1	50,322.57	50,322.57		50,322.57	16.3%
20 8	Public Works (Sub-Loc)	3	10.7%	1	1	1	1	33%	0	3	17,694.44	53,083.32		53,083.32	17.2%
20 01	Village of Hoffman Estates (Loc)	28	100.0%	11	12	5	5	18%	1	27	11,003.11	295,027.66	13,059.47	308,087.13	100.0%
Totals for 2020 Claims:		28	100.0%	11	12	5	5	18%	1	27	11,003.11	295,027.66	13,059.47	308,087.13	100.0%
21 301	Fire Suppression (Dept)	3	12.0%	1	1	1	1	33%	1	2	5,671.11	8,623.48	8,389.84	17,013.32	5.9%
21 303	Emergency Medical Service (Dept)	4	16.0%	2	1	1	1	25%	1	3	17,299.11	55,005.89	14,190.54	69,196.43	24.2%
21 3	Fire (Sub-Loc)	7	28.0%	3	2	2	2	29%	2	5	12,315.68	63,629.37	22,580.38	86,209.75	30.1%
21 700	Patrol (Dept)	10	40.0%	7	2	1	1	10%	0	10	2,772.24	27,722.39		27,722.39	9.7%
21 702	Crime Prevention (Dept)	1	4.0%	1	0	0	0	0%	0	1	0.00	0.00		0.00	0.0%
21 7	Police (Sub-Loc)	11	44.0%	8	2	1	1	9%	0	11	2,520.22	27,722.39		27,722.39	9.7%
21 800	Streets (Dept)	2	8.0%	1	0	1	1	50%	1	1	7,738.09	4,927.13	10,549.04	15,476.17	5.4%
21 801	Water & Sewer (Dept)	2	8.0%	1	0	1	1	50%	0	2	60,898.32	121,796.63		121,796.63	42.6%
21 803	Equipment & Supply (Dept)	1	4.0%	0	0	1	1	100%	0	1	34,935.58	34,935.58		34,935.58	12.2%
21 8	Public Works (Sub-Loc)	5	20.0%	2	0	3	3	60%	1	4	34,441.68	161,659.34	10,549.04	172,208.38	60.2%
21 9	Information Systems (Sub-Loc)	2	8.0%	0	2	0	0	0%	0	2	0.00	0.00		0.00	0.0%
21 01	Village of Hoffman Estates (Loc)	25	100.0%	13	6	6	6	24%	3	22	11,445.62	253,011.10	33,129.42	286,140.52	100.0%
Totals for 2021 Claims:		25	100.0%	13	6	6	6	24%	3	22	11,445.62	253,011.10	33,129.42	286,140.52	100.0%
250	Village of Hoffman Estates			920	601	157	162	8	8	912	14,991.84	13,590,576.51	201,915.93	13,792,492.44	

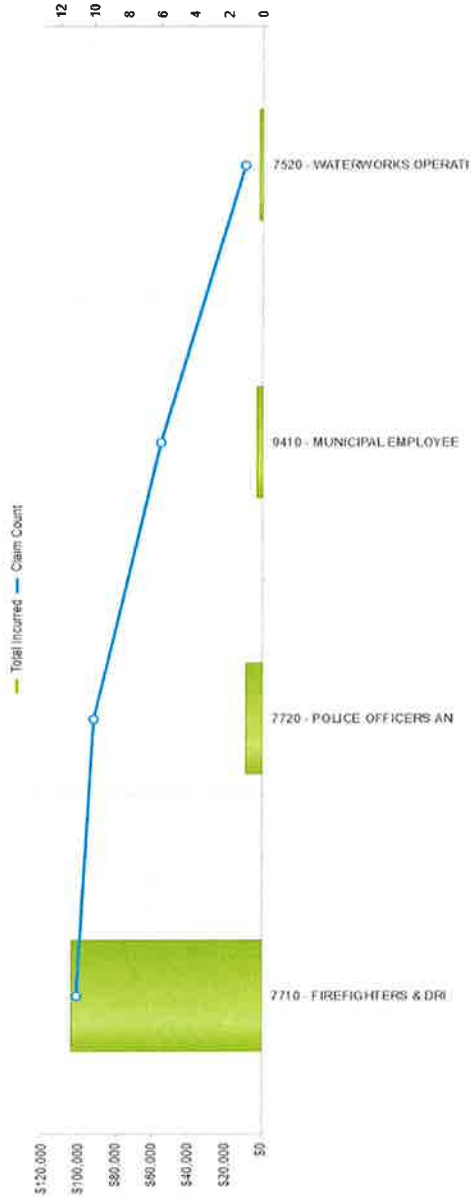
Open Medical: 0
Open Comp: 0
Open Legal: 8

VILLAGE OF HOFFMAN ESTATES

01.01.22/12.31.22

(as of 11.30.24)

Job Class	Paid	Outstanding Reserve	Recovered	Total Incurred	Claim Count	Claim Cost per Claim
7710 - FIREFIGHTERS & DRIVERS	\$53,398.07	\$51,083.71	\$0.00	\$104,481.78	11	\$9,498.34
7720 - POLICE OFFICERS AND DRIVERS	\$8,151.17	\$870.00	\$0.00	\$9,021.17	10	\$902.12
9410 - MUNICIPAL EMPLOYEES, NOC	\$2,897.96	\$0.00	\$0.00	\$2,897.96	6	\$482.99
7520 - WATERWORKS OPERATION & DRIVERS	\$1,536.97	\$0.00	\$0.00	\$1,536.97	1	\$1,536.97
Totals:	\$65,984.17	\$51,953.71	\$0.00	\$117,937.88	28	\$4,212.07



VILLAGE OF HOFFMAN ESTATES
 01.01.23/12.31.23
 (as of 11.30.24)

Job Class	Paid	Outstanding Reserve	Recovered	Total Incurred	Claim Count	Cost per Claim
7710 - FIREFIGHTERS & DRIVERS	\$451,423.59	\$432,107.88	\$0.00	\$883,531.47	13	\$67,963.96
7720 - POLICE OFFICERS AND DRIVERS	\$69,737.90	\$62,891.40	\$0.00	\$132,629.30	11	\$12,057.21
9410 - MUNICIPAL EMPLOYEES, NOC	\$420.79	\$6,079.21	\$0.00	\$6,500.00	2	\$3,250.00
5506 - STREET OR ROAD CONSTRUCTION	\$2,413.52	\$0.00	\$0.00	\$2,413.52	1	\$2,413.52
7520 - WATERWORKS OPERATION & DRIVERS	\$2,261.78	\$0.00	\$0.00	\$2,261.78	4	\$565.45
8832 - PHYSICIAN & CLERICAL	\$20.00	\$0.00	\$0.00	\$20.00	1	\$20.00
8810 - CLERICAL OFFICE EMPLOYEES NOC	\$0.00	\$0.00	\$0.00	\$0.00	1	\$0.00
Totals:	\$526,277.58	\$501,078.49	\$0.00	\$1,027,356.07	33	\$31,132.00

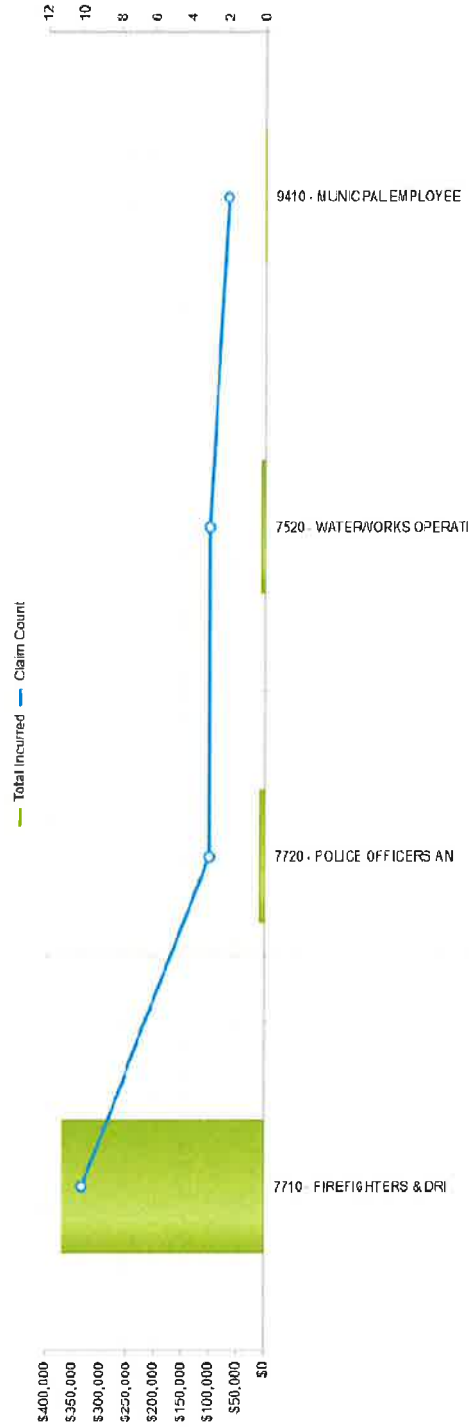


VILLAGE OF HOFFMAN ESTATES

01.01.24/12.31.24

(as of 11.30.24)

Job Class	Paid	Outstanding Reserve	Recovered	Total Incurred	Claim Count	Cost per Claim
7710 - FIREFIGHTERS & DRIVERS	\$123,735.63	\$245,452.55	\$0.00	\$369,188.18	10	\$36,918.82
7720 - POLICE OFFICERS AND DRIVERS	\$6,105.64	\$1,911.04	\$0.00	\$8,016.68	3	\$2,672.23
7520 - WATERWORKS OPERATION & DRIVERS	\$3,219.92	\$2,928.16	\$0.00	\$6,148.08	3	\$2,049.36
9410 - MUNICIPAL EMPLOYEES, NOC	\$665.31	\$0.00	\$0.00	\$665.31	2	\$332.66
Totals:	\$133,726.50	\$250,291.75	\$0.00	\$384,018.25	18	\$21,334.35



VILLAGE OF HOFFMAN ESTATES

Memo

TO: GAP Committee
FROM: Jennifer Djordjevic, Director of Operations/Outreach – Office of the Mayor and Board
RE: *Operations/Outreach Highlights*
PERIOD: November 2024 (several days sick, Thanksgiving holiday off)

Wine Wednesday – Moretti’s and World’s Fairgrounds were both very successful for attendance!

General:

11/1 – Scheduled Mayor and Trustees to participate in Santa Arrival at Cabela’s
11/4 – Trustee Dinner
11/8 – attended Leyden Family Service Gala with Trustee Pilafas
11/11 – attended Veteran’s Day Ceremony, scheduled Mayor and Trustees to participate in Eden Vista program and St. Hubert’s Veterans Day program
11/12 – scheduled liquor hearing for Game Night Out
11/14 – attended Village Ethics Training
11/15 – coordinated and attend lunch with 5/3 reps, Mayor McLeod and Trustee Pilafas
11/16 – coordinated Mayor and Trustee attendance at WCB Home Opener at the Arena
11/18 – 11/22 – OUT SICK
11/23 – scheduled Starbuds Grand opening
11/25 – organized Bartlett High School Student visit with elected officials and Village management staff
11/25 – scheduled Mayor’s Birthday dinner and attended committee meetings
11/27 – 11/29 THANKSGIVING HOLIDAY
11/30 – organized a successful Toy Blitz at Target to support John Muir Elementary School Holiday Market – worked with the Windy City Bulls.

General administrative projects for the Mayor and the Village Board.

Jennifer Djordjevic
Dir. Of Operations and Outreach / Office of the Mayor and Board