

**Village of Hoffman Estates**

**PUBLIC HEALTH AND SAFETY  
COMMITTEE MEETING MINUTES**

**November 25, 2024**

**1. Roll Call**

**Members in Attendance:**

**Karen Mills, Chairperson  
Gary Pilafas, Vice Chairperson  
Anna Newell, Trustee  
Gary Stanton, Trustee  
Karen Arnet, Trustee  
Pat Kinnane, Trustee  
William McLeod, Mayor**

**Management Team Members  
in Attendance:**

**Eric Palm, Village Manager  
Dan O'Malley, Deputy Village Manager  
Jon Pape, Assistant Village Manager  
Art Janura, Corporation Counsel  
Rachel Musiala, Finance Director  
Audra Marks, Asst. Director of HHS  
Alan Wax, Fire Chief  
Joe Nebel, Director PW  
Patty Richter, Village Clerk  
Kasia Cawley, Police Chief  
Darek Raszka, Director of IS  
Alan Wenderski, Dir. Of Engineering  
Ben Gibbs, NOW Arena GM  
Ric Signorella, Multimedia Production Mgr.**

The Public Health and Safety Committee meeting was called to order at 7:31 p.m.

**2. Approval of Minutes –**

**A. Public Health and Safety Committee 10-28-24**

Motion by Trustee Kinnane, seconded by Trustee Stanton, to approve the Public Health and Safety Committee minutes of October 28, 2024. Voice vote taken. All ayes. Motion carried.

**3. Public Comment**

#### **4. NEW BUSINESS**

##### **A. Authorization to:**

- a. Waive formal bidding and award a two (2) year service agreement to Flock Group, Inc. Atlanta, GA, in an amount not to exceed \$98,450.00.**

An item summary sheet was presented by Chief Cawley to Committee.

Chief Cawley indicated the seven cameras will communicate through a cellular connection managed by staff, with each camera uniquely tagged. License plate readers (LPRs) connect to Flock, relaying information to vehicles and a “hot list” in the radio room, where staff can monitor alerts in real time. The system helps identify flagged vehicles, such as stolen cars, missing people, or suspended licenses, enabling officers to saturate specific areas based on alerts.

License plate readers have a connection with Flock which allows officers to see that information in vehicles.

Chief Cawley noted through Flock, the system also provides access to cameras in other jurisdictions, allowing real-time information sharing across a broader network.

Trustee Mills asked about funding for year two. Chief Cawley responded that the project is funded by a Cook County grant for the first year, but funding for year two remains uncertain.

Motion by Trustee Pilafas, seconded by Mayor McLeod, to award a two (2) year service agreement to Flock Group, Inc. Atlanta, GA, in an amount not to exceed \$98,450.00. Voice vote taken. All ayes. Motion carried.

##### **B. Authorization to:**

- a. Waive formal bidding and award a five (5) year service agreement to Axon Enterprise, Inc, Scottsdale, AZ, in an amount not to exceed \$1,486,990.47.**

An item summary sheet was presented by Chief Cawley to Committee.

Chief Cawley discussed the body worn cameras and tasers and the budget to replace tasers. The Village had a unique window to bundle and save money on body worn cameras and tasers with some additional features. The new features will allow businesses to email video directly to the police department. Businesses can pay for a dongle (approximately \$300) which will connect to PD automatically uploading video.

GPS would live stream body camera on an incident. Chief Cawley noted the cameras would be much higher quality.

Taser 10 is a significant upgrade – 10 probes instead of 2. This allows for better accuracy. The package comes with unlimited training cartridges and rechargeable batteries and the tasers also show real time data – how many prongs hit and what direction the person was going in. In addition, Chief Cawley said the package comes with unlimited virtual reality – 66 licenses and goggles. This will help with handguns and taser training, helping officers to increase muscle memory and critical thinking in stressful situations. The virtual reality components will be able to be used in Citizen Police Academy classes as well.

Trustee Mills asked about cost and if payment plan would cost more. Chief Cawley said the cost in the same and the Village will go with a 5-year payment plan to break it up.

Trustee Pilafas asked about how the cameras communicate and if residential ring camera video can be uploaded. Chief Cawley said Ring and other similar vendors are not allowing video to be used unless a resident agrees – they didn't want residents to feel pressured. Now officers will go door to door to request video if needed. Businesses can pay for a dongle (approximately \$300) which will connect to PD automatically uploading video.

Motion by Trustee Arnet, seconded by Trustee Pilafas, to award a five (5) year service agreement to Axon Eterprise, Inc, Scottsdale, AZ, in an amount not to exceed \$1,486,990.47. Voice vote taken. All ayes. Motion carried.

## **5. REPORTS (INFORMATION ONLY)**

### **1. Police Department Monthly Report**

The Police Department Monthly Report was received and filed.

### **2. Health and Human Services Monthly Report.**

The Health and Human Services Department Monthly Report was received and filed.

### **3. Emergency Management Monthly Report.**

The Emergency Management Monthly Report was received and filed.

### **4. Fire Department Monthly Report.**

The Fire Department Monthly Report was received and filed.

**6. President’s Report**

7. **Other** – Trustee Mills wished Mayor McLeod Happy Birthday and everyone a Happy Thanksgiving. She also noted letters to the Fire Department.

**8. Items in Review**

**9. Adjournment**

Motion by Trustee Arnet, seconded by Trustee Kinnane, to adjourn the meeting at 7:48 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

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Jennifer Djordjevic, Director of Operations/  
Outreach, Office of the Mayor & Board

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Date